# 2021

# THE INITIATES PLC MANAGEMENT ACCOUNT FOR PERIOD ENDED 30<sup>TH</sup> SEPTEMBER 2021



**TIP Commercial** 

THE INITIATES PLC.

10/12/2021



**DOCUMENT NO.:** TIP-COM-MNG -0026

**REV NO**.: 00

Unit/Dept: COMMERCIAL AND FINANCE

Site/Location:

TIP BASE

Completed By: DOUGLAS ROSEMARY

**Position: CHIEF FINANCIAL OFFICER** 

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#### STATEMENT OF DIRECTORS' RESPONSIBILITIES

The Directors of **The Initiates Plc** are responsible for the preparation of the financial statements that give a true and fair view of the financial position of the Company and the results of its operations, cash flows and changes in equity for the period ended 30<sup>th</sup> September 2021, in compliance with International Financial Reporting Standards ("IFRS") and in the manner required by the Companies and Allied Matters Act of Nigeria, the Financial Reporting Council of Nigeria Act, 2011.

In preparing the financial statements, the Directors are responsible for:

- properly selecting and applying accounting policies;
- presenting information, including accounting policies, in a manner that provides relevant, reliable, comparable and understandable information;
- providing additional disclosures when compliance with the specific requirements in IFRSs are insufficient to enable users to understand the impact of particular transactions, other events and conditions on the Company's financial position and financial performance; and
- making an assessment of the Company's ability to continue as a going concern.

The Directors are responsible for:

- designing, implementing and maintaining an effective and sound system of internal controls throughout the Company;
- maintaining adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company, and which enable them to ensure that the financial statements of the Company comply with IFRS;
- maintaining statutory accounting records in compliance with the legislation of Nigeria and IFRS;
- taking such steps as are reasonably available to them to safeguard the assets of the Company; and
- preventing and detecting fraud and other irregularities.

The financial statements of the Company for the period ended 30<sup>th</sup> September 2021 were approved by directors on 26th of October, 2021.

SIGNED ON BEHALF OF THE BOARD OF DIRECTORS BY:

Mr. Joe Ogbonna Anosikeh

Chairman

FRC No:FRC/2014/NIS/0000008836

Mr. Reuben Mustapha Ossai

Managing Director

FRC No:FRC/2014/NIAECHI/00000009687



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# CERTIFICATE OF COMPLIANCE OF THE INITIATES PLC PURSUANT TO SECTION 60(2) OF THE INVESTMENT AND SECURITIES ACT, 2007 FOR THE THIRD QUARTER ENDED 30<sup>TH</sup> SEPTEMBER 2021

We hereby certify that:

- 1. The signing officers have reviewed the financial report;
- 2. Based on the knowledge of the officers, the Management account does not:
  - a. Contain any untrue statement of a material fact;
  - b. Omit to state a material fact which would make the statement misleading in the light of the circumstances under which the statement was made;
- 3. The financial statement represents fairly the financial condition and result of the operations of the Company as of and for the period indicated;
- 4. The signing officers:
  - a. Are responsible for establishing and maintaining internal control.
  - b. Have designed such internal control to ensure that material information relating to the Company is made known to such officers within the entity particularly during the period in which the periodic report was prepared.
  - c. Have evaluated the effectiveness of the Company's internal control as of date within 30 days prior to the time of this account.
- I. The signing officers have disclosed to the Audit Committee of the Company.
- II. All significant deficiencies in the design or operations of the internal controls which would adversely affect the Company's ability to record, process, summarize and report financial data and was identified for any material weakness in internal controls;

Anosikeh, Joe Ogbonna Chairman

FRC No: FRC/2014/NIS/0000008836

Occasi David as Musta

Ossai, Reuben Mustapha Chief Executive Officer FRC//2014//NIAECHI//00000009687 Douglas Rosemary Chief Financial Officer

FRC//2017//ICAN//00000016060



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### **SECURITIES TRADING POLICY**

In compliance with Rule 17.15 Disclosure of Dealings in Issuers' Shares, Rulebook of the Exchange 2015 (Issuers Rule): The Initiates Plc maintains effective Security Trading Policy which guides Directors, Audit Committee members, employees and all individuals categorized as insiders as to their dealing in the Company's shares. The Policy is regularly reviewed and updated by the Board. The Company has made specific inquiries of all the directors and other insiders and is not aware of any infringement of the policy during the period.

Olaide Odejobi

**Company Secretary** 

FRC/2017/NBA/0000016739



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#### THE INITIATES PLC

# SHAREHOLDING STRUCTURE AND FREE FLOAT STATUS AS AT THE PERIOD ENDED 30TH SEPTEMBER 2021

COMPANY NAME: THE INITIATES PLC.

BOARD LISTED: GROWTH BOARD

YEAR END: 31ST DECEMBER

REPORTING PERIOD 2021 THIRD QUARTER (1ST JULY - 30TH SEPTEMBER 2021)

SHARE PRICE AS AT REPORTING DATE: N0.42 (2020: N0.60)

		2021		2020
DESCRIPTION	UNITS	PERCENTAGE (IN RELATION TO ISSUED SHARE CAPITAL) %	UNITS	PERCENTAGE (IN RELATION TO ISSUED SHARE CAPITAL) %
Issued Share Capital @ 50 Kobo per share	900,000,000	100%	900,000,000	100%
Details of Substantial Shareholdings (5% and above)				
DVCF OIL & GAS PLC	322,828,822	35.87	332,174,967	36.91
OSSAI REUBEN M	190,695,237	21.19	190,695,237	21.19
AFOLAYAN SAMUEL	73,046,061	8.12	65,453,152	7.27
OBOH-OZOHEREBE GORDON	58,568,412	6.51	58,568,412	6.51
Total Substantial Shareholdings	645,138,532	71.68	646,891,768	71.88
Details of Directors Shareholdings (direct and indirect	i	-		
ANOSIKEH JOE OGBONNA	20,295,796	2.26	18,295,796	2.03
ALIKOR ACHI EDWARD	1,126,761	0.13	1,126,761	0.13
EBINUM JOESEPH ( INDIRECT - BELL IYKE LIMITED)	37,550,000	4.17	34,550,000	3.84
OBOH CHARLES AROAWODE	1,000,000	0.11	1,000,000	0.11
Total Directors' Shareholdings	59,972,557	6.66	54,972,557	6.11
Details of Other Influential shareholdings, if any (E.g. Gover	nment. Promoters)			
EMPLOYEES	5,432,282	0.60	5,432,282	0.60
Total of Other before with Observations	E 422 202	0.60	E 422 202	0.60
Total of Other Influential Shareholdings	5,432,282	0.00	5,432,282	0.60
Free Float in Unit and Percentage	189,456,629	21.05	192,703,393	21.41
Free Float in Value	, ,	N79,571,784.18		N115,622,035.80

(A) THE INITIATES PIc with a free float percentage of 21.05% as at 30th September 2021, is compliant with The Exchange's free float requirements for companies listed on the GROWTH Board.

(A) THE INITIATES PIc with a free float value of N79,571,784.18 as at 30th September 2020, is compliant with The Exchange's free float requirements for companies listed on the GROWTH Board.



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# **AUDIT COMMITTEE REPORT OF THE INITIATES PLC**

In compliance with Section 359(6) of the Companies and Allied Matters Act CAP.C20, LFN 2004, and Section 60(2) of the Investment and Securities Act 2007, we have reviewed the Management account for the third quarter account ended 30th September 2021 and hereby state as follows:

- 1. We examined the accounting entries, policies and bases for preparation of the third quarter account ended 30th September 2021; this was in our opinion adequate.
- 2. We also reviewed the Internal Auditors report for the period as well as the Management's response thereon.
- We ascertained that the accounting and reporting policies of the Company for the third quarter account ended 30<sup>th</sup> September 2021 are in accordance with legal requirements and agreed ethical practices.

In our opinion, the accounting entries, policies and bases of this Management account for the third quarter account ended 30th September 2021was adequate and Management's response to Internal Auditors' findings thereon was satisfactory.

Dated 22nd October 2021

NWANMA UGOCHUKWU CHRISTIAN

Chairman

FRC/2017/ ICAN/00000016424

#### **Members of the Committee:**

Mr. Christian Ugochukwu Nwanma - Chairman/Shareholder Representative

Sir Enoch Iwueze- Shareholder Representative

Prof.Edward Alikor - Non-Executive Director

Mr. Joseph Ebinum - Non-Executive Director



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### **EXECUTIVE SUMMARY:**

## 1.1 THIRD QUARTER (JULY - SEPTEMBER 2021)

#### **1.1.1 REVENUE**

TIP reported a total revenue of NGN69.5M (2020: N120.3M) representing a 42.25% drop when compared with the performance of Q3 of 2020. The makeup of this revenue along core business lines shows a significant contribution from Waste Management Service - N50.45M and ICS – 19M

#### 1.1.2 GROSS PROFIT

TIP posted a Gross Profit of N15.8M, (2020 – N45.8M) which represent a drop of 65.5% compared to Q3 of 2020. **DC**: 2021 – N53.7M (77% of revenue), 2020 – N74.4M, Q3 2021, representing a decrease in Direct Cost by 27.9% over Q3 of 2020.

#### 1.1.3 NET PROFIT:

TIP posted a net loss before tax of N20.5M (2020 Q3 N11.42). Representing about 279.02% deviation from the profits of Q3 2020 profit.

### 1.2.0 YEAR TO DATE (JAN- SEPTEMBER 2021)

- **1.2.1 REVENUE:** 2021 NGN178.2M (2020 NGN366.9M) representing a drop of 51.4% from Q3 2020 revenue.
- **1.2.2 DC:** 2021 N151.2M (2020 -N244.7.M) representing a drop in Direct Cost by 38.2%.
- **1.2. 3 GROSS PROFIT:** 2021 Q3: N27.05M (2020: N122.3M) representing 77.89% drop when compared with YTD of 2020.
- 1.2.4 NET LOSS BEFORE TAX: 2021: (N94.6M) (2020: N9.46M) showing an increase in loss of



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1,099% deviation.

#### **BALANCE SHEET**

#### 2.0 BALANCE SHEET

TIP Balance Sheet values shows NGN1.694B during the period under review from NGN1.131M as at 30<sup>th</sup> September 2020.

- Trade Receivables: This stood at N33.1M at the close of business (COB) on 30<sup>th</sup> September 2021 (Q3 2020: N99.95M). Out of this, only NGN7.58M was above 60 days.
- 2. Trade Payable: TIP Account Payable dropped to NGN36.4M as at 30<sup>th</sup> September 2021 as against NGN58.87M reported as at Q3 2020.

### 3. Measurement of Liquidity

When TIP's Current Assets of N838.35.6M is charged against Current Liabilities of NGN832.5M a Current Ratio of about 1:1 is reported. This however shows a fair liquidity situation meaning that TIP's current assets can pay all her current liabilities with little reserve for working capital.

The Management and Board assures all stakeholders that the days of poor performances is Over. As we will report increases in TIP bottom lines owing to the award of two new contracts that will commence in Q4 of 2021.



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#### THE INITIATES PUBLIC LIMITED COMPANY

# HIGHLIGHT OF ACCOUNT FOR THE PERIOD ENDED 30TH SEPTEMBER 2021.

FOR THE F	PERIOD ENDE	NINE MONTHS	ENDED SEPTE	MBER 30TH		
	ACTUAL	HISTORICAL	ACTUAL	HISTORICAL		
	Q3 2021	HISTORICAL CHANGE Q3 2020 %		YTD 2021	YTD 2020	CHANGE
	N'Mn	N'Mn		N'Mn	N'Mn	%
Revenue	69.47	120.29	(42.25)	178.25	366.96	(51.43)
Direct cost	53.67	74.45	(27.91)	151.20	244.67	(38.20)
Gross Profit	15.80	45.84	(65.54)	27.05	122.29	(77.89)
Other Income	2.13	-	100.00	2.28	0.30	671.32
Total Indirect Cost	34.63	29.42	17.70	102.96	103.68	(0.69)
Financial Cost	3.75	4.99	100.00	(20.94)	(4.99)	100.00
Profit Before Tax	(20.46)	11.43	(279.02)	(52.70)	23.90	(320.48)
Provision of Income Tax Expense	-	3.66	-		4.45	-
Profit for the period	(20.46)	7.77	(363.27)	(94.58)	9.46	(1,099.36)

# STATEMENT OF FINANCIAL POSITION

### AS AT 30TH SEPTEMBER

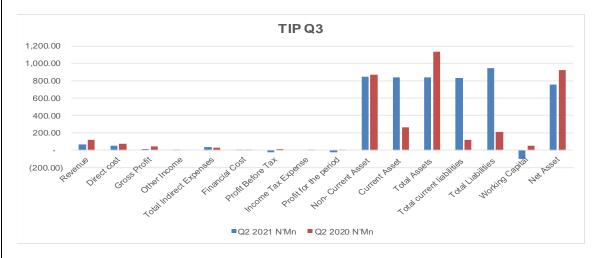
	YTD 2020	YTD 2020	CHANGE
ASSETS	N'Mn	N'Mn	%
Non-Current Assets			
Property, plant and Equipment	845.77	865.79	(2.31)
Other non-current assets	10.00	-	100.00
Total Non-Current Assets	855.77	865.79	(1.16)
Current Assets			
Inventories	4.76	3.89	22.39
Trade receivables	41.53	99.95	(58.45)
Cash and cash equivalents	697.53	15.97	4,268.90
Current tax assets	81.22	122.23	(33.55)
Other current tax assets	13.30	23.41	(43.19)
Total current Asset	838.35	265.45	215.82
Total Assets	1,694.11	1,131.24	49.76
Non-Current Liabilities			
Deferred tax	108.91	92.19	18.15
Current Liabilities			
Trade and Other payables	58.36	58.87	(0.86)
Provisions	-	-	-
Current tax liabilities	-	6.31	(100.00)
Other current tax liabilities	70.08	53.36	31.34
Employees' benefits	4.04	1.17	246.51
Short term borrowings	700.00	-	-
Total current liabilities	832.48	119.70	595.47
Total Liabilities	941.39	211.89	344.29
Working Capital	(103.05)	53.56	(292.39)
Net Asset	752.72	919.35	(18.13)



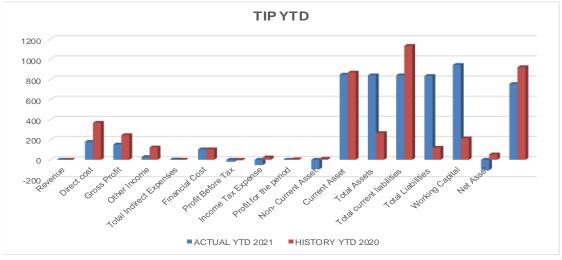
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KEYRATIOS										
THREE MONTHS END	ED 30TH SEI	PTEMBER	NINE MONTHS ENDED SEPTEMBER 30TH							
	Q3 2021	Q3 2020	YTD 2021	YTD 2020						
Earnings Per Share	(0.02) Kobo	(0.01) Kobo	0.11 Kobo	0.01 kobo						
Gross Profit Margin	22.74%	38.11%	15.17%	33.33%						
Net Profit Margin	-29.45%	6.46%	-53.06%	2.58%						
Net Asset Per Shares	0.85 Kobo	1.03 Kobo	0.85 kobo	1.03 Kobo						
Return on Capital Employed	-2.37%	0.77%	-10.98%	0.94%						
Current Ratios	1.01 x	2.22x	1.01 x	2.22%						
Net Working Capital:	0.08 x	1.21x	0.03x	0.40x						
Fixed Asset Turnover:	0.08 x	0.14x	0.21x	0.42x						
Receivables Turnover	3.35 x	2.41 x	8.58x	7.34x						
Payables Turnover	(3.03) x	(3.53) x	(8.71) x	(1184) x						
Return On Equity	-0.03%	0.01%	(013) x	(0.01) x						
Return On Assets	0.04%	0.11%	0.11%	0.32%						
Price Earning per Share	21.75 Kobo	57.26 Kobo	(4.71) Kobo	47.02Kobo						
	1.25%	0.23%	1.25%	0.23%						



#### Graphical representation of TIP's THIRD QUARTER 2021 performance



Graphical representation of TIP's NINE MONTH 2021 performance



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### THE INITIATES PLC

# STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE PERIOD ENDED 30TH SEPTEMBER 2021

		ACTUAL Q3 2021 N	HISTORICAL Q3 2020 N	CHANGE %	ACTUAL YTD 2021 N	HISTORICAL YTD 2020 N	CHANGE 7	2020 N	2019 N
Continuing Operations	Notes	•							
Revenue from contracts with customers	6	69,470,301	120,291,237	(42.25)	178,248,090	366,964,937	(51.43)	469,379,791	550,218,779
Cost of sales	7	53,672,467	74,447,096	(27.91)	151,202,858	244,670,977	(38.20)	324,980,699	(285,547,369)
Gross profit		15,797,835	45,844,141	(65.54)	27,045,232	122,293,961	(77.89)	144,399,092	264,671,410
Other income	6a	2,128,000	-	100.00	2,278,700	295,428	671.32	5,989,484	30,140,845
Staff costs	8	11,190,654	9,445,870	18.47	32,648,932	41,307,525	(20.96)	55,797,420	(72,773,148)
Depreciation and impairment loss	9	1,779,307	2,172,057	(18.08)	5,273,956	6,289,400	(16.15)	8,333,590	(7,526,599)
Administrative expenses	10	21,661,979	17,805,487	21.66	65,039,238	56,082,313	15.97	86,022,639	(88,538,219)
Other expenses	11	-	,	-	-	-	-		<del>.</del>
Total Indirect Cost		34,631,940	29,423,414	17.70	102,962,126	103,679,238	(0.69)	150,153,649	(168,837,966)
Results from operating activities		(16,706,105)	16,420,727	(201.74)	(73,638,195)	18,910,150	(489.41)	234,927	125,974,289
Finance cost	13	3,751,712	4,993,075	100.00	20,937,302	4,993,075	100.00	5,918,075	(30,153,731)
Profit before tax		(20,457,817)	11,427,652	(279.02)	(94,575,497)	13,917,075	(779.56)	(5,683,148)	95,820,558
Provision for Income tax expense	14.1	•	3,656,849	` -	-	4,453,464		(78,141,363)	(53,551,712)
Profit for the Period		(20,457,817)	7,770,803	(363.27)	(94,575,497)	9,463,611	(1,099.36)	(83,824,511)	42,268,846
Other Comprehensive income Foreign currency translation difference	6b	3,379,478.40	3,047,840.00	-	3,485,236	4,743,586	-	-	-
Revaluation surplus on property, plant and equipment	23.3	-	-		-	-		-	221,263,007
Other comprehensive income for the year		3,379,478.40	3,047,840		3,485,236	4,743,586	-	-	221,263,007
Total comprehensive income for the year		(17,078,339)	10,818,643	(257.86)	(91,090,261)	14,207,197	(741.16)	(83,824,511)	263,531,853
Basic earnings per share (kobo)	37	(0.02)	0.01	(363.27)	(0.11)	0.01	(1,099.36)	(0.09)	5

The notes on pages 16 to 29 form part of these financial statements.



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# THE INITIATES PLC STATEMENT OF FINANCIAL POSITION AS AT 30TH SEPTEMBER 2021

		ACTUAL YTD 2021	HISTORICAL YTD 2020	CHANGE	2020	2019
		_				
_	Note	N	N	%	N	N
Assets						
Non-current assets Property, plant and equipment	<b>1</b> 5	845,765,978	865,792,629	(2.31)	855,137,712	864,209,717
Other non-current assets	13	10,000,000	- 003,7 92,029	100.00	10,000,000	504,209,717
Other Horr-current assets		10,000,000	-	100.00	10,000,000	<u>_</u>
Current assets						
Inventories	16	4,763,851	3,892,391	22.39	5,115,611	8,063,918
Trade and other receivables	17	41,531,901	99,950,861	(58.45)	126,061,106	142,477,084
Cash and cash equivalents	18	697,533,797	15,965,893	4,268.90	8,641,088	13,421,682
Current tax assets	19	81,218,266	122,231,552	(33.55)	125,401,944	116,863,352
Other current assets	20	13,297,361	23,407,551	(43.19)	13,981,405	4,264,376
Total current assets		838,345,175	265,448,248	215.82	279,201,154	285,090,412
Total Assets		1,694,111,154	1,131,240,877	49.76	1,144,338,866	1,149,300,129
Equity and Liabilities						
Equity						
Share capital	21	444,990,776	444,990,776	-	444,990,776	444,990,776
Share premium	22	17,780,000	17,780,000	-	17,780,000	17,780,000
Revaluation reserve	23	303,473,535	303,473,535	-	303,473,535	303,473,535
Retained earnings	24	(13,525,663)	153,110,223	(108.83)	77,564,599	161,389,109
Total equity		752,718,648	919,354,534	(18.13)	843,808,910	927,633,420
Non-current liabilities						_
Deferred tax liabilities	14.4	108,914,292	92,186,159	18.15	108,914,292	92,186,159
Current liabilities						
Trade and other payables	25	58,356,548	58,865,616	(0.86)	46,706,252	52,677,285
Provisions	26	-	-	-	-	13,482,130
Current tax liabilities	14	-	6,312,224	(100.00)	61,106,615	17,602,350
Other current tax liabilities	27	70,079,403	53,355,792	31.34	64,184,506	43,663,784
Employees' benefits	28	4,042,263	1,166,552	246.51	2,618,292	2,055,001
Borrowings	29	700,000,000	-	-	17,000,000	<u> </u>
Total current liabilities		832,478,214	119,700,184	595.47	191,615,665	129,480,550
Total liabilities		941,392,506	211,886,343	344.29	300,529,957	221,666,709
Total equity and liabilities		1,694,111,154	1,131,240,877	49.76	1,144,338,866	1,149,300,129

These financial statements were approved by the Board of Directors on 24th October, 2021 and signed on its behalf by:

Mr. Joe Ogbonna Anosikeh Chairman

FRC No:FRC/2014/NIS/00000008836

Mr. Reuben Mustapha Ossai Managing Director

FRC No:FRC/2014/NIAECHI/00000009687

Rosemary Douglas
Chief Finance Officer

FRC No:FRC/2017/ICAN/0000016060

The notes on pages 16 to 29 form part of these financial statements.



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# THE INITIATES PLC

# STATEMENT OF CHANGES IN EQUITY

# FOR THE PERIOD ENDED 30TH SEPTEMBER 2021

	Share capital N	Share premium N	Revaluation reserve	Retained earnings N	Total Equity N
At 1 January	444,990,776	17,780,000	303,473,535	77,564,599	843,808,910
Loss for the period	-	-	-	(91,090,261)	(91,090,261)
At 30th September	444,990,776	17,780,000	303,473,535	(13,525,663)	752,718,648

### FOR THE PERIOD ENDED 30TH SEPTEMBER 2020

At 1 January Prior Year Adjustments (note 24.1) Profit for the Period	Share capital N 444,990,776	Share premium N 17,780,000	Revaluation reserve N 303,473,535	Retained earnings N 161,389,109 (22,486,083) 9,463,611	Total Equity N 927,633,420 (22,486,083) 9,463,611
	444,990,776	17,780,000	303,473,535	148,366,637	914,610,948
Other comprehensive income: Foreign currency translation difference				4,743,586	4,743,586
At 30th Sept. 2020	444,990,776	17,780,000	303,473,535	153,110,223	919,354,534



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# THE INITIATES PLC

# STATEMENT OF CASH FLOWS FOR THE PERIOD ENDED 30TH SEPTEMBER 2021

	ACTUAL	HISTORICAL		ACTUAL	HISTORICAL			
	Q3 2021	Q3 2020	CHANGE	YTD 2021	YTD 2020	CHANGE	2020	2019
	N	N	%	N	N	%	N	N
Cashflows from Operations	54,327,984	95,643,114	(43.20)	119,637,335	134,838,013	(11.27)	223,837,076	666,627,337
Cash Paid to Suppliers	(21,961,254)	(63,226,098)	(65.27)	(42,197,356)	(28,715,732)	46.95	(126,002,989)	(406,192,819)
Cash Paid to Employees	(11,190,654)	(9,445,870)	18.47	(32,648,932)	(41,307,525)	(20.96)	(71,515,460)	(72,773,148)
Finance Cost	(3,751,712)	(4,993,075)	100.00	(20,937,302)	(4,993,075)	319.33	(5,918,075)	(30,153,731)
Paid to Government (taxes)	-	-	100.00	(999,500)	(955,000)	4.66	(4,912,309)	(3,665,349)
Total	17,424,364	17,978,072	(3.08)	22,854,246	58,866,681	(61.18)	15,488,243	153,842,291
Cashflow from Investment Activities								
Capex	(6,587,980)	(4,556,390)	44.59	(20,019,859)	(33,836,387)	(40.83)	(36,342,386)	(28,203,883)
Proceeds from sale of property, plant and equipment	•	-	-		-	-	1,000,000	-
Interest received	•	-	-	47,700		100.00	100,844	1,236,417
Total	(6,587,980)	(4,556,390)	44.59	(19,972,159)	(33,836,387)	(40.97)	(35,241,542)	(26,967,466)
Cashflow from Financing Activities								
Loans obtained	700,000,000	-	100.00	729,500,000	-	-	17,000,000	103,340,360
Repayment of loans	(28,694,015)	-	100.00	(46,500,000)	-	100.00		(253,494,091)
Unclaimed dividend returned	3,010,622	-	100.00	3,010,622	-	100.00		2,144,398
Dividend paid	-	-	100.00	-	-	(100.00)		(44,499,078)
Retained Earnings	-	-	-	-	(22,486,083)	(100.00)		
Total	674,316,607	-	100.00	686,010,622	(22,486,083)	100.00	11,350,770	(192,508,411)
Not Cook Flow	605 450 000	12 121 601	E 004 00	600 000 700	2 544 244	20 070 07	(0.400.500)	(CE C22 EOC)
Net Cash Flow	685,152,990	13,421,681	5,004.82	688,892,709	2,544,211	26,976.87	(8,402,529)	(65,633,586)
Opening Balance	12,380,806	2,544,212	386.63	8,641,088	13,421,682	(35.62)	13,421,682	79,055,268
Closing Balance 18	697,533,797	15,965,893	4,268.90	697,533,797	15,965,893	4,268.90	5,019,153	13,421,682



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#### THE INITIATES PLC

# NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30TH SEPTEMBER 2021

<b>~</b> 6.	Revenue from contracts with customers	ACTUAL Q3 2021 N 69,470,301	HISTORICAL Q3 2020 N 120,291,237	CHANGE % (42.25)	ACTUAL YTD 2021 N 178,248,090	HISTORICAL YTD 2020 N 366,964,937	CHANGE % (51.43)	2020 N 469,379,791	2019 N 550,218,779
	The revenue from contracts with customers is made up of: Industrial cleaning services Waste management services	19,017,365 50,452,936	8,950,875 111,340,362	112.46 (54.69)	27,701,223 150,546,867	30,900,271 336,064,666	(10.35) (55.20)	34,091,612   435,288,179	191,530,969 358,687,809
		69,470,301	120,291,237	(42.25)	178,248,090	366,964,937	(51.43)	469,379,791	550,218,779
6a.	WASTES MANAGEMENT SERVICE The revenue from Waste management Services is made up of TDU	ıf: 9,072,708	33,995,821	(73.31)	51,202,516	180,073,166	(71.57)	182,837,189	174,737,101
	INCINERATOR FIXATION	17,427,865 11,290,552	30,051,316 901,600	(42.01) 1,152.28	35,364,614 20,098,312	64,511,172 42,405,703	(45.18) (52.60)	77,405,758 43,596,203	107,552,004 6,895,660
	E-WASTE	12,661,812 <b>50,452,936</b>	46,391,625 <b>111,340,362</b>	(72.71) <b>(54.69)</b>	43,881,425 <b>150,546,867</b>	49,074,625 <b>336,064,666</b>	(10.58) <b>(55.20)</b>	131,449,030 <b>435,288,179</b>	69,503,044 <b>358,687,809</b>
				, ,					
6b.	Other income Sales of Secondary Product Interest received Foreign exchange gains (note 6b) Sundry income	2,128,000 - - - - 2,128,000	- - - -	100.00	2,231,000 47,700 - - 2,278,700	239,519 - 55,909 <b>295,428</b>	100.00 100.00 (100.00) - 671.32	- 100,844 5,802,191 86,449 <b>5,989,484</b>	1,510,000 1,236,417 27,334,790 59,638 <b>30,140,845</b>
6с	Foreign exchange gains								
	This represents exchange difference arising from translation of	f foreign currency tran	sactions during the year	r under reviev	I.				
	Gains from translation of foreign currency transactions in the period Gains from translation of foreign currency balances at year end	3,379,478	3,047,840	-	3,485,236	4,743,586 -	(26.53)	4,534,337 1,267,854	27,334,790
	Foreign exchange gains	3,379,478	3,047,840	10.88	3,485,236	4,743,586	(26.53)	5,802,191	27,334,790



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162,535,799

3,353,745

11,073,451

1,349,474

14,981,953

15,718,040

2,979,946

21,836,597

34,639,551

8,351,987

30,341,980

15,114,981

2,703,195

324,980,699

2,021,445

361,750.00

320,000.00

2,703,195

59,549,009

5,121,718

1,810,039

5,034,694

71,515,460

130,721,110

4,590,456

19,148,768

11,216,472

17,798,973

12,586,914

4,340,137

28,680,185

33,564,025

11,750,880

7,163,884

8,442,699

8,129,780

298,134,283

2,295,635

3,532,125

2,302,020 8,129,780

59,443,411

5,533,500

2,388,736

5,407,501

72,773,148

7. Cost of sales						
Waste Collection and Haulage	13,757,145	26,076,837	(47.24)	33,690,208	115,624,509	(70.86)
Waste Disposal	1,049,563	1,321,750	(20.59)	3,589,206	3,752,500	(4.35)
Hiring of equipment	12,060,432	4,191,862	187.71	25,042,946	7,908,348	216.66
Diesel and lubricants	676,548	944,300	(28.35)	2,431,501	2,691,975	(9.68)
Repairs and Maintenance	1,712,220	2,046,062	(16.32)	6,409,658	14,622,253	(56.17)
Employee costs (note 10)	4,731,569	-	100.00	16,122,211	-	-
Transport and travelling	42,000	26,400	59.09	654,858	2,666,044	(75.44)
Consumables	901,313	304,500	196.00	2,939,238	22,006,150	(86.64)
Depreciation (note 15)	8,139,529	8,815,911	(7.67)	24,117,637	25,964,074	(7.11)
Direct wages	1,690,813	5,233,000	(67.69)	5,947,443	16,180,040	(63.24)
Community relations and security	2,355,188	21,361,058	(88.97)	15,991,983	23,985,170	(33.33)
Compliance	-	485,200	(100.00)	666,500	1,981,740	(66.37)
Other direct costs	6,556,149	3,640,217	80.10	13,599,473	7,288,175	86.60
	53,672,467	74,447,096	(27.91)	151,202,858	244,670,977	(38.20)
7a. Other direct costs						
Business Development	2,820,625	400,000	605.16	4,256,838	1,232,445	245.40
QHSE	1,614,384	1,680,717	(3.95)	5,567,495	3,580,569	55.49
Permits	2,121,140	1,559,500	36.01	3,775,140	2,475,161	52.52
	6,556,149	3,640,217	80.10	13,599,473	7,288,175	86.60
8. Staff costs						
Salaries and allowances	9,016,448	7,322,475	23.13	26,532,027	32,308,044	(17.88)
Employer's pension contribution	983,195	1,087,422	(9.58)	2,920,005	4,089,835	(28.60)
Staff welfare	300,000	50,000	500.00	397,250	1,050,125	(62.17)
Medical expenses	891,011	985,973	(9.63)	2,799,649	3,859,521	(27.46)
	11,190,654	9,445,870	18.47	32,648,932	41,307,525	(20.96)



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# THE INITIATES PLC NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30TH SEPTEMBER 2021

		ACTUAL	HISTORICAL		ACTUAL	HISTORICAL			
		Q3 2021	Q3 2020	CHANGE	YTD 2021	YTD 2020	CHANGE	2020	2019
		N	N	%	N	N	%	N	N
9.	Depreciation and impairment loss								
	Depreciation	1,779,307	2,172,057	(18.08)	5,273,956	6,289,400	(16.15)	8,333,590	7,526,599
10	Administrative expenses								
	Directors' Remuneration	2,656,080	1,960,848	35.46	7,968,240	8,080,848	(1.39)	11,077,200	12,913,200
	Directors' allowances and expenses	444,000	1,300,500	(65.86)	3,606,513	1,319,959	173.23	4,018,712	5,798,462
	Directors' fees		1,294,959	-	-	2,249,345	-	2,250,000	2,250,000
	Transport and travelling expenses	800,393	558,250	43.38	1,756,496	1,656,609	6.03	2,333,019	4,012,670
	Professional fees	8,982,531	2,701,076	232.55	18,571,144	4,523,753	310.53	7,389,232	5,247,574
	Electricity (PHCN)	670,598	517,357	29.62	1,722,993	1,432,816	20.25	1,592,830	676,837
	Fuel and diesel	809,492	1,143,450	(29.21)	3,262,742	4,543,862	(28.19)	5,574,919	9,209,331
	Licenses/Permits and levies	686,258	252,700	100.00	1,565,858	1,491,169	5.01	1,306,468	1,821,925
	Occupancy Cost	809,125	606,844	100.00	1,820,532	993,826	100.00	1,600,670	-
	Donation & Gift		-	-	360,000	1,120,000	-	1,420,000	735,500
	Repairs and maintenance	818,790	714,547	14.59	2,560,220	4,898,850	(47.74)	5,747,325	2,747,650
	Printing and stationery	99,962	280,948	(64.42)	537,484	595,769	(9.78)	788,917	1,107,206
	Insurance	741,357	829,549	(10.63)	4,569,651	4,230,512	8.02	3,877,650	4,122,883
	Telephone and Courier Services	130,800	148,330	(11.82)	335,964	471,430	(28.74)	851,790	928,585
	Entertainment	92,200	124,250	(25.79)	318,200	538,900	(40.95)	601,400	840,800
	Internet expenses	786,700	393,650	99.85	2,356,300	1,840,435	28.03	2,304,875	689,500
	Industrial Training Fund		-	-	-	-	-	877,497	1,064,015
	Bank charges	87,395	306,949	(71.53)	686,130	951,019	(27.85)	1,138,407	2,698,248
	Training expenses	118,200	270,000	(56.22)	1,268,700	795,000	59.58	835,000	440,000
	Local content tax	225,898	520,899	(56.63)	1,788,501	2,823,267	(36.65)	3,664,385	6,079,505
	Subscription		· -	` - ´	609,750	548,478	11.17	942,239	1,378,407
	Meal expenses	850,400	752,450	13.02	2,413,150	2,310,150	4.46	3,197,400	2,539,900
	Corporate social responsibility		1,000,000	-	, , , , , , , , , , , , , , , , , , ,	1,040,000	-	1,040,000	150,000
	Balances written off		-	-	-	· · ·	-	3,000	3,286,338
	Leave allowance	660,000	534,600	23.46	2,532,338	1,605,450	57.73	-	-
	Advertisement		-	-		567,000	(100.00)	567,000	383,847
	Bad debt written off		-	-	-	-	-		40,671
	Auditors' remuneration	800,000	1,000,000	(20.00)	2,400,000	3,000,000	(20.00)	2,000,000	2,500,000
	Provision for doubtful debts		-	-	-	-	-	5,687,639	13,089,410
	Terminal Benefit		-	-	552,062	-	-	1,441,250	-
	Office and general expenses	391,800	593,329	(33.97)	1,476,272	2,453,867	(39.84)	2,086,071	1,785,755
	VAT			-	-	-	-	8,107,872	-
	WHT			-	-	-	-	1,699,872	-
		21,661,979	17,805,487	21.66	65,039,238	56,082,313	15.97	86,022,639	88,538,219
12	Decults from energing activities is stated								
12	Results from operating activities is stated Director's emolument:								
	- Fees							2,250,000	2,250,000
	- Others	•	-	-	•	-	-	15,095,912	18,711,662
	Depreciation and impairment loss	1,779,307	2,172,057	-	5,273,956	6,289,400	(16.15)	42,973,141	41,090,624
	Auditors' remuneration	800,000	1,000,000	-	2,400,000	3,000,000	(20.00)	2,000,000	2,500,000
	Additions remaineration	000,000	1,000,000	-	2,400,000	3,000,000	(20.00)	2,000,000	2,300,000
13	. Finance cost								
	This represents interests charged by								
	Other financial charges	3,751,712		100.00	9,713,413	-	100.00	4,993,075	5,296,549
	Interest on loans	-	4,993,075	100.00	11,223,889	4,993,075	100.00	925,000	24,857,182
		3,751,712	4,993,075	100.00	20,937,302	4,993,075	100.00	5,918,075	30,153,731
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#### THE INITIATES PLC

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30TH SEPTEMBER 2021

14. 14.1	Taxation	ACTUAL YTD 2021 N	HISTORICAL YTD 2020 N	CHANGE *	2020 °	2019 N
14.1	Income tax expense Company income tax		4,175,123	_	4,333,774	12,990,332
	Education tax	<u>.</u>	278,342	-	999,180	2,752,934
	Prior year under-provision (note 14.2.1)	-	4,453,464	-	5,332,954 56,080,276	15,743,266 -
	Current tax expense	-		-	61,413,230	15,743,266
	Deferred tax (note 14.4)		4,453,464		16,728,133 <b>78,141,363</b>	37,808,446 <b>53,551,712</b>
E	•		1,100,101			
14.2	Current tax liabilities					
	Movement in Income tax liabilities					
	At 1 January	61,106,615	17,602,350	247.15	17,602,350	20,641,917
	Prior year under-provision		-	-	56,080,276	
	Payments during the year	(61,106,615)	(15,743,590)	(1,472.11)	(4,912,309)	(3,665,349)
	Tax charge for the year	-	4,453,464	-	5,332,954	15,743,266
	Withholding tax credit notes applied	•	-	-	(12,996,656)	(15,117,484)
	At 30th September	-	6,312,224	(100.00)	61,106,615	17,602,350
14.3	- 2017.  Reconciliation of effective tax rate  (Loss)/profit for the year before tax Income tax using the company's domestic tax rate of 30%  Education tax using tax rate of 2%  Tax effect on expenses not deductible for tax purposes	(94,575,497) (28,372,649) (1,891,510)		(779.56) 579.56 579.56	(5,683,148) (1,704,944) (113,663) 17,805,483	95,820,558 28,746,167 1,916,411 13,384,360
	Tax effect on capital allowances Tax effect on tax incentives Under-provision in prior year	- -	- - -	- -	(9,991,797) (662,125) 56,080,276	(27,529,336) (774,336)
	Income tax expense excluding deferred tax	(30,264,159)	(4,453,464)	579.56	61,413,230	15,743,267
	Effective tax rate	0.32	-0.32		(10.81)	16%
14.4	Deferred tax liabilities					
	At 1 January 2021 Movement in the period	108,914,292	92,186,159	18.15 -	54,377,713 37,808,446	29,276,182 25,101,531
	Deferred tax due to revaluation	108,914,292	92,186,159	18.15	92,186,159 16,728,133	54,377,713 37,808,446
	At 30th September 2021	108,914,292	92,186,159	18.15	108,914,292	92,186,159
15. 15.1	Property, Plant and Equipment Summary The carrying amount of property, plant and equipment is stated as follows;					
	Land	43,600,000	43,600,000	-	43,600,000	43,600,000
	Buildings	164,679,293	168,046,075	(2.00)	167,187,100	170,073,340
	Plant and Machinery Furniture and Fittings	628,549,144	641,657,985	(2.04)	633,125,255	638,135,241
	Office & HSE Equipment	1,262,743 7,674,798	2,991,196 9,497,374	(57.78) (19.19)	2,361,230 8,864,127	3,617,574 8,783,562



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# THE INITIATES PLC

# NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30TH SEPTEMBER 2021

#### 15.2A FOR THE PERIOD ENDED 30TH SEPTEMBER 2021

	Land	Buildings	Plant and Machinery	Furniture and Fittings	Office & HSE Equipment	Total
Deemed Cost		N	N	N	N	N
At 1 January 2021	43,600,000	167,187,100	633,125,255	2,361,230	8,864,127	855,137,712
Addition in the year	-	-	19,754,860	130,000	135,000	20,019,860
At 30th September 2021	43,600,000	167,187,100	652,880,115	2,491,230	8,999,127	875,157,572
Accumulated Depreciation and impairment loss	3					
At 1 January 2021	-	(7,509,020)	(72,437,102)	(4,017,170)	(6,235,515)	(90,198,807)
Charge for the year	-	(2,507,807)	(24,330,972)	(1,228,487)	(1,324,329)	(29,391,594)
At 30th September 2021	-	(10,016,827)	(96,768,074)	(5,245,657)	(7,559,844)	(119,590,401)
Carrying amount						
At 30th September 2021	43,600,000	164,679,293	628,549,144	1,262,743	7,674,798	845,765,978
At 30th September 2020	43,600,000	168,046,075	641,657,985	2,991,196	9,497,374	865,792,629

#### 15.2B FOR THE PERIOD ENDED 30TH SEPTEMBER 2020

Deemed Cost At 1 January 2020 Addition in the year	<b>Land</b> 43,600,000	Buildings N 174,098,400 590,720	Plant and Machinery N 676,191,541 29,486,818	Furniture and Fittings N 5,633,100 955,000	Office & HSE Equipment N 12,171,092 2,803,850	Total N 911,694,133 33,836,387
At 30th September 2020	43,600,000	174,689,120	705,678,359	6,588,100	14,974,942	945,530,520
Accumulated Depreciation and impairment loss At 1 January 2020 Charge for the year	- -	(4,025,060) (2,617,985)	(38,056,300) (25,964,074)	(2,015,526) (1,581,378)	(3,387,530) (2,090,038)	(47,484,416) (32,253,475)
At 30th Sepember 2020		(6,643,045)	(64,020,374)	(3,596,904)	(5,477,568)	(79,737,891)
Carrying amount						
At 30th September 2020	43,600,000	168,046,075	641,657,985	2,991,196	9,497,374	865,792,629
At 30th September 2019	43,200,000	163,450,303	588,726,759	1,112,414	3,758,847	800,248,323



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### THE INITIATES PLC

# NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30TH SEPTEMBER 2021

# 15.3 Deemed cost

On 5 November 2018, the company's property, plant and equipment were revalued by Messrs. Jide Taiwo & Co (Estate Surveyors and Valuers - FRC/2012/000000000254) on the basis of open market value of N880,800,000. The revalued amount was incorporated with the surplus of N221,263,007 arising therefrom transferred to revaluation reserve account in the financial statements as at 31st December 2019.

<b>1</b> 5.5	Depreciation	ACTUAL YTD 2021	HISTORICAL YTD 2020	CHANGE "	2020	2019
		N	N	%	N	N
	Cost of sales	24,117,637	25,964,074	(7.11)	34,639,551	33,564,025
	Administrative	5,273,956	6,289,400	(16.15)	8,333,590	7,526,599
		29,391,593	32,253,474	(8.87)	42,973,141	41,090,624
15.6	Security As at 30th September 2021, there were no ass	sets pledged as security.				
<b>7</b> 16.	Inventories					
	Diesel	40,283	2,091,233	(98.07)	939,126	3,784,544
	QHSE Consumables	218,133	1,242,067	(82.44)	980,389	1,423,270
	Stationeries	277,095	224,141	23.63	224,092	254,204
	Technical/Electrical items	4,193,525	334,950	1,151.99	2,895,340	2,571,100
	Other consumables	34,814	-	100.00	76,664	30,800
		4,763,851	3,892,391	22.39	5,115,611	8,063,918

The value of inventories recognised as an expense during the period was N1.095 million (2020: N4.185 million).

No inventory was pledged as security during the year.

The Company uses First In First Out method in valuing its inventory.



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### THE INITIATES PLC

# NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30TH SEPTEMBER 2021

		ACTUAL YTD 2021	HISTORICAL YTD 2020	CHANGE *	2020	2019
17.	Trade and other receivables	N	N	%	N	N
	Trade receivables (note 17.1) Staff loans and advances (17.2) Receivable due from related parties (note 17.3)	33,092,250 2,132,650 6,307,001	98,251,946 <b>'</b> 1,698,915 -	(66.32) 25.53 100.00	118,774,639 979,466 6,307,001	135,472,885 912,598 6,091,601
		41,531,901	99,950,861	(58.45)	126,061,106	142,477,084
<b>1</b> 7.1	Trade receivables Receivables from customers Allowance for expected credit losses (note 17.1.1)	33,092,250	98,251,946 -	(66.32)	144,809,054 (26,034,415)	155,819,661 (20,346,776)
		33,092,250	98,251,946	(66.32)	118,774,639	135,472,885
	Ageing of trade receivables Current 1 - 30 days past due 31 - 60 days past due	19,984,136 5,530,030	30,406,966 32,535,455	(34.28) (83.00)	67,031,021 10,069,574	- - 24,608,735
	61 - 90 days past due	7,578,084	18,460,628	100.00	- 07 700 450	24,545,817
	Over 90 days past due	33,092,250	17,848,897 <b>99,251,946</b>	(100.00) (66.66)	67,708,459 <b>144,809,054</b>	106,665,109 <b>155,819,661</b>
17.1.1	Movement in allowance for credit losses At 1 January Allowance for the year	26,034,415 -	20,346,776 -	27.95 -	20,346,776 5,687,639	7,257,366 13,089,410
	At 30th September 2021	26,034,415	20,346,776	27.95	26,034,415	20,346,776
17.2	Key management personnel and staff loans Loan to key management personnel Staff loans and advances Allowance for expected credit losses	750,000 1,382,650 -	- (50,000) -	100.00 (2,865.30)	- 982,466.00 (3,000.00)	953,269.00 (40,671.00)
	·	2,132,650	(50,000)	(4,365.30)	979,466	912,598

#### 17.3 Receivable due from related parties

#### a. Relationship with Subsidiary

### **Transactions**

In February 2018, the Company entered into a joint venture agreement with a local company in Uganda with a view to tendering for waste management contracts in Total Uganda. This was followed up by the incorporation of a company (The Initiates Uganda Limited) in November 2018).



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# NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30TH SEPTEMBER 2021

When fully established the Company will be a subsidiary of The Initiates Plc.

	HISTORICAL YTD 2020 N	CHANGE %	2020 N	2019 N
6,307,001	6,307,001	_	6 307 001	6 091 601

#### Due from

The Initiates Uganda Limited - Pre-Incorporation expenses

#### b. Relationship with key management Personnel

Key management personnel include the Directors and the management staff of the Company

# 18. Cash and cash equivalents

Cash and cash equivalents represent cash in hand and at bank as at year end.

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Cash in hand	133,373	398,605	(66.54)	22,584	127,415
Cash at bank	690,863,158	12,567,288	5,397.31	5,349,659	10,294,267
	691,254,330	12,965,893	5,231.33	5,372,243	10,421,682
Apel Capital Investment note (note 18.1)	6,279,467	3,000,000	100.00	3,268,845	3,000,000
	697.533.797	15.965.893	4.268.90	8.641.088	13,421,682

# 18.1 Short Term Investment

This represents short term investment in Apel Investment note. This investment has a tenor of 180 days with the interest rate of 5% per annum.

#### 19 Current Tax Asset

At 30th September 2021	81,218,266	122,231,552	(33.55)	125,401,944	116,863,352
Withholding tax utilised during the year	(53,920,901)	(12,990,656)	-	(12,996,656)	(15,117,484)
Withholding tax in the period	9,737,223	18,358,856	(46.96)	21,535,248	34,762,833
At 1 January	125,401,944	116,863,352	7.31	116,863,352	97,218,003
					0= 040 000



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#### THE INITIATES PLC

# NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30TH SEPTEMBER 2021

### 19. Current tax assets

These represent withholding tax receivable as at year end.

		ACTUAL YTD 2021 N	HISTORICAL YTD 2020 N	CHANGE '	2020 <sup>r</sup> N	2019 N
20.	Other current assets					
	Advance to third party	4,015,125	6,307,001	100.00	-	-
	Prepaid expenses	13,297,361	23,407,551	(43.19)	13,981,405	4,264,376
		17,312,486	29,714,552	(41.74)	13981405	4,264,376
<b>2</b> 1.	Share capital Authorised: (note 23.1)					
	900,000,000 ordinary shares of N0.50 each	450,000,000	450,000,000	-	450,000,000	450,000,000
	Issued and fully paid: (note 23.2) 889,981,552 ordinary shares of N0.50 each	444,990,776	444,990,776	-	444,990,776	444,990,776

#### 21.1 Authorized share capital

At the 12th - 16th Annual General Meeting held on 23rd March 2015, the authorized share capital of the company which was formerly 350,000,000 ordinary shares of N1.00 each was converted to 900,000,000 ordinary shares of N0.50 each.

#### 21.2 Paid up share capital

At the 12th - 16th Annual General Meeting held on 23rd March 2015, the paid up share capital of the company was increased by the capitalization of dividends for 2013 and 2014 and also issue of bonus shares to shareholders.

#### 22. Share premium

At 1 January	17,780,000	17,780,000	- 17,780,000	17,780,000
Additional share premium	-	-	-	-
At 30th September 2021	17,780,000	17,780,000	- 17,780,000	17,780,000

#### 23. Revaluation Reserve

On 5 November 2018, the company's property, plant and equipment were revalued by Messrs. Jide Taiwo & Co (Estate Surveyors and Valuers - FRC/2012/000000000254) on the basis of open market value of N880,800,000. The revalued amount was incorporated in these financial statements. The surplus of N221,263,007 arising therefrom was transferred to revaluation reserve account.

At 30th September 2021	303.473.535	303.473.535	-	303,473,535	303,473,535
Revaluation surplus	-	-	-	-	221,263,007
At 1 January	303,473,535	303,473,535	-	303,473,535	82,210,528



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# THE INITIATES PLC NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30TH SEPTEMBER 2021

		ACTUAL	HISTORICAL		0000	0040
۳ 24.	Retained earnings	YTD 2021 N	YTD 2020 N	CHANGE '	2020 <sup>*</sup> N	2019 N
24.	· ·					
	At 1 January	77,564,598	161,389,109	(51.94)	161,389,109	163,619,341
	Prior Year Adjustments (note 24.1)	-	(22,486,083)	(100.00)	-	-
	Dividend paid	-	-		-	(44,499,078)
	Profit for the year	(91,090,261)	9,463,611	(1,062.53)	(83,824,511)	42,268,846
	At 30th September 2021	(13,525,663)	148,366,637	(109.12)	77,564,598	161,389,109
<b>2</b> 5.	Trade and other payables					
	Trade payables	36,350,990	34,580,674	5.12	28,954,232	34,092,049
	Dividend payable (note 25.2)	6,883,198	3,603,731	91.00	3,872,576	3,603,731
	Other payables	-	-	-	36,889	339,049
	Accruals (note 25.1)	15,122,360	20,681,211	(26.88)	13,842,555	14,642,456
		58,356,548	58,865,616	(0.86)	46,706,252	52,677,285
25.1	Accruals					
	Accrued Auditors Fees Accrued Directors' Fees	2,400,000 65,000	3,000,000 65,000	(20.00)	2,000,000.00 2,315,000.00	2,500,000 2,315,000
	Accrued Performance Bonus	1,009,937	1,009,937	-	1,009,937.22	1,009,937
	Accrued Staff Salary	4,557,861	5,874	77,497.91	1,200,000.00	5,809
	Accrued Directors' Emolument	638,490	-		5,809.00	-
	Accrued interest on Loan	3,751,712	-		925,000.00	-
	Accrued Security & Com Expense	2,699,360	16,600,400	(83.74)	5,186,809.77	690,710
	At 30th September 2021	15,122,360	20,681,211	(26.88)	12,642,556	6,521,456



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# THE INITIATES PLC

# NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30TH SEPTEMBER 2021

<b>2</b> 5.2	Dividend payable	ACTUAL YTD 2021 N	HISTORICAL YTD 2020 N	CHANGE *	2020 '	2019 N
	At 1 January	3,872,576	1,459,333	165.37	3,603,731	1,459,333
	Unclaimed dividends	3,010,622	2,144,398	40.39	5,005,751	2,144,398
	Interest on unclaimed dividends	3,010,022	2,144,390	40.39	260 045	2,144,550
		-		-	268,845	-
	Prior Year Dividends approved during the year	-		-	-	44,499,078
	Payments made during the year	-	-	-	-	(44,499,078)
	At 30th September 2021	6,883,198	3,603,731	91.00	3,872,576	3,603,731
						_
<b>~</b> 26.	Provisions					
20.	At 1 January	13,482,130	-	100.00	13,482,130	36,028,711
	Provisions made in the year	-	-	-	10, 102, 100	22,000,000
	Provisions used during the year	(13,482,130)	-	100.00	(13,482,130)	(44,546,581)
	At 30th September 2021	-	-	-	-	13,482,130
<b>7</b> 27.	Other current tax liabilities					
21.	Pay As You Earn	1,774,563	333,944	431.39	126,585	971,713
	Withholding tax payable	20,890,555	15,126,345	38.11	18,925,110	12,242,787
	Local Content Tax Liability	1,218,836	860,556	100.00	16,243,372	12,242,707
	Value Added Tax - Suppliers	25,363,570	22,149,926	14.51	1,112,586	11,756,403
	Value Added Tax - Suppliers  Value Added Tax - Customers	20,831,879	14,885,020	39.95	27,776,853	18,692,881
	At 30th September 2021	70,079,403	53,355,792	31.34	64,184,506	43,663,784



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### THE INITIATES PLC

# NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30TH SEPTEMBER 2021

		ACTUAL	HISTORICAL			
		YTD 2021	YTD 2020	CHANGE "	2020	2019
		N	N	%	N	N
28.	Employees' benefits					
	Defined contribution plans (note 28.1)	4,042,263	1,166,552	0.71	2,618,292	2,055,001

## 28.1 Defined contribution plans

At 1 January

These represent pension contribution. It is computed as follows: 8% of the employee's basic salary, housing and transport is contributed monthly by the employee and 10% of the employee's basic salary, housing and transport is contributed by the employer. The monthly contribution is remitted to the Pension Fund Administrators in accordance with the Nigerian Pension Reform Act 2014.

2,055,001

27.41

2,055,001

118.248

2,618,292

	Provision for the year	4,042,263	1,166,552	246.51	9,408,086	10,807,610
	Payments made during the year	(2,618,292)	(2,055,001)	27.41	(8,844,795)	(8,870,857)
	At 30th September 2021	4,042,263	1,166,552	246.51	2,618,292	2,055,001
<b>~</b> 29.	Borrowings					
	At 1 January	17,000,000	-	100.00	-	
	Invoice Discounting Facility in the year	29,500,000	-	100.00	17,000,000	-
	BOI/Providus Bank	700,000,000				
	Repayments in the year	(46,500,000)	-	100.00	-	<u>-</u>
	At 30th September 2021	700,000,000	-		17,000,000	-



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### THE INITIATES PLC

# NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30TH SEPTEMBER 2021

20	Information regarding dispators and ampleyees	ACTUAL YTD 2021 N	HISTORICAL YTD 2020 N	CHANGE *	2020 N	2019 N
30.	Information regarding directors and employees	14	IN	/0	N	N
30.1.	Directors					
	Directors' emoluments comprises: Fees	_	_	_	2,250,000	2,250,000
	Others - salaries and allowances	11,574,753	9,400,807	_	15,095,912	18,711,662
		11,574,753	9,400,807	-	17,345,912	20,961,662
	Highest paid Director (Managing Director) - emolument	2,656,080	1,960,848	35.46	11,077,200	12,913,200
	Other directors with emoluments	Number Nil	Number Nil		Number Nil	Number Nil
	Other directors with emotiments	1411		1411	1411	
	The number of directors with gross emoluments within the	e band stated we	re: <b>Number</b>			Number
	Below N3,000,000	-	-	-	-	-
	N3,000,001 - N7,000,000	-	-	-	-	-
	N7,000,001 and above	1	1	-	1	1
		1	1	-	1	1
30.2	Employees Average numbers of persons employed during the year:					Number
	Management	10	10	-	11	10
	Senior Staff	11	11	-	12	13
	Junior Staff	27	28	(3.57)	26	28
		48	49	(2.04)	49	51
	Aggregate payroll costs					N
	Salaries and allowances	32,648,932	41,307,525	(20.96)	71,515,460	72,773,148
	The number of employees in Nigeria with gross emoluments within the bands stated were:					Number
	N100,000	3	3	-	3	15
	N500,001	19	18	5.56	19	14
	N1,000,001	12			13	9
	N1,500,001	14	15	(6.67)	14	13
		48	49	(2.04)	49	51



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# THE INITIATES PLC

# NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30TH SEPTEMBER 2021

# 32. Guarantees and other financial commitments

The company did not guarantee any loan to the directors and officers of the company during the year.

# 33. Financial commitments

The Directors are of the opinion that all known liabilities and commitments which are relevant in assessing the company's financial statements have been taken into account in the preparation of the financial statements under review.

# 34. Contingent liabilities

There were no contingent liabilities arising from litigations in the ordinary course of business.

# 35. Capital commitments

There were no capital commitments at 30th September 2021

# 36. Events after the reporting date

#### COVID-19

The Directors are of the view that the going concern or the continuing existence of the Company is not in doubt, as a result of the impact of COVID-19 on their future operations.

# 37. Earnings per Share

Farnings per share are based on profit after tax and number of fully paid ordinary shares.

Earnings for share are successful print after the area from the paid shared yet	ACTUAL	HISTORICAL		ACTUAL	HISTORICAL			
	Q3 2021	Q3 2020	CHANGE	YTD 2021	YTD 2020	CHANGE	2020	2019
	N	N	%	N	N	%	N	N
Profit attributable to ordinary shareholders (in naira)	(20,457,817)	11,427,652	(279.02)	(94,575,497)	13,917,075	(100.00)	(5,683,148)	42,268,846
Number of ordinary shares issued and fully paid for basic earnings per share (in	889,981,552	889,981,552		889,981,552	889,981,553		889,981,554	889,981,552
Basic earnings per 50 kobo share	(2.30)	1.28	(2.79)	(10.63)	1.56	(100.00)	(0.64)	4.75



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OTHER NATIONAL DISCLOSURES



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# THE INITIATES PLC

# STATEMENT OF VALUE ADDED FOR THE PERIOD ENDED 30TH SEPTEMBER 2021

	ACTUAL Q3 2021 N		HISTORICAL Q3 2020 N		ACTUAL YTD 2021 N		HISTORICAL YTD 2020 N	ı	2020 N	,	2019 N	%
Revenue from contracts with customers	69,470,301		120,291,237		178,248,090		366,964,937		469,379,792		550,218,779	
Other income	2,128,000		•		2,278,700		295,428		5,989,484		30,140,845	
	71,598,301		120,291,237		180,526,790		367,260,365		475,369,276		580,359,624	
Less: Bought in materials and service Imported	-								2,961,971		53,514,815	
Local	70,946,629		88,429,747		213,061,762		289,566,325		363,601,851		317,160,479	
Value added	651,672	100	31,861,490	100	(32,534,972)	100	77,694,040	100	108,805,454		209,684,330	100
Applied as follows:												
To pay employees' salaries wages and other benefits	11,190,654 1	1,717	9,445,870	30	32,648,932	(100)	41,307,525	53	71,515,460	66	72,773,148	35
To pay Government taxation			3,656,849	11			4,453,464		61,413,230	56	15,743,266	8
To provide for enhancement of assets and expansion:												
- deferred tax	-				,		•		16,728,134	15	37,808,446	18
- depreciation of fixed assets		1,522	10,987,968	34	29,391,593	(90)		29	42,973,141	39	41,090,624	20
- retained in the business	(20,457,817) (3	3,139)	7,770,803	24	(94,575,497)	291	9,463,611	12	(83,824,511)	(77)	42,268,846	20
	651,672	100	31,861,490	100	(32,534,972)	100	77,694,040	94	108,805,454	100	209,684,330	100

**Note:** "Value added" represents the additional wealth which the company has been able to create by its own and its employees' efforts. This statement shows the allocation of that wealth amongst employees, capital providers, government, and that retained for future creation of wealth.



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#### THE INITIATES PLC

#### FIVE YEARS FINANCIAL SUMMARY

	<del></del>		-31 December				
•	2020 N	2019 N	2018 N	2017 N	2016 N		
Statement of Financial Position Assets employed							
Non-current Assets Other non-current assets	855,137,712 10,000,000	864,209,717	655,833,451	678,098,211	587,311,661		
Current Assets	279,201,154	285,090,412	473,650,809	465,676,462	271,955,506		
Total Assets	1,144,338,866	1,149,300,129	1,129,484,260	1,143,774,673	859,267,167		
Equity							
Issued capital	444,990,776	444,990,776	444,990,776	444,990,776	444,990,776		
Share premium	17,780,000	17,780,000	17,780,000	17,780,000	17,780,000		
Revaluation reserve	303,473,535	303,473,535	82,210,528	83,410,528	83,410,528		
Retained earnings	77,564,598	161,389,109	163,619,341	169,621,532	152,938,913		
	843,808,909	927,633,420	708,600,645	715,802,836	699,120,217		
Liabilities							
Non-current liabilities	108,914,292	92,186,159	54,377,713	29,276,182	46,533,814		
Current liabilites	191,615,665	129,480,550	366,505,902	398,695,655	113,613,136		
Total liabilities and equity	1,144,338,866	1,149,300,129	1,129,484,260	1,143,774,673	859,267,167		
Statement of Profit or Loss and O	ther Comprel	nensive Incon	ne				
Revenue	469,379,791	550,218,779	700,798,753	664,901,943	648,144,614		
(Loss)/profit before taxation	(5,683,148)	95,820,558	134,864,469	56,962,054	200,675,727		
Income tax expense	(78,141,363)	(53,551,712)	(43,884,152)	8,511,955	(65,052,877)		
(Loss)/profit after taxation	(83,824,511)	42,268,846	90,980,317	65,474,009	135,622,850		
Other Comprehensive income							
Revaluation surplus on property, plant and equipment		221,263,007					
Other comprehensive income for the year	<u>-</u>	221,263,007	_				
Total comprehensive income for the year	(83,824,511)	263,531,853	90,980,317	65,474,009	135,622,850		
(Loss)/basic earnings per share (kobo)	(9)	5	62	9	16		
Net assets per share (kobo)	95	104	80	80	79		
1.00 accord per chare (accor)		101					

(Loss)/basic earnings per share are calculated on the (loss)/profit after tax and the number of fully paid ordinary shares at the end of each year.

Net assets per share are based on the net assets and the number of fully paid ordinary shares at the end of each year.