



Good food, Good life

Nestlé Nigeria PLC RC 6540

22-24 Industrial Avenue, Ilupeju
P.M.B. 21164 Ikeja, Nigeria
TEL: +234 (01) 279 8184
+234 (01) 460 7688

Notice of Annual General Meeting

NOTICE IS HEREBY GIVEN that the 57th Annual General Meeting of Nestlé Nigeria PLC will be held at BALMORAL CONVENTION CENTER, Sheraton Hotel, Ikeja on Monday, 25 May 2026 at 11 o'clock in the forenoon for the following purposes:

ORDINARY BUSINESS

1. To lay before the meeting the Report of the Directors, the Financial Statements for the year ended 31 December 2025 and the Reports of the Auditors and the Audit Committee thereon
2. To elect / re-elect Directors
3. To authorize the Directors to fix the remuneration of the Auditors
4. To disclose the remuneration of the managers of the Company in line with the provisions of the Companies & Allied Matters Act 2020
5. To elect the members of the Audit Committee

SPECIAL BUSINESS

6. To fix the remuneration of Non-Executive Directors
7. To consider and pass the following resolution as an ordinary resolution of the Company:

"That the general mandate given to the Company to enter into recurrent transactions with related parties for the Company's day-to-day operations, including the procurement of goods and services, credit facilities, technical support services and other transactions, on normal commercial terms in compliance with the NGX Rules Governing Transactions with Related Parties or Interested Persons be and is hereby renewed".

NOTES

a) PROXY:

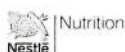
A member of the Company entitled to attend and vote is entitled to appoint a proxy to attend and vote instead of him. A proxy need not be a member of the Company. A proxy form is enclosed herewith. For the appointment to be valid, a completed and duly stamped proxy form must be deposited at the office of the Company's Registrars, Greenwich Registrars & Data Solutions Limited, 274 Murtala Muhammed Way, Alagomeji, Yaba, Lagos, P.M.B. 12717, Lagos or via e-mail: info@gtlregistrars.com not later than 48 hours before the time of the meeting.

b) NOMINATIONS FOR THE AUDIT COMMITTEE:

The Audit Committee consists of three (3) Shareholders and two (2) Non-Executive Directors. In accordance with Section 404 of the Companies and Allied Matters Act, 2020, (CAMA) any member may nominate a shareholder for election as a member of the Audit Committee by giving in writing, notice of such nomination to the Company Secretary at least 21 days before the Annual General Meeting. We request shareholders to note Section 404 (5) of CAMA which

DIRECTORS:

Chairman - G. Oyeboode, MD/CEO - W. Elhousseini (Lebanese), N. Mishra (Indian), K. Ajasa (Mrs), S. Chedid (Canadian), M. Kruegel (German), J. Ehimuan (Ms.), A. Lamikanra (Mrs.), M. Mohammed (Mrs.)



The Healthy Hydration Company

provides that "All members of the Audit Committee shall be financially literate, and at least one member shall be a member of a professional accounting body in Nigeria established by an Act of the National Assembly".

c) UNCLAIMED DIVIDENDS:

A list of members with unclaimed dividends will be circulated with the Annual Report and Financial Statement and advertised in two online national newspapers as provided by CAMA. Members affected are advised to complete the e-dividend registration or write to or call at the office of the Company's Registrars, Greenwich Registrars & Data Solutions Limited, 274 Murtala Muhammed Way, Alagomeji, Yaba, Lagos, P.M.B. 12717, Lagos during normal working hours.

d) E-DIVIDEND/E-BONUS:

Notice is hereby given to all shareholders to open bank accounts, stock broking accounts and CSCS accounts for the purpose of dividend/bonus. A detachable application form for e-dividend and e-bonus is attached to this Annual Report to enable all shareholders furnish particulars of their accounts to the Registrars, (Greenwich Registrars & Data Solutions Limited) as soon as possible. We request our shareholders to use the e-dividend payment portal that will serve as an on-line verification and communication medium for e-dividend mandate processing through the new E-Dividend Mandate Management System jointly introduced by the Central Bank of Nigeria, Securities and Exchange Commission, Nigeria Inter-Bank Settlement Systems PLC and the Institute of Capital Market Registrars.

The letter from Greenwich Registrars & Data Solutions Limited explaining the new initiative is included in the Annual Report and Accounts.

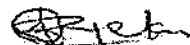
e) RIGHTS OF SECURITIES HOLDERS TO ASK QUESTIONS:

Securities holders have a right to ask questions not only at the meeting, but also in writing prior to the Meeting, and such questions should be addressed to the Company Secretary and submitted to the registered office of the Company at least a week before the meeting.

f) ELECTRONIC ANNUAL REPORT:

The soft copy of the 2025 Annual Report can be accessed on our website and will be sent to our shareholders who have provided their email addresses to the Registrars. Shareholders who are interested in receiving the soft copy of the 2025 Annual Report should request via email to: info@gtlregistrars.com

Dated 23 February 2026
By Order of the Board



Bode Ayeku, FCIS
Company Secretary / Legal Adviser
FRC/2012/NBA/00000000637

Registered Office
22-24 Industrial Avenue,
Ilupeju, LAGOS