



Neimeth International Pharmaceuticals Plc. RC. 1557

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Certificate No: 0000296

Lagos, Nigeria, 21st June 2024

NOTIFICATION OF CHANGES IN THE BOARD OF NEIMETH

The Board of Directors of Neimeth International Pharmaceuticals Plc. (the Company), announces the retirement of Dr. A. B. C. Orjiako from the Board of Directors. Dr. Orjiako joined the Board in February 2004 as a Non-Executive Director and became Chairman of the Board in February 2005. To replace Dr. Orjiako as Chairman of the Board of Directors is Mr. Christopher Oshiafi, who joined the Board in October 2023 as a Non-Executive Director.

Retiring from the Board alongside Dr. Orjiako is Mr. Thomas T. Osobu. Mr. Osobu joined the Board as a Non-Executive Director in December 2011.

The Board appreciates the immeasurable contributions of both Directors to the growth of the Company and wishes them success in future endeavours.

Appointment of Directors

The Board also announces the appointment of Mrs. Henrietta Orjiako and Mr. Eric Okoruwa as Non-Executive Directors of the Company. Both directors were appointed at the Board meeting held on 20th June 2024.

Mrs. Henrietta Orjiako is an experienced administrative expert and Executive Director with 19 years of experience, managing various businesses ranging from private real estate, oil & gas trade and construction, as well as performing due diligence on the management of private wealth portfolio, private stocks oversight and philanthropy.

She holds a Masters in Business Administration from IMD Lausanne and a Masters in Educational Management, focused in English Language from the University of Lagos and University Yaounde, Cameroon. She is a certified Life and Organizational Transform Coach. She is a Member of the Nigerian Institute of Directors (IoD).

Mr. Eric Okoruwa holds a B.Sc. in Business Administration and a Master's Degree in Marketing from the University of Lagos. He has attended several executive courses such as the Advanced Managers Programme (AMP) from the Lagos Business School, "Leading Organizational Change" from the Wharton University of Pennsylvania and the Lagos Business School Global Chief Executive Officer (GCEO) program for Africa in conjunction with Strathmore University Business School and Yale School of Management, New Haven, Connecticut.

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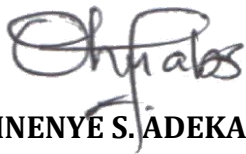
Board of Directors:

Dr. A.B.C. Orjiako (Chairman), J. Valentine C. Okelu (MD/CEO), Mazi Sam I. Ohuabunwa (OFR), Prof. Maurice M. Iwu, Sir Ike Onyechi, Dr. Olusegun E. Akanji, Mr. Thomas T. Osobu, Dr. (Mrs.) Atinuke R. Uwajeh, Pharm. Roseline A. Oputa (Exec.)

He also attended various courses in fields such as Company Valuation and Issues Pricing, Factoring, Mergers & Acquisitions, Bonds & Derivatives, Asset-backed Securities, Structured Finance and International Trade Finance.

Mr. Okoruwa is the Group Executive Director of PanAfrican Capital Holdings with over 20 years of experience in investment banking and financial advisory. He has been involved in various high-profile transactions, raising over \$5 billion and N300 billion from both foreign and local financial institutions and capital markets across diverse sectors. While at Fountain Trust Bank Plc., he worked on a number of high-profile private sector advisory transactions as well as the Federal Government privatization program.

The Board is pleased to have Mr. Okoruwa and Mrs. Orjiako join the Board and looks forward to their invaluable contributions to the business.

A handwritten signature in black ink, appearing to read 'Chinenye S. Adekanmbi', written in a cursive style.

CHINENYE S. ADEKANMBI (Mrs.)
Company Secretary