

Lagos | Nigeria: 15 April 2026

NOTIFICATION ON VESTING OF MTN NIGERIA COMMUNICATIONS PLC'S SHARES ON EMPLOYEES

Pursuant to the terms of their employment with MTN Nigeria Communications Plc (the 'Company'), please find below the details of the Company's shares that have vested on employees under its Employee Share Ownership Plan and Performance Share Plan:

S/N	SURNAME	FIRST NAME	TOTAL UNITS	DATE OF TRANSACTION
1.	BEN-IWHIWHU	ERUKE	2,192	30/03/2026
2.	ADEKOYA	ISAAC	2,192	30/03/2026
3.	ADEWUNMI	SAMUEL	2,192	30/03/2026
4.	AJIBOYE	OLUSEGUN	2,192	30/03/2026
5.	KULAJOLU	GEORGE	2,192	30/03/2026
6.	OMOWA	JUSTINA	2,192	30/03/2026
7.	SALAWU	RASAKI	2,192	30/03/2026
8.	TELLA	OLUGBEMIGA	2,192	30/03/2026
9.	IMAH	CHRISTOPHER	2,192	30/03/2026
10.	OLODUDE	TAIWO	2,192	30/03/2026
11.	EMOJEVBE	BERNARD	1,097	30/03/2026
12.	EZE	NGOZI	1,097	30/03/2026
13.	UCHEGBUE	KINGSLEY	2,192	30/03/2026
14.	KALEJAIYE-MATTI	AKEEM	2,192	30/03/2026

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RC 395010

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15.	DEOYE - ODERINDE	OLUBUNMI	2,192	30/03/2026
16.	OSAELE	GLADYS	2,192	30/03/2026
17.	OSEMEKE	MOSES	2,192	30/03/2026
18.	JIMOH	ABDULWAHAB	2,192	30/03/2026
19.	OKANGBE	MICHAEL	2,192	30/03/2026
20.	JIMOH	OLAYINKA	2,192	30/03/2026
21.	NNABUE	LINDA	2,192	30/03/2026
22.	IBEKWE	OLUCHI	2,192	30/03/2026
23.	POPOOLA	DIANA	2,192	30/03/2026
24.	IGWE	ECHI	2,192	30/03/2026
25.	AKINLEYE	ADEWALE	2,192	30/03/2026
26.	FASHEDEMI	OLUWASEUN	2,192	30/03/2026
27.	ADEFABI	ODUNAYO	2,192	30/03/2026
28.	ERU	OMUARO	2,192	30/03/2026
29.	OKONOFUA	OSI-IMOELIN	2,192	30/03/2026
30.	OSAELE	GLADYS	10,317	31/03/2026
31.	OLUMEKUN	OLUBANJO	2,192	30/03/2026
32.	ATUBO	JOHN	2,192	30/03/2026
33.	ADENISEUN	ENIOLA	2,192	30/03/2026
34.	DUROWOJU	WURAOLA	2,192	30/03/2026

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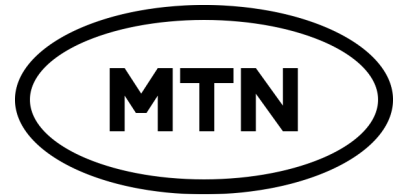
S/N	SURNAME	FIRST NAME	TOTAL UNITS	DATE OF TRANSACTION
35.	ADENIRAN	IFEOLUWA	2,192	30/3/2026
36.	NKEM	VINCENT	2,192	30/03/2026
37.	IKE	CHIOMA	2,507	30/03/2026
38.	ADELEYE	OLUYEMISI	92,834	31/03/2026
39.	OLANIYAN	ADEMOLA	38,978	31/03/2026
40.	ADENUGA	ADEBOYE	30,327	31/03/2026
41.	ADISA	ADEKEMI	29,041	31/03/2026
42.	AJAO	ADEWALE	9,620	31/03/2026
43.	SAINT-NWAFOR	LYNDA	178,092	31/03/2026
44.	AREBUWA	OLUMIDE	5,552	31/03/2026
45.	CHUKWUEMEKA	COSMAS	9,824	31/03/2026
46.	DADA	OLUBUKONLA	12,403	31/03/2026
47.	GBENGA- OLUWATOYE	CHINEZE	34,449	31/03/2026
48.	AJAYI	BUKOLA	78,443	31/03/2026
49.	IBRAHIM	YAHAYA	97,700	31/03/2026
50.	IDEHEN	EGERTON	39,278	31/03/2026
51.	IKENNA-EMEKA	ONYINYE	62,568	31/03/2026
52.	ININO	CALLIMA	30,327	31/03/2026
53.	JACK	NJIDEKA	5,847	31/03/2026
54.	JEGEDE	OLUFUNMILAYO	30,360	31/03/2026

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55.	MADUANWUSU	PATIENCE	6,822	31/03/2026
56.	OBIOMA	NGOZI	9,911	31/03/2026
57.	NWOSISI	STELLA	27,670	31/03/2026
58.	NWOYE	UGONWA	142,479	31/03/2026
59.	NWUTA	CHIMA	33,267	31/03/2026
60.	ODUFISAN	SAMUSIDEEN	25,681	31/03/2026
61.	OGUNSOLA	OLUSEGUN	10,163	31/03/2026
62.	OJUTALAYO	OMOTAYO	40,535	31/03/2026
63.	OKON	UKO	12,403	31/03/2026
64.	OLALANDU	GBENGA	19,489	31/03/2026
65.	OMODARA	BAMIDELE	12,403	31/03/2026
66.	OSAZUWA	INYANG	38,978	31/03/2026
67.	OYERINDE	MOSES	33,468	31/03/2026
68.	SANYA	ODUNAYO	24,548	31/03/2026
69.	SHONUBI	OLADIMEJI	12,403	31/03/2026
70.	BADRU	SAIDAT	3,614	31/03/2026
71.	TORIOLA	KARL	795,958	31/03/2026
72.	UCHENDU	IKECHUKWU	31,637	31/03/2026
73.	UGBEKILE	FRIDAY	35,708	31/03/2026
74.	UTAH	IFEOMA	38,942	31/03/2026

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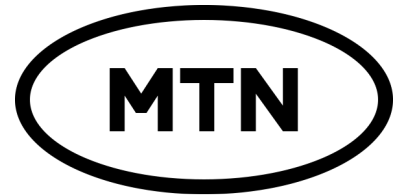
S/N	SURNAME	FIRST NAME	TOTAL UNITS	DATE OF TRANSACTION
75.	FOLAJI	IRENE	29,543	31/03/2026
76.	KADRI	MODUPE	382,491	31/03/2026
77.	MUSARI	OLADIPO	8,682	31/03/2026
78.	ADEBAYO	RAHEEM	9,738	31/03/2026
79.	UFOT	OSEBI	8,513	31/03/2026
80.	OGUNDIPE	ABAYOMI	12,011	31/03/2026
81.	OPEOLUWA- CALEBS	AJIBOLA	53,772	31/03/2026
82.	ODEBUNMI	SHEGUN	27,286	31/03/2026
83.	IHESIABA	MARTINS	4,457	31/03/2026
84.	AKINNUKAWE	ESTHER	138,526	31/03/2026
85.	ADEYEMI	JIMOH	10,471	31/03/2026
86.	ILEMOBADE	ADESENI	9,206	31/03/2026
87.	AKANBI	ATOLANI	32,035	31/03/2026
88.	ADENIJI	OLUKEMI	8,965	31/03/2026
89.	AIWERIOGHENE	IMAFIDON	8,976	31/03/2026
90.	OKIGBO	TOBECHUKWU	157,486	31/03/2026
91.	OMOBUDE	SYLVANUS	6,201	31/03/2026
92.	AJEWOLE	OLUDARE	8,965	31/03/2026
93.	OLALEYE	KOLAPO	15,446	31/03/2026
94.	ODUNTAN	ADEOLA	72,950	31/03/2026

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95.	IKEME	IKENNA	48,153	31/03/2026
96.	ESEMEZIE	VICTOR	29,605	31/03/2026
97.	OYEWO	JOHNSON	37,875	31/03/2026
98.	UDOFA	NNYENE - IME	4,062	31/03/2026
99.	NWAOKOMA	CHIMAOBI	34,655	31/03/2026
100.	TEMISANREN	JEMIDE	8,853	31/03/2026
101.	ETEA	IBE	107,544	31/03/2026
102.	OYENIYI	FEBISOLA	33,474	31/03/2026
103.	BALOGUN	ESOSA	78,438	31/03/2026
104.	OMIYALE	UZOAMAKA	8,125	31/03/2026
105.	IJEBULEM	JANE	8,125	31/03/2026
106.	SHODUNKE	SHOYINKA	137,972	31/03/2026

Please note that the vesting of shares is not a purchase or sale transaction.

For: MTN Nigeria Communications Plc

Uto Ukpanah FCIS
Company Secretary

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