FCMB

FCMB GROUP PLC

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RC No: 1079631

Lagos, Nigeria – May 8, 2026

NOTICE OF APPOINTMENT OF MRS. ADEPEJU ADEBAJO – INDEPENDENT NON-EXECUTIVE DIRECTOR OF FCMB GROUP PLC

FCMB Group Plc (the Company) wishes to notify Nigerian Exchange Limited (NGX) and the general public that the Central Bank of Nigeria has approved the appointment of Mrs. Adepeju Adebajo as an Independent Non-Executive Director on the Board of FCMB Group Plc.

Mrs. Adepeju Adebajo holds a Masters and BSC in Chemical Engineering from Imperial College London and an MBA from Harvard Business School.

She chairs the Board of the Lagos State Employment Trust Fund and is a Transformation Lead at Etex Group (Nigerite and Emenite Limited). She brings over 30 years' experience across industry, renewable energy, agriculture, finance and consulting. She has worked with teams and clients in Sub-Saharan Africa and Europe, helping them grow and multiply impact.

Throughout her career, Mrs. Adebajo has led teams through change and growth. She was previously the Chief Executive Officer (CEO) Cement at Lafarge Africa Plc, CEO, Mouka Limited, CEO, Lumos Nigeria, CEO, UTC Nigeria Plc and an Assistant General Manager at United Bank for Africa Plc.

In 2025, she founded Climate Governance Initiative Nigeria, affiliated with the World Economic Forum and serves on the World Economic Forum Council on Climate and Nature Governance (2025-2027).

Mrs. Adebajo's appointment is intended to strengthen the Board and support its transformation goals across the Group.

Olufunmilayo Adedibu (Mrs.)
Company Secretary