



Airtel Africa plc
("Airtel Africa", or "Company")

Director/PDMR Shareholdings

London and Lagos, 1 July 2026: Airtel Africa announces the following changes to the interests of PDMRs in the Company's ordinary shares of \$0.50 each ("Ordinary Shares").

On 26 June 2026 (the "Grant Date"), the Company granted the following conditional share awards over Ordinary Shares under the terms of the Airtel Africa Long-Term Incentive Plan ("Awards") to the following PDMRs at nil cost. The Awards were granted using a share price of £3.439, being the average middle market quotation of a share over the period of three dealing days ending 25 June 2026.

Awards

Name	No. of Ordinary Shares under Performance Share Awards	No. of Ordinary Shares under Restricted Share Awards	No. of Ordinary Shares under Deferred Bonus Shares Awards
Sunil Taldar	418,827	110,218	79,748
Kamal Dua	128,381	32,095	25,075

The number of Ordinary Shares set out above is the maximum number which may vest under the Awards, normally following the third anniversary of the Grant Date save for the Deferred Bonus Shares Awards which will normally vest on the second anniversary of the Grant Date. For the Performance Share Awards and Restricted Share Awards, the actual number of Ordinary Shares which vest will depend on the extent to which performance conditions relating to the Awards have been satisfied.

The performance conditions applicable to the Performance Share Awards will be based on Compound annual growth in Net Revenue (CAGR %) over three financial years commencing 1 April 2026, Increase in Underlying EBITDA Margin and total shareholder return (TSR) ranking against MSCI Emerging Markets Communications Service Index.

The performance underpin applicable to the Restricted Share Awards will be based on the Company's Operating Free Cash Flow.

The Awards are subject to a holding period which will run until the fifth anniversary of the Grant Date.

This notification is made in accordance with Article 19(3) of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Sunil Taldar
2	Reason for the notification	
a)	Position/status	Chief Executive Officer

b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Airtel Africa plc				
b)	LEI	254900ZNZDQL6OWQH623				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Airtel Africa plc \$0.50 ordinary shares ISIN: GB00BKDRYJ47				
b)	Nature of the transaction	Grant of Performance Share Award under the Airtel Africa Long-Term Incentive Plan				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>418,827</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil	418,827
Price(s)	Volume(s)					
Nil	418,827					
d)	Aggregated information - Aggregated volume - Aggregated Price	418,827 Nil				
e)	Date of the transaction	26 June 2026				
f)	Place of the transaction	London - outside a trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Kamal Dua
2	Reason for the notification	
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Airtel Africa plc				
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Nil	128,381					
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Enquiries

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About Airtel Africa

Airtel Africa is a leading provider of telecommunications and mobile money services, with operations in 14 countries in sub-Saharan Africa. Airtel Africa provides an integrated offer to its subscribers, including mobile voice and data services as well as mobile money services both nationally and internationally. The company's strategy is focused on providing a great customer experience across the entire footprint, enabling our corporate purpose of transforming lives across Africa.

www.airtel.africa

Approved for release in Nigeria.

A handwritten signature in black ink, appearing to read "Simon O'Hara". The signature is written in a cursive style with a large initial 'S'.

Simon O'Hara
Group Company Secretary