



Lagos, Nigeria

2nd February 2026

ANNOUNCEMENT

In line with the provisions of **17.5 Rulebook of the Exchange 2015 (Issuers Rules)**, Union Dicon Salt Plc (Union Dicon or the Company) hereby notifies Nigerian Exchange Limited (NGX) , the Shareholders of the Company, and the General Public, of the following activities that have occurred within the Company.

1. That Major General BI Alaya was appointed in **May 30th 2025**, as the Director General of Defence Industries Corporation of Nigeria (DICON) and took a seat on the Board of the Company as a director effective **May 30th 2025** replacing Major General AE Edet who was removed on **May 30th 2025**.
2. That the renovated production facilities of the Company were commissioned in **4th August 2025**.
3. That the Company has commenced the marketing and distribution of the repackaged Dicon Salt.
4. That the Company received the certificate for Dicon Pepper from NAFDAC in **December 2025** and will commence the packaging of pepper soon.
5. That the Company has been carrying out series of market activation activities announcing its return to the market since it left in 2004.
6. That the Company is taking necessary steps to enable it return to normal operations as a listed entity.

SIGNED

**ALFRED E. JAMES, LP
COMPANY SECRETARY
UNION DICON SALT PLC**

DIRECTORS:

- Lt General T. Y. Danjuma (Rtd) GCON - *Chairman*
- Engr. K. M. Erikitola
- Major General B. I. Alaya
- Mrs. Florence S. Iroye - *Ag. Managing Director*
- Mr. Iliya Kasa Sakaba

PROFILE OF MAJOR GENERAL BABATUNDE IBRAHIM ALAYA

Maj Gen Babatunde Ibrahim Alaya was born on 26 Dec 1971 at Ilorin Kwara State. In 1991, he was admitted into the Nigerian Defence Academy as a member of 43rd Regular Course.

In his second year at the Nigerian Defence Academy, he was admitted into the United States Military Academy as a member of Class of 1997 in May 1993.

He graduated with honours in the top 10 per cent of his class, with a Bachelor of Science degree in Mechanical Engineering. He was commissioned Second Lieutenant on 31 May 1997 into the Nigerian Army Electrical and Mechanical Engineering Corps.

Maj Gen Alaya has held a number of appointments, some of which include:

Military Assistant to the Chief of Staff United Nations Mission in Liberia, Directing Staff at the prestigious Armed Forces Command and Staff College, Jaji, Directing Staff at the Canadian Land Staff Course, Ontario, Assistant Director Operations at Department of Training and Operations Army Headquarters, Commanding Officer Guards Brigade Workshop, Ag Chief of Staff Headquarters Nigerian Army Electrical and Mechanical Engineers, Comd 107 Division Equipment Support and He is currently the Comd Command Engineering Depot.

Maj Gen Alaya has attended a number of courses. These include: Young Officers' Course Infantry, Young Officers' Course EME, Officers Armament Course, Airborne Course, Air Assault Course United States, Master Fitness Trainer Course United States, Sapper Leader Course United States, Officers Armoured Fighting Vehicle Course, Officers Armament Course, Workshop Company Commanders' Course and Junior Course Canada, Senior Course at the prestigious Armed Forces Command and Staff College, Jaji, High War Course, Nasser Higher Military Academy, Egypt. He also holds a Master in International Relations and Strategic Studies and Master in Mechanical Design and Production Engineering.

Maj Gen Alaya has the following operational experiences: United Nations Mission in Liberia, Operation LAFIYA DOLE and all subsidiary operations and Operation HAKIN KAI and all subsidiary operations. His decorations include: **MSS, Passed Land Staff Course (plsc +) Canada, psc(+)** and **Fellow Nigerian Society of Engineers.**

Maj Gen Babatunde Ibrahim Alaya is married and blessed with children. His hobbies include running, reading and watching movies.