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Lagos, June 4 2025

## Appointment of Executive Director - Ayotola Jagun

Oando PLC ("Oando" or the "Company") in accordance with Article 88 of the Company's Articles of Association, wishes to inform its shareholders and other stakeholders of the appointment of Ms. Ayotola Jagun as an Executive Director of the Company effective May 20<sup>th</sup>, 2025.

## Profile of Ms. Ayotola Jagun

Ms. Ayotola Jagun is a seasoned legal and governance professional with over three (3) decades of experience spanning the professional services, financial services, and energy sectors. She brings deep expertise in corporate governance, regulatory compliance, enterprise risk management, and sustainability. Over the past fourteen (14) years, Ayotola has served as Oando's Chief Compliance Officer & Company Secretary, and has been instrumental in aligning the Company's corporate practices with global standards, fostering a culture of transparency, and strengthening stakeholder confidence.

A dual-qualified lawyer, she is a Barrister and Solicitor of the Supreme Court of Nigeria and a Solicitor of the Senior Courts of England and Wales. A respected voice in governance circles, her professional credentials include Fellowships of the Corporate Governance Institute, the Institute of Chartered Secretaries and Administrators of Nigeria, and the Chartered Institute of Directors (Nigeria), as well as membership of the Nigerian Bar Association. These affiliations reflect her unwavering commitment to ethical business practices, sound corporate governance, stakeholder engagement, and industry collaboration.

Ayotola's appointment underscores Oando's commitment to strong and inclusive leadership, strategic growth, and sustainable value creation. Her wealth of experience will be instrumental in strengthening our institutional frameworks, enhancing risk management and oversight, and ensuring that our corporate services are fully aligned with the company's long-term strategic objectives.

For: Oando Plc

Jubril Adewale Tinubu Group Chief Executive