



THE INITIATES PLC

WASTE MANAGERS & INDUSTRIAL CLEANERS

RC266755

Corporate Actions Announcement

THE INITIATES PLC hereby announce as follows:

Period Ended	31 st December 2024
Proposed Dividend	A Final Dividend of N0.10 for every share of 50 kobo each, subject to appropriate withholding tax and approval will be paid to shareholders whose names appear in the Register of Members as at the close of business on 4 th day of April, 2025.
Proposed Bonus	NIL
Closure of Register	The Register of Shareholders will be closed from 7 th to 10 th April, 2025.
Qualification Date	4 th of April 2025
Payment Date	On 28 th of April 2025, dividends will be paid electronically to shareholders whose names appear on the Register of Members as at 4 th day of April, 2025 and who have completed the e-dividend registration and mandated the Registrar to pay their dividends directly into their Bank accounts.
E-Dividend Registration	Shareholders who are yet to complete the e-dividend registration are advised to download the Registrar's E-Dividend Mandate Activation Form , which is also available on the website of the Registrars: www.apel.com.ng complete and submit to the Registrar or their respective Banks.
Unclaimed Dividend Warrants and Share Certificates	Shareholders with dividend warrants and share certificates that have remained unclaimed, or are yet to be presented for payment or returned for validation are advised to complete the e-dividend registration or contact the Registrar.
Date of Annual General Meeting	The Company's Annual General Meeting will be held on the 25 th day of April, 2025 at 11:00 am. Venue will be communicated in due course
Registrar	APEL CAPITAL REGISTRARS LIMITED , Phone: 07046126698; email: registrars@apel.com.ng website: www.apel.com.ng
Investor Relations	Phone No. email: 08038244282, sooyeniran@initiatesgroup.com

Dated this 27th day of March, 2025

Signed: 

Olaide Odejobi
Company Secretary

	ANOSIKEH.J.O (CHAIRMAN) OSSAI,R.M (CEO/ MD) OBOH-OZOHEREBE G. (NON-EXECUTIVE) Prof.ALIKOR, E.A.D (NON-EXECUTIVE) EBINUM J. (NON-EXECUTIVE) Dr. BASSEY,DOROTHY(INDEPENDENT NON-EXECUTIVE)	Plot 400, Location (New) Road Off Aba/PH Express Rd, By Oyigbo Junction Umuebule 5(502103) P.O. Box 7242 Port Harcourt	
	Phone 02084- 669510	www.initiatesgroup.com	



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