



LAGOS, 4th June 2024.

HONEYWELL FLOUR MILLS PLC.

NOTIFICATION OF BOARD MEETING RESOLUTION

The Board of Honeywell Flour Mills Plc. (The “Company”) met in Lagos on Wednesday, 29th May 2024 and approved the appointment of Mrs. Uchenna S. Ajo as a Non-Executive Director of the Company with immediate effect.

Mrs. Uchenna Stephanie Ajo is currently the Group Human Resources and Services Director for Flour Mills of Nigeria PLC. She has over 21 years’ experience in Human Resources Management in the FMCG Sector, of which for the last 14years has been at Management/Director level.

Until June 2023, she was the Senior Director - Human Resources, Sub-Sahara Africa for Procter & Gamble, a Fortune 500 company and was responsible for overall Human Resources and People strategy across Sub-Saharan Africa. Prior to this role, she was the Director, Compensation & Benefits IMEA where she was responsible for Total Rewards across India, Middle East & Africa.

Ms. Ajo has experience across different areas of Human Resources including business partnering to drive organization strategy with leadership team, Talent acquisition and development, executive compensation, and Total Rewards. Since 2013, she has been a key member of a number of Executive Leadership teams across Sub-Sahara Africa.

Mrs. Ajo’s passion is in enabling businesses improve productivity and performance via driving team effectiveness and behavioral changes, and over the course of her career, she has received multiple awards in recognition of her breakthrough contributions to the business in these areas.

Mrs. Ajo has a first-class degree in Mathematics from the University of Jos.

BY ORDER OF THE BOARD

OSOMOMEN L. OLUKOYA.
Company Secretary
FRC/2022/PRO/NBA/004/451605

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