

HEAD OFFICE

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LAGOS, NIGERIA

MAY 8, 2024

ZENITH BANK PLC - BOARD APPOINTMENTS

The Board of Directors of Zenith Bank Plc (the Bank) is pleased to announce the appointments of Mr. Adamu Saliu Lawani and Mr. Louis Odom as Executive Directors of the Bank. Both appointments are consistent with the Bank's tradition and succession strategy of grooming leaders from within.

Also, the Board approved the appointment of Ms. Pamela Yough as a Non-Executive Director of the Bank.

These appointments have been approved by the Central Bank of Nigeria (CBN).

PROFILE OF THE DIRECTORS

ADAMU SALIU LAWANI

Mr. Adamu Saliu Lawani is a seasoned Chartered Accountant with over three decades of cognate banking industry experience. An alumnus of Auchu Polytechnic, Nigeria, he graduated with a Higher National Diploma in Accounting, achieving distinction. He holds an MBA from both the University of Lagos, Nigeria and The Business School in the Netherlands.

Mr. Lawani joined Zenith Bank in 1996 and has experience in operations, credit and marketing.

THE BOARD:

Chairman: Jim Ovia, CFR. | **Group Managing Director/CEO:** Dr. Ebenezer Onyeagwu | **Deputy Managing Director:** Dame (Dr.) Adaora Umeoji, OON.

Executive Directors: Henry Oroh | Adobi Nwapa | Akindele Ogunranti

Non-Executives: Mr. Gabriel Ukpeh | Engr. Mustafa Bello | Dr. Al-Mujtaba Abubakar MFR. | Omobola Ibadapo-Obe Ogunfowora (Ph.D)
Peter Olatunde Bamkole (Ph.D) | Mr. Chuks Emma Okoh | Dr. Juliet Ehimuan

He has held leadership positions in various groups such as Corporate Banking, Conglomerate, Consumer Credit Department, Export and Trade Finance Department and Agriculture Finance Department, among others. His contributions have significantly enhanced the bank's growth and profitability.

Committed to continuous professional development, he has participated in Executive Education programmes at prestigious institutions, including the London Business School, The Wharton School, University of Pennsylvania, INSEAD Business School, France, and Lagos Business School.

He is a Fellow of the Institute of Chartered Accountants of Nigeria (ICAN), Fellow of the Institute of Credit Administration, Fellow of Nigerian Institute of Management, Fellow of Chartered Institute of Strategic Management, an Honorary Senior Member of the Chartered Institute of Bankers of Nigeria, and an Associate Member of the Chartered Institute of Taxation of Nigeria.

MR. LOUIS ODOM

Mr. Louis Odom is a graduate of Accountancy from the Abia State University and has an MBA from the University of Liverpool, United Kingdom and M.Phil (Management) from Nile University of Nigeria.

He joined Zenith Bank in January 1997 and has worked in River/Bayelsa Zones and currently in Abuja, FCT, where he serves as the General Manager in charge of the Abuja and Northern Zones and has contributed to the growth and profitability of the Bank. Prior to joining Zenith Bank, he had worked in Diamond Bank and is well versed in operations, credit and marketing.

He has attended several Executive Education programmes both within and outside the country, including London Business School, Wharton School of the University of Pennsylvania, Harvard Business School and Lagos Business School.

He is a Fellow of the Chartered Institute of Taxation of Nigeria, and Honorary Senior Member of the Chartered Institute of Bankers, Nigeria.

PAMELA MIMI YOUGH

Pamela Yough is a Banker, Financial Consultant and Investment Advisor with over 35 years of experience in the Financial Sector. Her experience covers Corporate and Investment Banking, Treasury, Correspondent Banking, Investor Relations and Wealth Management.

She was the Managing Director/ Chief Executive Officer of Zenith Bank (UK) Limited, a position she held from June 2017 to October 2021.

She joined Zenith Bank Plc in 1999 where she headed various departments in the institution and rose to the level of General Manager and Group Head in charge of Multilaterals, Conglomerates, Private Banking and Head of Investor Relations.

In May 2022 she was given an Award for Excellence and was recognised by WIF (Women in Finance Nigeria) for her contributions to the banking Industry. She has also held roles as a Non-Executive Director in some of Zenith Bank subsidiaries including Zenith Registrars and Zenith Realtors.

Prior to joining Zenith Bank Plc, Pamela worked in IMB (International Merchant Bank Nigeria Limited), where she started her banking career and later worked in Citizens International Bank Nigeria Ltd.

She is an Honorary Senior Member (HCIB) of the Chartered Institute of Bankers of Nigeria and a member of the Institute of Directors (IOD) London. She holds a BSc in Marketing from Pace University New York and an MBA from Long Island University, USA. She is an Alumna of Oxford University, Stanford University, MIT (Massachusetts Institute of Technology) and University of Cambridge, England where she has attended various Leadership and Advanced Management Programs.

ZENITH BANK PLC

A handwritten signature in black ink, appearing to read 'Michael Osilama Otu', written over the printed name and title.

MICHAEL OSILAMA OTU
COMPANY SECRETARY