

## WASTE MANAGERS & INDUSTRIAL CLEANERS

## **Corporate Actions Announcement**

## THE INITIATES PLC hereby announce as follows:

Period Ended	31 <sup>st</sup> December 2023
	A Final Dividend of N0.06 for every share of 50 kobo each, subject to
	appropriate withholding tax and approval will be paid to shareholders whose
	names appear in the Register of Members as at the close of business on 5th
Proposed Dividend	day of July, 2024.
Proposed Bonus	NIL
Closure of Register	The Register of Shareholders will be closed from 8th to 12 <sup>th</sup> July, 2024.
Qualification Date	5 <sup>th</sup> of July, 2024
	On 26 <sup>th</sup> of July 2024, dividends will be paid electronically to shareholders
	whose names appear on the Register of Members as at $5^{th}$ day of July, 2024
	and who have completed the e-dividend registration and mandated the
Payment Date	Registrar to pay their dividends directly into their Bank accounts.
	Shareholders who are yet to complete the e-dividend registration are advised
	to download the Registrar's E-Dividend Mandate Activation Form, which is
	also available on the website of the Registrars: <u>www.apel.com.ng</u> complete
E-Dividend Registration	and submit to the Registrar or their respective Banks.
	Shareholders with dividend warrants and share certificates that have
Unclaimed Dividend	remained unclaimed, or are yet to be presented for payment or returned for
Warrants and Share	validation are advised to complete the e-dividend registration or contact the
Certificates	Registrar.
Date of Annual General	
Meeting	25th day of July, 2024 at 11:00.am (Venue will be announced in due course)
	APEL CAPITAL REGISTRARSLIMITED, Phone: 01-2932121; email:
Registrar	registrars@apel.com.ng website: www.apel.com.ng
Investor Relations	Phone No. email: 08036710909, badams@initiatesgroup.com

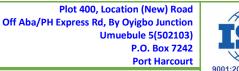
## Dated this 22nd day of March, 2024

Signed:

Olaide Odejobi Company Secretary



ANOSIKEH.J.O (CHAIRMAN) OSSAI,R.M (CEO/ MD) OBOH-OZOHEREBE G. (NON-EXECUTIVE) Prof.ALIKOR, E.A.D (NON-EXECUTIVE) EBINUM J. (NON-EXECUTIVE) Dr. BASSEY,DOROTHY(INDEPENDENT NON-EXECUTIVE) Phone +234 84 669510 www.initiates





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