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GOLD & VENTURES PLC.
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Japaul Gold & Ventures Plc Engages KPMG to Provide HR Advisory Services for Mining Transition

LAGOS, 9th February, 2024

Japaul Gold & Ventures Plc (Japaul or the Company), an esteemed industrial conglomerate, is delighted to announce the strategic engagement of KPMG Nigeria, a globally renowned Professional Advisory Firm to revamp and restructure the Company's organogram, aligning it with world-class best practices in the Mining Sector.

The primary objective of this strategic partnership with KPMG is to design a fit-for-purpose organisational structure that is in line with mining best practices and can properly support the Company's current and future business aspirations and strategy.

Recognizing the dynamic nature of the Mining Sector and Japaul's evolving business aspirations, the company has selected KPMG Nigeria for their expertise in designing a fit-for-purpose organizational structure that aligns with Japaul's long-term strategic objectives.

The collaboration with KPMG Nigeria underscores Japaul's commitment to ensuring that its organizational framework not only adheres to industry best practices but also facilitates the implementation of current and future business strategies. The collaborative effort will focus on creating an agile and efficient structure that can seamlessly enable Japaul to realize its plan of securing a minimum of 100 million ounces of Gold in proven reserves, with production targeted on or before 2033.

KPMG, leveraging its profound industry knowledge and extensive experience, will analyse Japaul's current business landscape, assess future aspirations, and design an Organizational Structure that optimally supports the Company's multifaceted objectives. These objectives include a plan to establish a world-class Gold Refinery in Nigeria, further enhancing Japaul's position in the Mining Sector.


Michael Edeko
Company Secretary

Investors' Relations Information

The Company has a dedicated investors' portal on its corporate website, which can be accessed via this link: <https://www.japaugroup.com>. The Company's Investors' Relations Officer can also be reached through electronic mail at investorsrelation@japaulgroup.com for investment-related enquiries.