



## **FIDELITY BANK PLC**

REPORT OF THE DIRECTORS AND FINANCIAL STATEMENTS  
FOR THE PERIOD ENDED  
30 JUNE 2022

Table of contents  
for the period ended 30 June 2022

Note	CONTENTS	Page	Note	Page	
	Directors' report	1	20	Cash and cash equivalents	107
	Statement of directors' responsibilities in relation to the preparation of the financial statements	10	21	Loans and advances to customers	111
	Statement of Corporate responsibility	11	22	Derivative Financial Instruments	116
	Certification of Financial Statement	12	23	Investment Securities	117
	Corporate governance report	13	24	Property, Plant and Equipment	123
	Statutory audit committee's report	34	25	Right of use	125
	Independent auditors' report	35	26	Intangible assets	125
	Statement of Profit or Loss and Other Comprehensive Income	40			
	Statement of Financial Position	41	27	Deferred taxation	126
	Statement of Changes in Equity	42	28	Other assets	126
	Statement of Cash Flows	44	29	Deposit from customers	125
	Notes to the Financial Statements	45	30	Other liabilities	127
1	General information	45	31	Provisions	129
2	Summary of significant accounting policies	45	32	Debts issued and Other borrowed funds	135
3	Financial risk management and fair value measurement and disclosure	66			137
4	Capital management	97	33	Share capital	
5	Segment analysis	99	34	Other equity accounts	137
6	Interest and similar income	100	35	Cash flow from operations	138
7	Interest and similar expense	102	36	Contingent liabilities and commitments	138
8	Credit loss expense	101	37	Related party transactions	140
9	Net fee and commission income	102	38	Employees	145
10	Modification loss on financial asset	103			
11	Other operating income	104	39	Directors' emoluments	145
12	Net gains from financial instruments classified as fair value through profit and loss	104	40	Compliance with banking regulations	146
13	Personnel expenses	104			148
14	Depreciation and amortization	104	41	Gender diversity	
15	Other operating expenses	105	42	Statement of prudential adjustments	148
16	Taxation	106	43	Maturity analysis of assets and liabilities	150
17	Net reclassification adjustments for realized net (gains)/ losses	107	44	Reclassification	151
18	Earnings per share	107	45	Restatement	151
18	Cash and cash equivalents	107			
			46	Events after the reporting period	
				Value added Statement	153
				Five-year financial summary	154

## Directors' Report

The Directors are pleased to submit their report on the affairs of Fidelity Bank Plc (the Bank), together with the financial statements and External Auditors report for the half year ended 30 June 2022

### 1 RESULTS

Highlights of the Bank's operating results for the period under review are as follows:

	<b>30 June 2022</b>	<b>30 June 2021</b>
	N 'million	N 'million
Profit before income tax	25,078	20,628
Income tax expense	<u>(1,772)</u>	<u>(1,322)</u>
<b>Profit after income tax</b>	<b><u>23,306</u></b>	<b><u>19,306</u></b>
<b>Earnings per share</b>		
Basic and diluted (in kobo)	<b>80</b>	<b>67</b>

### DIVIDEND

The Board of Directors pursuant to the powers vested in it by Section 426 of the Companies and Allied Matters Act (CAMA 2020), proposed an interim dividend of 10 Kobo per share amounting to N2,896,258,569.20 from Retained Earnings as at 30 June, 2022.

This will be presented for ratification by Shareholders at the next Annual General Meeting. Payment of the interim dividend is subject to withholding tax at the applicable rate of 10% which will be deducted before payment.

### 2 LEGAL FORM

The Bank was incorporated on 19 November 1987 as a private limited liability company in Nigeria. It obtained a merchant banking license on 31 December 1987 and commenced banking operations on 3 June 1988. The Bank converted to a commercial bank on 16 July 1999 and re-registered as a public limited company on 10 August 1999. The Bank's shares were listed on the floor of the Nigerian Stock Exchange (now Nigerian Exchange Group) on 17 May 2005.

### 3 PRINCIPAL BUSINESS ACTIVITIES

The principal activity of the Bank continues to be the provision of banking and other financial services to corporate and individual customers from its Headquarters in Lagos and 250 business offices. These services include retail banking, granting of loans and advances, equipment leasing, collection of deposits and money market activities.

### 4 BENEFICIAL OWNERSHIP

The Bank's shares are held largely by Nigerian citizens and corporations.

## Directors' Report

## 5 SHARE CAPITAL

The range of shareholding as at 30 June, 2022 is as follows

	<i>Range</i>	<i>No. of Holders</i>	<i>Holder's %</i>	<i>Holder's Cum</i>	<i>Units</i>	<i>Units %</i>
1	- 1,000	95,573	23.98%	95,573	79,935,710	0.28%
1,001	- 5,000	170,388	42.89%	265,961	468,495,520	1.62%
5,001	- 10,000	51,516	12.98%	317,477	422,803,096	1.46%
10,001	- 50,000	56,971	14.41%	374,448	1,353,739,075	4.67%
50,001	- 100,000	10,354	2.65%	384,802	805,504,314	2.78%
100,001	- 500,000	9,003	2.34%	393,805	1,951,852,030	6.74%
500,001	- 1,000,000	1,320	0.36%	395,125	977,244,683	3.37%
1,000,001	- 5,000,000	977	0.28%	396,102	2,025,897,566	6.99%
5,000,001	- 10,000,000	160	0.05%	396,262	1,205,399,233	4.16%
10,000,001	- 50,000,000	175	0.05%	396,437	3,471,854,375	11.99%
50,000,001	- 100,000,000	25	0.01%	396,462	1,824,029,719	6.30%
100,000,001	- 28,962,585,692	57	0.01%	396,519	14,375,830,371	49.64%
<b>GRAND TOTAL</b>		<b>396,519</b>	<b>100%</b>	<b>28,962,585,692</b>	<b>100%</b>	

**Substantial interest in shares**

The Bank's shares are widely held and according to the Register of Members, no single shareholder held up to 5% of the issued share capital of the Bank during the half year.

## Directors' Report

## 6 Changes on the Board and Directors Interest

Changes on the Board:

There have been no changes on the Board since the 34th Annual General Meeting, which held on May 5, 2022.

Directors and their interest:

The Directors who held office during the half year ended 30 June 2022 together with their interest in the issued share capital of the Bank as recorded in the Register of Directors' Shareholding and as notified by the Directors for the purpose of Sections 301 and 302 of the Companies and Allied Matters Act (CAMA), 2020 and the listing requirements of the Nigerian Exchange Group (NGX) are detailed below:

NAME OF DIRECTOR	STATUS	30 June 2022			31 December 2021		
		DIRECT	INDIRECT	TOTAL	DIRECT	INDIRECT	TOTAL
		Units	Units	Units	Units	Units	Units
Mr. Mustafa Chike-Obi	Chairman, Non-Executive Director	32,516,294	NIL	32,516,294	32,516,294	NIL	32,516,294
Alhaji Isa Inuwa	Independent Non-Executive Director	Nil	NIL	Nil	Nil	NIL	Nil
Engr. Henry Obih	Independent Non-Executive Director	Nil	NIL	Nil	Nil	NIL	Nil
Pst. Kings C. Akuma	Non-Executive Director	1,149,675	NIL	1,149,675	1,149,675	NIL	1,149,675
Mr. Chidi Agbapu	Non-Executive Director	1,724,276	NIL	1,724,276	1,724,276	NIL	1,724,276
Chief Nelson C. Nweke	Non-Executive Director	44,974,358	NIL	44,974,358	44,974,358	NIL	44,974,358
Mr. Chinedu Okeke	Non-Executive Director	1,040,000	NIL	1,040,000	1,040,000	NIL	1,040,000
Mrs. Amaka Onwughalu	Non-Executive Director	4,404,700	NIL	4,404,700	4,404,700	NIL	4,404,700
Mrs. Ronke Bammeke	Independent Non-Executive Director	-	NIL	-	Nil	NIL	Nil
Mrs. Nneka Onyeali-Ikpe	Managing Director/CEO	59,594,260	NIL	59,594,260	59,594,260	NIL	59,594,260
Mr. Hassan Imam	Executive Director	41,252,468	NIL	41,252,468	41,252,468	NIL	41,252,468
Mr. Kevin Ugwuoke	Executive Director	39,123,921	NIL	39,123,921	39,123,921	NIL	39,123,921
Dr. Ken Opara	Executive Director	32,192,832	NIL	32,192,832	32,192,832	NIL	32,192,832
Mr. Stanley Amuchie	Executive Director	3,000,000	NIL	3,000,000	NIL	NIL	NIL

**\*Both Directors retired from the Board in 2021 as indicated in the preceding section.**

#### Directors interest in Contracts:

The Directors' interests in related party transactions as disclosed in Note 37 to the financial statements were disclosed to the Board of Directors in compliance with Section 303 of the Companies and Allied Matters Act, 2020.

#### Disclosure on Directors' Remuneration

The disclosure on Directors' Remuneration is made pursuant to the Governance Codes and Regulations issued by the Central Bank of Nigeria, Nigerian Exchange Group, the Securities & Exchange Commission, and the Financial Reporting Council of Nigeria

The Bank has a formal Board Remuneration Policy, which is consistent with its size and scope of operations. The Policy focuses on ensuring sound corporate governance practices as well as sustained and long-term value creation for Shareholders. The policy aims to achieve the following amongst others:

- Motivate the Directors to promote the right balance between short and long-term growth objectives of the Bank while maximizing Shareholders' returns.
- Enable the Bank to attract and retain Directors with integrity, competence, experience, and skills to execute the Bank's strategy.
- Promote compliance with global regulatory trends and governance requirements, with emphasis on long-term sustainability.
- Align individual rewards with the Bank's performance, the interests of Shareholders, and a prudent approach to risk management.
- Ensure that remuneration arrangements are equitable, transparent, well communicated, easily understood, aligned with the interest of Shareholders, and adequately disclosed.

#### Executive Directors' Remuneration:

Executive remuneration at Fidelity Bank is structured to provide a solid basis for succession planning and to attract, retain and motivate the right caliber of staff to ensure achievement of the Bank's business objectives.

The Board sets operational targets consisting of several Key Performance Indicators (KPIs) covering both financial and non-financial measures of performance for the Executives at the beginning of each year. Executive compensation is therefore tied to specific deliverables on a fixed pay basis. Fixed pay includes basic salary, transport, housing, and other allowances.

The Board Corporate Governance Committee (a committee comprised of only Non-Executive Directors) makes recommendations to the Board on all matters relating to Directors' remuneration. The Executive Directors are not involved in decisions on their own remuneration.

## Directors' Report

Please see the table below for the key elements of Executive Directors' remuneration arrangements:

Remuneration element	Objective	Payment mode	Payment detail
<b>Base Pay: This is a fixed pay (guaranteed cash) which is not dependent on performance. It comprises basic salary and all cash allowances paid to the Executive Director.</b>			
Base Pay	To attract and retain talent in a competitive market	Monthly	Reviewed every 2 years and changes made on need basis and market findings Salaries for all roles are determined with reference to applicable relevant market practices
Remuneration Element	Objective	Payment Mode	Programme Detail
<b>Performance Incentives: This represents the pay-at-risk i.e., pay contingent on the achievement of agreed key performance indicators.</b>			
Performance Incentive	To motivate and reward the delivery of annual goals at the Bank and individual levels	Annually	Performance incentives are awarded based on the performance of the Bank and individual directors
	Rewards contribution to the long-term performance of the Bank	Annually	Executive Directors' annual performance incentives are evaluated against the performance metrics defined in his/her approved individual balanced scorecard/KPIs
<b>Benefits and Perquisites: These are the non-monetary compensation provided to the Executive Director, such as official car, club, and professional membership subscription.</b>			
Benefits & Perquisites	Reflect market value of individuals and their role within the Bank	Actual items are provided or the cash equivalent for one year is given.	Review periodically in line with contract of employment

*\* Review of the various remuneration elements means the re-appraisal of the elements to ensure that they are competitive and reflective of industry expectations. They do not necessarily refer to an increment or reduction in the value of the benefits.*

**Non-Executive Directors Remuneration:**

Non-Executive Directors' remuneration is structured to conform to prevailing regulations and is set at a level that is at par with market developments, reflects their qualifications, the contributions required and the extent of their responsibilities and liabilities.

Non-Executive Directors are paid an annual fee in addition to reimbursable expenses (travel and hotel expenses) incurred during their role as Board members, where not provided directly by the Bank. The annual fee is approved by Shareholders at the Annual General Meeting and is paid quarterly in arrears, with subsequent changes subject to Shareholder's approval.

They also receive a sitting allowance for each meeting attended by them but do not receive any performance incentive payments.

**Directors' Report**

Please see the table below for the key elements of Non-Executive Directors' remuneration arrangements:

Remuneration Element	Objective	Payment Mode	Programmed Detail
<b>Annual Fees</b>	To attract individuals with relevant skills, knowledge, and experience.	Quarterly	Reviewed every 2 years or as appropriate and changes made on need basis subject to Shareholders' approval at the Annual General Meeting.
<b>Sitting Allowances</b>	To recognise the responsibilities of the Non-Executive Directors.	Per meeting	Reviewed every 2 years or as appropriate and changes made on need basis subject to Shareholders' approval at the Annual General Meeting.
	To encourage attendance and participation at designated committees assigned to them.		

*\* Review of the various remuneration elements means the re-appraisal of the elements to ensure that they are competitive and reflective of industry expectations. They do not necessarily refer to an increment or reduction in the value of the benefits.*

**7 PROPERTY, PLANT AND EQUIPMENT**

Information relating to property, plant and equipment is provided in Note 25 to the financial statements. In the Directors' opinion, the fair value of the Bank's properties is not less than the carrying value shown in the financial statements.

**8 DONATIONS AND CHARITABLE CONTRIBUTIONS**

Donations and gifts to charitable organizations during the period ended 30 June 2022 amounted to N78,028,108.16 (30 June 2021 - N1,021,806,000.00). There were no donations to political organizations during the period.

The beneficiaries were:

	REQUESTING/BENEFICIARY ORGANISATION	DONATION	AMOUNT(N)
1	Foundation For Cancer Care	Cancer Screening & Treatment in commemoration of Annual World Cancer Day, 2022	1,000,000
2	Connect Marketing	Connect Marketing - Golf Tournament, 2022	3,000,000
3	Rajasthani Samaj	Sponsorship for Rajasthan Premier League, 2022	500,000
4	Bertie-John Nigeria Ltd	Support for Book Publication	2,936,900
5	Cerebral Palsy Center	Installation of Solar Panels at the Celebral Palsy Center's New site	3,778,196
6	Eve Afrique	Support for Redball event for charity by Eve Afrique	2,000,000
7	Dream Catchers Foundation	Donation of an ICT Centre for Dream Catchers Foundation	10,000,000
8	Holy Child College, Ikoyi	Donation of high standard, eco-friendly and re-usable sanitary pads to students	1,000,000
9	Specialist Hospital, Yola, Adamawa State	Donation of 2000 Fidelity Branded Bed Cover and 1000 Branded Pillowcase	15,100,000
10	Lagos Food Bank	Distribution of 60 Box of Hope containing food items to Lagos Food Bank	347,012
11	Al-Muhibba Foundation	Donation of food items to commemorate Ramadan	6,140,000
12	Government College (Senior), Surulere Lagos	Donation of school supplies to 180 students	1,086,000

## Directors' Report

13	Government Junior Model College	Distribution of 75 school bags to students	460,000
14	Heritage Orphanage Homes	Donation of Items to Heritage orphanage home	580,000
15	Madrasatul Anwarul Islam, Kwarbai Zaria	Renovation of 4 Blocks of 10 Classrooms, Staff Room and Toilets	17,100,000
16	Yobe State Government	Donation of Ramadam support to Persons Living with Disabilities (PLWDs) and Vulnerable Households (VHH)	13,000,000
	<b>Total</b>		<b>78,028,108</b>

## 9 Gender Analysis as of 30 June 2022

Fidelity Bank is an equal opportunity employer and is committed to promoting gender diversity in the workplace. The Bank recognizes that women have different skills, viewpoints, ideas, and insights which will enable it to serve a diverse customer base more effectively. The report on gender analysis as of 30 June 2022 is shown below:

GENDER ANALYSIS OF TOTAL STAFF AS AT 30 June 2022			31 December, 2021	
GENDER	NUMBER	PERCENTAGE OF TOTAL STAFF	NUMBER	PERCENTAGE OF TOTAL STAFF
FEMALE	1,464	47%	1,366	46%
MALE	1,649	53%	1,608	54%
<b>TOTAL</b>	<b>3,113</b>	<b>100%</b>	<b>2,974</b>	<b>100%</b>

GENDER ANALYSIS OF EXECUTIVE MANAGEMENT AS AT 30 June 2022			31 December, 2021	
GENDER	NUMBER	PERCENTAGE	NUMBER	PERCENTAGE
FEMALE	1	20%	1	29%
MALE	4	80%	3	71%
<b>TOTAL</b>	<b>5</b>	<b>100%</b>	<b>4</b>	<b>100%</b>

GENDER ANALYSIS OF TOP MANAGEMENT (AGM-GM) AS AT 30 June 2022				31 December, 2021		
GRADE	FEMALE	MALE	TOTAL	FEMALE	MALE	TOTAL
General Manager	1	6	7	1	7	8
Deputy General Manager	3	6	9	3	6	9
Assistant General Manager	7	25	32	7	24	31
<b>TOTAL</b>	<b>11</b>	<b>37</b>	<b>48</b>	<b>11</b>	<b>37</b>	<b>48</b>
<b>Percentage</b>	<b>23%</b>	<b>77%</b>	<b>100%</b>	<b>23%</b>	<b>77%</b>	<b>100%</b>

GENDER ANALYSIS OF THE BOARD OF DIRECTORS AS AT 30 June 2022				31 December, 2021		
GRADE	FEMALE	MALE	TOTAL	FEMALE	MALE	TOTAL
Executive Director	0	4	4	0	4	4
Managing Director	1	0	1	1	0	1
Non-Executive Director	2	7	9	2	7	9
<b>TOTAL</b>	<b>3</b>	<b>11</b>	<b>14</b>	<b>3</b>	<b>11</b>	<b>14</b>
<b>Percentage</b>	<b>21%</b>	<b>79%</b>	<b>100%</b>	<b>21%</b>	<b>79%</b>	<b>100%</b>

## Human Resources Policy

The Bank places a high premium on all its employees and recognizes that their input is critical for its long-term success.



**Directors' Report**

Consequently, the Bank ensures its continued compliance with regulatory provisions on employment and carries out pre-employment background screening on prospective employees.

The Bank also ensures that all employees are treated fairly and equally regardless of their ethnicity, gender, nationality, religion, or other factors, while promoting diversity in the workplace.

The Bank operates a contributory pension plan for its employees in accordance with the provisions of the Pension Reform Act 2014.

**Employment Of Persons with Special Needs**

There is no discrimination in considering applications for employment including applications from persons with special needs. The Bank ensures that such persons are afforded identical opportunities with other employees. The Bank currently has in her employment five (5) persons with special needs and ensures that the work environment is accessible and conducive for them.

**Health, Safety and Welfare of Employees**

The health, safety and wellbeing of all employees is a top priority, and the Bank continues to make significant investments along these lines.

All employees are provided with comprehensive healthcare coverage through a health management scheme with 3,265 hospitals across the country. The scheme covers each staff, his/her spouse and four biological/adopted children.

The Bank also has an international health insurance scheme, which provides emergency medical evacuation support. These healthcare initiatives are actively enhanced with regular health screening exercises including mammograms, prostate screening, eye examinations, cardiovascular and tuberculosis tests and immunization for cerebrospinal meningitis, Hepatitis B and COVID-19."

Beyond direct clinical healthcare support, staff members also benefit from structured preventive health awareness program. In this regard, the Bank carries out well-articulated awareness sessions on topical health issues including preventing the spread of malaria, diabetes, hypertension, and kidney disease as well as tips for preventing ill-health during inclement weather conditions like harmattan and rainy season.

The Bank has a defined process for preventing the spread of communicable diseases including HIV/AIDS through health campaigns that encourage good personal hygiene while ensuring that no person living with HIV/AIDS is discriminated against. Through regular medical updates from the health insurance providers, emails, text messages and periodic health awareness presentations, staff members are frequently educated on how to take personal responsibility for their health by consciously making better lifestyle choices."

**Staff health and the COVID-19 Pandemic**

More recently, health awareness programs have focused on preventing the spread of the Corona Virus. The Bank adopted several measures to ensure that staff and other stakeholders are protected from the Corona Virus.

These include implementation of an onsite and remote work model, regular advisories on safety measures to prevent the spread of the virus, vaccination of staff and their dependents, ensuring safe practices in the office and restricting physical attendance at official events to ensure proper social distancing and compliance with COVID-19 safety regulations/protocols.

**Human Rights**

The Bank has a formal Human Rights Policy and consciously strives to ensure that it does not engage in business activities or relationships that would violate the provisions of the policy.

The Policy aligns with extant laws, including the relevant provisions of the Constitution of the Federal Republic of Nigeria. The Bank will continue to meet the standards of international treaties on human rights, as domesticated and ratified by the National Assembly, as well as other workplace related treaties.

**Directors' Report****Employee involvement and training**

The Bank is committed to keeping employees fully informed of its corporate objectives and the progress made on achieving same. The opinions and suggestions of staff are valued and considered not only on matters affecting them as employees, but also on the general business of the Bank.

The Bank operates an open communication policy and employees are encouraged to communicate with Management through various media including virtual town hall meetings hosted by the MD/CEO.

Sound management and professional expertise are the Bank's major assets, and investment in employees' future development continues to be a top priority. Fidelity is a learning organization and believes in the development of her employees, irrespective of their job roles and responsibilities in the Bank.

As an institution committed to maintaining its competitive edge, Fidelity Bank ensures that employees receive qualitative training within and outside the country. Staff Training Plans are drawn up yearly and hinged on grade specific baseline and function specific programmes. These include local, offshore and inhouse programmes.

Worthy of mention, are the Bank's Weekly Thursday Lecture Series, the Fidelity Business School with its various academies and the E-Learning Management System (LMS) Platform, all of which are designed to deepen knowledge, skills, and productivity.

The Bank currently has nine modern Learning Centers at Lagos, Ibadan, Benin, Port-Harcourt, Owerri, Aka, Enugu, Abuja and Kano. A total of 3493 officers (1,657 core staff and 1,836 non-core), participated in various training programs in H1 2022. For classrooms, 191(182 core staff and 9 non-core staff), and for online trainings 3,302(1,475 core staff and 1,827 non-core staff) for H1 2022.

Training programmes are not limited to function specific programmes but include programmes on occupational safety and life skills such as fire drills, first aid treatment and emergency evacuation procedures.

**Credit Ratings**

The Central Bank of Nigeria's Revised Prudential Guidelines requires all banks to be credit rated. The ratings are updated every year and published in the Annual Report. In 2021, Fidelity Bank was assigned the credit ratings below by the following rating agencies:

Fitch Ratings	Long-Term = B Short-Term =B Outlook = Stable
Standard & Poor (S&P)	Long-Term = B- Short-Term =B Outlook = Stable
Global Credit Rating Co (GCR)	Short Term = A2 Long Term = A- Outlook = Stable

Additional information on the ratings can be obtained from the Bank's website at <https://www.fidelitybank.ng/investor-relations/credit-ratings/>

**External Auditors**

The appointment of the External Auditors, Deloitte & Touché, was approved on April 30, 2021, at the 33rd Annual General Meeting in accordance with Section 401(1) of the Companies and Allied Matters Act, 2020. The appointment took effect on May 5, 2021.

The External Auditors have indicated their willingness to continue in office as the Bank's auditors in accordance with Section 401(2) of the Companies and Allied Matters Act, 2020.

**Directors' Report**

The resolution authorizing the Directors to determine their remuneration was proposed and approved at the 34th Annual General Meeting.

**By order of the Board.**



**Ezinwa Unuigboje**  
*Company Secretary*  
FRC/2015/NBA/00000006957

Fidelity Bank Plc  
No 2 Kofo Abayomi Street  
Victoria Island  
Lagos.

Date: 17 August 2022

### Statement Of Directors' Responsibilities in Relation to The Preparation of the Financial Statements

In accordance with the provisions of Sections 334 and 335 of the Companies and Allied Matters Act (CAMA) 2020, Sections 24 and 28 of the Banks and Other Financial Institutions Act (BOFIA) 2020, and the Financial Reporting Council Act No. 6, 2011, the Directors are responsible for the preparation of financial statements which give a true and fair view of the situation of the Bank, and of the financial performance for the period. The responsibilities include ensuring that:

- (a) Appropriate internal controls are established both to safeguard the assets of the Bank and to prevent and detect fraud and other irregularities.
- (b) The Bank keeps accounting records which disclose with reasonable accuracy the financial position of the Bank, and which ensure that the financial statements comply with requirements of International Financial Reporting Standards and the Companies and Allied Matters Act (CAMA) 2020, Banks and Other Financial Institutions Act (BOFIA) 2020, the Financial Reporting Council Act No. 6, 2011, Revised Prudential Guidelines and relevant circulars issued by the Central Bank of Nigeria.
- (c) The Bank has used appropriate accounting policies, consistently applied, and supported by reasonable and prudent judgments and estimates, and that all applicable accounting standards have been followed; and
- (d) It is appropriate for the financial statements to be prepared on a going concern basis unless it is presumed that the Bank will not continue in business.

The Directors accept responsibility for the financial statements, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgments and estimates in conformity with International Financial Reporting Standards, the requirements of the Companies and Allied Matters Act, CAP C20 (CAMA ) 2020 , Banks and Other Financial Institutions Act (BOFIA ) 2020 , the Financial Reporting Council Act No. 6, 2011, Revised Prudential Guidelines, and relevant circulars issued by the Central Bank of Nigeria.

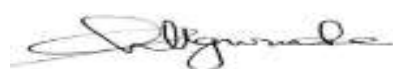
The Directors are of the opinion that the financial statements give a true and fair view of the state of the financial affairs of the Bank and its financial performance for the period

The Directors further accept responsibility for the maintenance of accounting records that may be relied upon in the preparation of the financial statements, as well as adequate systems of financial control.

Nothing has come to the attention of the Directors to indicate that the Bank will not remain a going concern for at least Six months from the date of this statement.

Signed on behalf of the Directors by:

Date: 17 August 2022




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**Kevin Ugwuoke**  
Executive Director  
FRC/2020/003/00000022290




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**Nneka Onyeali-Ikpe**  
Managing Director/ Chief Executive Officer  
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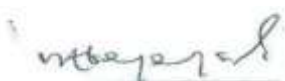
**Statement Of Corporate Responsibility for The Preparation of The Financial Statements**

In line with the provision of S. 405 of CAMA 2020, the Chief Executive Officer and Chief Financial officer of Fidelity Bank Plc have reviewed the Financial Statement of the bank for the period ended 30 June 2022, and accept responsibility for the financial and other information within the report based on the following:

- i The financial statements do not contain any untrue statement of material fact or omit to state a material fact, which would make the statement misleading.
- ii The financial statements and all other financial information included in the statements fairly present, in all material respects, the financial condition and result of operation of the bank as of and for the period ended 30 June, 2022
- iii The bank's internal controls were evaluated within 90 days of the financial reporting date and are effective as of 30 June 2022
- iv The bank's internal Controls has been designed to ensure that all material information relating to the bank has been provided.
- v That we have disclosed to the bank's Auditors and the Audit Committee that there are no significant deficiencies in the design or operation of the bank's internal controls which could adversely affect the bank's ability to record, process, summaries and report financial data, and have discussed with the auditors any weaknesses in internal controls observed in the cause of the Audit; And that there is no fraud involving management or other employees which could have any significant role in the bank's internal control
- vi There is no significant changes in internal controls or in other factors that could significantly affect internal controls after the date of this audit, including any corrective actions about any observed deficiencies and material weaknesses

**Signed on behalf of the Directors by:**

Date: 17 August 2022



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**Victor Abejegah**  
*Chief Financial Officer*  
FRC/2013/ICAN/00000001733



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**Nneka Onyeali-Ikpe**  
*Managing Director/Chief Executive Officer*  
FRC/2013/NBA/00000016998

*Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022*

**CERTIFICATION OF FINANCIAL STATEMENT**

In accordance with section 405 of the Companies and Allied Act of Nigeria, the Chief Executive Officer and the Chief Financial Officer certify that the financial statements have been reviewed and based on our knowledge, the

- (a) audited financial statements do not contain any untrue statement of material fact or omit to state a material fact, which would make the statements misleading, in the light of the circumstances under which such statement was made, and
- (b) audited financial statements and all other financial information included in the statements present, in all material respects, the financial condition and results of operation of the company as of and for, the periods covered by the audited financial statements.

We state that management and directors:

- (a) are responsible for establishing and maintaining internal controls and has designed such internal controls to ensure that material information relating to the Bank is made known to the officer by other officers of the Bank's particularly during the period in which the audited financial statement report is being prepared,
- (b) has evaluated the effectiveness of the Bank's internal controls within 90 days prior to the date of its audited financial statements, and
- (c) certifies that Bank's internal controls are effective as of that date.

We have disclosed:

- (a) all significant deficiencies in the design or operation of internal controls which could adversely affect the Bank's ability to record, process, summaries and report financial data, and has identified for the Bank's auditors any material weaknesses in internal controls, and
- (b) whether or not, there is any fraud that involves management or other employees who have a significant role in the Bank's internal control; and
- (c) as indicated in the report, whether there were significant changes in internal controls or in other factors that could significantly affect internal controls after the date of their evaluation, including any corrective actions about significant deficiencies and material weaknesses.

The financial statements of the Bank for the period ended 30 June 2022 were approved by the directors on 17 August 2022.

**Signed on behalf of the Directors by:**



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**Victor Abejegah**  
*Chief Financial Officer*  
FRC/2013/ICAN/00000001733



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**Nneka Onyeali-Ikpe**  
*Managing Director/Chief Executive Officer*  
FRC/2013/NBA/00000016998

**Date: 17 August 2022**

**Corporate Governance Report****Introduction**

This report is designed to update stakeholders on how Fidelity Bank Plc (“Fidelity” or “the Bank”) discharged its fiduciary responsibilities in relation to governance as well as its level of compliance with relevant statutory and regulatory requirements during the review period.

The Board of Directors is committed to ensuring sustainable long-term success for the Bank and is mindful that best practice in corporate governance is essential for ensuring accountability, fairness, and transparency in a company’s relationship with all its stakeholders.

The Bank’s Shared Values of Customer First, Respect, Excellence, Shared Ambition and Tenacity (CREST) continue to be the guiding principles, which we believe are necessary to sustain the growth of the business and our relationship with stakeholders, while keeping faith with our vision to be “No. 1 in every market we serve and for every branded product we offer”.

The Bank has successfully completed the CGRS (Corporate Governance Rating System) assessment of the Nigerian Exchange Group (NGX) and is CGRS rated."

**Corporate Governance Framework**

Fidelity Bank has a structured corporate governance framework, which supports the Board’s objective of achieving sustainable value. This is reinforced by the right culture, values and actions at the Board and Management level and throughout the entire organization.

The Board of Directors is the principal driver of corporate governance and has overall responsibility for ensuring that the tenets of good corporate governance are adhered to in the management of the Bank. In the Bank’s bid to achieve long-term shareholder value, we constantly strive to maintain the highest standards of corporate governance, which is the foundation on which we manage risk and build the trust of our stakeholders.

The Bank’s governance framework is designed to ensure on-going compliance with its internal policies, applicable laws, and regulations as well as the corporate governance codes. These include the Financial Reporting Council of Nigeria’s (FRCN) Code of Corporate Governance (“the NCCG Code”), the Central Bank of Nigeria’s (CBN) Code of Corporate Governance for Banks and Discount Houses in Nigeria (“the CBN Code”), the Securities and Exchange Commission’s Code of Corporate Governance (“the SEC Code”), the Post-Listing Requirements and Rules issued from time to time by the Nigerian Exchange Group (NGX).

The Bank undertakes frequent internal assessment of its level of compliance with the Codes/ Rules and submits periodic compliance reports to the CBN, SEC, NGX, FRCN and the Nigeria Deposit Insurance Corporation (NDIC).

The Codes and Rules are quite detailed and cover a wide range of issues, including Board and Management, Shareholders, Rights of other Stakeholders, Disclosure Requirements, Risk Management, Organizational Structure, Quality of Board Membership, Board Performance Appraisal, Reporting Relationship, Ethics and Professionalism, Conflict of Interest, Sustainability, Whistleblowing, Code of Ethics, Complaints Management Processes, and the Role of Auditors. These, in addition to the Bank’s Memorandum and Articles of Association, Board, Board Committees and Management Committee Charters, collectively constitute the bedrock of the Bank’s corporate governance framework.

The Bank’s governance structure is hinged on its internal governance framework, which is executed through the following principal organs:

- (a) The Board of Directors
- (b) Board Committees
- (c) Statutory Audit Committee
- (d) General Meetings
- (e) Management Committees

**Corporate Governance Report****Key Governance Development****(1) Key Governance Developments (Board Changes):**

There have been no changes to the Board since the 34th Annual General Meeting on May 5, 2022.

**(2) The Nigerian Code of Corporate Governance, 2018 (NCCG 2018)**

The Nigerian Code of Corporate Governance (NCCG) was formally issued on 15 January 2019 by the Financial Reporting Council of Nigeria (FRCN) and is applicable to all listed entities including Fidelity Bank. Being a regulated entity, the Bank is required to comply with the provisions of the Code and submit an annual return on its status of compliance. The Bank has submitted the returns for 2022 financial year through the Nigerian Exchange Group in the template prescribed by the FRCN for regulatory reporting on the Code and on the FRCN Portal.

**The Board of Directors****Board Size**

The Board currently comprises of fourteen (14) Directors, five (5) Executives including the Managing Director/Chief Executive Officer (MD/CEO) and nine (9) Non- Executive Directors including three (3) Independent Non-Executive Directors. The Independent Non-Executive Directors do not hold any shares in the Company, nor are they involved in any business relationship with the Bank

**Board Structure and Responsibilities**

The Board is responsible for creating and delivering sustainable value to all stakeholders through efficient management of the business. The Board is also responsible for determining the strategic direction of the Bank, which said strategy is implemented through Executive Management, within a framework of rewards, incentives, and controls.

Executive Management, led by the MD/CEO, constitutes the key management organ of the Bank and is primarily responsible for achieving performance expectations and increasing shareholder value. Executive Management reports regularly to the Board on issues relating to the growth and development of the Bank. The Board plays a major supportive and complementary role in ensuring that the Bank is well managed and that appropriate controls are in place and fully operational.

The Board is accountable to the Bank's stakeholders and continues to play a key role in governance. It is the responsibility of the Board of Directors to approve the Bank's organizational strategy, develop directional policy, appoint, supervise, and remunerate senior executives and ensure accountability of the Bank to its owners, stakeholders, and the regulatory authorities. The Board is also responsible for providing stable and effective leadership for the Bank, to facilitate achievement of its corporate operating objectives.

Responsibility for the day-to-day management of the Bank resides with the MD/CEO, who carries out her functions in accordance with guidelines approved by the Board of Directors. The MD/CEO is ably assisted by the four (4) Executive Directors. In line with best practice and requisite regulations, the roles of the Chairman of the Board and MD/CEO are assumed by different individuals to ensure that the right balance of power and authority is maintained.

The effectiveness of the Board is derived from the broad range of skills and competencies of the Directors, who are persons of high integrity and seasoned professionals and are competent, knowledgeable, and proficient in their professional careers, businesses and/or vocations. The Directors bring to the Board their diverse experience in several fields ranging from business, corporate finance, accounting, management, banking operations, oil & gas, risk management, engineering, project finance, leasing, law, and treasury management.

The professional background of the Directors reflects a balanced mix of skills, experience and competencies that impacts positively on the Board's activities. No individual dominates the decision-making process. The Board operated effectively throughout the period and continues to do so.



*Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022*

### Corporate Governance Report

The Directors are members of the Institute of Directors of Nigeria (IoD) and the Bank Directors Association of Nigeria (BDAN), two non-profit organizations dedicated to promoting good corporate governance and high ethical standards for Nigerian Companies/Banks.

#### Access to Information

Management is responsible for ensuring that the Board receives necessary information on the Bank's operations and activities on a regular and timely basis to aid the decision-making process.

Executive Management and other principal officers attend Board and Board Committee meetings to make presentations and clarify issues as appropriate.

The Directors have unfettered access to Management and relevant information on the Bank's operations. They also have the resources to execute their responsibilities as Directors, including access to external independent professional advice at the Bank's expense.

Matters reserved exclusively for the Board include but are not limited to: approval of credit requests in excess of the approval limit of the Board Credit Committee, approval of the Bank's quarterly, half yearly and full year financial statements, disposal of assets other than in the normal course of the Bank's business, mortgaging or otherwise creating security interests over the assets of the Bank, appointment or removal of key management personnel, strategic planning and succession planning. The Board is also responsible for the integrity of the financial statements.

The Board has a comprehensive Remuneration Policy, which is designed to address the compensation of Executive and Non- Executive Directors. The Policy is designed to establish a framework for Directors' remuneration that is consistent with the Bank's scale and scope of operations and is aimed at attracting, motivating, and retaining qualified individuals with the talent, skills and experience required to run the Bank effectively.

The Board meets quarterly, and additional meetings are convened as required. The Directors are provided with comprehensive information at each quarterly meeting and briefed on business developments between Board meetings. The Board met four (4) times during the half year ended 30 June 2022.

Details of the Directors who served on the Board during the half year ended 30 June 2022 are indicated below:

NO	NAME OF DIRECTOR	DESIGNATION	DATE OF APPOINTMENT	CUMMULATIVE PERIOD SERVED as at June 30 2022
1	Mr. Mustafa Chike-Obi	Chairman /Non-Executive Director	August 15, 2020	1 year and 10 months
2	Pst. Kings Akuma	Non-Executive Director	November 25, 2016	5 years and 7 months
3	Mr. Chidi Agbapu	Non-Executive Director	September 3, 2018	3 years and 9 months
4	Alhaji Isa Inuwa	Independent Non-Executive Director	January 22, 2020	2 years and 5 months
5	Engr. Henry Obih	Independent Non-Executive Director	September 21, 2020	1 year and 9 months
6	Mrs. Amaka Onwughalu	Non-Executive Director	December 15, 2020	1 year and 6 months
7	Chief Nelson C. Nweke	Non-Executive Director	December 15, 2020	1 year and 6 months
8	Mr. Chinedu Okeke	Non-Executive Director	January 4, 2021	1 year and 5 months
9	Mrs. Ronke Bammeke	Independent Non-Executive Director	November 18, 2021	7 months
10	Mrs. Nneka Onyeali-Ikpe	Managing Director/CEO	January 1, 2021	1 year and 6 months
11	Mr. Hassan Imam	Executive Director	January 1, 2020	2 years and 6 months
12	Mr. Kevin Ugwuoke	Executive Director	July 28, 2020	1 year and 11 months
13	Dr. Ken Opara	Executive Director	January 1, 2021	1 year and 6 months
14	Mr. Stanley Amuchie	Executive Director	January 27, 2022	5 months

**Corporate Governance Report****Directors' Appointments, Retirements and Re-elections**

Directors' appointments, retirements and re-elections are effected in accordance with the provisions of the Bank's Memorandum and Articles of Association, the Board Appointment and Directors' Selection Criteria Policy, the Central Bank's Assessment Criteria for Approved Persons Regime in Nigeria as well as other relevant laws, to ensure a balanced and experienced Board.

The Board Corporate Governance Committee is charged with the responsibility of leading the process for Board appointments and for ascertaining and recommending suitable candidates for the Board's approval. The appointment process is transparent and involves external consultants who carry out an independent evaluation of all nominees as part of the selection process. The importance of achieving the right balance of skills, experience and diversity is also taken into consideration in making Board appointments.

There have been no changes to the Board since the 34th Annual General Meeting on May 5, 2022.

**Directors' Term of Office**

To ensure that the Board is continually renewed and refreshed, Non-Executive Directors' tenure is limited to maximum of two (2) terms of three (3) years while Independent Non-Executive Directors serve for a maximum of two (2) terms of four (4) years. The tenure of Executive Directors is coterminous with their respective contracts of employment. All Board appointments are also subject to the Bank's Retirement Age Policy.

**Board Induction and Continuous Education**

Given the increasing complexity of banking transactions, the demands of the operating environment and the Directors' weighty oversight responsibilities, the Board of Fidelity Bank acknowledges that its ability to effectively discharge its functions can only be enhanced by qualitative training programs. Training of individual Directors and the Board are important investments for every organization, given the strong correlation between qualitative Board training programmes and sound corporate governance practices, growth, and profitability.

The Bank has a Directors Induction and Continuous Development Policy, which provides for formal induction programmes for newly appointed Directors and bespoke training programmes for serving Directors. The Directors also participate in Regulator-initiated training programmes.

An induction plan is designed for all new Directors and covers personalized in-house orientation including individual meetings with Executive Management and Senior Executives responsible for the Bank's key business areas, and external training programmes. The induction programme includes an overview of the Bank's operations, risk management, treasury operations, internal audit, compliance, corporate governance framework and Board processes. Board development programmes also include executive coaching sessions and the annual Board strategy retreat.

New Directors also receive a comprehensive induction pack, which includes copies of Board, Board Committees' Charters, the annual goals of the Board and Board Committees for the year, relevant legislations and the calendar of Board meetings and activities for the year. The induction and training programmes are robust and designed to equip all Directors to effectively discharge their responsibilities whilst improving overall board effectiveness.

The Bank renders periodic returns on training programmes attended by Directors to the Central Bank. The Directors who served on the Board during the period under review, participated in the programmes listed below:

*Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022*

**Corporate Governance Report**

S/N	Course	Vendor	Start Date	End Date	Name of Directions
1	Bank Negotiation Program	Oxford Business School	June 19, 2022	June 23, 2022	Mr Mustafa Chike-Obi
2	Bank Negotiation Program	Oxford Business School	June 19, 2022	June 23, 2022	Pst. Kings Akuma
3	Delivering Business Growth	Kellogg School of Management	May 22, 2022	May 25, 2022	Mr. Chidi Agbapu
4	Leading Change and Organisational Renewal	Harvard Business School	March 20, 2022	March 25, 2022	Dr. Ken Opara
5	Leading Digital Business Transformation	IMD, Lausanne, Switzerland	January 31, 2022	February 4, 2022	Alhaji Isa Inuwa
6	Board Induction Program	Fidelity Bank Plc	June 16, 2022	June 17, 2022	Mrs. Ronke Bammeke
7	Board Induction Program	Fidelity Bank Plc	June 16, 2022	June 17, 2022	Mr. Stanley Amuchie

**Access to independent advice:**

In compliance with the Codes and global best practices, the Board ensures that the Directors have access to independent professional advice where they deem same necessary to discharge their responsibilities as Directors. The Bank also provides the Directors with sufficient resources to enable them to execute their oversight responsibilities.

Independent consultants engaged during the period under review include:

S/N	Consultant	Brief
1	KPMG Advisory Services	Corporate Strategy
2	H. Pierson and Associates	Governance Survey/Analysis

**Board Performance Appraisal:**

The Board, recognizing the need to maintain an energized, proactive, and effective Board, adopted a formal Board and Board Committees' Evaluation Policy in April 2012. To give effect to the provisions of the Policy and comply with the Codes, the Board engages an independent consultant to conduct an annual appraisal of the Board's performance and highlight any issues that require remedial action.

The appraisal enables the Board to identify future developmental needs, while also benchmarking its performance against global best practices and enhancing board effectiveness.

The appraisal is extensive and covers the Board, Board Committees, and individual Directors, focusing on strategy, corporate culture, monitoring, evaluation, performance, and stewardship. A governance survey is also occasionally administered on senior management staff of the Bank and the result of the survey is presented to the Board.

Amongst other indices the annual assessment focuses on the Board's role in the following key areas:

- (a) Defining strategy and management of the Board's own activities.
- (b) Monitoring Management and evaluating its performance against defined objectives.
- (c) Implementing effective internal control systems.
- (d) Communicating standards of ethical organizational behavior by setting the tone at the top."

The independent consultant's report on the Board appraisal is presented to Shareholders at the Annual General Meetings and submitted to the Central Bank of Nigeria. The Board appointed KPMG Advisory Services to carry out the Board appraisal exercise for 2021 financial year. The Firm presented the report to the Shareholders at the 34th Annual General Meeting on May 5, 2022.

*Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022*

## Corporate Governance Report

### Board Meetings

To ensure its effectiveness throughout the year, the Board develops an Annual Agenda Cycle, Annual Goals and Calendar of Board activities at the beginning of each year. These not only focus the activities of the Board, but also establish benchmarks against which its performance can be evaluated at the end of the year.

While a detailed forward agenda is available, it is periodically updated to reflect contemporary issues that may arise, which may be of interest to the Bank, the financial services industry, or national/global economies. The Board meets quarterly or as the need arises.

### A. Board Committees

The responsibilities of the Board are also accomplished through six (6) standing committees, which work closely with the Board to achieve the Bank's strategic objectives. The Board Committees are listed below:

- (a) Board Credit Committee.
- (b) Board Risk Committee.
- (c) Board Audit Committee.
- (d) Board Corporate Governance Committee.
- (e) Board Finance and General-Purpose Committee.
- (f) Board Information Technology Committee.

The Board Information Technology Committee was established with effect from January 1, 2022.

To enable the Committees, execute their oversight responsibilities, each Committee has a formal Charter, which defines its objectives and operating structure including composition, functions, and scope of authority. At the beginning of the year, each Committee develops its Annual Agenda Cycle, Annual Goals, and meeting calendar, to guide its activities during the period.

Complex and specialized matters are effectively dealt with through the Committees, which also make recommendations to the Board on various matters. The Committees present periodic reports to the Board on the issues considered by them.

The composition of Board Committees with effect from January 1, 2022, is as follows:

S/N	COMMITTEE	MEMBERSHIP	DESIGNATION
1	Board Finance & General-Purpose Committee (FGPC):	Mr. Chidi Agbapu	Chairman (Non-Executive Director)
		Mr. Henry Obih	Independent /Non-Executive Director
		Chief Nelson C. Nweke	Non-Executive Director
		Mrs. Amaka Onwughalu	Non-Executive Director
		Mr. Chinedu Okeke	Non-Executive Director
		Mrs. Ronke Bammeke	Independent Non-Executive Director
S/N	COMMITTEE	MEMBERSHIP	DESIGNATION
2	Board Corporate Governance Committee (BGCG):	Mr. Henry Obih	Chairman (Non-Executive Director)
		Mr. Chidi Agbapu	Non-Executive Director
		Alh. Isa Inuwa	Independent Non-Executive
		Mrs. Amaka Onwughalu	Non-Executive Director
		Chief Nelson C. Nweke	Non-Executive Director

## Corporate Governance Report

S/N	COMMITTEE	MEMBERSHIP	DESIGNATION
3	Board Risk Committee (BRC):	Mrs. Amaka Onwughalu	Chairman (Non-Executive Director)
		Alh. Isa Inuwa	Independent Non-Executive
		Mr. Henry Obih	Independent Non-Executive
		Pst. Kings Akuma	Non-Executive Director
		Mr. Chinedu Okeke	Non-Executive Director
		Mrs. Ronke Bammeke	Independent Non-Executive Director
		Mrs. Nneka Onyeali-Ikpe	Managing Director/CEO
S/N	COMMITTEE	MEMBERSHIP	DESIGNATION
4	Board Audit Committee (BAC):	Alh. Isa Inuwa	Chairman (Independent Non-Executive Director)
		Pst. Kings Akuma	Non-Executive Director
		Chief Nelson C. Nweke	Non-Executive Director
		Mr. Chidi Agbpau	Non-Executive Director
		Mr. Chinedu Okeke	Non-Executive Director
		Mrs. Ronke Bammeke	Non-Executive Director
S/N	COMMITTEE	MEMBERSHIP	DESIGNATION
5	Board Credit Committee (BCC) :	Pst. Kings Akuma	Chairman, Independent Non-Executive Director
		Alhaji. Isa Inuwa	Independent Non-Executive Director
		Mr. Chidi Agbapu	Non-Executive
		Engr. Henry Obih	Non-Executive
		Mrs. Amaka Onwughalu	Non-Executive
		Mr. Chinedu Okeke	Non-Executive
		Mrs. Nneka Onyeali-Ikpe	Managing Director/CEO
6	Board Information Technology Committee (BITC)	Mrs. Morohunke Bammeke	Chairman, Non-Executive Director
		Mrs. Amaka Onwughalu	Non-Executive Director
		Alhaji Isa Inuwa	Independent Non-Executive Director
		Engr. Henry Obih	Independent Non-Executive Director
		Mr. Chidi Agbapu	Non-Executive Director

**1. Board Credit Committee:**

This Committee functions as a Standing Committee of the Board with responsibility for Credit Management. The primary purpose of the Committee is to advise the Board on its oversight responsibilities in relation to the Bank's credit exposures and lending practices. The Committee comprises a minimum of four (4) Non-Executive Directors (including an Independent Director) and the MD/CEO. The Committee meets monthly or as the need arises.

Its terms of reference include:

- (a) Exercise all Board assigned responsibilities on credit related issues.
- (b) Review and recommend credit policy changes to the full Board.
- (c) Ensure compliance with regulatory requirements on credits.
- (d) Approve credits above Management's credit approval limits.
- (e) Track the quality of the Bank's loan portfolio through quarterly review of risk assets.
- (f) Receive and consider recommendations from the Management Credit Committee (MCC), Asset & Liability Committee (ALCO), and Operational Risk & Service Measurement Committee on matters relating to Credit Management.
- (g) Consider and recommend for full Board approval, Director, and other insider-related credits.
- (h) Consider exceptions to credit related rules or policies and counsel on unusual credit transactions.

## Corporate Governance Report

### 2. Board Risk Committee:

This Committee functions as a Standing Committee of the Board with responsibility for the enterprise risk management activities of the Bank, approving appropriate risk management procedures, and measurement methodologies, as well as identification and management of strategic business risks of the Bank. It consists of a minimum of four (4) Non-Executive Directors one of whom is an Independent Director and the Managing Director/CEO.

Its terms of reference include:

- (a) Establishing the Bank's risk appetite.
- (b) Ensuring that business profiles and plans are consistent with the Bank's risk appetite.
- (c) Establishing and communicating the Bank's risk management framework including responsibilities, authorities, and control.
- (d) Establishing the process for identifying and analyzing business level risks.
- (e) Agreeing and implementing risk measurement and reporting standards and methodologies.
- (f) Establishing key control processes and practices, including limits, structures, impairments, allowance criteria and reporting requirements.
- (g) Monitoring the operation of controls and adherence to risk direction and limits.
- (h) Ensuring that the Bank's risk management practices and conditions are appropriate for the business environment.

The Committee meets quarterly or as the need arises. Occasionally, a joint meeting is held between the Board Credit Committee and the Board Risk Committee to review credit risk related issues.

### 3. Board Audit Committee:

The Committee functions as a Standing Committee of the Board with responsibility for internal control over financial reporting, including internal and external audit. The Committee is composed of a minimum of four (4) Non-Executive Directors (including an Independent Director who chairs the Committee in line with the Central Bank's guidelines on composition of the Board Audit Committee). The Committee meets quarterly or as the need arises.

The Committee holds at least one annual in-camera session with the Chief Audit Executive and External Auditors respectively, without the presence of management.

Its terms of reference include:

- (a) Ensuring the integrity of the Bank's financial reporting system.
- (b) Ensuring the existence of independent internal and external audit functions.
- (c) Ensuring the effectiveness of the internal control system, prudence and accountability in significant contracts and compliance with regulatory requirements.
- (d) Effectiveness of accounting and operating procedures.
- (e) Ensuring compliance with legal and regulatory requirements.

### 4. Board Corporate Governance Committee:

The Board Corporate Governance Committee comprises a minimum of four (4) Non-Executive Directors (including an Independent Director who chairs the Committee). The Managing Director (and in her absence, an Executive Director nominated by her) is required to attend the Committee's meetings. The Committee has oversight responsibility for issues relating to the Bank's Corporate Governance Framework. The Committee meets quarterly or as the need arises.

Its terms of reference include:

- (a) Review and make recommendations for improvement of the Bank's Corporate Governance Framework.
- (b) Recommend membership criteria for the Board and its Committees.
- (c) Review and make recommendations on the Bank's key human capital policies.
- (d) Review and make recommendations on Key Performance Indicators for the Managing Director and Executive Directors.
- (e) Ensure that an independent Board evaluation exercise is undertaken annually.

## Corporate Governance Report

- (f) Provide oversight on Directors' orientation and continuing education programmes.
- (g) Ensure proper reporting and disclosure of the Bank's corporate governance procedures to stakeholders.
- (h) Ensure proper succession planning for the Bank.

### 5. Board Finance & General Purpose Committee:

The Board Finance and General-Purpose Committee has oversight responsibility for issues relating to the Bank's budgetary process, procurements, and strategic planning. The Committee is composed of a minimum of four (4) Non-Executive Directors (including an Independent Director). The Committee meets quarterly or as the need arises.

Its terms of reference include:

- (a) Review major expense lines periodically and approve expenditure within the approval limit of the Committee as documented in the financial manual of authorities.
- (b) Participate in and lead an annual strategy retreat for the Board.
- (c) Review annually, the Bank's financial projections, as well as capital and operating budgets and review on a quarterly basis with Management, the progress of key initiatives, including actual financial results against targets and projections.
- (d) Make recommendations to the Board regarding the Bank's investment strategy, policy and guidelines, its implementation and compliance with those policies and guidelines and the performance of the Bank's investment portfolios.
- (e) Ensure a transparent and competitive tendering process on major contracts to guarantee the best value for the Bank.
- (f) Review and recommend to the Board for approval, the procurement strategy and policy of the Bank.
- (g) Ensure that all major contracts are carried out according to the terms and conditions of the contract agreement.
- (h) Other finance matters including recommending for Board approval, the Bank's dividend policy, including amount, nature and timing and other corporate actions.
- (i) Recommend a comprehensive framework for delegation of authority on financial matters and ensure compliance with same.

### 6. Board Information Technology Committee:

The Board Information Technology Committee ("the Committee") has oversight responsibility for all issues relating to the Bank's Information Technology (IT) and digitalization strategies, investments, and risks. The Committee is also responsible for matters relating to IT governance, Cybersecurity, and IT risk. The Committee is composed of a minimum of four (4) Non-Executive Directors including an Independent Director. The Chairman of the Committee is an Independent Non-Executive Director. The Committee meets quarterly or as the need arises.

Its terms of reference include:

- (a) Execution of the Board's strategy in relation to Information Technology and Digitalization.
- (b) Provide advice on strategic direction on IT related issues.
- (c) Review IT related investments and expenditure.
- (d) Review IT-related innovation as well as existing and future trends that may affect the Bank's digital strategy.
- (e) Review the effectiveness of the Bank's IT and cybersecurity risk identification and remediation practices, policies, controls, and procedures.
- (f) Review the effectiveness of the Bank's overall IT enterprise architecture including the stability and reliability of the digital eco-system, the quality of IT services provided, and the type of customer experience delivered.
- (g) Ensure the Bank's compliance with applicable IT related laws and regulations.

The Committee was established with effect from January 1, 2022.

## Corporate Governance Report

## B. Attendance at Board and Board Committee Meetings

Records of the Directors' attendance at meetings during Year ended 31 December 2021 are provided below:

DIRECTORS	FULL BOARD	BOARD CORPORATE GOVERNANCE COMMITTEE (BCGC)	BOARD AUDIT COMMITTEE (BAC)	BOARD CREDIT COMMITTEE (BCC)	BOARD FINANCE AND GENERAL-PURPOSE COMMITTEE (BF & GPC)	BOARD RISK COMMITTEE (BRC)
<b>TOTAL NO OF MEETINGS</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>10</b>	<b>4</b>	<b>2</b>
Mr. Mustafa Chike-Obi	4	N/A	N/A	N/A	N/A	2
Alhaji Isa Inuwa	4	4	3	10	N/A	2
Pst. Kings Akuma	4	N/A	3	10	N/A	2
Mrs. Amaka Onwughalu	4	4	N/A	10	4	2
Chief Nelson Nweke	4	4	3	N/A	4	N/A
Mr. Chinedu Okeke	4	N/A	3	10	4	2
Mr. Henry Obih	4	4	N/A	10	4	2
Mr. Chidi Agbapu	4	4	3	10	4	N/A
Mrs. Ronke Bammeke	4	N/A	3	N/A	4	2
Mrs. Nneka Onyeali-Ikpe	4	N/A	N/A	7	N/A	1
Mr. Hassan Imam	4	N/A	N/A	N/A	N/A	N/A
Mr. Kevin Ugwuoke	4	N/A	N/A	N/A	N/A	N/A
Dr. Ken Opara	4	N/A	N/A	N/A	N/A	N/A
Mr. Stanley Amuchie*	3	N/A	N/A	N/A	N/A	N/A

DIRECTORS	Board Information Technology Committee (BITC)
<b>TOTAL NO OF MEETINGS</b>	<b>3</b>
Mr. Mustafa Chike-Obi	N/A
Alhaji Isa Inuwa	3
Pst. Kings Akuma	N/A
Mrs. Amaka Onwughalu	3
Chief Nelson Nweke	N/A
Mr. Chinedu Okeke	N/A
Mr. Henry Obih	3
Mr. Chidi Agbapu	3
Mrs. Ronke Bammeke	3
Mrs. Nneka Onyeali-Ikpe	N/A
Mr. Hassan Imam	N/A
Mr. Kevin Ugwuoke	N/A
Dr. Ken Opara	N/A
Mr. Stanley Amuchie*	N/A

**Notes:**

- Mr. Stanley Amuchie was appointed to the Board with effect from January 27, 2022. The first Board meeting after his appointment held on March 17, 2022,



**Corporate Governance Report**

**Dates of Board and Board Committee meetings in period ended 30 June 2022:**

S/N	FULL BOARD	Board Risk Committee	Board Audit Committee	Board Finance & General-Purpose Committee	Board Credit Committee	Board Corporate Governance Committee
1	27-Jan-2022	20-Jan-2022	24-Jan-2022	14-Jan-2022	19-Jan-2022	18-Jan-2022
2	17-Mar-2022	13-Apr-2022	17-Mar-2022	17-Mar-2022	14-Feb-2022	14-Mar-2022
3	29-Apr-2022		19-Apr-2022	22-Mar-2022	19-Feb-2022	14-Apr-2022
4	6-May-2022			14-Apr-2022	28-Mar-2022	14-Jun-2022
5					19-Mar-2022	
6					20-Apr-2022	
7					26-May-2022	
8					30-May-2022	
9					22-Jun-2022	
10					27-Jun-2022	

S/N	Board Information Technology Committee (BITC)
1	13-Jan-2022
2	16-Mar-2022
3	12-Apr-2022

**Note:**

Except for the Board Credit Committee, which meets monthly or as the need arises, all other Board and Board Committee meetings are held quarterly or as the need arises. The Board Chairman is not a member of any Board Committee. Each Board Committee Chairman presents a formal report on the Committee's deliberations at subsequent Board meetings.

*Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022*

## Corporate Governance Report

### C. Statutory Audit Committee

The Statutory Audit Committee was established in compliance with Section 404(3) of the Companies and Allied Matters Act, 2020. The Committee has five (5) members comprising two (2) members of the Board and three (3) members nominated by Shareholders at the 34th Annual General Meeting. The composition remained unchanged in the Half Year 2022 Financial Year.

The Committee's primary responsibilities include:

- (a) Review the External Auditor's proposed audit scope and approach.
- (b) Monitor the activities and performance of the External Auditors.
- (c) Review with the External Auditors any difficulties encountered in the course of the audit.
- (d) Review the results of the half year and annual audits and discuss same with Management and the External Auditors.
- (e) Present the report of the Statutory Audit Committee to Shareholders at the Annual General Meeting.

Membership and attendance at Statutory Audit Committee meetings during the half year ended 30 June 2022 is indicated below:

S/N	NAME	DESIGNATION	NUMBER OF MEETINGS	NUMBER ATTENDED
1	Chief Frank Onwu	Chairman/ Shareholder Rep.	3	3
2	Mr. Innocent Mmuoh	Shareholder Representative	3	3
3	Dr. Christian Nwinia	Shareholder Representative	3	3
4	Pst. Kings Akuma	Non-Executive Director	3	3
5	Chief Nelson Nweke	Non-Executive Director	3	3

#### ATTENDANCE SCHEDULE

S/N	NAME	25-Jan	16-Mar	21-Apr
1	Chief Frank Onwu	√	√	√
2	Mr. Innocent Mmuoh	√	√	√
3	Dr. Christian Nwinia	√	√	√
4	Pst. Kings Akuma	√	√	√
5	Chief Nelson Nweke	√	√	√

In line with best practice, the Committee meets at least once a year with the External Auditors without the presence of Management.

### D. General Meetings

Fidelity Bank recognizes that its shareholders are major stakeholders in the enterprise and that General Meetings are the primary avenue for interaction between the shareholders, Management, and the Board. Since shareholders collectively constitute the highest decision-making organ in the Company, the Bank complies strictly with regulatory requirements and convenes at least one General Meeting (the Annual General Meeting) in each financial year, to give all shareholders the opportunity to participate in governance.

The Annual General Meetings are convened and conducted in a transparent manner and attended by representatives of the Central Bank of Nigeria, Securities & Exchange Commission, Nigerian Exchange Group, Corporate Affairs Commission, Nigeria Deposit Insurance Corporation, various Shareholders' Associations and other stakeholders.

The Board takes a keen interest in its responsibility to ensure that material developments (financial and non-financial) are promptly communicated to shareholders. The Board is also conscious of regulatory reporting requirements and routinely discloses material information to all stakeholders. To achieve this, the Bank has developed formal structures for information dissemination via direct communication to all interested parties using electronic and print media as well as its website, [www.fidelitybank.ng](http://www.fidelitybank.ng)

## Corporate Governance Report

### D. General Meetings- continued

The Bank's Company Secretariat is well equipped to handle enquiries from shareholders in a timely manner. The Company Secretary also ensures that any concerns expressed by investors, are communicated to Management and the Board as appropriate.

### E. Management Committees

The Executive Committee (EXCO) is charged with overseeing the business of the Bank within agreed financial and other limits set by the Board from time to time. This Committee is comprised of the Managing Director and the Executive Directors of the Bank. The Committee meets monthly or as required and has the following key objectives:

#### 1. Executive Committee:

The Executive Committee (EXCO) is charged with overseeing the business of the Bank within agreed financial and other limits set by the Board from time to time. This Committee is comprised of the Managing Director and Executive Directors. The Committee meets monthly or as required and has the following key objectives:

- (a) Ensure implementation of the Bank's Business Plan and Strategy upon approval of same by the Board.
- (b) Review budget presentations for each financial year ahead of presentation to the Board;
- (c) Evaluate the Bank's strategy at quarterly intervals and update the Board on same;
- (d) Review the Bank's Budget performance at quarterly intervals and update the Board on same at bi-annual intervals;
- (e) Review the Bank's Quarterly, Half-Yearly and Full Year financial statements ahead of presentation to the Board and the Regulators.
- (f) Review and approve proposals for capital expenditure and acquisitions within its approval limit;
- (g) Make recommendations to the Board on dividend and/or corporate actions for each financial year; and
- (h) Any other matter as the Board may direct.

#### 2. Asset & Liability Committee:

Membership of the Asset & Liability Committee is derived mainly from the asset and liability generation divisions of the Bank. The Committee meets fortnightly or as required and has the following key objectives: :

- (a) Review the economic outlook and its impact on the Bank's strategy.
- (b) Ensure adequate liquidity.
- (c) Ensure that interest rate risks are within acceptable parameters.
- (d) Maintain and enhance the Bank's capital position.
- (e) Maximize risk adjusted returns to stakeholders over the long term.

#### 3. Management Credit Committee:

The primary purpose of the Committee is to advise the Board of Directors on its oversight responsibilities in relation to the Bank's credit exposures and lending practices. The Committee also provides guidance on development of the Bank's credit and lending objectives. The Committee meets once a week or as necessary and its key responsibilities include the following:

- (a) Establishing the Minimum Lending Rate and Prime Lending Rate.
- (b) Recommending Target Market Definition (TMD) and Risk Assets Acceptance Criteria (RAAC).
- (c) Pre-approval of Platform Credits (Product Papers).
- (d) Recommend Inter-Bank and Discount House Placement Limits.
- (e) Review the policies and methodologies for assessing the Bank's credit risks and recommend appropriate exposure limits.
- (f) Approve credit facilities within the Committee's approval limits and recommend for approval as appropriate, credit facilities above its approval limit.
- (g) Review and recommend the Bank's loan portfolio limits and classifications.
- (h) Review and recommend changes to credit policy guidelines for Board approval.

## Corporate Governance Report

### 4. Criticized Assets Committee:

The Criticized Assets Committee is responsible for the review and coverage of the Bank's total risk assets portfolio for quality. It also ensures that approved facilities are operated in accordance with approved terms and conditions and accelerates collection/recovery of non-performing loans. This Committee is comprised of the Managing Director, all the Executive Directors of the Bank and key management personnel including the Chief Risk Officer. The Committee meets monthly or as required and has the following key objectives:

- (a) Review individual credit facilities based on their risk rating and exceptions.
- (b) Review the loan portfolio of Business Divisions/Groups/Units bankwide.
- (c) Review the activities and oversee the effectiveness of the Regional Criticized Assets Committees.
- (d) Review of collateral documentation to ensure compliance with approvals.
- (e) Approval of portfolio classification/reclassification and levels of provisioning.
- (f) Approval of loan transfers to any committee or persons for recovery action.
- (g) Evaluate the recovery strategy on remedial accounts and recommend alternative strategies on an account-by-account basis.
- (h) Review the performance of loan recovery agents assigned recovery briefs with the objective of delisting non-performers.
- (i) Consider and recommend collateral realization on defaulting accounts.
- (j) Recommend for EXCO or Board approval as appropriate, waivers and concessions and propose amounts to be paid as full and final settlement by defaulting borrowers.
- (k) Recommend interest suspension for non-performing accounts on a case-by-case basis.

### 5. Monthly Performance Review Committee:

The Committee meets monthly or as necessary and has the following key objectives:

- (a) Review the Bank's monthly performance.
- (b) Monitor budget achievement.
- (c) Assess the efficiency of resource deployment in the Bank.
- (d) Review products' performance.
- (e) Reappraise cost management initiatives.
- (f) Develop and implement a framework for measuring performance in the Bank.
- (g) Develop Key Performance Indicators (KPI) for business and support units.
- (h) Determine the basis for rewards and consequence management.

### 6. Quarterly Business Review Committee:

This Committee meets quarterly or as necessary and has the following key objectives:

- (i) Review the Bank's quarterly performance.
- (ii) Monitor budget achievement.
- (iii) Assess efficiency of resource deployment in the Bank.
- (iv) Review product performance.
- (v) Reappraise cost management initiatives.
- (vi) Develop and implement a framework for measuring performance in the Bank.
- (vii) Develop Key Performance Indicators (KPI) for business and support units in the Bank.
- (viii) Determine the basis for rewards and consequence management.

### 7. Operational Risk & Service Measurement Committee:

The Operational Risk & Service Measurement Committee meets monthly or as necessary and oversees all matters related to operational risk and service delivery in the Bank. The Committee is charged with the following key responsibilities:

The Committee is charged with the following key responsibilities:

## Corporate Governance Report

- (a) Ensuring full implementation of the risk management framework approved by the Board of Directors.
- (b) Monitoring the implementation of policies, processes and procedures for managing operational risk in the Bank's products, activities, processes and systems.
- (c) Ensuring that clear roles and responsibilities are defined for the management of operational risks in the Bank.
- (d) Providing support to the Chief Risk Officer and Chief Compliance Officer to ensure that a culture of compliance is entrenched throughout the Bank.

### 8. Sustainable Banking Governance Committee:

The Sustainable Banking Governance Committee meets every two months and oversees implementation of the Sustainable Banking Policies and Guidance Notes. The Committee is responsible for the following:

- (a) Oversee the implementation of Environmental and Social Management Systems.
- (b) Oversee the implementation and management of the Bank's environmental and social footprints on:
  - (i) Energy and water conservation.
  - (ii) Waste management.
  - (iii) Sustainable procurement.
  - (iv) Stakeholder engagement.
- (c) Oversee the implementation of other sustainability issues in the Bank as it relates to:
  - (i) Promotion of equality of opportunity and diversity.
  - (ii) Occupational health and safety.
  - (iii) Grievance mechanism and related issues.
  - (iv) Financial inclusion and literacy.
  - (v) Corporate Social Responsibility.
  - (vi) Collaborative partnerships.
  - (vii) Capacity building.
- (d) Review the Bank's progress on environmental and social performance indices.
- (e) Review and advise the Board on the progress of the Bank's initiatives.

### 9. Information Technology (IT) Steering Committee

The Committee advises Management on the technology trends in the banking industry and ensures that IT initiatives and proposed projects help in achieving the strategic goals and objectives of the Bank. The Committee also provides leadership in information security and protection of the Bank's Information assets. The Committee members advise and prioritize the development of information security and Information Technology (IT) initiatives, programmes, projects and policies.

The Committee is comprised of the Executive Director, Chief Operations and Information Officer (who serves as the Chairman), the Chief Compliance Officer, Chief Technology Officer, Divisional Head, Operations, Chief Human Resources Officer and the Chief Information Security Officer (CISO). Other Committee members include key Divisional and Unit Heads.

The responsibilities of the Committee include the following:

- (a) Steer the Bank's business to profitability through technology;
- (b) Reviews, monitors and enforces implementation of the Bank's IT strategy;
- (c) Reviews short to mid-term trends and makes recommendations
- (d) Harmonizes all IT related budget entries from other Departments with the provisions in the IT budget;

## Corporate Governance Report

- (e) Serves as support and advisory to the Executive Committee on IT and Information Security matters.
- (f) Assesses the criticality of IT spend.
- (g) Reviews and monitors IT budget implementation.
- (h) Serves as a governing council/steering committee for Information Security Management System.
- (i) Resolves issues or conflicts that, if unresolved, would jeopardize the successful completion of approved IT initiatives and programmes;
- (j) Makes recommendations on resources required to implement proposed IT initiatives and programmes;
- (k) Reviews the performance and effectiveness of IT activities; and
- (l) Ensures IT leadership meets on a quarterly basis with the Bank's user groups to further align IT initiatives with business needs.

### 10. Information Security Steering Committee

The Central Bank of Nigeria (CBN) through its issuance of the Risk-Based Cyber Security Framework mandated Deposit Money Banks (DMBs) to establish cyber security governance and ensure it becomes an integral part of the organization's Corporate Governance.

The Information Security Steering Committee (ISSC) is a key instrument of this governance function. The existence of a strategic governing body is important in ensuring the alignment of cyber security investments and initiatives with business strategy and technology requirements. "

The Information Security Steering Committee is chaired by the Managing Director/CEO and the Committee members include the Executive Director - Chief Operations and Information Officer, Chief Compliance Officer, Executive Director- Chief Risk Officer, Chief Technology Officer, Chief Financial Officer, and Chief Information Security Officer, who acts as the Secretary to the Committee. Other members include Divisional Heads of key divisions and Heads of various IT units.

The role of the Committee includes the following:

- (a) Provide strategic direction and governance on cybersecurity to the Bank by ensuring that effective cyber security policies, procedures and initiatives are established and updated in line with the changing risk landscape.
- (b) Ensure alignment of cyber security projects with technology and corporate strategy.
- (c) Resolve strategic level issues and risks in relation to cyber security which may arise from existing or new/proposed business initiatives.
- (d) Evaluate, approve, and sponsor institution-wide security investments; Review the justifications and business cases for security investments and ensure that proposed security projects are aligned with the Bank's strategic direction.
- (e) Ensure adequate investment prioritization and cyber risk management.
- (f) In consultation with senior management, oversee regulatory compliance with respect to cyber security, to ensure that the Bank complies with all extant regulations to avoid the risk of non-compliance.
- (g) Approve or reject changes to projects with high impact on timelines and budget.
- (h) Assess the progress on projects and provide relevant reports on same to executive management.
- (i) Advise and provide guidance on issues relating to cyber security projects.
- (j) Review and approve final project deliverables.
- (k) Manage the relationship between the cyber security function and respective business units.

#### Note:

Management Committee Meetings are held weekly, fortnightly, monthly or quarterly per the terms of reference of each Committee or as the need arises. The Bank diligently submits its financial reports quarterly, half yearly and annually to the Securities & Exchange Commission and Nigerian Exchange Group for publication following approval by the Central Bank of Nigeria as appropriate.

## Corporate Governance Report

### **Governance and Management**

Fidelity has adopted various policies which define acceptable standards of behavior in the organization.

These include the following:

- (i) Code of Business Conduct and Ethics Policy.
- (ii) Directors Code of Conduct Policy.
- (iii) Insider Trading Policy.
- (iv) Whistle-blowing Policy.
- (v) Remuneration Policy.
- (vi) Shareholders' Complaints Management Policy.

#### Code of Business Conduct and Ethics Policy

The Code of Business Conduct and Ethics ("the Code") Policy is an expression of the Bank's core values and represents a framework for guidance in decision-making. The main objectives of the Policy are to:

- (i) Demonstrate the Bank's commitment to the highest standards of ethics and business conduct; and
- (ii) Govern the Bank's relationship with its stakeholders including employees, customers, suppliers, Shareholders, competitors, the communities in which it operates and the relationship with each other as employees.

The Code requires all Directors, significant Shareholders, officers and employees of the Bank to avoid taking actions or placing themselves in positions that create or could create the appearance of conflict of interest, corruption or impropriety. The Bank must also protect the privacy of its customers' financial and other personal information. The Code provides basic guidelines of business practice, professional and personal conduct that the Bank expects all employees to adopt and uphold as members of Team Fidelity. Employees are also expected to comply with other policies referred to in the Code, additional policies that apply to their specific job functions, and the spirit and letter of all laws and regulations.

At the beginning of each year and upon resumption, all employees are required to formally disclose that they have no material or any other conflicting interest as well as declare their interest in any account, customer, transaction or person who is a party to a contract or proposed contract with the Bank.

The Chief Audit Executive has the primary responsibility of enforcing the Code subject to the supervision of the Ethics Committee and the Board Audit Committee. The execution of disciplinary actions and sanctions for infringement of the Code are guided by the Bank's disciplinary procedures as documented in the Staff Handbook.

#### **Directors' Code of Conduct Policy**

At the Board level, the Board of Directors adopted the Directors' Code of Conduct Policy, which sets out the ethical standards that all Directors are expected to comply with. Directors have a duty to oversee the management of the business and affairs of the Bank. In carrying out this duty, Directors are required to act honestly, in good faith and in the best interest of the Bank at all times. All Directors are expected to execute an annual attestation to adhere strictly to the Code and formally declare their interest, if any, in any contract or transaction to which the Bank is a party.

#### **Insider Trading Policy (Dealing in the Company's Securities)**

The Bank has a formal Insider Trading Policy that prohibits all "Insiders" and their "Connected Persons" (as defined in the Policy) from dealing in the Company's securities at certain times. The provisions of the Policy are based on terms no less exacting than the standards defined in the Listing Rules of the Nigerian Stock Exchange. The objectives of the Policy include the following:

**Corporate Governance Report**

- (i) Promote compliance with the provisions of the Investments and Securities Act (ISA) 2007, the Securities and Exchange Commission's Code of Corporate Governance and the Listing Rules of the Nigerian Exchange Group;
- (ii) Ensure that all persons to whom the policy applies (affected persons), who possess material non-public information do not engage in insider trading or tipping.
- (iii) Ensure that all the Bank's employees and Directors comply with utmost secrecy and confidentiality on all information which they receive as a result of their position in the Bank; and
- (iv) Protect the Bank and its staff from reputational damage and penalties that may be imposed by regulators as a result of improper identification, disclosure and management of insider trading activities.

The Policy has been communicated to all persons to whom it is applicable including Employees, Directors and members of the Statutory Audit Committee. The Company Secretary periodically notifies affected persons of when trading in the Bank's securities is permitted (Open Periods) or prohibited (Blackout Periods).

The Bank has established a mechanism for monitoring compliance with the Policy and affected persons are required to notify the Company Secretary of transactions undertaken on their accounts in the Bank's securities.

Enquiries are also made to confirm the Directors compliance with the Policy and in event of non-compliance, the reasons for same and the remedial steps taken. In addition to being hosted on the Bank's website and SharePoint Portal (an internal web-based application), the Policy is circulated to all affected persons on a regular basis.

**Whistle-blowing Policy**

Fidelity Bank Plc requires all Employees, Directors, Vendors and other Stakeholders to conduct themselves with the utmost fidelity and good faith in their dealings with the Bank and its stakeholders at all times. The Bank's Whistle-Blowing Policy and Procedures therefore aim to strengthen its corporate governance and risk management architecture whilst enhancing value for all stakeholders.

To this end, internal and external stakeholders are encouraged to report their concerns about any ostensibly unethical behaviour to enable the Bank to investigate and address same appropriately.

The Bank recognizes the need for protection of whistle-blowers and takes all reasonable steps to protect their identity. The Bank also appreciates the importance of utmost confidentiality in these situations and has developed various anonymous channels for reporting unethical behavior. "

The Bank has provided the following reporting channels to ensure that all ethical issues can be reported to the Ethics Committee directly or anonymously, through the following media:

Email to [ethicscommittee@fidelitybank.ng](mailto:ethicscommittee@fidelitybank.ng)  
Visit [www.fidelitybank.ng/whistle-blowing](http://www.fidelitybank.ng/whistle-blowing)  
Call 0700-3422- 5489 (Fidelity True Serve)

A policy statement on whistleblowing is available on the Bank's website along with a whistle-blowing form, to ease the reporting process. This can be accessed at: <https://www.fidelitybank.ng/whistle-blowing>

The Board is responsible for implementation of the Policy and communication of same to stakeholders. To facilitate implementation of the Policy, the Bank has established an Ethics Committee comprised of staff drawn from key areas of the Bank including Operations, Legal, and Human Resources.

The Ethics Committee is responsible for receiving and evaluating whistle-blowing reports, deciding the nature of the action to be taken, reviewing the report of any enquiry arising from a whistle-blowing report, providing feedback on the outcome of investigations to the whistle-blower (where the whistle-blower has provided a means of communicating with him/her).



## Corporate Governance Report

The Ethics Committee also provides updates on whistle-blowing incidents to the Board Audit Committee on a quarterly basis, through the Chief Audit Executive. In addition, the Chief Compliance Officer renders periodic returns on whistle-blowing incidents to the Central Bank of Nigeria and Nigeria Deposit Insurance Corporation as appropriate.

### Staff Remuneration Policy

The Bank's remuneration policy is designed to establish a framework that is consistent with the Bank's scale and scope of operations and is aligned with leading corporate governance practices. The policy reflects the desire to sustain long-term value creation for shareholders and focuses on ensuring sound corporate governance.

The policy aims to motivate the workforce and enable the Bank attract and retain employees with integrity, ability, experience and skills to deliver the Bank's strategy; Promote compliance with global regulatory trends and governance requirements, with emphasis on long-term sustainability; Align individual rewards with the Bank's performance, the interests of its shareholders, and a prudent approach to risk management, whilst ensuring that remuneration arrangements are equitable, transparent, well communicated, easily understood, aligned with the interest of shareholders and adequately disclosed.

The guiding principles that underpin the Staff Remuneration Policy include the following:

- (i) Remuneration and reward strategies are set at levels that enable the Bank to attract, motivate and retain employees with the skills required to efficiently manage the operations and growth of the business.
- (ii) Performance goals are aligned to shareholders' interests and ensures that the Board makes prudent decisions in deploying the Bank's resources to generate sustainable growth.
- (iii) The Bank's performance-based incentive programs are aligned to individual performance and the overall performance of the Bank. This approach drives a high-performance culture that rewards individual contributions and the achievement of business results that enhance shareholder value.

The Bank is compliant with the provisions of the Pension Reform Act, 2014 (the Act) and continues to meet its statutory obligations to all employees as provided in the Act.

### Shareholders' Complaints Management Policy

The objectives of the Policy include:

- a) Ensure compliance with the provisions of the SEC Rules relating to Complaints Management Framework, the Rules and Regulations made pursuant to the Investment and Securities Act (ISA), the rules and regulations of Securities Exchanges and guidelines of public companies/ recognized trade associations as well as other applicable regulatory requirements.
- b) Handle complaints by Shareholders, Stakeholders, and Customers in relation to Fidelity Bank's shares.
- c) Provide an avenue for Stakeholder communication and feedback.
- d) Recognize, promote and protect Shareholders' rights especially Shareholders, including the right to comment and provide feedback on service.
- e) Provide an efficient, fair and accessible framework for resolving Shareholder complaints and feedback to improve service delivery.
- f) Inform Shareholders on the Shareholder feedback handling processes.
- g) Establish a framework to guard against trade manipulation, accounting frauds, Ponzi schemes and such other complaints as may be determined by SEC from time to time.
- h) Establish and maintain electronic complaints register and provide information on a quarterly basis to the NGX in line with regulations.
- i) Protect the Bank from sanctions from regulatory bodies and ensure strict compliance by the responsible parties.

## Corporate Governance Report

### Gender Diversity

Fidelity Bank is an equal opportunity employer and is committed to promoting gender diversity in the workplace. The Bank recognizes that women have different skill sets, viewpoints, ideas and insights which will enable the Bank to serve a diverse customer base more effectively.

### Fraud & Forgeries

In accordance with the CBN Code of Corporate Governance, frauds and forgeries recorded in H1, 2022 were as follows:

Fraud and Forgeries	June 2022	December 2021
Number of Fraud Incidents	1,167	1,503
Amount Involved (Naira)	471,008,753	650,877,925
Amount Involved (US Dollar )	8,367	30,000
Actual/Expected Loss (Naira)	4,901,564	40,508,962
Actual/Expected Loss (US Dollar )	2,400	30,000

### Governance And Compliance

The Chief Compliance Officer of the Bank is charged with the responsibility of monitoring the Bank's compliance with all applicable legislation including the Code of Corporate Governance issued by the Central Bank of Nigeria. The Chief Compliance Officer and the Company Secretary submit periodic returns on the various governance Codes to the Central Bank, Nigerian Exchange Group, Securities & Exchange Commission and Nigeria Deposit Insurance Corporation as appropriate.

### Clawback Policy

In accordance with the provisions of the Nigeria Code of Corporate Governance issued by the Financial Reporting Council of Nigeria, Fidelity Bank has adopted a formal Clawback Policy which allows the Board to require, in specific situations, the reimbursement of short-term or long-term variable pay benefits, pay-out or gain received by a Covered Person that is later found to be underserved, excessive or wrongfully paid. The key objectives of the policy include:

- (a) To enable the Bank recover from any current or former Covered Persons, any incentive-based compensation paid or payable, that was determined, in whole or in part, based on any financial or operating results of Fidelity Bank, and which turns out to have been erroneously or excessively awarded to the Covered Persons, due to material noncompliance with any accounting or financial reporting requirement under applicable laws or wrongful act committed.
- (b) Promote compliance with global regulatory trends and corporate governance requirements, with emphasis on long-term sustainability.
- (c) Align Covered Persons' remuneration with the Bank's performance, shareholders' interests, and a prudent approach to risk management, while avoiding any excessive or erroneous pay out. There was no incident of clawback during the reporting period.

There was no incident of clawback during the reporting period.

### The Company Secretary

The Company Secretary plays a key role in ensuring that Board procedures are complied with and that Board members are aware of and provided with guidance as to their duties and responsibilities. The Company Secretary is responsible for the following:

- (i) Ensuring that the applicable rules and regulations for the conduct of the affairs of the Board are complied with.
- (ii) Provision of facilities associated with maintenance of the Board or otherwise required for its efficient operation.
- (iii) Provide a central source of guidance and advice to the Board on matters of ethics and implementation of the Codes of Corporate Governance, as well as providing administrative support to the Board and Board Committees

**Corporate Governance Report**

- (iv) Coordinating the orientation, induction and training of new Directors, and the continuous training of existing Directors.
- (v) Assist the Chairman and Managing Director/CEO to formulate the annual Board Plan and administration of other strategic issues at the Board level.
- (vi) Organize Board/General meetings and properly record and communicate the decisions for implementation.
  
- (vii) Update the Board and Management on contemporary developments in corporate governance.

The Company Secretary also acts as a liaison between the Shareholders, the Bank's Registrars and the Investor Relations Desk and ensures timely communication with Shareholders in relation to issuance of shares, calls on shares, replacement of share certificates, managing of shareholding accounts, dividend payment, and production and distribution of annual reports amongst others. The Board is responsible for the appointment and disengagement of the Company Secretary.

**By order of the Board.**



**Ezinwa Unuigboje**  
Company Secretary  
FRC/2015/NBA/00000006957

Fidelity Bank Plc  
No 2 Kofo Abayomi Street  
Victoria Island  
Lagos

Date: 17 August 2022

*Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022*

**Report of the Statutory Audit Committee**

For The Half Year Ended 30 June 2022

**To The Members of Fidelity Bank Plc**

In compliance with Section 404(7) of the Companies and Allied Matters Act, 2020, we:

- Reviewed the scope and planning of the audit requirements and found them adequate.
- Reviewed the financial statements for the half year ended 30 June 2022 and are satisfied with the explanations obtained.
- Reviewed the External Auditors Management Report for the half year ended 30 June 2022 and are satisfied that Management is taking appropriate steps to address the issues raised.
- Ascertained that the Bank has complied with the provisions of Central Bank of Nigeria (CBN) Circular BSD/1/2004 dated February 18, 2004 on "Disclosure of insider credits in the financial statements of banks". In addition, related party transactions and balances have been disclosed in the Notes to the Financial Statements for the half year ended 30 June 2022 in accordance with the prescribed CBN format.
- Ascertained that the accounting and reporting policies of the company for the half year ended 30 June 2022 are in accordance with legal requirements and agreed ethical practices.

The External Auditors confirmed having received full cooperation from the Company's Management and that the scope of their work was not restricted in any way.



Chief Frank Onwu  
**Chairman, Audit Committee**  
FRC/2014/CISN/0000009012

August 17, 2022

**Members of the Statutory Audit Committee are:**

- |    |                       |   |                        |
|----|-----------------------|---|------------------------|
| 1) | Chief. Frank Onwu     | - | Chairman (Shareholder) |
| 2) | Dr. Christian Nwina   | - | Member (Shareholder)   |
| 3) | Mr. Innocent Mmuoh    | - | Member (Shareholder)   |
| 4) | Pst. Kings Akuma      | - | Member (Director)      |
| 5) | Chief Nelson C. Nweke | - | Member (Director)      |

**In Attendance:**

- |                       |   |                   |
|-----------------------|---|-------------------|
| Mrs. Ezinwa Unuigboje | - | Company Secretary |
|-----------------------|---|-------------------|

## INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF FIDELITY BANK PLC

### Report on the Audit of the Financial Statements

#### Opinion

We have audited the financial statements of Fidelity Bank Plc set out on pages 45 to 155 which comprise the statement of financial position as at 30 June 2022, and the statements of profit or loss and other comprehensive income, statement of changes in equity, statement of cash flows for the period then ended and the notes to the financial statements including a summary of significant accounting policies.

In our opinion, the financial statements give a true and fair view of the financial position of the Bank as at 30 June 2022 and its financial performance and cash flows for the period then ended in accordance with International Financial Reporting Standards, the requirements of the Companies and Allied Matters Act 2020, Banks and Other Financial Institutions Act 2020 and the Financial Reporting Council of Nigeria Act No 6, 2011 and relevant Central bank of Nigeria Guidelines and Circulars.

#### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Bank in accordance with the requirements of the International Ethics Standards Board for Accountants' (IESBA) International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA code) and other independence requirements applicable to performing audits of financial statements in Nigeria. We have fulfilled our other ethical responsibilities in accordance with the IESBA code and other ethical requirements that are relevant to our audit of financial statements in Nigeria.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Key Audit Matter

Key audit matter is that matter that, in our professional judgment, is of most significance in our audit of the financial statements of the current period. This matter was addressed in the context of our audit of the financial statements as a whole and in forming our opinion thereon and we do not provide a separate opinion on this matter.

Key Audit Matter	
Impairment of Loans and advances	How the matter was addressed in the audit
<p>Loans and advances make up a significant portion of the total assets of the bank. As at 30 June, 2022 gross loans and advances were N1.98trillion comprising local and foreign denominated loans against which total loan impairment of N76.5billion was recorded, resulting in a net loan balance of N1.91 trillion. This value represents 52% of the total assets as at the reporting date.</p>	<p>We focused our testing of the impairment on loans and advances to customers on the key assumptions and inputs made by Directors. Specifically, with the assistance of our technology and credit specialists, our audit procedures included the following:</p>



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MATTERS**  
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Key Audit Matter	
Impairment of Loans and advances	How the matter was addressed in the audit
<p>The basis of the impairment on loans and advances is summarized in the accounting policies (2.4) to the audited financial statements. The Directors have assessed the bank's loan loss impairment using the expected credit loss (ECL) model, in accordance with the provisions of IFRS 9 - Financial Instruments, disclosed in notes 3.2, 8 and 21.</p> <p>The Directors exercised significant judgement and assumptions in the process of determining the value recorded as loan and advance impairment. Some of these judgements and assumptions include:</p> <ul style="list-style-type: none"> <li>i. Segmentation of loans and advances into portfolios with similar characteristics</li> <li>ii. Using a combination of payment history, credit ratings and prudential classification used to determine whether a significant increase in credit risk (SICR) occurred since origination that requires migration from stage 1 to stages 2 and default that require movement to stage 3.</li> <li>iii. Estimation of probability of default (PD), loss given default (LGD) (including realization of the collateral) exposure at default (EAD),</li> <li>iv. Assumptions and weightings applied to the macro-economic variables used as part of the forward-looking information.</li> <li>v. The credit conversion factor (CCF) used when determining the required impairment on off-balance sheet exposures such as undrawn facilities and guarantees.</li> <li>vi. The accounting treatment applied when loan terms are modified.</li> </ul> <p>In view of these above areas where significant estimates and judgements were made and in view of the size of loans and advances portfolio, the audit of loan impairment is considered a key audit matter.</p>	<ul style="list-style-type: none"> <li>a. Through discussion and inspection, we established an understanding of the processes, systems, models, data, and assumptions used, and the governance of all these during the origination and collection of loans and advances, and the subsequent impairment thereof as required by IFRS when there is a SICR.</li> <li>b. We tested the design and operating effectiveness of the key General and IT Controls (GITC) on the loan impairment system, automated controls around the timely identification and determination of the impairment of loans and advances, including data inputs, and the interfaces between the core banking system and the loan impairment system</li> <li>c. We tested a sample of loans and advances (including loans that had not been identified by management as potentially impaired) to form our own assessment as to whether impairment events had occurred and had been identified in a timely manner. We challenged management's judgements on loans that were not reported as being impaired in sectors that are currently experiencing difficult economic and market conditions, such as the oil and gas and power sectors.</li> <li>d. We, we tested whether the loans and advances, undrawn facilities and historical payment data used in the models were accurate and assessed and challenged whether the modelling assumptions applied by management in their models (such as portfolio segmentation, PD, LGD, EAD, SICR, CCR, default, write off, recovery, cure, ratings, collateral value and timing, the effective interest rate, treatment of foreign denominated loans, modifications, and the multiple economic scenarios and probability weights used for the forward-looking assumptions) were reasonable in light of the requirements of the applicable financial reporting standards, the bank's own historical experience, the economic climate, the current operational processes as well as our own knowledge of practices used by other similar banks.</li> <li>e. We extracted the required data from the bank's modelling system, determined our own assumptions, and recalculated the impairment for all portfolios using our own model. We compared our results with those of management, to assess whether there was any indication of error or management bias. Where a significant difference occurred, management revisited their own models and assumptions or appropriately challenged ours.</li> </ul>

	<p>f. We selected a sample of the individually significant loans, established the loan, collateral and payment terms and actual performance for each of these and assessed whether the staging and the impairment applied was reasonable.</p> <p>g. We reviewed the disclosures in the financial statements for reasonableness and compliance with the requirements of IFRS 7.</p> <p>The assumptions and judgment applied by the directors in assessing the required level of impairment of loans and advances support the related disclosures in notes 2.4, 3.2, 8 and 22 to the annual financial statements.</p>
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## Other Information

The Directors are responsible for the other information. The other information comprises the Report of the Directors, Statement of Corporate Responsibility for the Financial Statements, Statement of Directors' responsibilities in relation to the preparation of the financial statements, Report of statutory audit committee, corporate governance report, Value added statement and Five-year financial summary, which we obtained prior to the date of this report. The other information does not include the financial statements and our auditors' report thereon. Our opinion on the financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Responsibilities of the Directors for the Financial Statements

The directors are responsible for the preparation of the financial statements that give a true and fair view in accordance with International Financial Reporting Standards, the requirements of the Companies and Allied Matters Act 2020, Banks and Other Financial Institutions Act 2020 and the Financial Reporting Council of Nigeria Act No 6, 2011 and relevant Central bank of Nigeria Guidelines and Circulars and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Bank or to cease operations, or have no realistic alternative but to do so.



### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Bank's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Bank to cease to continue as a going concern
- Evaluate the overall presentation, structure, and content of the financial statements, including the disclosures and whether the Bank's financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the audit committee and directors with a statement that we have complied with relevant ethical requirements regarding independence and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence and where applicable actions taken to eliminate threats or safeguards applied.

From the matters communicated with the audit committee and the directors, we determine the matter that was of most significance in the audit of the financial statements of the current period and is therefore the key audit matter. We describe this matter in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the benefits derivable from such communication.



## Report on other legal and regulatory requirements.

In accordance with the fifth Schedule of Companies and Allied Matters Act 2020 we expressly state that:

- i) We have obtained all the information and explanation which to the best of our knowledge and belief were necessary for the purpose of our audit.
- ii) The Bank has kept proper books of account, so far as appears from our examination of those books.
- iii) The Bank's financial position and its statement of profit or loss and other comprehensive income agree with the books of account and returns.

Details of insider-related credits are disclosed in note 38 to the annual financial statements in accordance with Central Bank of Nigeria circular BSD/1/2004.

Contraventions of the Banks and Other Financial Institutions (BOFIA) Act 2020 and Central Bank of Nigeria circulars and the related penalties are disclosed in note 41.1 to the annual financial statements in accordance with Central Bank of Nigeria circulars and guidelines.

*Yodetayo*

**For: Deloitte & Touche**  
Chartered Accountants  
Lagos, Nigeria  
30 August 2022



**Engagement Partner:** Yetunde Odetayo  
FRC/2013/ICAN/00000000823

*Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022*

**Statement Of Profit Or Loss And Other Comprehensive Income**

	Notes	2022 N'million	2021 N'million
<b>Gross Earnings</b>		<b>154,843</b>	<b>112,304</b>
Interest and similar income using effective interest rate method	6	126,348	85,090
Other interest and similar income	12.1	9,877	4,031
Interest and similar expense using effective interest rate method	7	(60,587)	(38,824)
<b>Net interest income</b>		<b>75,638</b>	<b>50,297</b>
Credit loss expense	8	(1,990)	(2,305)
<b>Net interest income after credit loss expense</b>		<b>73,648</b>	<b>47,992</b>
Fee and commission income	9	16,084	12,726
Fee and commission expense	9	(6,026)	(3,309)
Net losses on derecognition on financial assets measured at amortised cost	10	-	-
Other operating income	11	2,535	10,456
Net gains/(losses) from financial assets at fair value through profit or loss	12	866	(4,990)
Personnel expenses	13	(15,230)	(11,101)
Depreciation and amortisation	14	(3,379)	(3,485)
Other operating expenses	15	(43,419)	(27,661)
<b>Profit before income tax</b>		<b>25,079</b>	<b>20,628</b>
Income tax expense	16	(1,772)	(1,322)
<b>PROFIT FOR THE PERIOD</b>		<b>23,307</b>	<b>19,306</b>
<b>Other comprehensive income:</b>			
<b>Items that will not be reclassified subsequently to profit or loss</b>			
Fair value gains on equity instruments at fair value through other comprehensive income**	23.3	619	2,523
Total items that will not be reclassified subsequently to profit or loss		<b>619</b>	<b>2,523</b>
<b>Items that will be reclassified subsequently to profit or loss</b>			
Debt instruments at fair value through other comprehensive income**:			
- Net change in fair value during the period		(229)	(14,960)
- Changes in allowance for expected credit losses		(12)	(208)
- Reclassification adjustments to profit or loss	17	411	(450)
Net gains/(losses) on debt instruments at fair value through other comprehensive income		170	(15,618)
Total items that will be reclassified subsequently to profit or loss		<b>170</b>	<b>(15,618)</b>
Other comprehensive income/(loss) for the period, net of tax		<b>789</b>	<b>(13,095)</b>
<b>TOTAL COMPREHENSIVE INCOME FOR THE PERIOD, NET OF TAX</b>		<b>24,096</b>	<b>6,211</b>
<b>Earnings per share</b>			
Basic and diluted (in kobo)	18	<b>80</b>	<b>67</b>

\*\* Income from these instruments is exempted from tax

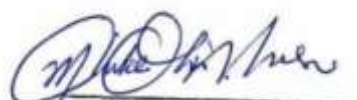
The accompanying notes to the financial statements are an integral part of these financial statements.

Statement Of Financial Position  
As at 30 June 2022

		30 June 2022 N'million	31 December 2021 N'million
<b>ASSETS</b>	<b>Note</b>		
Cash and Cash equivalents	19	296,476	219,253
Restricted balances with central bank	20	700,736	686,097
Loans and advances to customers	21	1,912,686	1,658,412
Derivative financial assets	22	7,020	49,574
Investment securities:			
Financial assets at fair value through profit or loss	23.1	13,917	5,207
Debt instruments at fair value through other comprehensive income	23.2	131,779	100,009
Equity instruments at fair value through other comprehensive income	23.3	27,736	26,207
Debt instrument at amortised cost	23.4	483,861	441,452
Other assets	28	73,158	58,383
Property, plant, and equipment	24	40,699	39,440
Right of Use Assets	25	1,433	1,477
Intangible assets	26	3,262	3,968
<b>TOTAL ASSETS</b>		<b>3,692,763</b>	<b>3,289,479</b>
<b>LIABILITIES</b>			
Deposits from customers	29	2,290,127	2,024,805
Derivative financial liabilities	22	305	425
Current income tax payable	16	4,244	3,899
Deferred tax liabilities	28	-	-
Other liabilities	30	655,641	490,755
Provision	31	5,501	3,413
Debts issued and other borrowed funds	32	425,214	468,413
<b>TOTAL LIABILITIES</b>		<b>3,381,032</b>	<b>2,991,710</b>
<b>EQUITY</b>			
Share capital	33	14,481	14,481
Share premium	34	101,272	101,272
Retained earnings	34	68,190	67,716
<b>Other equity reserves:</b>			
Statutory reserve	34	47,839	44,343
Small scale investment reserve (SSI)	34	764	764
Non-distributable regulatory reserve (NDR)	34	35,475	27,440
Fair value reserve	34	35,436	34,644
AGSMEIS reserve	34	8,274	7,109
<b>Total equity</b>		<b>311,731</b>	<b>297,769</b>
<b>TOTAL LIABILITIES AND EQUITY</b>		<b>3,692,763</b>	<b>3,289,479</b>

The accompanying notes to the financial statements are an integral part of these financial statements.

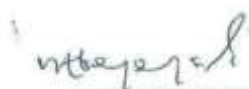
The financial statements were approved by the Board of Directors on 17 August 2022 and signed on its behalf by:



**Mustafa Chike-Obi**  
Chairman  
FRC/2013/IODN/00000004048



**Nneka Onyeali-Ikpe**  
Managing Director/ Chief Executive Officer  
FRC/2017/NBA/00000016998



**Victor Abejegah**  
Chief Financial Officer  
FRC/2013/ICAN/00000001733

## Statement Of Changes In Equity

	Share Capital N 'million	Share premium N 'million	Retained earnings N 'million	Statutory reserve N 'million	Small scale investment reserve N 'million	Non- distributable regulatory reserve N 'million	Fair value Reserve N 'million	AGSMEIS reserve N 'million	Total Equity N 'million
<b>Balance at 1 January 2022</b>	<b>14,481</b>	<b>101,272</b>	<b>67,716</b>	<b>44,343</b>	<b>764</b>	<b>27,440</b>	<b>34,647</b>	<b>7,109</b>	<b>297,772</b>
Risk reserves reclassification	-	-	-	-	-	-	-	-	-
Profit for the period	-	-	23,307	-	-	-	-	-	23,307
<b>Other comprehensive income</b>									
Net change in fair value of debt instrument at FVOCI	-	-	-	-	-	-	(229)	-	(229)
Net change in fair value of equity instrument at FVOCI	-	-	-	-	-	-	619	-	619
Changes in allowance for expected credit losses	-	-	-	-	-	-	(12)	-	(12)
Net reclassification adjustment for realised net gains	-	-	-	-	-	-	411	-	411
<b>Total comprehensive income for the period</b>	<b>-</b>	<b>-</b>	<b>23,307</b>	<b>-</b>	<b>-</b>	<b>27,440</b>	<b>789</b>	<b>-</b>	<b>24,096</b>
Dividends paid	-	-	(10,137)	-	-	-	-	-	(10,137)
Transfers between reserves (Note 42)	-	-	(12,696)	3,496	-	8,035	-	1,165	-
<b>At 30 June 2022</b>	<b>14,481</b>	<b>101,272</b>	<b>68,190</b>	<b>47,839</b>	<b>764</b>	<b>35,475</b>	<b>35,436</b>	<b>8,274</b>	<b>311,731</b>

## Statement of changes in equity for the period ended 30 June 2021

	Share capital N'million	Share premium N'million	Retained earnings N'million	Statutory reserve N'million	Small scale investment reserve N'million	Non-distributable regulatory reserve N'million	Fair value reserve N'million	AGSMEIS reserve N'million	Total equity N'million
<b>Balance at 1 January 2021</b>	<b>14,481</b>	<b>101,272</b>	<b>66,700</b>	<b>39,006</b>	<b>764</b>	<b>6,365</b>	<b>39,615</b>	<b>5,330</b>	<b>273,533</b>
Profit for the period	-	-	19,306	-	-	-	-	-	19,306
<b>Other comprehensive income</b>									
Net change in fair value of debt instruments at FVOCI	-	-	-	-	-	-	(14,960)	-	(14,960)
Net change in fair value of equity instruments at FVOCI	-	-	-	-	-	-	2,523	-	2,523
Changes in allowance for expected credit losses	-	-	-	-	-	-	(208)	-	(208)
Reclassification adjustment for realised net gains	-	-	-	-	-	-	(450)	-	(450)
<b>Total comprehensive income for the period</b>	-	-	<b>19,306</b>	-	-	-	<b>(13,095)</b>	-	<b>6,211</b>
Dividends paid	-	-	(6,372)	-	-	-	-	-	(6,372)
Transfers between reserves (Note 42)	-	-	274	2,896	-	(3,170)	-	-	-
<b>At 30 June 2021,</b>	<b>14,481</b>	<b>101,272</b>	<b>79,908</b>	<b>41,902</b>	<b>764</b>	<b>3,195</b>	<b>26,520</b>	<b>5,330</b>	<b>273,372</b>

The accompanying notes to the financial statements are an integral part of these financial statements.

*Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022*

## Statement of Cash Flows

	Note	2022 N 'million	2021 N 'million
<b>Operating Activities</b>			
Cash flows from / (used in) operations	35	169,159	(77,007)
Interest received		114,390	82,958
Interest paid		(52,477)	(36,760)
Income tax paid	16c	(1,426)	(581)
<b>Net cash flows from / (used in) operating activities</b>		<b>229,646</b>	<b>(31,390)</b>
<b>Investing activities</b>			
Purchase of property, plant, and equipment	24	(3,179)	(1,536)
Proceeds from sale of property plant and equipment		63	40
Purchase of intangible assets	26	(568)	(2,781)
Purchase of debt Instruments at FVOCI	23.6.1	(72,699)	(29,097)
Purchase of debt Instruments at amortised cost		(189,670)	(216,834)
Redemption of financial assets at amortised cost	23.6.2	153,891	40,786
Redemption of debt financial assets at FVOCI	23.6.1	28,921	175,189
Purchase of equity instruments at FVOCI		(909)	-
Dividend received	11	370	265
<b>Net cash flows (used in) investing activities</b>		<b>(83,780)</b>	<b>(33,968)</b>
<b>Financing activities</b>			
Dividends paid		(10,137)	(6,372)
Unclaimed dividend received		1	-
Acquisition Right of Use (ROU) Assets	25	(288)	(578)
Proceeds of debts issued and other borrowed funds	32	-	61,213
Payment of interest portion of debts issued and other borrowed funds	32	(20,927)	(10,633)
Repayment of principal portion of debts issued and other borrowed funds	32	(35,782)	(15,785)
<b>Net cash flows (used in) / from financing activities</b>		<b>(67,133)</b>	<b>27,845</b>
<b>Net increase / decrease in cash and cash equivalents</b>		<b>78,733</b>	<b>(37,513)</b>
Net foreign exchange difference on cash and cash equivalents	11	(1,510)	8,449
<b>Cash and cash equivalents as at 1 January</b>	19	<b>219,253</b>	<b>328,493</b>
<b>Cash and cash equivalents as at 30 June</b>	19	<b>296,476</b>	<b>299,429</b>

*The accompanying notes to the financial statements are an integral part of these financial statements.*

## Notes to the Financial Statements

### 1. Corporate Information

These financial statements are for Fidelity Bank Plc (the "Bank"), a company incorporated in Nigeria on 19 November 1987. The registered office address of the Bank is at Fidelity Place, 1 Fidelity Bank Close Off Kofo Abayomi Street, Victoria-Island, Lagos, Nigeria.

The principal activity of the Bank is the provision of banking and other financial services to corporate and individual customers. Fidelity Bank Plc provides a full range of financial services including investment, commercial and retail banking.

### 2. Summary of significant accounting policies

#### 2.1 Introduction to summary of accounting policies

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied to the period presented, unless otherwise stated.

##### 2.1.1 Basis of Preparation

The Bank's financial statements for the period ended 30 June 2022 have been prepared in accordance with International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board ("IASB") and in the manner required by the Companies and Allied Matters Act of Nigeria, the Financial Reporting Council Act of Nigeria, Banks and Other Financial Institutions Act of Nigeria and relevant Central Bank of Nigeria Circulars, and should be read in conjunction with the Bank's annual financial statements as at 31 December 2021.

Additional information required by national regulations is included where appropriate.

The financial statements comprise the statement of profit or loss and other comprehensive income, the statement of financial position, the statement of changes in equity, statement of cashflows, significant accounting policies and the notes to the financial statements.

The financial statements have been prepared in accordance with the going concern principle under the historical cost convention, except for financial assets and financial liabilities measured at fair value.

The financial statements are presented in Naira, which is the Bank's presentation currency. The figures shown in the financial statements are stated in Naira millions.

##### 2.1.2 Changes in accounting policies and disclosures

###### **New and amended standards and interpretations.**

The Company applied for the first time, certain standards and amendments, which are effective for annual periods beginning on or after 1 January 2022. Their adoption has not had any material impact on the disclosures or on the amounts reported in these financial statements.

The Company has not early adopted any other standard, interpretation or amendment that has been issued but not yet effective.

###### **Interest Rate Benchmark Reform – Phase 2 – Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16**

In the current year, IASB published the Phase 2 amendments Interest Rate Benchmark Reform—Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16. Adopting these amendments enables the Company to reflect the effects of transitioning from interbank offered rates (IBOR) to alternative benchmark interest rates (also referred to as 'risk free rates' or RFRs) without giving rise to accounting impacts that would not provide useful information to users of financial statements.

The amendments are relevant for the following types of hedging relationships and financial instruments of the Company, all of which extend beyond 2021:

## Notes to the Financial Statements

- Fair value hedges where LIBOR-linked derivatives are designated as a fair value hedge of fixed rate debt in respect of the GBP LIBOR risk component
- Cash flow hedges where IBOR-linked derivatives are designated as a cash flow hedge of IBOR-linked bank borrowings
- Bills or exchange and lease liabilities which reference LIBORs and are subject to the interest rate benchmark reform

This standard does not apply to the Company in the current financial year.

### **Covid-19-Related Rent Concessions beyond 30 June 2021 Amendments to IFRS 16**

In March 2021, the Board amended the conditions of the practical expedient in IFRS 16 that provides relief to lessees from applying the IFRS 16 guidance on lease modifications to rent concessions arising as a direct consequence of the covid-19 pandemic. As a practical expedient, a lessee may elect not to assess whether a covid-19 related rent concession from a lessor is a lease modification. A lessee that makes this election accounts for any change in lease payments resulting from the covid-19 related rent concession the same way it would account for the change under IFRS 16, if the change were not a lease modification. "

Following the amendment, the practical expedient now applies to rent concessions for which any reduction in lease payments affects only payments originally due on or before 30 June 2022, provided the other conditions for applying the practical expedient are met. The amendment applies to annual reporting periods beginning on or after 1 April 2021. However, the Company has not received Covid-19-related rent concessions but plans to apply the practical expedient if it becomes applicable within allowed period of application.

### **2.1.3 Accounting judgements, estimates and assumptions**

The preparation of the Bank's financial statements requires management to make judgements, estimates and assumptions that affect the reported amount of revenues, expenses, assets and liabilities and the accompanying disclosures, as well as the disclosure of contingent liability about these assumptions and estimates that could result in outcome that requires a material adjustment to the carrying amount of assets and liabilities affected in future periods.

Management discusses with the Audit Committee the development, selection and disclosure of the Bank's critical accounting policies and estimates, and the application of these policies and estimates."

#### **Estimates and Assumptions**

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial period are described below. The Bank based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances beyond the control of the Bank. Such changes are reflected in the assumptions when they occur.

#### **Going Concern**

The huge amount of stimulus deployed by various countries to ease the downsides of the COVID-19 pandemic, particularly in 2021, has predisposed the global economy to huge debt levels, considering the rapid growth and increase in global private and public debt portfolios.

Business continues to function well and largely uninterrupted. The Bank continues to provide access to vital materials for modern life which it has proven to be done responsibly and efficiently in challenging circumstances.

Uncertainties will remain with doubts about reasonably estimation of the future impact. However, the financial situation of the Bank remains healthy, and it does not believe that the impact of the Covid-19 pandemic will have any material adverse effect on our financial condition or liquidity. Therefore, based on the Bank's liquidity and expected yearly cash outflow, the Bank expects that it will be able to meet its financial obligations and therefore continues to adopt a going concern assumption as the basis for preparing its financial statements.



**Notes to the Financial Statements****Depreciation and Carrying Value of Property, Plant and Equipment**

The estimation of the useful lives of assets is based on management's judgement. Any material adjustment to the estimated useful lives of items of property and equipment will have an impact on the carrying value of these items.

**Allowances for credit losses****Measurement of the expected credit loss allowance**

The measurement of the expected credit loss allowance for financial assets measured at amortised cost and FVOCI is an area that requires the use of complex models and significant assumptions about future economic conditions and credit behaviour (e.g., the likelihood of customers defaulting and the resulting losses). Explanation of the inputs, assumptions and estimation techniques used in measuring ECL is further detailed in Note 3, which also sets out key sensitivities of the ECL to changes in these elements.

Several significant judgements are also required in applying the accounting requirements for measuring ECL, such as:

- Determining criteria for significant increase in credit risk.
- Choosing appropriate models and assumptions for the measurement of ECL.
- Establishing the number and relative weightings of forward-looking scenarios for each type of product/market and the associated ECL.
- Establishing groups of similar financial assets for the purposes of measuring ECL.

The extended uncertainties caused by Covid-19, and the volatility in macro-economic variables required the Bank to update the inputs and assumptions used for the determination of expected credit losses ("ECLs") as at 31 December 2021. No further update was done in the current period.

**Determination of Collateral Value**

Management monitors market value of collateral on a regular basis. Management uses its experienced judgement on independent opinion to adjust the fair value to reflect the current circumstances. The amount and collateral required depend on the assessment of credit risk of the counterpart.

In determining the collateral value, the Bank has considered potential impacts of the current economic volatility as a result of Covid-19 variations and the impact of Russian/Ukraine war.

The Directors believe that the underlying assumptions are appropriate and that the Bank's financial statements therefore present the financial position and results fairly. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in the notes.

**Fair Value Measurement of Financial Instruments**

When the fair values of financial assets and financial liabilities recorded in the statement of financial position cannot be measured based on quoted prices in active markets, their fair values are measured using valuation techniques including the discounted cash flow (DCF) model. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair values. Judgements include considerations of inputs such as liquidity risk, credit risk and volatility changes in assumptions about these factors could affect the reported fair value of financial instruments. See Note 3.5 for further disclosures.

The Bank has considered potential impacts of the current economic volatility in determination of the reported fair value of the financial instruments, and these are considered to represent management's best assessment based on observable information. Markets, however, remain volatile and the recorded amounts remain sensitive to market fluctuations.

**Notes to the Financial Statements**

**Deferred Tax**

Deferred tax assets are recognised only to the extent that it is probable that future taxable profits will be available against which the asset can be utilised.

Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

Deferred taxes are recognized for unused tax losses, unused tax credits and deductible temporary differences to the extent that it is probable that future profits will be available against which they can be used. Future taxable profits are determined based on the reversal of relevant taxable temporary differences

Unrecognised deferred tax assets are reassessed at each reporting date and recognised to the extent that it has become probable that future taxable profits will be available against which they can be used.

Deferred tax is measured at the tax rates that are expected to be applied to temporary differences when they reverse, using tax rates enacted or substantively enacted at the reporting date, and reflects uncertainty related to income taxes, if any.

The measurement of deferred tax reflects the tax consequences that would follow from the way the Company expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities.

The Bank has applied caution by not recognising additional deferred tax assets which is not considered capable of recovery.

**2.2 New and revised IFRS Standards in issue but not yet effective**

A number of standards, interpretations and amendments thereto, had been issued by the IASB which are effective but do not impact on these financial statements as summarized in the table below:

<b>Pronouncement</b>	<b>Nature of change</b>
Insurance Contracts IFRS 17 requires insurance liabilities to be measured at a current fulfillment value and provides a more uniform measurement and presentation approach for all insurance contracts. These requirements are designed to achieve the goal of a consistent, principle-based accounting for insurance contracts. IFRS 17 supersedes IFRS 4 Insurance Contracts as of 1 January 2023.	IFRS 17 establishes the principles for the recognition, measurement, presentation, and disclosure of insurance contracts and supersedes IFRS 4 Insurance Contracts.  IFRS 17 outlines a general model, which is modified for insurance contracts with direct participation features, described as the variable fee approach. The general model is simplified if certain criteria are met by measuring the liability for remaining coverage using the premium allocation approach. The general model uses current assumptions to estimate the amount, timing and uncertainty of future cash flows and it explicitly measures the cost of that uncertainty. It takes into account market interest rates and the impact of policyholders' options and guarantees.  IFRS 17 must be applied retrospectively unless impracticable, in which case the modified retrospective approach or the fair value approach is applied. For the purpose of the transition requirements, the date of initial application is the start of the annual reporting period in which the entity first applies the Standard, and the transition date is the beginning of the period immediately preceding the date of initial application.  IFRS 17 supersedes IFRS 4 Insurance Contracts as of 1 January 2023.

**Notes to the Financial Statements**

<p><i>Amendments to IFRS 10 Consolidated Financial Statements and IAS 28 Investments in Associates and Joint Ventures— Sale or Contribution of Assets between an Investor and its Associate or Joint Venture</i></p>	<p>The amendments to IFRS 10 and IAS 28 deal with situations where there is a sale or contribution of assets between an investor and its associate or joint venture. Specifically, the amendments state that gains or losses resulting from the loss of control of a subsidiary that does not contain a business in a transaction with an associate or a joint venture that is accounted for using the equity method, are recognised in the parent’s profit or loss only to the extent of the unrelated investors’ interests in that associate or joint venture.</p> <p>Similarly, gains and losses resulting from the remeasurement of investments retained in any former subsidiary (that has become an associate or a joint venture that is accounted for using the equity method) to fair value are recognised in the former parent’s profit or loss only to the extent of the unrelated investors’ interests in the new associate or joint venture.</p> <p>The effective date of the amendments has yet to be set by the Board; however, earlier application of the amendments is permitted. The directors of the Company anticipate that the application of these amendments may have an impact on the Group's consolidated financial statements in future periods should such transactions arise.</p> <p>The Company is not a group company and as such, this standard would not apply</p>
<p><i>Amendments to IAS 1 Presentation of Financial Statements— Classification of Liabilities as Current or Noncurrent</i></p>	<p>The amendments to IAS 1 affect only the presentation of liabilities as current or non-current in the statement of financial position and not the amount or timing of recognition of any asset, liability, income or expenses, or the information disclosed about those items.</p> <p>The amendments clarify that the classification of liabilities as current or non-current is based on rights that are in existence at the end of the reporting period, specify that classification is unaffected by expectations about whether an entity will exercise its right to defer settlement of a liability, explain that rights are in existence if covenants are complied with at the end of the reporting period and introduce a definition of ‘settlement’ to make clear that settlement refers to the transfer to the counterparty of cash, equity instruments, other assets or services.</p> <p>The amendments are applied retrospectively for annual periods beginning on or after 1 January 2023, with early application permitted.</p> <p>The Company would apply the standard retrospectively before its application date.</p>
<p><i>Amendments to IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors—Definition of Accounting Estimates</i></p>	<p>The amendments replace the definition of a change in accounting estimates with a definition of accounting estimates. Under the new definition, accounting estimates are “monetary amounts in financial statements that are subject to measurement uncertainty”.</p> <p>The definition of a change in accounting estimates was deleted. However, the Board retained the concept of changes in accounting estimates in the Standard with the following clarifications:</p>

**Notes to the Financial Statements**

- A change in accounting estimate that results from new information or new developments is not the correction of an error
- The effects of a change in an input or a measurement technique used to develop an accounting estimate are changes in accounting estimates if they do not result from the correction of prior period errors

The Board added two examples (Examples 4-5) to the Guidance on implementing IAS 8, which accompanies the Standard. The Board has deleted one example (Example 3) as it could cause confusion in light of the amendments. The amendments are effective for annual periods beginning on or after 1 January 2023 to changes in accounting policies and changes in accounting estimates that occur on or after the beginning of that period, with earlier application permitted.

*Amendments to IAS 12 Income Taxes—Deferred Tax related to Assets and Liabilities arising from a Single Transaction*

The amendments introduce a further exception from the initial recognition exemption. Under the amendments, an entity does not apply the initial recognition exemption for transactions that give rise to equal taxable and deductible temporary differences.

Depending on the applicable tax law, equal taxable and deductible temporary differences may arise on initial recognition of an asset and liability in a transaction that is not a business combination and affects

neither accounting nor taxable profit. For example, this may arise upon recognition of a lease liability and the corresponding right-of-use asset applying IFRS 16 at the commencement date of a lease.

Following the amendments to IAS 12, an entity is required to recognise the related deferred tax asset and liability, with the recognition of any deferred tax asset being subject to the recoverability criteria in IAS 12.

The Board also adds an illustrative example to IAS 12 that explains how the amendments are applied.

The amendments apply to transactions that occur on or after the beginning of the earliest comparative period presented. In addition, at the beginning of the earliest comparative period an entity recognises:

- A deferred tax asset (to the extent that it is probable that taxable profit will be available against which the deductible temporary difference can be utilised) and a deferred tax liability for all deductible and taxable temporary differences associated with:
  - Right-of-use assets and lease liabilities
  - Decommissioning, restoration and similar liabilities and the corresponding amounts recognised as part of the cost of the related asset
- The cumulative effect of initially applying the amendments as an adjustment to the opening balance of retained earnings (or other component of equity, as appropriate) at that date.

The amendments are effective for annual reporting periods beginning on or after 1 January 2023, with earlier application permitted.

## Notes to the Financial Statements

### 2.3 Foreign currency translation and transaction

#### (a) Functional and presentation currency

Items included in the financial statements of the Bank are measured using the currency of the primary economic environment in which the entity operates ("the functional currency").

The financial statements are presented in Naira, which is the Bank's presentation currency.

#### (b) Transactions and balances

Foreign currency transactions (i.e. transactions denominated, or that require settlement, in a currency other than the functional currency) are translated into the functional currency using the exchange rates prevailing at the dates of the transactions or valuation where items are re-measured.

Monetary items denominated in foreign currency are translated with the closing rate as at the reporting date. Non-monetary items measured at historical cost denominated in a foreign currency are translated with the exchange rate as at the date of initial recognition; non-monetary items in a foreign currency that are measured at fair value are translated using the exchange rates at the date when the fair value was determined. Foreign exchange gains and losses resulting from the settlement of foreign currency transactions and from the translation at period-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the profit or loss.

In the case of changes in the fair value of monetary assets denominated in foreign currency classified as fair value through other comprehensive income (FVOCI), a distinction is made between translation differences resulting from changes in amortised cost of the security and other changes in the carrying amount of the security. Translation differences related to changes in the amortised cost are recognised in profit or loss, and other changes in the carrying amount, except impairment, are recognised in other comprehensive income.

Translation differences on non-monetary financial instruments, such as equities held at fair value through profit or loss, are reported as part of the fair value gain or loss. Translation differences on non-monetary financial instruments, such as equities classified as FVOCI financial assets, are included in other comprehensive income.

### 2.4 Financial assets and liabilities (Policy applicable for financial instruments )

#### 2.4.1 Initial recognition

The Bank initially recognises loans and advances, deposits and debt securities issued on the date on which they are originated. All other financial instruments (including regular-way purchases and sales of financial assets) are recognised on the trade date, which is the date on which the Bank becomes a party to the contractual provisions of the instrument.

A financial asset or financial liability is measured initially at fair value plus, (for an item not at fair value through profit or loss), transaction costs that are directly attributable to its acquisition or issue. Transaction costs of financial assets carried at fair value through profit or loss are expensed in profit or loss."

#### Day 1 profit or loss

When the transaction price of the instrument differs from the fair value at origination and the fair value is based on a valuation technique using only inputs observable in market transactions, the Bank recognises the difference between the transaction price and fair value in Net gains/(losses) from financial instruments. In those cases where fair value is based on models for which some of the inputs are not observable, the difference between the transaction price and the fair value is deferred and is only recognised in profit or loss when the inputs become observable, or when the instrument is derecognised.

## Notes to the Financial Statements

### **Amortised cost and gross carrying amount**

The amortised cost of a financial asset or financial liability is the amount at which the financial asset or financial liability is measured on initial recognition minus the principal repayments, plus or minus the cumulative amortisation using the effective interest method of any difference between the initial amount and the maturity amount and, for financial assets, adjusted for any expected credit loss allowance.

The gross carrying amount of a financial asset is the amortised cost of a financial asset before adjusting for any expected credit loss allowance."

### **Effective interest method**

The effective interest rate is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial asset or financial liability to the gross carrying amount of a financial asset (i.e. its amortised cost before any impairment allowance) or to the amortised cost of a financial liability. The calculation does not consider expected credit losses and includes transaction costs, premiums or discounts and fees and points paid or received that are integral to the effective interest rate, such as origination fees.

For purchased or originated credit-impaired ('POCI') financial assets — assets that are credit-impaired at initial recognition — the Bank calculates the credit-adjusted effective interest rate, which is calculated based on the amortised cost of the financial asset instead of its gross carrying amount and incorporates the impact of expected credit losses in estimated future cash flows.

When the Bank revises the estimates of future cash flows, the carrying amount of the respective financial assets or financial liability is adjusted to reflect the new estimate discounted using the original effective interest rate. Any changes are recognised in profit or loss."

### **Interest income**

Interest income and expenses are recognised in profit or loss using the effective interest method. The effective interest rate is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument to:

- the gross carrying amount of the financial asset; or
- the amortised cost of the financial liability."

When calculating the effective interest rate for financial instruments other than credit-impaired financial assets, the Bank estimates future cash flows considering all contractual terms of the financial instrument, but not expected credit losses. For originated credit-impaired financial assets, a credit-adjusted effective interest rate is calculated using estimated future cash flows including expected credit losses.

The calculation of the effective interest rate includes transaction costs and fees and points paid or received that are an integral part of the effective interest rate. Transaction costs include incremental costs that are directly attributable to the acquisition or issue of a financial asset or financial liability."

## **2.4.2 Financial Assets - Subsequent Measurement**

### **a) Debt Instruments**

The classification and subsequent measurement of debt instruments depend on the Bank's business model for managing the financial assets and the contractual terms of the cash flows. Based on these factors, the Bank classifies its debt instruments into one of the following measurement categories:

**Amortised Cost:** Financial assets that are held within a business model whose objective is collection of contractual cash flows and where such cash flows represent solely payments of principal and interest are measured at amortised cost. A gain or loss due to impairment or upon derecognition of a debt investment that is subsequently measured at amortised cost is recognised in profit or loss. Interest income from these financial assets is included in "Interest and similar income" using the effective interest rate method.

## Notes to the Financial Statements

Fair value through other comprehensive income (FVOCI): Financial assets that are held within a business model whose objective is achieved both by collection of contractual cash flows and by selling the assets, where those cash flows represent solely payments of principal and interest, and are not designated at fair value through profit or loss, are measured at fair value through other comprehensive income. Movements in the carrying amount are taken through OCI, except for recognition of impairment gains and losses, interest revenue and foreign exchange gains and losses on the instrument's amortised cost which are recognised in profit or loss.

When the financial asset is derecognised, the cumulative gain or loss previously recognised in OCI is reclassified from equity to profit or loss and recognised in "Other operating income". Interest income from these financial assets is included in "Interest and similar income" using the effective interest rate method."

Fair value through profit or loss (FVTPL): Assets that do not meet the criteria for amortised cost or FVOCI are measured at fair value through profit or loss. A gain or loss on a debt investment that is subsequently measured at fair value through profit or loss is recognised in profit or loss and presented in the profit or loss statement within "Net gains/(losses) from financial instruments classified as held for trading" in the period in which it arises. Interest income from these financial assets is included in "Interest and similar income".

### Business Model Assessment

The Bank makes an assessment of the objective of a business model in which an asset is held at a portfolio level because this best reflects the way the business is managed and information is provided to management. The information considered includes:

- the stated policies and objectives for the portfolio and the operation of those policies in practice. In particular, whether management's strategy focuses on earning contractual interest revenue, maintaining a particular interest rate profile, matching the duration of the financial assets to the duration of the liabilities that are funding those assets or realising cash flows through the sale of the assets;
- how the performance of the portfolio is evaluated and reported to the Bank's management;
- the risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed;
- how managers of the business are compensated - e.g. whether compensation is based on the fair value of the assets managed or the contractual cash flows collected.
- the frequency, volume and timing of sales in prior periods, the reasons for such sales and its expectations about future sales activity. However, information about sales activity is not considered in isolation, but as part of an overall assessment of how the Bank's stated objective for managing financial assets is achieved and how cash flows are realized.

### Solely Payments of Principal and Interest (SPPI) Assessment

Principal is defined as the fair value of the financial asset on initial recognition. Interest is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g. liquidity risk and administrative costs), as well as profit margin.

In assessing whether the contractual cash flows are solely payments of principal and interest, the Bank considers the contractual terms of the instrument. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition. In making the assessment, the Bank considers:

- contingent events that would change the amount and timing of cash flows;
- leverage features;
- prepayment and extension terms;
- terms that limit the Bank's claim to cash flows from specified assets (e.g. non-recourse asset arrangements); and
- features that modify consideration of the time value of money - e.g. periodical rate of interest

## Notes to the Financial Statements

Financial assets with embedded derivatives are considered in their entirety when determining whether their cash flows are solely payments of principal and interest."

### **Reclassifications**

The Bank reclassifies debt investments when and only when its business model for managing those assets changes.

### **Modifications**

If the terms of a financial asset are modified, the Bank evaluates whether the cash flows of the modified asset are substantially different. If the cash flows are substantially different, then the contractual rights to cash flows from the original financial asset are deemed to have expired. In this case, the original financial asset is derecognised and a new financial asset is recognised at fair value.

If the cash flows of the modified asset carried at amortised cost are not substantially different, then the modification does not result in derecognition of the financial asset. In this case, the Bank recalculates the gross carrying amount of the financial asset and recognises the amount arising from adjusting the gross carrying amount as a modification gain or loss in profit or loss.

If such a modification is carried out because of financial difficulties of the borrower, then the gain or loss is presented together with impairment losses.

The Bank reviewed repayments of certain customers for the period of lockdown and the resulting modification loss on these exposures is not considered material for the Bank. In accordance with IASB guidance, the extension of payment relief does not automatically trigger a significant increase in credit risk and a stage migration for the purpose of calculating expected credit losses, as these are measures being made available to assist borrowers affected by Covid-19 outbreak to resume regular payments.

### **b) Equity Instruments**

The Bank subsequently measures all Quoted and Unquoted equity investments at fair value through other comprehensive income. Where the Bank has elected to present fair value gains and losses on equity investments in other comprehensive income, there is no subsequent reclassification of fair value gains and losses to profit or loss. Dividends from such investments continue to be recognised in profit or loss as other income when the right to receive payments is established. These investments are held for strategic purposes rather than for trading purposes .

### **c) Derivative Financial Instruments**

Derivatives are initially recognised at fair value on the date on which a derivative contract is entered into and are subsequently remeasured at their fair value.

"The Bank uses widely recognised valuation models for determining the fair value of common and simple financial instruments, such as interest rate and currency swaps that use only observable market data and require little management judgement and estimation. Observable prices or model inputs are usually available in the market for listed debt and equity securities, exchange-traded derivatives and simple OTC derivatives such as interest rate swaps. Availability of observable market prices and model inputs reduces the need for management judgement and estimation and also reduces the uncertainty associated with determining fair values. Availability of observable markets prices and inputs varies depending on the products and markets and is prone to changes based on specific events and general conditions in the financial markets.

### **d) Non-derivative financial assets**

The Bank has revised its internal treasury and risk management systems to support the transition to SOFR. During the course of this transition, the Bank's IBOR Transition team will establish policies for amending the interbank offered rates on existing floating-rate loan portfolio indexed to IBORs. Loan products will be amended in a uniform way, while syndicated products, will be amended in bilateral negotiations with syndicated loan partners.



## Notes to the Financial Statements

The IBOR transition working group is monitoring the progress of transition from IBORs to SOFR by reviewing the total amounts of impacted contracts. The Bank also considers that a contract is not yet transitioned to an alternative benchmark rate when interest under the contract is indexed to a benchmark rate that is still subject to IBOR reform, (referred to as an 'unreformed contract').

### e) **Non-derivative financial Liabilities**

The Bank has floating-rate liabilities indexed to USD LIBOR. The IBOR Transition team and the Bank's treasury team is in discussions with the counterparties of our financial liabilities to amend the contractual terms in response to IBOR reform.

## 2.4.3 Impairment of Financial Assets

### **Overview of the ECL principles**

The Bank assesses on a forward looking basis the expected credit losses (ECL) associated with its loans and other debt financial assets not held at FVPL, together with loan commitments and financial guarantee contracts, in this section all referred to as 'financial instruments'. The impairment methodology applied depends on whether there has been a significant increase in credit risk since initial recognition.

The measurement of ECL reflects an unbiased and probability-weighted amount that is determined by evaluating a range of possible outcomes, time value of money and reasonable and supportable information that is available without undue cost or effort at the reporting date about past events, current conditions and forecasts of future economic conditions. Equity instruments are not subject to impairment under IFRS 9."

The ECL allowance is based on the credit losses expected to arise over the life of the asset (the lifetime expected credit loss or LTECL), unless there has been no significant increase in credit risk since origination, in which case, the allowance is based on the 12 months' expected credit loss (12mECL). The 12 months ECL is the portion of LTECLs that represent the ECLs that result from default events on a financial instrument that are possible within the 12 months after the reporting date.

Both LTECLs and 12m ECLs are calculated on either an individual basis or a collective basis, depending on the nature of the underlying portfolio of financial instruments.

The Bank has established a policy to perform an assessment, at the end of each reporting period, of whether a financial instrument's credit risk has increased significantly since initial recognition, by considering if it is 30 days past due. Based on the above process, the Bank groups its loans into Stage 1, Stage 2 and Stage 3, as described below:

- **Stage 1:** When loans are first recognised, the Bank recognises an allowance based on 12 months expected credit losses (12m ECLs). Stage 1 loans also include facilities where the credit risk has improved and the loan has been reclassified from Stage 2.
- **Stage 2:** When a loan has shown a significant increase in credit risk since origination, the Bank records an allowance for the lifetime expected credit losses (LTECLs). Stage 2 loans also include facilities, where the credit risk has improved and the loan has been reclassified from Stage 3.
- **Stage 3:** These are loans considered as credit-impaired. The bank records an allowance for the LTECLs.

**POCI:** Purchased or originated credit impaired (POCI) assets are financial assets that are credit impaired on initial recognition. POCI assets are recorded at fair value at original recognition and interest income is subsequently recognised based on a credit-adjusted EIR. ECLs are only recognised or released to the extent that there is a subsequent change in the expected credit losses"

The calculation of ECLs

The Bank calculates ECLs based on a multiple scenario to measure the expected cash shortfalls, discounted at an approximation to the EIR. A cash shortfall is the difference between the cash flows that are due to an entity in accordance with the contract and the cash flows that the entity expects to receive.

## Notes to the Financial Statements

The mechanics of the ECL calculations are outlined below and the key elements are, as follows:

**PD:** The Probability of Default is an estimate of the likelihood of default over a given time horizon. A default may only happen at a certain time over the assessed period, if the facility has not been previously derecognised and is still in the portfolio. The concept of PDs is further explained in Note 3.2.4.

**EAD:** The Exposure at Default is an estimate of the exposure at a future default date, taking into account expected changes in the exposure after the reporting date, including repayments of principal and interest, whether scheduled by contract or otherwise, expected drawdowns on committed facilities, and accrued interest from missed payments. The EAD is further explained in Note 3.2.4 (c).

**LGD:** The Loss Given Default is an estimate of the loss arising in the case where a default occurs at a given time. It is based on the difference between the contractual cash flows due and those that the lender would expect to receive, including from the realisation of any collateral. It is usually expressed as a percentage of the EAD. The LGD is further explained in Note 3.2.4 (c).

When estimating the ECLs, the Bank considers only a single scenario which is considered to be the most likely scenario. When relevant, the assessment also incorporates how defaulted loans are expected to be recovered, including the probability that the loans will cure and the value of collateral or the amount that might be received for selling the asset.

The maximum period for which the credit losses are determined is the contractual life of a financial instrument unless the Bank has the legal right to call it earlier, with the exception of revolving facilities which could extend beyond the contractual life.

Provisions for ECLs for undrawn loan commitments are assessed as set out in Note 2.20. The calculation of ECLs (including the ECLs related to the undrawn element) for revolving facilities is explained in Note 3.2.4 (c).

The mechanics of the ECL method are summarised below:

### Stage 1

- The 12m ECL is calculated as the portion of LTECLs that represent the ECLs that result from default events on a financial instrument that are possible within the 12 months after the reporting date. The Bank calculates the 12mECL allowance based on the expectation of a default occurring in the 12 months following the reporting date.
- These expected 12-month default probabilities are applied to a forecast EAD and multiplied by the expected LGD and discounted by an approximation to the original EIR."

### Stage 2

- When a financial instruments has shown a significant increase in credit risk since origination, the Bank records an allowance for the LTECLs. The mechanics are similar to those explained above but PDs and LGDs are estimated over the lifetime of the instrument. The expected cash shortfalls are discounted by an approximation to the original EIR.

### Stage 3

- For financial instruments considered credit-impaired (as defined in Note 3), the Bank recognises the lifetime expected credit losses for these loans. The method is similar to that for Stage 2 assets, with the PD set at 100%."

### POCI

- POCI assets are financial assets that are credit impaired on initial recognition. The Bank only recognises the cumulative changes in lifetime ECLs since initial recognition, discounted by the credit-adjusted EIR."

## Notes to the Financial Statements

### Loan Commitments and Letters of Credit

- When estimating LTECLs for undrawn loan commitments, the Bank estimates the expected portion of the loan commitment that will be drawn down over its expected life. The ECL is then based on the present value of the expected shortfalls in cash flows if the loan is drawn down. The expected cash shortfalls are discounted at an approximation to the expected EIR on the loan."
- For revolving facilities that include both a loan and an undrawn commitment, ECLs are calculated and presented together with the loan. For loan commitments and letters of credit, the ECL is recognised within Other liabilities.

### Financial Guarantee Contracts

The Bank's liability under each guarantee is measured at the higher of the amount initially recognised less cumulative amortisation recognised in the profit or loss, and the ECL provision. For this purpose, the Bank estimates ECLs based on the present value of the expected payments to reimburse the holder for a credit loss that it incurs. The shortfalls are discounted by the risk-adjusted interest rate relevant to the exposure. The ECLs related to financial guarantee contracts are recognised within Other liabilities.

### Bank Overdraft and Other Revolving Facilities

The Bank's product offering includes a variety of corporate and retail overdraft and credit cards facilities, in which the Bank has the right to cancel and/or reduce the facilities with one day's notice. The Bank does not limit its exposure to credit losses to the contractual notice period, but, instead calculates ECL over a period that reflects the Bank's expectations of the customer behaviour, its likelihood of default and the Bank's future risk mitigation procedures, which could include reducing or cancelling the facilities.

### Restructured Financial Assets

If the terms of a financial asset are renegotiated or modified or an existing financial asset is replaced with a new one due to financial difficulties of the borrower, then an assessment is made of whether the financial asset should be derecognised and ECL is measured as follows:

- if the expected restructuring will not result in derecognition of the existing asset, then the expected cash flows arising from the modified financial asset are included in calculating cash shortfalls from the existing asset.
- if the expected restructuring will result in derecognition of the existing asset, then the expected fair value of the new asset is treated as the final cash flow from the existing financial asset at the time of its derecognition. This amount is included in calculating the cash shortfalls from the existing financial asset that are discounted from the expected date of derecognition to the reporting date using the original effective interest rate of the existing financial asset.

### Credit-Impaired Financial Assets

At each reporting date, the Bank assesses whether financial assets carried at amortised cost and debt instruments carried at FVOCI are credit-impaired. Financial assets are credit-impaired when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

Evidence that a financial asset is credit-impaired includes the following:

- there is significant financial difficulty of a customer/issuer/obligor (potential bad debt indicator);
- there is a breach of contract, such as a default or delinquency in interest or principal payments;
- the Bank, for economic or legal reasons relating to the borrower's financial difficulty, granting to the borrower a concession that the Bank would not otherwise consider.
- it becomes probable that a counterparty/borrower may enter bankruptcy or other financial reorganisation;
- there is the disappearance of an active market for a financial asset because of financial difficulties; or
- observable data indicates that there is a measurable decrease in the estimated future cash flows from a group of financial assets.
- the financial asset is 90 days past due

## Notes to the Financial Statements

A loan that has been renegotiated due to a deterioration in the borrower's financial condition is usually considered to be credit-impaired unless there is evidence that the risk of not receiving contractual cash flows has reduced significantly and there are no other indicators of impairment. In addition, a loan that is overdue for 90 days or more is considered impaired.

### Collateral Valuation

To mitigate its credit risks on financial assets, the Bank seeks to use collateral, where possible. The collateral comes in various forms, such as cash, securities, letters of credit/guarantees, real estate, receivables, inventories, other non-financial assets and credit enhancements such as netting agreements. The Bank's accounting policy for collateral assigned to it through its lending arrangements under IFRS 9 is the same as it was under IAS 39. Collateral, unless repossessed, is not recorded on the Bank's statement of financial position. However, the fair value of collateral affects the calculation of ECLs. It is generally assessed, at a minimum, at inception and re-assessed on a quarterly basis. However, some collateral, for example, cash or securities relating to margining requirements, is valued daily. Details of the impact of the Bank's various credit enhancements are disclosed in Note 3.

To the extent possible, the Bank uses active market data for valuing financial assets held as collateral. Other financial assets which do not have readily determinable market values are valued using models. Non-financial collateral, such as real estate, is valued based on data provided by third parties such as mortgage brokers or based on housing price indices.

### Collateral Repossessed

The Bank's accounting policy under IFRS 9 remains the same as it was under IAS 39. The Bank's policy is to determine whether a repossessed asset can be best used for its internal operations or should be sold. Assets determined to be useful for the internal operations are transferred to their relevant asset category at the lower of their repossessed value or the carrying value of the original secured asset. Assets for which selling is determined to be a better option are transferred to assets held for sale at their fair value (if financial assets) and fair value less cost to sell for non-financial assets at the repossession date in, line with the Bank's policy.

In its normal course of business, the Bank does not physically repossess properties or other assets in its retail portfolio, but engages external agents to recover funds, generally at auction, to settle outstanding debt. Any surplus funds are returned to the customers/obligors. As a result of this practice, the residential properties under legal repossession processes are not recorded on the statement of financial position.

#### 2.4.4 Presentation of Allowance for ECL

Loan allowances for ECL are presented in the statement of financial position as follows:

- Financial assets measured at amortised cost: as a deduction from the gross carrying amount of the assets;
- Loan commitments and financial guarantee contracts: the loss allowance is recognised as Other liabilities ;
- Where a financial instrument includes both a drawn and an undrawn component, and the Bank cannot identify the ECL on the loan commitment component separately from those on the drawn component: the Bank presents a combined loss allowance for both components. The combined amount is presented as a deduction from the gross carrying amount of the drawn component. Any excess of the loss allowance over the gross amount of the drawn component is presented as a other liabilities; and
- Debt instruments measured at FVOCI: no loss allowance is recognised in the statement of financial position because the carrying amount of these assets is their fair value. However, the loss allowance is disclosed and is recognised in the fair value reserve.

### Write-Off

The Bank writes off financial assets, in whole or part, when it has exhausted all practical recovery efforts and has concluded there is no reasonable expectation of recovery. Indicators that there is no reasonable expectation of recovery include ceasing enforcement activity and where the Bank's recovery method is foreclosing on collateral and the value of the collateral is such that there is no reasonable expectation of recovering in full.

**Notes to the Financial Statements**

The Bank may write-off financial assets that are still subject to enforcement activity.

**2.4.5 Financial Liabilities****Initial and Subsequent Measurement**

"Financial liabilities are initially measured at their fair value, except in the case of financial liabilities recorded at FVPL, transaction costs are added to, or subtracted from, this amount. Financial liabilities, other than loan commitments and financial guarantees, are measured at amortised cost or at FVPL when they are held for trading and derivative instruments or the fair value designation is applied.

After initial measurement, debt issued and other borrowed funds are subsequently measured at amortised cost. Amortised cost is calculated by taking into account any discount or premium on issue funds, and costs that are an integral part of the EIR. The Bank classifies financial liabilities as held for trading when they have been purchased or issued primarily for short-term profit making through trading activities or form part of a portfolio of financial instruments that are managed together, for which there is evidence of a recent pattern of short-term profit taking. Held-for-trading liabilities are recorded and measured in the statement of financial position at fair value.

In both the current and prior period, all financial liabilities are classified and subsequently measured at amortised cost.

**Derecognition**

"Financial liabilities are derecognised when they are extinguished (i.e. when the obligation specified in the contract is discharged, cancelled or expires).

The exchange between the Bank and its original lenders of debt instruments with substantially different terms, as well as substantial modifications of the terms of existing financial liabilities, is accounted for as an extinguishment of the original financial liability and the recognition of a new financial liability. The terms are substantially different if the discounted present value of the cash flows under the new terms, including any fees paid net of any fees received and discounted using the original effective interest rate, is at least 10% different from the discounted present value of the remaining cash flows of the original financial liability. In addition, other qualitative factors, such as the currency that the instrument is denominated in, changes in the type of interest rate, new conversion features attached to the instrument and change in covenants are also taken into consideration.

If an exchange of debt instruments or modification of terms is accounted for as an extinguishment, any costs or fees incurred are recognised as part of the gain or loss on the extinguishment. If the exchange or modification is not accounted for as an extinguishment, any costs or fees incurred adjust the carrying amount of the liability and are amortised over the remaining term of the modified liability.

**Financial Guarantee Contracts and Loan Commitments**

Financial guarantee contracts are contracts that require the Bank to make specified payments to reimburse the holder for a loss that it incurs because a specified debtor fails to make payment when it is due in accordance with the terms of the debt instrument. Such financial guarantees are given to banks, financial institutions and others on behalf of customers to secure loans, overdrafts and other banking facilities. Loan commitments are firm commitments to provide credit under pre-specified terms and conditions.

Financial guarantees issued or commitments to provide a loan at below-market interest rate are initially measured at fair value and the initial fair value is amortised over the life of the guarantee or the commitment. Subsequently, they are measured at the higher of the amount of loss allowance and the premium received on initial recognition less income recognised in accordance with the principles of IFRS 15.

For loan commitments and financial guarantee contracts, the loss allowance is recognised as a provision. However, for contracts that include both a loan and an undrawn commitment and the Bank cannot separately identify the expected credit losses on the undrawn commitment component from those on the loan component, the expected credit losses on the undrawn commitment are recognised together with the

**Notes to the Financial Statements**

loss allowance for the loan. To the extent that the combined expected credit losses exceed the gross carrying amount of the loan, the expected credit losses are recognised as a other liability."

**2.5 Revenue Recognition****Interest income and expense**

Interest income and expense for all interest-bearing financial instruments are recognised within 'Interest income' and 'Interest expense' in the Statement of profit or loss and other comprehensive income using the effective interest method.

**Fees and Commission Income**

Fees and commissions are generally recognised on an accrual basis when the service has been provided in line with the requirement of IFRS 15 - Revenue from Contracts with Customers. Loan commitment fees for loans that are likely to be drawn down are deferred (together with related direct costs) and recognised as an adjustment to the effective interest rate on the loan. Loan syndication fees are recognised as revenue when the syndication has been completed and the Bank has retained no part of the loan package for itself or has retained a part at the same effective interest rate as the other participants. Commission and fees arising from negotiating, or participating in the negotiation of, a transaction for a third party, are recognised on completion of the underlying transaction.

**Income from Bonds or Guarantees and Letters of Credit**

Income from bonds or guarantees and letters of credit are recognised on a straight line basis over the life of the bond or guarantee in accordance with the requirement of IFRS 15.

**Dividend Income**

Dividends are recognised in profit or loss when the entity's right to receive payment is established.

**2.6 Impairment of Non-Financial Assets**

Assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. Additionally, intangible assets that have an indefinite useful life and are not subject to amortisation are tested annually for impairment. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purpose of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows (cash-generating units). The impairment test may also be performed on a single asset when the fair value less cost to sell or the value in use can be determined reliably. Non-financial assets other than goodwill that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

Impairment losses recognised in prior periods are assessed at each reporting date for any indication that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised. An impairment loss in respect of goodwill is not reversed.

The Bank assessed the potential accounting implications of decreased economic activity as a result of Covid-19 pandemic. The uncertainty in the economic environment may decrease the reliability of long-term forecasts used in the impairment testing models. Based on the current estimates of expected performance, no impairment needs were identified at the end of the period.

**2.7 Statement of Cash Flows**

The Statement of cash flows shows the changes in cash and cash equivalents arising during the period from operating activities, investing activities and financing activities. Cash and cash equivalents include highly liquid investments.

## Notes to the Financial Statements

The cash flows from operating activities are determined by using the indirect method. Net income is therefore adjusted by non-cash items, such as measurement gains or losses, changes in provisions, as well as changes from receivables and liabilities. In addition, all income and expenses from cash transactions that are attributable to investing or financing activities are eliminated.

The Bank's assignment of the cash flows to operating, investing and financing category depends on the Bank's business model (management approach). Interest received and interest paid are classified as operating cash flows, while dividends received and dividends paid are included in investing and financing activities respectively.

### 2.8 Cash and Cash Equivalents

Cash and cash equivalents comprise balances with less than three months' maturity from the date of acquisition, including cash in hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less.

For the purposes of the statement of cash flows, cash and cash equivalents include cash and non-restricted balances with central bank.

### 2.9 Leases

#### a The Bank is the lessee

##### i Right-of-use assets

The Bank recognises right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities (if any). The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentive received. Unless the Bank is reasonably certain to obtain ownership of the leased asset at the end of the lease term, the recognised right-of-use assets are depreciated on a straight-line basis over the shorter of its estimated useful life and the lease term. Right-of-use assets are subject to impairment.

##### ii Short-term leases and leases of low-value assets

The Bank applies the short-term lease recognition exemption to its short-term leases (i.e., those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to leases (i.e., below N1,532,500). Lease payments on short term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

#### B The Bank is the lessor

##### i Operating Lease

When assets are subject to an operating lease, the assets continue to be recognised as property and equipment based on the nature of the asset. Lease income is recognised on a straight line basis over the lease term. Lease incentives are recognised as a reduction of rental income on a straight-line basis over the lease term.

##### ii Finance Lease

When assets are held subject to a finance lease, the related asset is derecognised and the present value of the lease payments (discounted at the interest rate implicit in the lease) is recognised as a receivable. The difference between the gross receivable and the present value of the receivable is recognised as unearned finance income. Lease income is recognised over the term of the lease using the net investment method (before tax), which reflects a constant periodic rate of return.

## Notes to the Financial Statements

### 2.10 Property, Plant and Equipment

Land and buildings comprise mainly branches and offices. All property and equipment used by the Bank is stated at historical cost less accumulated depreciation and accumulated impairment losses, if any. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent expenditures are included in the asset's carrying amount or are recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Bank and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised. All other repair and maintenance costs are charged to 'Other operating expenses' during the financial period in which they are incurred.

Land included in leasehold land and buildings is not depreciated. Depreciation of other assets is calculated using the straight-line method to allocate their cost to their residual values over their estimated useful lives, as follows:

Building: 50 years

Leasehold Improvements: the lower of useful life and lease period.

Motor vehicles: 4 years

Furniture and fittings: 5 years

Computer equipment: 5 years

Office equipment: 5 years"

The assets' residual values, depreciation method and useful lives are reviewed annually, and adjusted if appropriate. Gains and losses on disposals are determined by comparing the proceeds with the carrying amount. These are included in 'Other operating expenses' in profit or loss.

Construction cost and improvements in respect of offices is carried at cost as capital work in progress. On completion of construction or improvements, the related amounts are transferred to the appropriate category of property and equipment. Payments in advance for items of property and equipment are included as Prepayments in "Other Assets" and upon delivery are reclassified as additions in the appropriate category of property and equipment.

#### Derecognition

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. The gain or loss arising on the disposal or retirement of an asset is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in profit or loss.

### 2.11 Intangible Assets

Costs associated with maintaining computer software programmes are recognised as an expense as incurred. Development costs that are directly attributable to the design and testing of identifiable and unique software products controlled by the Bank, are recognised as intangible assets when the following criteria are met:

- it is technically feasible to complete the software product so that it will be available for use;
- management intends to complete the software product and use or sell it;
- there is an ability to use or sell the software product;
- it can be demonstrated how the software product will generate probable future economic benefits;
- adequate technical, financial and other resources to complete the development and to use or sell the software product are available; and"
- the expenditure attributable to the software product during its development can be reliably measured.

Subsequent expenditure on computer software is capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates.



## Notes to the Financial Statements

Direct computer software costs recognised as intangible assets are amortised on the straight-line basis over the life of the intangible asset and are carried at cost less any accumulated amortisation and any accumulated impairment losses.

### **Derecognition**

An intangible asset is derecognised on disposal, or when no future economic benefits are expected from use or disposal. Gains or losses arising from derecognition of an intangible asset, measured as the difference between the net disposal proceeds and the carrying amount of the asset, are recognised in profit or loss when the asset is derecognised.

## **2.12 Income Taxation**

The tax expense for the period comprises current and deferred tax. Tax is recognised in arriving at profit or loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.

### **i Current Income Tax**

The current income tax charge is calculated on the basis of the applicable tax laws enacted or substantively enacted at the reporting date in the respective jurisdiction.

### **ii Deferred Income Tax**

Deferred income tax is recognised, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantially enacted by the reporting date and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred income tax assets are recognised only to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised.

Deferred income tax is provided on temporary differences arising from investments in subsidiaries and associates, except where the timing of the reversal of the temporary difference is controlled by the Bank and it is probable that the difference will not reverse in the foreseeable future.

Deferred income tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets against current tax liabilities and when the deferred income tax assets and liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxables entities where there is an intention to settle the balance on a net basis.

## **2.13 Provisions**

Provisions for restructuring costs and legal claims are recognised when: the Bank has a present legal or constructive obligation as a result of past events; it is more likely than not that an outflow of resources will be required to settle the obligation; and the amount has been reliably estimated. The Bank recognises no provisions for future operating losses.

"If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, when appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

## **2.14 Retirement Obligations and Employee Benefits**

The Bank operates the following contribution and benefit schemes for its employees:

### **2.14.1 Defined Contribution Pension Scheme**

The Bank operates a defined contributory pension scheme for eligible employees. Bank contributes 10% of the employees' Basic, Housing and Transport allowances in line with the provisions of the Pension Reform Act 2014 while employee contributes 8% summing to 18% annual contribution. The Bank pays the contributions to a pension fund administrator. The Bank has no further payment obligations once the

## Notes to the Financial Statements

contributions have been paid. The contributions are recognised as employee benefits expense when they are due. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available. The Bank has no further obligation beyond the its 10% contribution at the terminal date or disengagement.

### 2.14.2 Short-Term Benefits

Wages, salaries, annual leave, bonuses and non-monetary benefits are recognised as employee benefit expenses in the statement of profit or loss and paid in arrears when the associated services are rendered by the employees of the Bank.

### 2.14. Termination Benefits

Termination benefits are recognized as an expense when the Company is demonstrably committed , without realistic possibility of withdrawal , to a formal detailed plan to either terminate employment before the normal retirement date , or to provide termination benefits as a result of an offer made to encourage voluntary redundancy . Termination benefits for voluntary redundancies are recognized in the statement of other comprehensive income if the company has made an offer for voluntary redundancy ,it is probable that the offer will be accepted , and the number of acceptances can be estimated reliably.

### 2.15 Share Capital

#### (a) Share Issue Costs

Incremental costs directly attributable to the issue of new shares or options or to the acquisition of a business are shown in equity as a deduction, net of tax, from the proceeds.

#### (b) Dividends on Ordinary Shares

Dividends on ordinary shares are recognised in equity in the period in which they are approved by the Bank's shareholders.

Dividends for the period that are declared after the reporting date are dealt with in the subsequent events note.

Dividends proposed by the Directors but not yet approved by members are disclosed in the financial statements in accordance with the requirements of the Company and Allied Matters Act.

### 2.16 Fair Value Measurement

The Bank measures some financial instruments at fair value at each reporting date. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- \* In the principal market for the asset or liability
- \* In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the Bank.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Bank uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

**Notes to the Financial Statements**

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

**Level 1** - Quoted (unadjusted) market prices in active markets for identical assets or liabilities

**Level 2** - Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable

**Level 3** - Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For assets and liabilities that are recognised in the financial statements at fair value on a recurring basis, the Bank determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

**2.17 Comparatives**

Except when a standard or an interpretation permits or requires otherwise, all amounts are reported or disclosed with comparative information. Where IAS 8 applies, comparative figures have been adjusted to conform with changes in presentation in the current period.

**2.18 Segment Reporting**

IFRS 8 requires an entity to report financial and descriptive information about its reportable segments, which are operating segments or aggregations of operating segments that meet specified criteria. Operating segments are components of an entity about which separate financial information is available that is evaluated regularly by the chief operating decision-maker in deciding how to allocate resources and in assessing performance. The bank has determined the (Executive Committee) as its chief operating decision maker.

IFRS 8.20 states that an entity shall disclose information to enable users of its financial statements to evaluate the nature and financial effects of the types of business activities in which it engages and the economic environments in which it operates. Following the management approach to IFRS 8, operating segments are reported in accordance with the internal reports provided to the Bank's Managing Director (the chief operating decision maker). The following summary describes each of the bank's reportable segments.

**Retail Banking**

The retail banking segment offers a comprehensive range of retail, personal and commercial services to individuals, small and medium business customers including a variety of E-Business products to serve the retail banking segment.

**Corporate Banking**

The corporate banking segment offers a comprehensive range of commercial and corporate banking services to the corporate business customers including other medium and large business customers. The segment covers Power and infrastructure, Oil and Gas Upstream and Downstream, Real Estate, Agro-Allied and other industries.

**Investment Banking**

The bank's investment banking segment is involved in the funding and management of the bank's securities, trading and investment decisions on asset management with a view of maximising the bank's shareholders returns.

## Notes to the Financial Statements

### 3. Financial risk management and fair value measurement and disclosure

#### 3.1 Introduction and overview

IFRS 7 : An entity shall disclose information that enables users of its financial statements to evaluate the nature and extent of risks arising from financial instruments to which the entity is exposed at the end of the reporting period. Set out below is the information about the nature and extent of risks arising from the financial instruments to which the bank is exposed at the end of the reporting period.

#### Enterprise Risk Management

Fidelity Bank runs an Enterprise-wide Risk Management system which is governed by the following key principles:

- i) Comprehensive and well defined policies and procedures designed to identify, assess, measure, monitor and report significant risk exposures of the entity. These policies are clearly communicated throughout the Bank and are reviewed annually.
- ii) Clearly defined governance structure.
- iii) Clear segregation of duties within the Risk Management Division and also between them and the business groups.
- iv) Management of all classes of banking risk broadly categorized into credit, market, liquidity, operational risk independently but in a co-coordinated manner at all relevant levels within the Bank.
- v) Incorporate the volatility in macro economic variables caused by Covid-19 in the inputs and assumptions used for the determination of expected credit losses (“ECLs”)

#### Risk Management Governance Structure

Enterprise-wide risk management roles and responsibilities are assigned to stakeholders in the Bank at three levels as follows:

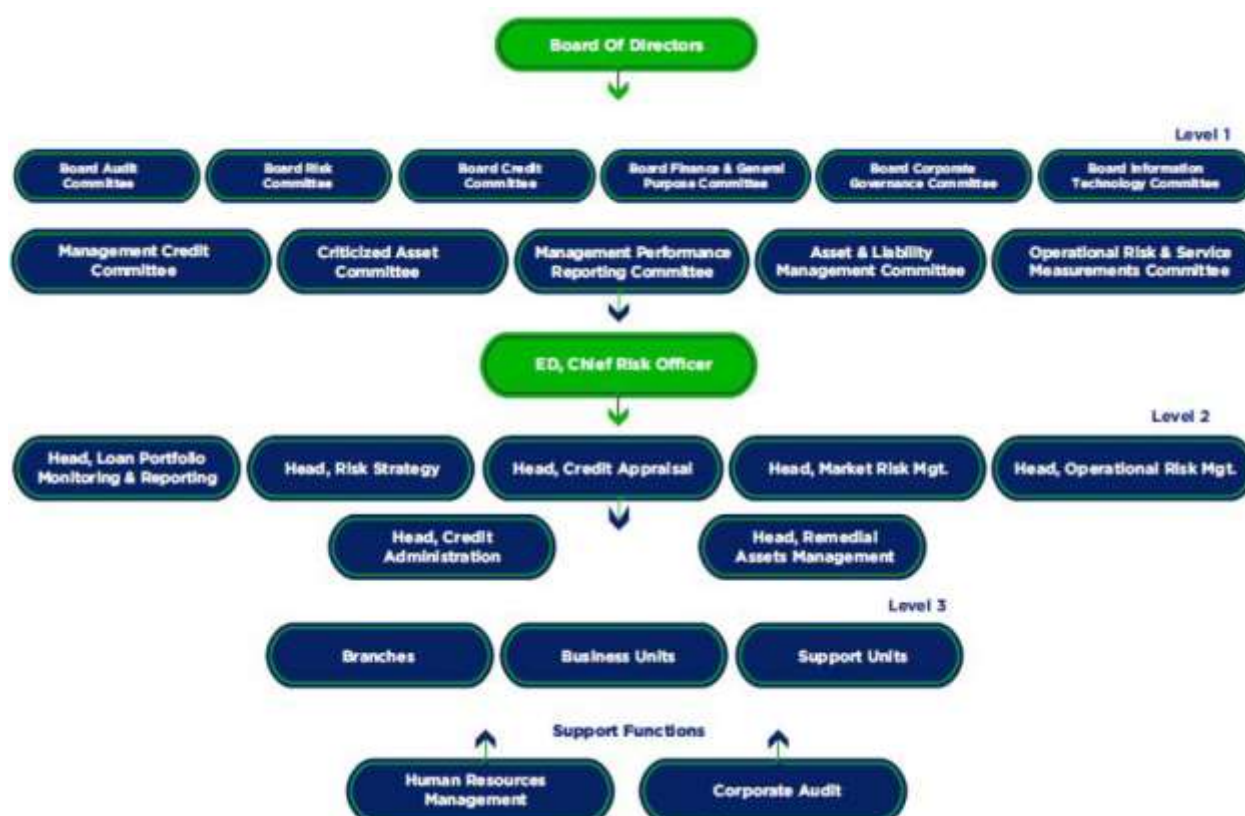
**Level 1** - Board/Executive Management oversight is performed by the Board of Directors, Board Audit Committee, Board Risk Committee, Board Credit Committee (BCC), Board Finance & General Purpose Committee and Executive Management Committee (EXCO).

**Level 2** - Senior Management function is performed by the Management Credit Committee (MCC), Criticised Assets Committee (CAC), Asset and Liability Management Committee (ALCO), Operational Risk & Service Measurements Committee (ORSMC), Management Performance Reporting Committee (MPR), The Chief Risk Officer (CRO) and Heads of Enterprise Risk Strategy, Loan Processing, Credit Administration, Remedial Assets Management, Market Risk Management & ALM and IT & Operational Risk Management.

**Level 3** - This is performed by all enterprise-wide Business and Support Units. Business and Support Units are required to comply with all risk policies and procedures and to manage risk exposures that arise from daily operations.

The Bank's Corporate Audit Division assists the Board Risk Committee by providing independent appraisal of the Bank's risk framework for internal risk assurance. The Division assesses compliance with established controls and enterprise-wide risk management methodologies. Significant risk related infractions and recommendations for improvement in processes are escalated to relevant Management and Board committees.

Notes to the Financial Statements



**Enterprise Risk Philosophy**

**Fidelity Enterprise Risk Mission**

**Risk Culture**

The Bank's risk culture proactively anticipates and curtails losses that may arise from its banking risk underwriting. This culture evolved out of the understanding that the Bank is in a growth phase which requires strong risk management. By design therefore, the Bank operates a managed risk culture, which places emphasis on a mixture of growth and risk control to achieve corporate goals without compromising asset or service quality.

**Risk Appetite**

The risk appetite describes the quantum of risk that we would assume in pursuit of the Bank's business objectives at any point in time. For the Bank, it is the core instrument used in aligning the Bank's overall corporate strategy, the Bank's capital allocation and risks.

The Bank define the Bank's Risk Appetite quantitatively at two levels: Enterprise level and Business/Support Unit level.

To give effect to the above, the Board of Directors of the Bank sets target Key Performance Indicators (KPIs) at both enterprise and business/support unit levels based on recommendations from the Executive Management Committee (EXCO).

At the Business and Support unit level, the enterprise KPIs are cascaded to the extent that the contribution of each Business/Support Unit to risk losses serves as input for assessing the performance of the Business/Support Unit.

## Notes to the Financial Statements

### 3.2 Credit Risk

#### 3.2.1 Management of credit risk

Credit risk is the risk that the Bank will incur a loss because its customers or counterparties fail to discharge their contractual obligations. The Bank manages and controls credit risk by setting limits on the amount of risk it is willing to accept for individual counterparties and for geographical and industry concentrations, and by monitoring exposures in relation to such limits.

Credit risk is the single largest risk for the Bank's business; management therefore carefully manages its exposure to credit risk. The credit risk management and control are centralised in a credit risk management team which reports regularly to the Board of Directors and head of each business unit.

The Bank measures and manage credit risk following the principles below:

- Consistent standards as documented in the Bank's credit policies and procedures manual are applied to all credit applications and credit approval decisions.
- Credit facilities are approved for counter-parties only if underlying requests meet the Bank's standard risk acceptance criteria.
- Every extension of credit or material change to a credit facility (such as its tenor, collateral structure or major covenants) to any counter-party requires approval at the appropriate authority level. The approval limits are as follows:

Approval Authority	Approval limits
Executive Directors	N50 million and below
Managing Director/CEO	Above N50 million but below N100 million
Management Credit and Investment Committee	Above N100 million but below N500 million
Board Credit Committee	Above N500 million but below N1 billion
Full Board	N1 billion and above

- The Bank assigns credit approval authorities to individuals according to their qualifications, experience, training and quality of previous credit decisions. These are also reviewed by the Bank periodically.
- The Bank measures and consolidates all the Bank's credit exposures to each obligor on a global basis. The Bank's definition of an "obligor" include a group of individual borrowers that are linked to one another by any of a number of criteria the Bank have established, including capital ownership, voting rights, demonstrable control, other indication of group affiliation; or are jointly and severally liable for all or significant portions of the credit the Bank have extended.
- The Bank's respective business units are required to implement credit policies and procedures while processing credit approvals including those granted by Management and Board Committees.
- Each business unit is responsible for the quality, performance and collection of its credit portfolio including those approved by the Management and Board Committees.
- The Bank's Credit Control and Loan Portfolio Monitoring & Reporting departments regularly undertake independent audit and credit quality reviews of credit portfolios held by business units.

#### 3.2.2 Credit Risk Ratings

A primary element of the Bank's credit approval process is a detailed risk assessment of every credit associated with a counterparty. The Bank's risk assessment procedures consider both the credit worthiness of the counterparty and the risks related to the specific type of credit facility or exposure. This risk assessment not only affects the structuring of the transaction and the outcome of the credit decision, but also influences the level of decision-making authority required to extend or materially change the credit and the monitoring procedures we apply to the on-going exposure.

The Bank has its own in-house assessment methodologies and rating scale for evaluating the creditworthiness of its counterparties. The Bank's programmed 9-grade rating model was developed in collaboration with Augusto & Company, a foremost rating agency in Nigeria, to enable comparison between the Bank's internal ratings and the common market practice, which ensures comparability between different portfolios of the Bank.

**Notes to the Financial Statements**

<b>Bank rating</b>	<b>Applicable score band</b>	<b>Agusto &amp; Co. Limited</b>	<b>Description of the grade</b>
			<b><i>Investment grade</i></b>
AAA	90% - 100%	AAA	Exceptionally strong business fundamentals and overwhelming capacity to meet obligations in a timely manner.
			<b><i>Standard Monitoring</i></b>
AA	80% - 89%	AA	Very good business fundamentals and very strong capacity to meet obligations
A	70% - 79%	A	Good business fundamentals and strong capacity to meet obligations
BBB	60%- 69%	BBB	Satisfactory business fundamentals and adequate capacity to meet obligations
BB	50% - 59%	BB	Satisfactory business fundamentals but ability to repay may be contingent upon refinancing.
B	40% - 49%	B	Weak business fundamentals and capacity to repay is contingent upon refinancing.
CCC	30% - 39%	CCC	Very weak business fundamentals and capacity to repay is contingent upon refinancing.
CC	20% - 29%	CC	Very weak business fundamentals and capacity to repay in a timely manner may be in doubt.
			<b><i>Default</i></b>
C	0% - 19%	C	Imminent Solvency

We generally rate all the Bank's credit exposures individually. The rating scale and its mapping to the Standard and Poors agency rating scale is as follows:

<b>Internal Rating Categories</b>	<b>Interpretation</b>	<b>Mapping to External Rating (S&amp;P)</b>
AAA	Impeccable financial condition and overwhelming capacity to meet obligations in a timely manner	AAA
AA	Very good financial condition and very low likelihood of default	AA
A	Good financial condition and low likelihood of default	A
BBB to BB	Satisfactory financial condition and adequate capacity to meet obligations	BBB to BB
B to CCC	Weak financial condition and capacity to repay is in doubt and may be contingent upon refinancing	B to D

**3.2.3 Credit Limits**

Portfolio concentration limits are set by the Bank to specify maximum credit exposures we are willing to assume over given periods. The limits reflect the Bank's credit risk appetite. The parameters on which portfolio limits are based include limits per obligor, products, sector, industry, rating grade, geographical location, type of collateral, facility structure and conditions of the exposure.

**Monitoring Default Risk**

The Bank's credit exposures are monitored on a continuing basis using the risk management tools described above. The Bank has also put procedures in place to identify at an early stage credit exposures for which there may be an increased risk of loss. Counter-parties that on the basis of the application of the Bank's risk management tools, demonstrate the likelihood of problems, are identified well in advance so that the Bank can effectively manage the credit exposure and maximize the recovery. The objective of this early warning system is to address potential problems while adequate alternatives for action are still available. This early risk detection is a tenet of the Bank's credit culture and is intended to ensure that greater attention is paid

## Notes to the Financial Statements

to such exposures. In instances where the Bank has identified counter-parties where problems might arise, the respective exposure is placed on a watch-list.

### 3.2.4 Expected Credit Loss Measurement

The table below summarises the impairment requirements under IFRS 9 (other than purchased or originated credit-impaired financial assets):

#### (a) Significant Increase In Credit Risk

At initial recognition, the Bank allocates each exposure to a credit risk grade based on available information about the borrower that is determined to be predictive of the risk of default and applying experienced credit judgement. Credit risk grades are defined and calibrated such that the risk of default occurring increases as the credit risk deteriorates.

The Bank monitors its loans and debt portfolios to determine when there is a significant increase in credit risk in order to transition from stage 1 to stage 2. In assessing significant increase in credit risk, management considers credit rating, prudential classification and backstop (30 days past due presumption) indicators. Financial assets that have been granted forbearance could be considered to have significantly increased in credit risk.

#### Backstop Indicators

A backstop is applied and the financial instrument considered to have experienced a significant increase in credit risk if the borrower is more than 30 days past due on its contractual payments.

For assessing increase in credit risk, the Bank sets the origination date of revolving and non-revolving facilities as the last reprice date i.e. the last time the lending was re-priced at a market rate.

#### (b) Definition of Default

The Bank considers a financial asset to be in default which is fully aligned with the credit-impaired, when it meet the following criteria:

Quantitative criteria

- Internal credit rating - Downgrade from Performing to Non-performing (rating grids CC and below)
- Days past due (Dpd) observation – DPDs of 90 days and above
- Prudential classification of sub-standard, doubtful or lost"

#### (c) Measuring ECL – Explanation of inputs, assumptions and estimation techniques

The Expected Credit Loss (ECL) is measured on either a 12-month (12M) or lifetime basis depending on whether a significant increase in credit risk has occurred since initial recognition or whether an asset is considered to be credit-impaired. Expected credit losses are the discounted product of the Probability of Default (PD), Exposure at Default (EAD), and Loss Given Default (LGD), defined as follows:

- The PD represents the likelihood of a borrower defaulting on its financial obligation (as per "Definition of default and credit-impaired" above), either over the next 12 months (12M PD), or over the remaining lifetime (Lifetime PD) of the obligation.
- EAD is based on the amounts the Bank expects to be owed at the time of default, over the next 12 months (12M EAD) or over the remaining lifetime (Lifetime EAD). For a revolving commitment, the Bank includes the current drawn balance plus any further amount that is expected to be drawn up to the current contractual limit by the time of default, should it occur.
- Loss Given Default (LGD) represents the Bank's expectation of the extent of loss on a defaulted exposure. LGD varies by type of counterparty, type and seniority of claim and availability of collateral or other credit support. LGD is expressed as a percentage loss per unit of exposure at the time of default (EAD). LGD is calculated on a 12-month or lifetime basis, where 12-month LGD is the percentage of loss expected to be made if the default occurs in the next 12 months and Lifetime LGD is the percentage of loss expected to be made if the default occurs over the remaining expected lifetime of the loan."



**Notes to the Financial Statements**

The ECL is determined by projecting the PD, LGD and EAD for each future month and for each individual exposure or collective segment. These three components are multiplied together and adjusted for the likelihood of survival (i.e. the exposure has not prepaid or defaulted in an earlier month). This effectively calculates an ECL for each future month, which is then discounted back to the reporting date and summed. The discount rate used in the ECL calculation is the original effective interest rate or an approximation thereof.

The Lifetime PD is derived by using historical data to develop specific lifetime PD models for all asset classes. The long term span of historical data is then used to directly model the PD across the life of a exposure. For debt instruments that are not internally rated, the Bank obtains the issuer ratings of such instruments and matches them to its internal rating framework to determine the equivalent rating. The lifetime PD curves developed for that rating band will then be used.

The 12-month and lifetime EADs are determined based on the expected payment profile, which varies by product type.

The assumptions underlying the ECL calculation – such as how the maturity profile of the PDs and how collateral values change etc. – are monitored and reviewed on a regular basis.

There have been no significant changes in estimation techniques or significant assumptions made during the reporting period.

**(d) Forward-Looking information incorporated in the ECL models**

The assessment of SICR and the calculation of ECL both incorporate forward-looking information. The Bank has performed historical analysis and identified the key economic variables impacting credit risk and expected credit losses for each portfolio.

These economic variables and their associated impact on the PD, EAD and LGD vary by financial instrument. Expert judgment has also been applied in this process. Forecasts of these economic variables (the “base economic scenario”) are provided by the Bank’s strategy team on a quarterly basis. The specific macro-economic model applied is a Markov multi-state model of transitions in continuous time with macroeconomic co-variables. The impact of these economic variables on the PD, EAD and LGD has been determined by performing statistical regression analysis to understand the impact these variables have had historically on default rates and on the components of LGD and EAD.

In addition to the base economic scenario, the Bank’s strategy team also provides other possible scenarios along with scenario weightings. The number of other scenarios used is based on the analysis of each major product type to ensure non-linearities are captured. The number of scenarios and their attributes are reassessed at each reporting date. At 1 January 2021 and 31 December 2021, the Bank concluded that three scenarios appropriately captured non-linearities for all its portfolios.

As with any economic forecasts, the projections and likelihoods of occurrence are subject to a high degree of inherent uncertainty and therefore the actual outcomes may be significantly different to those projected. The Bank considers these forecasts to represent its best estimate of the possible outcomes and has analysed the non-linearities and asymmetries within the Bank’s different portfolios to establish that the chosen scenarios are appropriately representative of the range of possible scenarios.

**Economic Variable Assumptions**

The most significant period-end assumptions used for the ECL estimate as at 31 December 2021 are set out below. The scenarios “base”, “upside” and “downside” were used for all portfolios.

## Notes to the Financial Statements

	6M	2022	2023	2024
<b>Foreign exchange rate (₺)</b>				
Base Case	416	450	500	550
Best Case	374	405	450	495
Worse Case	499	540	600	660
<b>Inflation rate</b>				
Base Case	17.21%	16.71%	13.00%	11.00%
Best Case	13.77%	13.37%	10.40%	8.80%
Worse Case	20.65%	20.05%	15.60%	13.20%
<b>Crude Oil (\$)</b>				
Base Case	104.72	92.27	85.70	83.93
Best Case	125.66	110.72	102.84	100.72
Worse Case	83.78	73.82	68.56	67.14
<b>Foreign Reserves (\$ Bn)</b>				
Base Case	43.00	47.00	49.50	54.00
Best Case	51.60	56.40	59.40	64.80
Worse Case	34.40	37.60	39.60	43.20
<b>USD Index</b>				
Base Case	106.20	108.71	107.83	107.42
Best Case	84.96	86.97	86.26	85.94
Worse Case	127.44	130.45	129.40	128.90
<b>Unemployment rate</b>				
Base Case	38.76%	51.69%	63.70%	67.43%
Best Case	31.01%	41.35%	50.96%	53.94%
Worse Case	46.51%	62.03%	76.44%	80.92%
<b>Share Index</b>				
Base Case	36.72	22.30	26.71	32.01
Best Case	44.06	26.76	32.05	38.41
Worse Case	29.38	17.84	21.37	25.61

**(e) Grouping Financial Instruments for Collective Assessment**

For expected credit loss provisions modelled on a collective basis, a grouping of exposures is performed based on shared risk characteristics, such that risk exposures within a group are homogeneous.

In performing this grouping, there must be sufficient information for the group to be statistically credible. Where sufficient information is not available internally, the Bank has considered benchmarking internal/external supplementary data to use for modelling purposes. The characteristics used to determine groupings include instrument type, credit risk ratings and industry.

The aggregation of financial instruments may change over time as new information becomes available."

## Notes to the Financial Statements

## 3.2.5 Maximum Exposure to credit risk before collateral held or other credit enhancements

The Bank's maximum exposure to credit risk as at 30 June, 2022 and 31 December 2021 is represented by the gross carrying amounts of the financial assets set out below:

	Maximum exposure	Fair value of		Net exposure
		Collateral held	Surplus collateral	
<b>30 June 2022</b>				
	N 'million	N 'million	N 'million	N 'million
<b>Financial Assets</b>				
Balances with central bank	62,901	-	-	62,901
Restricted balances with central bank	700,737			700,737
Due from banks	201,527	-	-	201,527
Loans and advances to customers	1,989,259	37,766,189	35,655,567	-
Derivative financial assets	7,020		-	7,020
Investments:				-
Financial assets at fair value through profit or loss	13,917	-	-	13,917
Debt instruments at fair value through other comprehensive income	131,779	-	-	131,779
Equity instruments at fair value through other comprehensive income	27,736	-	-	27,736
Debt instruments at amortised cost	484,791	-	-	484,126
Other assets	51,968	-	-	51,968
	<b>3,651,521</b>	<b>37,766,189</b>	<b>35,655,567</b>	<b>1,661,597</b>
<b>Financial Guarantee contracts:</b>				-
Performance bonds and guarantees	338,265	-	-	338,265
Letters of credit	302,407		-	302,407
Undrawn portion of overdraft	77,867		-	77,867
	<b>718,539</b>	<b>-</b>	<b>-</b>	<b>718,539</b>

	Maximum exposure	Fair value of		Net exposure
		Collateral held	Surplus collateral	
<b>31 December 2021</b>				
	N 'million	N 'million	N 'million	N 'million
<b>Financial Assets</b>				
Balances with central bank	42,720	-	-	42,720
Restricted balances with central bank	686,097			686,097
Due from banks	134,302	-	-	134,302
Loans and advances to customers	1,732,543	39,047,841	37,315,296	-
Derivative financial assets	49,574		-	49,574
Investments:				-
Financial assets at fair value through profit or loss	5,207	-	-	5,207
Debt instruments at fair value through other comprehensive income	100,009	-	-	100,009
Equity instruments at fair value through other comprehensive income	26,207	-	-	26,207
Debt instruments at amortised cost	442,277	-	-	442,277
Other assets	45,287	-	-	45,287
	<b>3,264,223</b>	<b>39,047,841</b>	<b>37,315,296</b>	<b>1,531,680</b>
<b>Financial Guarantee contracts:</b>				
Performance bonds and guarantees	287,993	-	-	287,993
Letters of credit	153,725		-	153,725
Undrawn portion of overdraft	45,563		-	45,563
	<b>487,281</b>	<b>0</b>	<b>0</b>	<b>487,281</b>

\*Excluding equity instruments

## Notes to the Financial Statements

## 3.2.6 Credit Concentrations

The Bank monitors concentrations of credit risk by sector and by geographical location. An analysis of concentrations of credit risk at 30 June 2022, is set out below:

	30 June 2022				
	Cash and balance with Central bank N'million	Due from banks N'million	Loans and advances to customers N'million	Investment securities N'million	Other assets N'million
<b>Financial assets with credit risk:</b>					
<b>Carrying amount</b>	743,523	201,270	1,912,687	629,557	51,968
<b>Concentration by sector</b>					
Agriculture	-	-	81,915	-	-
Oil and gas	-	-	508,863	-	-
Consumer credit	-	-	70,278	-	-
Manufacturing	-	-	284,007	-	-
Mining and Quarrying	-	-	3,636	-	-
Mortgage	-	-	-	-	-
Real estate	-	-	45,486	-	-
Construction	-	-	78,135	-	-
Finance and insurance	-	201,527	3,550	-	-
Government	-	-	213,259	617,387	-
Power	-	-	192,248	-	-
Other public utilities	-	-	-	-	-
Transportation	-	-	226,140	-	-
Communication	-	-	37,250	-	-
Education	-	-	10,993	-	-
Central Bank balance (restricted)	700,737	-	-	-	-
Other	42,787	-	235,500	13,100	51,968
<b>Total Gross Amount</b>	<b>743,523</b>	<b>201,527</b>	<b>1,989,259</b>	<b>630,487</b>	<b>51,968</b>
<b>Concentration by location</b>	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>
Abroad	-	201,527	-	6,739	-
Nigeria:					
Northeast	-	-	39,056	-	-
North Central	743,523	-	84,009	-	-
Northwest	-	-	61,030	-	-
Southeast	-	-	64,996	-	-
Southsouth	-	-	142,431	-	-
Southwest	-	-	1,597,738	623,748	51,968
<b>Total gross amount</b>	<b>743,523</b>	<b>201,527</b>	<b>1,989,259</b>	<b>623,748</b>	<b>51,968</b>

## Notes to the Financial Statements

## 3.2.6 Credit Concentrations - continued

	31 December 2021				
	Cash and balance with Central bank N'million	Due from banks N'million	Loans and advances to customers N'million	Investment securities N'million	Other assets N'million
<b>Financial assets with credit risk:</b>					
<b>Carrying amount</b>	728,817	133,777	1,658,412	546,668	43,639
<b>Concentration by sector</b>					
Agriculture	-	-	71,759	-	-
Oil and gas	-	-	452,848	-	-
Consumer credit	-	-	66,658	-	-
Manufacturing	-	-	237,058	-	-
Mining and Quarrying	-	-	3,513	-	-
Mortgage	-	-	-	-	-
Real estate	-	-	43,330	-	-
Construction	-	-	68,730	-	-
Finance and insurance	-	134,342	4,898	-	-
Government	-	-	175,365	537,699	-
Power	-	-	149,675	-	-
Other public utilities	-	-	-	-	-
Transportation	-	-	226,727	-	-
Communication	-	-	29,535	-	-
Education	-	-	8,075	-	-
Central Bank balance (restricted)	686,097	-	-	-	-
Other	42,720	-	194,372	9,793	45,287
<b>Total Gross Amount</b>	<b>728,817</b>	<b>134,342</b>	<b>1,732,543</b>	<b>547,492</b>	<b>45,287</b>
<b>Concentration by location</b>	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>
Abroad	-	122,301	-	275	-
Nigeria:					
Northeast	-	-	25,718	-	-
North Central	728,817	-	89,775	-	-
Northwest	-	-	48,073	-	-
Southeast	-	-	65,034	-	-
Southsouth	-	-	135,480	-	-
Southwest	-	12,041	1,368,464	547,492	45,261
<b>Total gross amount</b>	<b>728,817</b>	<b>134,342</b>	<b>1,732,543</b>	<b>547,492</b>	<b>45,261</b>

## Notes to the Financial Statements

### 3.2.7 Credit Quality

#### A Maximum Exposure to Credit Risk – Financial instruments subject to impairment

The credit risk model is applied as per homogeneous group of risk assets which can be a portfolio or a rating model (e. g. Master Rating). The bank set up 6 portfolios, three of which are a mix of Corporate and Commercial Accounts segregated based on related economic sectors. The other three portfolios are made up of retails accounts segregated based on similarity of risk characteristics. Details of the portfolios are shown below:

Code	Description
Portfolio 1	Agriculture, Energy, Manufacturing, Construction & Real Estate
Portfolio 2	Government, Public Sector & NBFIs
Portfolio 3	Transport, Communication, Commerce & General
Portfolio 4	Automobile, Equipment & Mortgage Loans
Portfolio 5	Medium and Small-Scale Enterprises
Portfolio 6	Personal & Employee Loans

The following table contains an analysis of the credit risk exposure of financial instruments for which an ECL allowance is recognised. The gross carrying amount of financial assets below also represents the Bank's maximum exposure to credit risk on these assets.

#### a) Agriculture, Energy, Manufacturing, Construction & Real Estate Portfolio

	30 June 2022			
	Stage 1	Stage 2	Stage 3	Total
	N'million	N'million	N'million	N'million
<b>Credit grade</b>				
Investment grade	81,920	-	-	81,920
Standard monitoring	836,066	245,766	-	1,081,832
Default	-	-	13,166	13,166
<b>Gross carrying amount</b>	<b>917,986</b>	<b>245,766</b>	<b>13,166</b>	<b>1,176,918</b>
Loss allowance	(11,748)	(21,765)	(8,447)	(41,961)
<b>Carrying amount</b>	<b>906,238</b>	<b>224,001</b>	<b>4,719</b>	<b>1,134,957</b>
	31 December 2021			
	Stage 1	Stage 2	Stage 3	Total
	N'million	N'million	N'million	N'million
<b>Credit grade</b>				
Investment grade	82,016	-	-	82,016
Standard monitoring	631,402	288,733	-	920,136
Default	-	-	12,177	12,177
<b>Gross carrying amount</b>	<b>713,418</b>	<b>288,733</b>	<b>12,177</b>	<b>1,014,328</b>
Loss allowance	(6,211)	(24,590)	(6,403)	(37,204)
<b>Carrying amount</b>	<b>707,207</b>	<b>264,144</b>	<b>5,774</b>	<b>977,125</b>

Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022

## Notes to the Financial Statements

## b) Government, Public Sector &amp; NBFIs portfolio

	30 June 2022			
	Stage 1	Stage 2	Stage 3	Total
	12-month	Lifetime	Lifetime	
	ECL	ECL	ECL	
	N'million	N'million	N'million	N'million
<b>Credit grade</b>				
Investment grade	128,263	-	-	128,263
Standard monitoring	100,198	122	-	100,321
Default	-	-	10,018	10,018
<b>Gross carrying amount</b>	<b>228,461</b>	<b>122</b>	<b>10,018</b>	<b>238,601</b>
Loss allowance	(224)	(1)	(7,407)	(7,633)
<b>Carrying amount</b>	<b>228,237</b>	<b>121</b>	<b>2,611</b>	<b>230,969</b>

	31 December 2021			
	Stage 1	Stage 2	Stage 3	Total
	12-month	Lifetime	Lifetime	
	ECL	ECL	ECL	
	N'million	N'million	N'million	N'million
<b>Credit grade</b>				
Investment grade	139,053	-	-	139,053
Standard monitoring	41,155	1	-	41,155
Default	-	-	9,104	9,104
<b>Gross carrying amount</b>	<b>180,208</b>	<b>1</b>	<b>9,104</b>	<b>189,312</b>
Loss allowance	(1,185)	(0)	(5,599)	(6,784)
<b>Carrying amount</b>	<b>179,022</b>	<b>1</b>	<b>3,505</b>	<b>182,528</b>

## c) Transport, Communication, Commerce &amp; General portfolio

	30 June 2022			
	Stage 1	Stage 2	Stage 3	Total
	N'million	N'million	N'million	N'million
<b>Credit grade</b>				
Investment grade	339.41	-	-	339
Standard monitoring	415,580	11,600	-	427,180
Default	-	-	20,483	20,483
<b>Gross carrying amount</b>	<b>415,919</b>	<b>11,600</b>	<b>20,483</b>	<b>448,002</b>
Loss allowance	(4,704)	(915)	(12,856)	(18,475)
<b>Carrying amount</b>	<b>411,215</b>	<b>10,685</b>	<b>7,627</b>	<b>429,527</b>

	31 December 2021			
	Stage 1	Stage 2	Stage 3	Total
	N'million	N'million	N'million	N'million
<b>Credit grade</b>				
Investment grade	253.98	-	-	254
Standard monitoring	364,909	26,323	-	391,232
Default	-	-	18,884	18,884
<b>Gross carrying amount</b>	<b>365,163</b>	<b>26,323</b>	<b>18,884</b>	<b>410,369</b>
Loss allowance	(8,980)	(2,040)	(10,963)	(21,982)
<b>Carrying amount</b>	<b>356,183</b>	<b>24,284</b>	<b>7,921</b>	<b>388,387</b>

*Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022*

## Notes to the Financial Statements

## d) Automobile, Equipment &amp; Mortgage Loans portfolio

	30 June 2022			
	Stage 1	Stage 2	Stage 3	Total
	N'million	N'million	N'million	N'million
<b>Credit grade</b>				
Investment grade	-	-	-	-
Standard monitoring	26,130	1	-	26,130
Default	-	-	791	791
<b>Gross carrying amount</b>	<b>26,130</b>	<b>1</b>	<b>791</b>	<b>26,921</b>
Loss allowance	(434)	(0)	(579)	(1,012)
<b>Carrying amount</b>	<b>25,696</b>	<b>1</b>	<b>212</b>	<b>25,908</b>

	31 December 2021			
	Stage 1	Stage 2	Stage 3	Total
	N'million	N'million	N'million	N'million
<b>Credit grade</b>				
Investment grade	-	-	-	-
Standard monitoring	13,303	3,189	-	16,492
Default	-	-	28	28
<b>Gross carrying amount</b>	<b>13,303</b>	<b>3,189</b>	<b>28</b>	<b>16,520</b>
Loss allowance	(225)	(34)	(11)	(271)
<b>Carrying amount</b>	<b>13,078</b>	<b>3,155</b>	<b>17</b>	<b>16,249</b>

## e) Medium and Small-Scale Enterprises portfolio

	30 June 2022			
	Stage 1	Stage 2	Stage 3	Total
	N'million	N'million	N'million	N'million
<b>Credit grade</b>				
Investment grade	77	-	-	77
Standard monitoring	28,205	52	-	28,282
Default	-	-	205	205
<b>Gross carrying amount</b>	<b>28,282</b>	<b>52</b>	<b>205</b>	<b>28,538</b>
Loss allowance	(71)	(0)	(14)	(85)
<b>Carrying amount</b>	<b>28,211</b>	<b>52</b>	<b>190</b>	<b>28,454</b>

	31 December 2021			
	Stage 1	Stage 2	Stage 3	Total
	N'million	N'million	N'million	N'million
<b>Credit grade</b>				
Investment grade	-	-	-	-
Standard monitoring	31,735	164	-	31,899
Default	-	-	3,456	3,456
<b>Gross carrying amount</b>	<b>31,735</b>	<b>164</b>	<b>3,456</b>	<b>35,355</b>
Loss allowance	(119)	(0)	(1,850)	(1,970)
<b>Carrying amount</b>	<b>31,616</b>	<b>163</b>	<b>1,606</b>	<b>33,385</b>

## f) Personal &amp; Employee Loans portfolio



Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022

Notes to the Financial Statements

	30 June 2022			
	Stage 1	Stage 2	Stage 3	Total
	N'million	N'million	N'million	N'million
<b>Credit grade</b>				
Investment grade	-	-	-	-
Standard monitoring	60,880	533	-	61,413
Default	-	-	8,865	8,865
<b>Gross carrying amount</b>	<b>60,880</b>	<b>533</b>	<b>8,865</b>	<b>70,278</b>
Loss allowance	(2,648)	(107)	(4,651)	(7,406)
<b>Carrying amount</b>	<b>58,232</b>	<b>425</b>	<b>4,214</b>	<b>62,872</b>

	31 December 2021			
	Stage 1	Stage 2	Stage 3	Total
	N'million	N'million	N'million	N'million
<b>Credit grade</b>				
Investment grade	-	-	-	-
Standard monitoring	58,743	1,390	-	60,133
Default	-	-	6,525	6,525
<b>Gross carrying amount</b>	<b>58,743</b>	<b>1,390</b>	<b>6,525</b>	<b>66,658</b>
Loss allowance	(1,740)	(317)	(3,863)	(5,921)
<b>Carrying amount</b>	<b>57,003</b>	<b>1,072</b>	<b>2,662</b>	<b>60,738</b>

A Maximum Exposure To Credit Risk – Financial instruments subject to impairment – continued

	30 June 2022				
	Cash and balance with Central bank	Due from banks	Loans and advances to customers	Debt securities	Other assets
	N'million	N'million	N'million	N'million	N'million
Not Due & Not impaired	775,828	201,527	1,664,195	630,487	51,968
Past due and not impaired (0-30 days)	-	-	13,463	-	-
Past due and not impaired (31-90 days)	-	-	258,074	-	-
Past due and impaired (aged above 90 days)	-	-	53,527	-	-
<b>Gross</b>	<b>775,828</b>	<b>201,527</b>	<b>1,989,259</b>	<b>630,487</b>	<b>51,968</b>
Impairment allowance	-	(258)	(76,572)	(1,087)	(1,340)
<b>Net</b>	<b>775,828</b>	<b>201,270</b>	<b>1,912,687</b>	<b>629,400</b>	<b>50,628</b>

	31 December 2021				
	Cash and balance with Central bank	Due from banks	Loans and advances to customers	Debt securities	Other assets
	N'million	N'million	N'million	N'million	N'million
Not Due & Not impaired	728,817	134,342	1,356,048	547,490	45,261
Past due and not impaired (0-30 days)	-	-	6,458	-	-
Past due and not impaired (31-90 days)	-	-	319,866	-	-
Past due and impaired (aged above 90 days)	-	-	50,174	-	-
<b>Gross</b>	<b>728,817</b>	<b>134,342</b>	<b>1,732,545</b>	<b>547,490</b>	<b>45,261</b>
Impairment allowance	-	(524)	(74,131)	(993)	(1,648)
<b>Net</b>	<b>728,817</b>	<b>133,818</b>	<b>1,658,414</b>	<b>546,498</b>	<b>43,613</b>

Notes to the Financial Statements

(a) Financial assets collectively impaired (Stage 1 and Stage 2)

The credit rating of the portfolio of financial assets that were collectively impaired can be assessed by reference to the internal rating system adopted by the Bank.

	Due from Banks N'million	Overdrafts N'million	Term loans N'million	Finance lease N'million	Total Loan N'million	Other assets N'million
<b>30 June 2022</b>						
<b>Grades:</b>						
1. AAA to AA	178,061	4,507	205,264	3,552	213,323	-
2. A+ to A-	5,780	734	46,981	347	48,061	-
3. BBB+ to BB-	9,644	128,662	856,197	18,583	1,003,441	51,968
4. Below BB-	3,780	50,504	611,910	3,308	665,722	-
5. Unrated	-	871	4,313	-	5,184	-
	197,265	185,278	1,724,665	25,790	1,935,731	51,968
Collective Impairment	(204)	(3,133)	(44,190)	(460)	(47,783)	(1,541)
Net amount	<b>197,061</b>	<b>182,144</b>	<b>1,680,475</b>	<b>25,330</b>	<b>1,887,949</b>	<b>50,427</b>
<b>31 December 2021</b>						
<b>Grades:</b>						
1. AAA to AA	87,491	8,104	215,627	5,198	228,929	-
2. A+ to A-	36,865	706	24,630	506	25,842	-
3. BBB+ to BB-	9,986	96,284	579,774	22,163	698,220	45,261
4. Below BB-	-	56,675	665,148	3,060	724,881	-
5. Unrated	-	1	4,495	-	4,497	-
	134,342	161,770	1,489,674	30,927	1,682,369	45,261
Collective Impairment	(892)	(1,991)	(43,054)	(397)	(45,442)	(1,648)
Net amount	<b>133,450</b>	<b>159,779</b>	<b>1,446,621</b>	<b>30,530</b>	<b>1,636,928</b>	<b>43,613</b>

B Maximum Exposure To Credit Risk – Financial instruments not subject to impairment

The following table contains an analysis of the maximum credit risk exposure from financial assets not subject to impairment i.e. fair value through profit or loss (FVTPL):

	Maximum exposure to credit risk	
	2022 N'million	2021 N'million
<b>Financial assets designated at fair value through profit or loss</b>		
• Debt securities		
Federal Government bonds	580	352
Treasury bills	13,337	4,855
Placements	-	-
	<b>13,917</b>	<b>5,207</b>
Derivative financial assets	7,020	49,574

*Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022*

**Notes to the Financial Statements**

The credit rating of cash and cash equivalents, short-term investments and investments in government and corporate securities that were neither past due nor impaired can be assessed by reference to the bank's internal ratings as at 30 June 2022 and 31 December 2021:

	<b>Investments in Government Securities</b>					
	<b>Cash &amp; cash equivalents</b>	<b>Treasury bills</b>	<b>Federal Govt bonds</b>	<b>State bonds</b>	<b>Corporate bonds</b>	<b>Total</b>
	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>
<b>30 June 2022</b>						
AAA to AA	253,152	407,115	206,368	-	-	866,636
A+ to A-	5,780	-	-	3,904	13,100	22,784
BBB+ to BB-	17,637	-	-	-	-	17,637
Below BB-	-	-	-	-	-	-
Unrated	-	-	-	-	-	-
	<b>276,569</b>	<b>407,115</b>	<b>206,368</b>	<b>3,904</b>	<b>13,100</b>	<b>907,057</b>

	<b>Investments in Government Securities</b>					
	<b>Cash &amp; cash equivalents</b>	<b>Treasury bills</b>	<b>Federal Govt bonds</b>	<b>State bonds</b>	<b>Corporate bonds</b>	<b>Total</b>
	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>
<b>31 December 2021</b>						
AAA to AA	87,451	330,441	204,498	-	-	622,390
A+ to A-	36,865	-	-	4,127	-	40,992
BBB+ to BB-	9,986	-	-	-	8,426	18,412
Below BB-	-	-	-	-	-	-
Unrated	-	-	-	-	-	-
	<b>134,302</b>	<b>330,441</b>	<b>204,498</b>	<b>4,127</b>	<b>8,426</b>	<b>681,794</b>

**Loss allowance**

The loss allowance recognised in the period is impacted by a variety of factors, as described below:

- Additional allowances for new financial instruments recognised during the period, as well as releases for financial instruments derecognised in the period;
- Impact on the measurement of ECL due to changes in PDs, EADs and LGDs in the period, arising from regular refreshing of inputs to models;
- Discount unwind within ECL due to the passage of time, as ECL is measured on a present value basis; and
- Foreign exchange retractions for assets denominated in foreign currencies and other movements.

**3.2.8 Description of Collateral Held**

Potential credit losses from any given exposure are mitigated using a range of tools including collateral securities, insurance bonds and policies as well as different forms of guarantees. The Bank assesses the degree of reliance that can be placed on these credit risk mitigants carefully in the light of issues such as legal enforceability, market valuation, correlation with exposure and the counterparty risk of the guarantor.

**(a) Key Collateral Management Policies**

The Bank's risk mitigation policies determine the eligibility of collateral types. Eligible collateral types for credit risk mitigation include: cash; residential, commercial and industrial property in acceptable locations; fixed assets such as motor vehicles, plant and machinery; marketable securities; bank guarantees; confirmed domiciliation of payments; credit and insurance bonds, warehouse warrants, lien on shipping documents; back-to-back letters of credit; etc. The Bank also enters into collateralised reverse repurchase agreements where appropriate. For certain types of lending, typically mortgages and asset financing, the right to take

**Notes to the Financial Statements**

charge over physical assets is a significant consideration in determining appropriate pricing and recoverability in the event of default.

The Bank reports collateral values in accordance with the Bank's risk mitigation policy, which prescribes the frequency of valuation for different collateral types, based on the level of price volatility of each type of collateral and the nature of the underlying product or risk exposure. Depending on the nature of the collateral, frequent or periodic evaluations are carried out to determine the adequacy of collateral margins. Services of independent professional appraisers are used where the Bank lacks adequate internal valuation capability or where dictated by industry practice or legal requirements. Where appropriate, collateral values are adjusted to reflect current market conditions, the probability of recovery and the period of time to realise the collateral in the event of repossession.

The Bank will only grant unsecured loans where clean lending is a market feature and insistence on security would compromise Bank's market share. In such an instance, the Bank ensures that the borrower has proven record of sound financial condition and ability to repay the loan from internal sources in the ordinary course of business. In addition, we ensure that total outstanding borrowings of the obligor do not exceed 70% of estimated asset value.

The Bank believes that the requirement for collateral is not a substitute for the ability to pay, which is a primary consideration in the Bank's lending decisions. Although the Bank will usually collateralise its credit exposure to a customer, such an obligor is expected to repay the loan in the ordinary course of business without forcing the Bank to look to the collateral for ultimate repayment. Therefore, if while reviewing a loan request, there is the possibility that the collateral will need to be relied upon to repay the loan, the Bank will not grant the facility.

Where guarantees are used for credit risk mitigation, the creditworthiness of the guarantor is assessed and established using the credit approval process in addition to that of the obligor or main counterparty.

Management of secured credits requires periodic inspections of the collateral to ensure its existence and adequacy for the bank's exposure. These inspections include examination of security agreements to determine enforceability of liens, verification of adequate insurance protection, proper legal registration, and adequacy of overall safeguards.

When obligations are secured by marketable securities, predetermined maintenance margins are established, and the securities are liquidated if the value falls to this limit except if additional and satisfactory security is provided. In all cases, only valuations done at the instance of the Bank can be considered acceptable for the purposes of credit risk mitigation. The Bank ensures that all properties and chattels pledged as collateral are properly and adequately insured with the Bank's interest noted as first loss beneficiary. Only insurance policies obtained from an insurance firm in the Bank's pre-approved list of Insurance Companies are acceptable as eligible collateral.

The Bank's policies regarding obtaining collateral have not significantly changed during the reporting period and there has been no significant change in the overall quality of the collateral held by the Bank since the prior period.

## Notes to the Financial Statements

The following table indicates the Bank's credit exposures by class and value of collaterals:

	30 June 2022		31 December 2021	
	Exposure	Collateral Value	Exposure	Collateral Value
	N' million	N'million	N'million	N'million
Secured against real estate	152,660	630,067	307,548	1,198,067
Secured by shares of quoted companies	-	-	-	-
Secured by others	1,752,665	37,014,758	1,410,895	37,849,774
Unsecured	83,934	-	14,102	-
<b>Gross Loans and Advances to Customers</b>	<b>1,989,259</b>	<b>37,644,825</b>	<b>1,732,545</b>	<b>39,047,841</b>

The Bank closely monitors collateral held for financial assets considered to be credit-impaired, as it becomes more likely that the Bank will take possession of collateral to mitigate potential credit losses.

### 3.3 Liquidity Risk

Liquidity risk is the risk that the Bank is unable to meet its payment obligations associated with its financial liabilities when they fall due and to replace funds when they are withdrawn. The consequence may be the failure to meet obligations to repay depositors and fulfil commitments to lenders.

#### 3.3.1 Management of Liquidity Risk

The Bank's principal liquidity objective is to ensure that the Bank holds sufficient liquid reserve to enable it to meet all probable cashflow obligations, without incurring undue transaction costs under normal conditions. Liquidity management safeguards the ability of the bank to meet all payment obligations as they fall due. The Bank's liquidity risk management framework has been an important factor in maintaining adequate liquidity and a healthy funding profile during the year and is structured to identify, measure, and manage the Bank's liquidity risk at all times. The Board approved liquidity policy guides the management of liquidity risk strategically through the Board Risk Committee (BRC) as well as Asset and Liability Committee (ALCO) and daily by the ALM group. The liquidity management framework is designed to identify measure and manage The Bank's liquidity risk position at all times. Underlying Assets and Liabilities Management policies and procedures are reviewed and approved regularly by the Assets and Liability Management Committee (ALCO).

The Bank has established liquidity and concentration limits and ratios, tolerance levels as well as triggers, through which it identifies liquidity risk. It also uses gap analysis to identify short, medium and long term mismatches, deploying gapping strategies to appropriately manage them. Periodic monitoring is carried out to trigger immediate reaction to deviations from set limits.

#### Short-Term Liquidity

The Bank's reporting system tracks cash flows on a daily basis. This system allows management to assess the Bank's short-term liquidity position in each location by currency and products. The system captures all of the Bank's cash flows from transactions on the Bank's Statement of financial position, as well as liquidity risks resulting from off-balance sheet transactions. We take account of products that have no specific contractual maturities by extrapolating from their historical behaviour of cash flows.

#### Asset Liquidity

The asset liquidity component tracks the volume and booking location of the Bank's inventory of unencumbered liquid assets, which we can use to raise liquidity in times of need. The liquidity of these assets is an important element in protecting us against short-term liquidity squeezes. We keep a portfolio of highly liquid securities in major currencies around the world to supply collateral for cash needs associated with clearing activities.

#### Funding Diversification

Diversification of the Bank's funding profile in terms of investor types, regions, products and instruments is also an important element of the Bank's liquidity risk management practices. In addition, the bank invests in

**Notes to the Financial Statements**

liquid assets to facilitate quick conversion to cash, should the need arise.

**Stress Testing**

As a result of volatilities which take place in the Bank's operating environment, the Bank conducts stress tests to evaluate the size of potential losses related to rate movements under extreme market conditions. These are conducted on elements of its trading portfolio and the balance sheet in response to the economic and market outlook. Consideration is given to historical events, prospective events and regulatory guidelines. The Bank, after ALCO's authorization, responds to the result of this activity, by modifying the portfolio and taking other specific steps to reduce the expected impact in the event that these risks materialize.

## Notes to the Financial Statements

## 3.3.2 Maturity Analysis

The table below analyses financial assets and liabilities of the Bank into relevant maturity bands based on the remaining period at reporting date to the contractual maturity date. The table includes both principal and interest cash flows.

	Up to 1 month	1-3 months	3-12 months	1-5 years	Over 5 years	Total
	N'million	N'million	N'million	N'million	N'million	N'million
<b>30 June 2022</b>						
<b>Non-derivative assets</b>						
Restricted balances with central bank	254,223	-	-	446,513	-	700,737
Cash and Cash equivalents	296,733	-	-	-	-	296,733
Loans and advances to customers	162,513	181,466	431,662	524,692	688,926	1,989,259
Derivative financial assets	-	-	-	-	-	-
Investment securities	-	-	-	-	-	-
- Financial instrument at FVTPL	5	1,879	11,417	185	432	13,917
- Debt instruments at amortised	15,526	22,717	244,641	49,282	152,626	484,791
- Debt instruments at FVOCI	15,020	14,054	81,035	21,669	-	131,779
Other Assets	2,111	10,306	39,551	-	-	51,968
<b>Total financial assets</b>	<b>746,131</b>	<b>230,422</b>	<b>808,306</b>	<b>1,042,341</b>	<b>841,984</b>	<b>3,669,184</b>
<b>Derivative assets</b>						
Trading:						
Gross settled	3,618	3,402	-	-	-	7,020
Net settled	-	-	-	-	-	-
	<b>3,618</b>	<b>3,402</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,020</b>
<b>Total financial assets</b>	<b>749,751</b>	<b>233,823</b>	<b>808,305</b>	<b>1,042,342</b>	<b>841,983</b>	<b>3,676,204</b>
<b>Financial liabilities</b>						
<b>Non-derivative liabilities</b>						
Customer deposits	325,493	351,656	313,103	639,858	660,017	2,290,127
Other liabilities	100,666	123,465	184,551	176,697	70,233	655,612
Debt issued and other borrowed funds	-	-	167,571	218,253	39,390	425,214
	426,158	475,120	665,226	1,034,808	769,640	3,370,952
<b>Derivative Liabilities</b>						
Trading:						
Gross settled	-	305	-	-	-	305
Net settled	-	-	-	-	-	-
	<b>-</b>	<b>305</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>305</b>
<b>Total financial liabilities</b>	<b>426,158</b>	<b>475,425</b>	<b>665,226</b>	<b>1,034,808</b>	<b>769,640</b>	<b>3,371,257</b>
<b>Gap (assets-liabilities)</b>	<b>323,593</b>	<b>(241,602)</b>	<b>143,079</b>	<b>7,534</b>	<b>72,343</b>	
<b>Cumulative liquidity gap</b>	<b>323,593</b>	<b>81,991</b>	<b>225,070</b>	<b>232,604</b>	<b>304,947</b>	
<b>Financial Guarantee Contracts:</b>						
Performance bonds and guarantees	11,587	82,773	136,897	107,008	-	338,265
Letters of credit	53,053	185,733	61,940	1,682	-	302,408
	<b>64,640</b>	<b>268,506</b>	<b>198,836</b>	<b>108,690</b>	<b>-</b>	<b>640,672</b>

## Notes to the Financial Statements

## 3.3.2 Maturity Analysis - continued

	Up to 1 month	1-3 months	3-12 months	1-5 years	Over 5 years	Total
	N'million	N'million	N'million	N'million	N'million	N'million
<b>31 December 2021</b>						
Restricted balances with central bank	179,593	-	-	506,504	-	686,097
Cash and Cash equivalents	207,777	12,000	-	-	-	219,777
Loans and advances to customers	134,986	149,183	408,713	490,502	549,161	1,732,545
Derivative financial assets	-	-	-	-	-	-
Investment securities	-	-	-	-	-	-
- Held for trading	1,897	542	2,309	399	59	5,206
- Available for sale	18,102	35,154	193,883	45,624	149,514	442,277
- Held to maturity	16,632	8,256	50,348	24,773	-	100,009
Other Assets	4,597	22,119	18,571	-	-	45,287
<b>Total financial assets</b>	<b>563,583</b>	<b>227,255</b>	<b>673,824</b>	<b>1,067,803</b>	<b>698,734</b>	<b>3,231,199</b>
<b>Derivative assets</b>						
Trading :						
Gross settled	9,821	3,428	36,324	-	-	49,574
Net settled	-	-	-	-	-	-
	<b>9,821</b>	<b>3,428</b>	<b>36,324</b>	<b>-</b>	<b>-</b>	<b>49,574</b>
<b>Total financial assets</b>	<b>573,405</b>	<b>230,683</b>	<b>710,148</b>	<b>1,067,803</b>	<b>698,734</b>	<b>3,280,772</b>
<b>Financial liabilities</b>						
<b>Non-derivative liabilities</b>						
Customer deposits	125,556	485,107	390,629	515,704	507,810	2,024,806
Other liabilities	76,998	92,218	137,103	181,989	2,446	490,755
Debt issued and other borrowed funds	22,024	7,716	169,582	228,816	40,275	468,413
	224,577	585,041	697,315	926,509	550,531	2,983,973
<b>Derivative Liabilities</b>						
Trading :						
Gross settled	-	-	425	-	-	425
Net settled	-	-	-	-	-	-
	<b>-</b>	<b>-</b>	<b>425</b>	<b>-</b>	<b>-</b>	<b>425</b>
<b>Total financial liabilities</b>	<b>224,577</b>	<b>585,041</b>	<b>697,740</b>	<b>926,509</b>	<b>550,531</b>	<b>2,984,398</b>
<b>Gap (assets-liabilities)</b>	<b>348,827</b>	<b>(354,357)</b>	<b>12,408</b>	<b>141,294</b>	<b>148,203</b>	
<b>Cumulative liquidity gap</b>	<b>348,827</b>	<b>(5,530)</b>	<b>6,878</b>	<b>148,171</b>	<b>296,374</b>	
<b>Financial Guarantee Contracts:</b>						
Performance bonds and guarantees	5,479	16,817	103,975	76,938	84,784	287,993
Letters of credit	20,424	50,169	29,325	53,806	-	153,724
<b>Total</b>	<b>25,903</b>	<b>66,986</b>	<b>133,300</b>	<b>130,744</b>	<b>84,784</b>	<b>441,717</b>



**Notes to the Financial Statements****3.4 Market Risk**

The Bank takes on exposure to market risks, which is the risk that the fair value or future cash flows of a financial instrument will be adversely affected by changes in market prices such as interest rates, foreign exchange rates, equity prices and commodity prices.

**3.4.1 Management of Market Risk**

Essentially, the banking business in which the Bank is engaged is subject to the risk that financial market prices and rates will move and result in profits or losses for us. Market risk arises from the probability of adverse movements in financial market prices and rates. The Bank's definition of financial market prices in this regard refer to interest rates, equity prices, foreign exchange rates, commodity prices, the correlations among them and their levels of volatility. Interest rate and equity price risks consist of two components each: general risk, which describes value changes due to general market movements, and specific risk which has issuer-related causes.

The Bank assumes market risk in both the Bank's trading and non-trading activities. The Bank underwrite market risks by making markets and taking proprietary positions in the inter-bank, bonds, foreign exchange and other security markets. The Bank separates its market risk exposures between the trading and the banking books. Overall authority and management of market risk in the Bank is invested on the Assets and Liability Management Committee (ALCO).

The Board approves the Bank's Market Risk Management policy and performs its oversight management role through the Board Risk Committee (BRC). The Bank's trading strategy evolves from its business strategy, and is in line with its risk appetite. The Bank's Market Risk and ALM group manages the Bank's market risk in line with established risk limits, which are measured, monitored and reported on, periodically. Established risk limits, which are monitored on a daily basis by the Bank's Market Risk group, include intraday, daily devaluation for currency positions, net open position, dealers', deposit placement, stop loss, duration and management action trigger limits. Daily positions of the Bank's trading books are marked-to-market to enable the Bank obtain an accurate view of its trading portfolio exposures. Financial market prices used in the mark-to-market exercise are independently verified by the Market Risk Group with regular reports prepared at different levels to reflect volatility of the Bank's earnings

**3.4.2 Foreign Exchange Risk**

The Bank takes on exposure to the effects of fluctuations in the prevailing foreign currency exchange rates on its financial position and cash flows. The Board sets limits on the level of exposure by currency and its aggregate for both overnight and intra-day positions, which are monitored daily.

**Notes to the Financial Statements**

The table below summarises the Bank's exposure to foreign currency exchange risk at 30 June 2022.

	<b>30 June 2022</b>				
	<b>USD</b>	<b>GBP</b>	<b>Euro</b>	<b>Naira</b>	<b>Total</b>
	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>
<b>Financial assets</b>					
Restricted balances with central bank	-	-	-	700,737	700,737
Cash and Cash equivalents	209,674	2,442	3,847	80,513	296,476
Loans and advances to customers	629,482	998	1,777	1,280,431	1,912,687
Derivative assets	7,020				7,020
Investment securities:					
- Financial assets at FVTPL	-	-	-	13,917	13,917
- Debt instruments at FVOCI	6,739	-	-	125,039	131,779
- Equity instruments at FVOCI	5,468	-	-	22,267	27,736
- Debt instruments at amortised cost	-	-	-	483,861	483,861
Other financial assets	274,483	179	133	(224,178)	50,617
	<b>1,132,866</b>	<b>3,619</b>	<b>5,757</b>	<b>2,482,587</b>	<b>3,624,829</b>
<b>Financial liabilities</b>					
Customer deposits	595,822	5,078	5,082	1,684,144	2,290,127
Derivative liabilities	305				305
Other liabilities	71,001	89	818	583,704	655,612
Debt issued and other borrowed funds	365,540	-	-	59,674	425,214
	<b>1,032,667</b>	<b>5,167</b>	<b>5,900</b>	<b>2,327,523</b>	<b>3,371,257</b>
Net on balance sheet position	100,199	(1,549)	(143)	155,064	253,572
Net exposure	<b>100,199</b>	<b>(1,549)</b>	<b>(143)</b>	<b>155,064</b>	<b>253,572</b>

**Sensitivity Analysis of Foreign Currency Statement of Financial Position**

<b>Currency</b>	<b>USD</b>	<b>GBP</b>	<b>Euro</b>
	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>
Net effect on Statement of Financial Position	100,199	(1,549)	(143)
Closing Exchange Rate (Naira/ Currency)	421	510	438
1% Currency Depreciation (+)	426	515	442
Net effect of depreciation on Profit or loss (pre-tax)	1,002	(15)	(1)
1% Currency Appreciation (-)	417	505	433
Net effect of appreciation on Profit or loss (pre-tax)	(1,002)	15	1

**Notes to the Financial Statements**

The table below summarises the Bank's exposure to foreign currency exchange risk at 31 December 2021.

	<b>31 December 2021</b>				
	<b>USD</b>	<b>GBP</b>	<b>Euro</b>	<b>Naira</b>	<b>Total</b>
	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>
<b>Financial assets</b>					
Restricted balances with central bank	-	-	-	686,097	686,097
Cash and Cash equivalents	110,869	2,737	3,142	102,505	219,253
Loans and advances to customers	635,916	194	3,671	1,018,631	1,658,412
Derivative financial assets	49,574				49,574
Investment securities:	-	-	-		
- Financial assets at FVTPL	-	-	-	5,207	5,207
- Debt instruments at FVOCI	4,691	-	-	95,318	100,009
- Equity instruments at FVOCI	3,596	-	-	22,612	26,207
- Debt instruments at amortised cost	-	-	-	442,277	442,277
Other financial assets	1,689	82	171	41,699	43,639
	<b>806,334</b>	<b>3,012</b>	<b>6,984</b>	<b>2,414,345</b>	<b>3,230,675</b>
<b>Financial liabilities</b>					
Customer deposits	388,437	5,702	5,060	1,625,606	2,024,806
Derivative financial liabilities	425	-	-	-	425
Other liabilities	3,563	205	938	486,049	490,755
Debt issued and other borrowed funds	408,039	-	-	60,374	468,413
	<b>800,465</b>	<b>5,907</b>	<b>5,998</b>	<b>2,172,029</b>	<b>2,984,399</b>
Net exposure	5,869	(2,894)	985	242,316	246,277

**Sensitivity Analysis of Foreign Currency Statement of Financial Position**

<b>Currency</b>	<b>USD</b>	<b>GBP</b>	<b>Euro</b>
	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>
Net effect on Statement of Financial Position	5,869	(2,894)	985
Closing Exchange Rate (Naira/ Currency)	424	571	468
1% Currency Depreciation (+)	428	576	473
Net effect of depreciation on Profit or loss	59	(29)	10
1% Currency Appreciation (-)	420	565	463
Net effect of appreciation on Profit or loss	(59)	29	(10)

The Bank's exposure to foreign exchange risk is largely concentrated in USD. Movement in the exchange rate between the foreign currencies and the Nigerian naira affects reported earnings through revaluation gain or loss and the statement of financial position through an increase or decrease in the revalued amounts of financial assets and liabilities denominated in foreign currencies.

## Notes to the Financial Statements

## 3.4.3 Interest Rate Risk

The table below summarises the Bank's interest rate gap position on non-trading portfolios:

	Carrying amount	Variable interest	Fixed interest	Non interest- bearing
30 June 2022	N'million	N'million	N'million	N'million
<b>Financial assets</b>				
Restricted balances with central bank	700,737	-	-	700,737
Cash and Cash equivalents	296,476	-	4,209	292,267
Loans and advances to customers	1,912,687	292,098	1,620,589	-
Derivative assets	7,020	-	-	7,020
Investment securities	-	-	-	-
- Financial assets at FVTPL	13,917	-	13,917	-
- Debt instruments at FVOCI	131,779	-	131,779	-
- Debt instruments at amortised cost	483,861	-	483,861	-
Other financial assets	50,628	-	-	50,628
	<b>3,597,104</b>	<b>292,098</b>	<b>2,254,355</b>	<b>1,050,652</b>
<b>Financial liabilities</b>				
Customer deposits	2,290,127	-	906,461	1,383,666
Derivative liabilities	305	-	-	305
Other liabilities	655,612	-	459,605	196,007
Debts issued and other borrowed funds	425,214	32,737	392,477	-
	<b>3,371,257</b>	<b>32,737</b>	<b>1,758,543</b>	<b>1,579,977</b>
	Carrying amount	Variable interest	Fixed interest	Non interest- bearing
31 December 2021	N'million	N'million	N'million	N'million
<b>Financial assets</b>				
Restricted balances with central bank	686,097	-	-	686,097
Cash and Cash equivalents	219,253	-	11,957	207,296
Loans and advances to customers	1,658,412	301,469	1,356,943	-
Derivative assets	49,574	-	-	49,574
Investment securities	-	-	-	-
- Financial assets at FVTPL	5,207	-	5,207	-
- Debt instruments at FVOCI	100,009	-	100,009	-
- Debt instruments at amortised cost	441,452	-	441,452	-
Other financial assets	43,639	-	-	43,639
	<b>3,203,644</b>	<b>301,469</b>	<b>1,915,568</b>	<b>986,607</b>
<b>Financial liabilities</b>				
Customer deposits	2,024,806	-	980,449	1,044,356
Derivative financial liabilities	425	-	-	425
Other liabilities	490,755	-	377,492	113,263
Debts issued and other borrowed funds	468,413	68,875	399,538	-
	<b>2,984,399</b>	<b>68,875</b>	<b>1,757,480</b>	<b>1,158,044</b>

## Notes to the Financial Statements

## (a) Interest Rate Sensitivity

**Total interest repricing gap**

The repricing gap details each time the interest rates are expected to change.

- For a fixed rate instrument its on maturity
- For variable rates linked to prime, its the date prime is next expected to change unless the instrument is expected to mature sooner
- For non-interest bearing items it is not included in the table.

	Less than 3 months	3-6 months	6-12 months	1-5 years	More than 5 years	Total rate sensitive
	N'million	N'million	N'million	N'million	N'million	N'million
<b>30 June 2022</b>						
<b>Financial assets</b>						
Restricted balances with central bank	-	-	-	-	-	-
Cash and Cash equivalents	4,209		-			4,209
Loans and advances to customers	144,844	292,772	309,903	501,716	663,451	1,912,687
Derivative financial assets	-					-
Investment securities						-
- Financial assets at FVTPL	1,884	2,030	9,386	185	432	13,917
- Debt instruments at FVOCI	29,074	43,037	37,998	8,815	12,854	131,779
- Debt instruments at amortised cost	38,083	141,180	103,215	49,174	152,209	483,861
<b>Total assets</b>	<b>218,095</b>	<b>479,019</b>	<b>460,503</b>	<b>559,889</b>	<b>828,946</b>	<b>2,546,453</b>
<b>Financial liabilities</b>						
Customer deposits	142,333	115,728	225,527	211,439	211,435	906,461
Derivative Financial Liabilities						-
Other liabilities	45,960	91,921	137,881	114,901	68,941	459,605
Debts issued and other borrowed funds		166,401	1,170	218,253	39,390	425,214
<b>Total liabilities</b>	<b>188,294</b>	<b>374,050</b>	<b>364,578</b>	<b>544,593</b>	<b>319,766</b>	<b>1,791,280</b>
<b>Net financial assets/(liabilities)</b>	<b>29,801</b>	<b>104,969</b>	<b>95,926</b>	<b>15,297</b>	<b>509,181</b>	<b>755,173</b>
<b>31 December 2021</b>						
<b>Financial assets</b>						
Restricted balances with central bank	-	-	-	-	-	-
Cash and Cash equivalents	11,957		-			11,957
Loans and advances to customers	263,494	91,053	308,604	472,093	523,168	1,658,412
Derivative financial assets	-					-
Investment securities						-
- Financial assets at FVTPL	2,439	816	1,494	399	59	5,207
- Debt instruments at FVOCI	24,888	1,588	48,759	7,074	17,699	100,009
- Debt instruments at amortised cost	53,241	78,951	114,733	45,474	149,053	441,452
<b>Total assets</b>	<b>356,019</b>	<b>172,407</b>	<b>473,591</b>	<b>525,040</b>	<b>689,979</b>	<b>2,217,036</b>
<b>Financial liabilities</b>						
Customer deposits	278,830	92,408	69,756	298,586	240,869	980,449
Derivative Financial Liabilities						-
Other liabilities	37,749	75,498	-	113,248	150,997	377,492
Debts issued and other borrowed funds	29,740	-	169,582	228,816	40,275	468,413
<b>Total liabilities</b>	<b>346,319</b>	<b>167,907</b>	<b>239,338</b>	<b>640,650</b>	<b>432,141</b>	<b>1,826,355</b>
<b>Net financial assets and liabilities</b>	<b>9,700</b>	<b>4,501</b>	<b>234,252</b>	<b>(115,610)</b>	<b>257,838</b>	<b>390,682</b>

## Notes to the Financial Statements

**(b) INTEREST RATE SENSITIVITY ANALYSIS ON VARIABLE RATES INSTRUMENTS ON PROFIT AND EQUITY****30 June 2022**

<b>Asset with variable interest rate</b>	<b>Increase/Decrease in bp</b>	<b>Amount</b>	<b>Effect of increase by 200bp on Profit</b>	<b>Effect of decrease by 200bp on Profit</b>	<b>Effect of increase by 200bp on Equity</b>	<b>Effect of decrease by 200bp on Equity</b>
Loans and advances to customers	+200bp/-200bp	292,098	5,842	(5,842)	5,842	(5,842)
Debts issued and other borrowed funds	+200bp/-200bp	32,737	(655)	655	(655)	655

**31 December 2021**

<b>Asset with variable interest rate</b>	<b>Increase/Decrease in bp</b>	<b>Amount</b>	<b>Effect of increase by 200bp on Profit</b>	<b>Effect of decrease by 200bp on Profit</b>	<b>Effect of increase by 200bp on Equity</b>	<b>Effect of decrease by 200bp on Equity N'million</b>
Loans and advances to customers	+/-200bp	301,469	6,029	(6,029)	6,029	(6,029)
Debts issued and other borrowed funds	+/-200bp	68,875	(1,377)	1,377	(1,377)	1,377

**(c) INTEREST RATE SENSITIVITY ANALYSIS ON FIXED RATE INSTRUMENTS ON PROFIT AND EQUITY****30 June 2022**

<b>Asset with variable interest rate</b>	<b>Increase/Decrease in bp</b>	<b>Amount</b>	<b>Effect of increase by 200bp on Equity</b>	<b>Effect of decrease by 200bp on Equity</b>	<b>Effect of increase by 200bp on Equity</b>	<b>Effect of decrease by 200bp on Equity N'million</b>
Investments:						
-Financial assets measured at FVTPL	+/-200bp	47,118	942	(942)	942	(942)
-Debt instruments at FVOCI*	+/-200bp	265,980	-	-	5,320	(5,320)

**31 December 2021**

<b>Asset with variable interest rate</b>	<b>Increase/Decrease in bp</b>	<b>Amount</b>	<b>Effect of increase by 200bp on Profit</b>	<b>Effect of decrease by 200bp on Profit</b>	<b>Effect of increase by 200bp on Equity</b>	<b>Effect of decrease by 200bp on Equity N'million</b>
Investments:						
-Financial assets held for trading	+/-200bp	5,207	104	(104)	104	(104)
-Debt instruments at FVOCI*	+/-200bp	100,009	-	-	2,000	(2,000)

\*Changes in the value of debt instruments at FVOCI will impact other comprehensive income (OCI) rather than profit.

## Notes to the Financial Statements

## 3.4.4 Equity Price Risk

Equity price risk is the risk that the fair value of equities decreases as a result of changes in the level of equity indices and individual stocks. A 5.8 percent increase in the value of the Bank's equity investment at FVOCI at 30 June 2022 would have increased equity by N1.53billion (December 2021: N8.52 billion). An equivalent decrease would have resulted in an equivalent but opposite impact.

## 3.5 Fair Value of Financial Assets and Liabilities

	30 June 2022		31 December 2021	
	Carrying value N'million	Fair value N'million	Carrying value N'million	Fair value N'million
<b>Financial assets</b>				
<b>Cash and balances with Central bank of Nigeria</b>	<b>795,943</b>	<b>775,828</b>	<b>771,573</b>	<b>771,573</b>
Cash	32,305	32,305	42,755	42,755
Balances with central bank other than mandatory reserve deposits	62,901	42,787	42,720	42,720
Mandatory reserve deposits with central banks	700,737	700,737	686,097	686,097
<b>Due from banks</b>	<b>201,270</b>	<b>201,527</b>	<b>133,777</b>	<b>134,302</b>
- Current balances with foreign banks	197,061	197,265	121,821	122,301
- Placements with other banks and discount houses	4,209	4,262	11,957	12,000
<b>Loans and advances to customers</b>	<b>1,912,687</b>	<b>1,989,259</b>	<b>1,658,412</b>	<b>1,732,543</b>
- Term loans	1,685,861	1,737,138	1,450,370	1,498,996
- Advances under finance lease	25,863	28,881	31,218	33,872
- Other loans	200,963	223,240	176,824	199,675
<b>Derivative financial assets</b>	<b>7,020</b>	<b>7,020</b>	<b>49,574</b>	<b>49,574</b>
<b>Fair Value Through Profit and Loss</b>	<b>13,917</b>	<b>13,917</b>	<b>5,207</b>	<b>5,207</b>
- Treasury bills	13,337	13,337	4,855	4,855
- Federal Government bonds	580	580	352	352
- Placement	-	-	-	-
<b>Debt instruments at FVOCI</b>	<b>131,779</b>	<b>131,779</b>	<b>100,009</b>	<b>100,009</b>
- Treasury bills	110,022	110,022	75,084	75,084
- Federal Government bonds	14,948	14,948	17,473	17,473
- State Government bonds	3,904	3,904	4,127	4,127
- Coporate bonds	2,905	2,905	3,324	3,324
<b>Equity instruments measured at FVOCI</b>	<b>27,736</b>	<b>27,736</b>	<b>26,207</b>	<b>26,207</b>
<b>Debt instruments at amortised</b>	<b>483,861</b>	<b>484,791</b>	<b>441,452</b>	<b>442,277</b>
- Treasury bills	283,439	283,756	249,966	250,502
- Federal Government bonds	190,235	190,840	186,451	186,673
- State Government bonds	-	-	-	-
- Corporate Bonds	10,187	10,195	5,035	5,102

	30 June 2022		31 December 2021	
	Carrying value N'million	Fair value N'million	Carrying value N'million	Fair value N'million
<b>Financial liabilities</b>				
<b>Deposits from customers</b>	<b>977,928</b>	<b>977,928</b>	<b>897,598</b>	<b>897,598</b>
Term	377,875	377,875	503,276	503,276
Domiciliary	600,053	600,053	394,322	394,322
<b>Derivative financial liabilities</b>	<b>305</b>	<b>305</b>	<b>425</b>	<b>425</b>
<b>Debts issued and other borrowed funds</b>	<b>425,214</b>	<b>425,214</b>	<b>468,413</b>	<b>468,413</b>

## (a) Financial Instruments Measured at Fair Value

IFRS 13 specifies a hierarchy of valuation techniques based on whether the inputs to those valuation techniques are observable or unobservable. Observable input reflects market data obtained from independent sources; unobservable inputs reflect the Bank's market assumptions. These two types of inputs have created the following fair value hierarchy:

Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices).

Valuation techniques based on observable inputs. This category includes instruments valued using quoted market prices in active markets for similar instruments; quoted prices for similar instruments in markets that are considered less than active; or other valuation techniques where all significant inputs are directly or indirectly observable from market data.

## Notes to the Financial Statements

Level 3: Inputs for the asset or liability that are not based on observable market data (unobservable inputs)

Valuation techniques using significant unobservable inputs. This category includes all instruments where the valuation technique includes inputs not based on observable data and the unobservable inputs have a significant effect on the instrument's valuation. This category includes instruments that are valued based on quoted prices for similar instruments where significant unobservable adjustments or assumptions are required to reflect differences between the instruments.

This hierarchy requires the use of observable market data when available. The Bank considers relevant and observable market prices in its valuations where possible.

<b>30 June 2022</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>
<b>Financial assets</b>				
<b>Assets measured at fair value</b>				
<b>Financial assets at FVTPL</b>				
- Federal Government bonds			-	-
- State Government bonds		580	-	580
- Treasury bills				-
- Placement		13,337	-	13,337
	-	-	-	-
<b>Debt instruments measured at FVOCI</b>				
- Treasury bills	-	110,022	-	110,022
- Federal Government bonds	-	14,948	-	14,948
- State Government bonds	-	3,904	-	3,904
- Corporate bonds	-	2,905	-	2,905
<b>Equity instruments measured at FVOCI</b>	2,753	24,983	-	27,736
				-
<b>Assets for which fair values are disclosed</b>				
<b>Loans and advances to customers</b>				
- Term loans	-	-	1,737,138	1,737,138
- Advances under finance lease	-	-	28,881	28,881
- Other loans	-	-	223,240	223,240
<b>Derivative financial assets</b>	-	7,020	-	7,020
				-
<b>Debt instruments at amortised cost</b>				
- Treasury bills	-	283,756	-	283,756
- Federal Government bonds	-	190,840	-	190,840
- State Government bonds	-	-	-	-
- Corporate Bonds	-	10,195	-	10,195
<b>Financial liabilities at FVTPL</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
	<b>N' million</b>	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>
Derivative financial liabilities	-	305	-	305
<b>Financial liabilities for which fair values are disclosed</b>				
Financial liabilities carried at amortised cost				-
Debt issued and other borrowed funds	-	-	425,214	425,214
Deposits from customers			977,928	977,928
<b>31 December 2021</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
	<b>N' million</b>	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>
<b>Financial assets</b>				
<b>Assets measured at fair value</b>				
<b>Held for trading</b>				
- Federal Government bonds	-	352		352
- State Government bonds			-	-
- Treasury bills	-	4,855	-	4,855
- Placement	-	-	-	-
				-
<b>Debt instruments measured at FVOCI</b>				
- Treasury bills	-	75,084	-	75,084
- Federal Government bonds	-	17,473	-	17,473
- State Government bonds	-	4,127	-	4,127
- Corporate bonds	-	3,324	-	3,324
<b>Equity instruments measured at FVOCI</b>	<b>3,164</b>	<b>23,043</b>	-	26,207
				-



## Notes to the Financial Statements

	Level 1	Level 2	Level 3	Total
	N'million	N'million	N'million	N'million
<b>Financial assets carried at amortised cost</b>	-	-	-	-
<b>Loans and Advances</b>				-
- Term loans	-	-	1,498,996	1,498,996
- Advances under finance lease	-	-	33,872	33,872
- Other loans	-	-	199,675	199,675
<b>Derivative financial assets</b>	-	49,574	-	-
<b>Debt instruments at amortised cost</b>				-
- Treasury bills	-	250,502	-	250,502
- Federal Government bonds	-	186,673	-	186,673
- State Government bonds	-	-	-	-
- Corporate bonds	-	5,102	-	5,102
<b>Financial liabilities at FVTPL</b>				
Derivative financial liabilities	-	425	-	425
<b>Financial liabilities for which fair values are disclosed</b>				
Financial liabilities carried at amortised cost				-
Debt issued and other borrowed funds	-	-	468,413	468,413
Deposits from customers			897,598	897,598

**(c) Fair Valuation Methods and Assumptions****(i) Cash and balances with central banks**

Cash and balances with central bank represent cash held with central banks of the various jurisdictions in which the Bank operates. The fair value of these balances approximates their carrying amounts.

**(ii) Due from other banks**

Due from other banks represents balances with local and correspondence banks, inter-bank placements and items in the course of collection. The fair value of the current account balances, floating placements and overnight deposits approximates their carrying amounts.

**(iii) Derivatives**

The Bank uses widely recognized valuation models for determining the fair value of common and simple financial instruments, such as interest rate and currency swaps that use only observable market data and require little judgement and estimation. Observable prices or model inputs are usually available in the market for listed debt and equity securities, exchange-traded derivatives and simple OTC derivatives such as interest rate swaps. Availability of observable market prices and model inputs reduces the need for management judgement and estimation and reduces the uncertainty associated with determining fair values. Availability of observable markets prices and inputs varies depending on the products and markets and is prone to changes based on specific events and general conditions in the financial markets.

**(iv) Treasury Bills and Bonds**

Treasury bills represent short term instruments issued by the Central banks of the jurisdiction where the Bank operates. The fair value of treasury bills is derived from the quoted yields, while the fair value of bonds is determined with reference to quoted prices in active markets for identical assets. For certain securities market prices cannot be readily obtained especially for illiquid Federal Government Bonds, State Government and Corporate Bonds. The positions were marked-to-model at 30 June 2022 and 31 December 2021 based on yields for identical assets. Fair value is determined using discounted cash flow model.

**(v) Equity Securities**

The fair value of unquoted equity securities is determined based on the level of information available. The investment in unquoted entities is carried at fair value. They are measured at fair value using price multiples.

**(vi) Loans and Advances to customers**

Loans and advances are carried at amortized cost net of allowance for impairment. The estimated fair value of loans and advances represents the discounted amount of estimated future cash flows expected to be received. Expected cash flows are discounted at current market rates to determine fair value.

**(vii) Overdraft**

The management assessed that the fair value of Overdrafts approximates their carrying amounts largely due to the short-term maturities of these instruments.

**(viii) Other Assets**

Other assets represent monetary assets which usually has a short recycle period and as such the fair values of these balances approximate their carrying amount.

**Notes to the Financial Statements**

**(ix) Deposits from banks and due to customers**

The estimated fair value of deposits with no stated maturity, which includes non-interest-bearing deposits, is the amount repayable on demand. The estimated fair values of fixed interest-bearing deposits and borrowings are determined using a discounted cash flow model based on a current yield curve appropriate for the remaining term to maturity.

**(x) Other Liabilities**

Other liabilities represent monetary assets which usually has a short recycle period and as such the fair values of these balances approximate their carrying amount.

**(xi) Debt Issued and Other Borrowed Funds**

The fair of the Bank's Eurobond issued is derived from quoted market prices in active markets. The fair values of the Bank's interest-bearing borrowings and loans are determined by using the DCF method using discount rate that reflects the issuer's borrowing rate as at the end of the reporting period. The fair value is determined by using discounted cashflow method.

**3.6 Operational Risk Management**

Operational risk is the potential for loss arising from inadequate or failed internal processes, people, and systems or from external events. This definition includes legal and regulatory risk but excludes strategic and reputational risk.

The scope of operational risk management in the Bank covers risk exposures that may lead to unavailability of service, information deficiency, financial loss, increased costs, loss of professional reputation, failure to keep or increase market share, risks which result in the imposition of sanctions on the Bank by regulators or legal proceedings against the Bank by third parties.

- The event of Covid-19 situation made the Bank put additional focus on several operational risk aspects, such as:
  - Business continuity plans to support our employees, customers, and overall businesses.
  - Potential increase of cyber risk due to new conditions in business management and remote working. Our cyber security programme continued to be improved by strengthening detection, response, and protection mechanisms.
  - Increase in technological support to ensure adequate customer service and correct performance of our services, especially in online banking and call centers.

**Organizational Set-up**

Operational Risk Management is an independent risk management function within Fidelity Bank. The Operational Risk & Service Measurements Committee is the main decision-making committee for all operational risk management matters and approves the Bank's standards for identification, measurement, assessment, reporting and monitoring of operational risk. Operational Risk Management is responsible for defining the operational risk framework and related policies while the responsibility for implementing the framework day-to-day operational risk management lies with the Bank's business and support units. Based on this business partnership model the Bank ensures close monitoring and high awareness of operational risk.

**Operational Risk Framework**

As is common with all businesses, operational risk is inherent in all operations and activities of the Bank. We therefore carefully manage operational risk based on a consistent framework that enables us to determine the Bank's operational risk profile in comparison to the Bank's risk appetite and to define risk mitigating measures and priorities. We apply a number of techniques to efficiently manage operational risk in the Bank's business, for example: as part of the Bank's strategy for making enterprise risk management the Bank's discriminating competence, the Bank has redefined business requirements across all networks and branches using the following tools:

**Loss Data Collection**

The Bank implements an event driven Loss Data Collection (LDC) system designed to facilitate collection of internal loss data triggered at the occurrence of a loss event anywhere within the divisions of the Bank. The LDC system captures data elements, which discriminate between boundary events related to credit, market and operational risk. The system facilitates collection of loss data arising from actual losses, potential losses and near misses. Work-flow capabilities built within the Bank's predefined Event Escalation Matrix enable risk incidents to be reported to designated Event Identifiers, Event Managers, Event Approvers and Action Owners that manage each risk incident from point of occurrence to closure.

**Risk and Control Self Assessments (RCSA)**

The Bank implement a quantitative methodology for the Bank's Risk and Control Self Assessments, which supports collection of quantitative frequency and severity estimates. Facilitated top-down RCSA workshops are used by the bank to identify key risks and related controls at business unit levels. During these workshops business experts and senior management identify and discuss key risks, controls and required remedial actions for each respective business unit and the results captured within the operational risk database for action tracking.

**Key Risk Indicators (KRIs)**

The Bank measures quantifiable risk statistics or metrics that provide warning signals of risk hotspots in the Bank's entity. The Bank has established key risk indicators with tolerance limits for core operational groups of the Bank. The Bank's KPI database integrates with the Loss Data Collection and Risk & Control Self-Assessment models and systems to provide red flags that typically inform initiatives for risk response actions in the Bank.

**Business Continuity Management (BCM)**

The Bank recognises that adverse incidences such as technology failure, natural and man-made disasters could occur and may affect the Bank's critical resources leading to significant business disruption. To manage this risk, our BCM plans assist is in building resilience for effective response to catastrophic events. In broad categories, the plans which are tested periodically, cover disaster recovery, business resumption, contingency planning, and crisis management.

## Notes to the Financial Statements

## 4. Capital Management

The Bank's objectives when managing capital, which is a broader concept than the 'equity' on the face of statement of financial position, are:

- a. To comply with the capital requirements set by the regulators of the banking markets where the entities within the Bank operate;
- b. To safeguard the Bank's ability to continue as a going concern so that it can continue to provide returns for shareholders and benefits for other stakeholders; and
- c. To maintain a strong capital base to support the development of its business.

Capital adequacy and the use of regulatory capital are monitored daily by the Bank's management, employing techniques based on the guidelines developed by the Central Bank of Nigeria (CBN), for supervisory purposes. The required information is filed with the CBN on a monthly basis.

The CBN requires each bank to: (a) hold the minimum level of the regulatory capital of N25 billion and (b) maintain a ratio of total regulatory capital to the risk-weighted asset at or above the minimum of 15% for an international licensed Bank.

In 2016, the Central Bank of Nigeria issued circular BSD/DIR/CIR/GEN/LAB/06/03 to all Bank's and discount houses on the implementation of Basel II/III issued 10 December 2013 and guidance notes to the regulatory capital measurement and management for the Nigerian Banking System for the implementation of Basel II/III in Nigeria. The capital adequacy ratio for the period ended 30 June 2022 and the comparative period 31 December 2021 is in line with the new circular. The computations are consistent with the requirements of Pillar I of Basel II accord (Interenal Convergence of capital measurement and Capital Standards. Although the guidelines comply with the requirement of the Basel II accord certain sections were adjusted to reflect the peculiarities of the Nigerian environment.

The Bank's regulatory capital as managed by its Financial Control and Treasury Units is made up of Tier 1 and Tier 2 capital as follows:

**Tier 1 capital:** This includes only permanent shareholders' equity (issued and fully paid ordinary shares/common stock and perpetual non-cumulative preference shares) and disclosed reserves (created or increased by appropriations of retained earnings or other surpluses). There is no limit on the inclusion of Tier 1 capital for the purpose of calculating regulatory capital.

**Tier 2 capital:** This includes revaluation reserves, general provisions/general loan loss reserves, Hybrid (debt/equity), capital instruments and subordinated debt. Tier 2 capital is limited to a maximum of 33.3% of the total of Tier 1 capital.

The CBN excluded the following reserves in the computation of total qualifying capital:

- 1 The Regulatory Risk Reserve created pursuant to Section 12.4 (a) of the Prudential Guidelines which was effective on 1 July 2010 is excluded from regulatory capital for the purposes of capital adequacy assessment;
- 2 Collective impairment on loans and receivables and other financial assets no longer forms part of Tier 2 capital; and
- 3 Other Comprehensive Income (OCI) Reserves is recognized as part of Tier 2 capital subject to the limits on the Calculation of Regulatory Capital.

The table below summarises the composition of regulatory capital and the ratios of the Bank as at 30 June 2022 and as at 31 December 2021. During those two periods, the Bank as an entity complied with all of the externally imposed capital requirements to which it is subject to.

	30 June 2022 N'million	31 December 2021 N'million
<b>Tier 1 capital</b>		
Share capital	14,481	14,481
Share premium	101,272	101,272
Retained earnings	76,224	88,792
Statutory reserve	47,839	44,343
Small scale investment reserve	9,038	7,873
Tier 1 Deductions - Intangible Assets	(3,262)	(3,968)
<b>Total qualifying Tier 1 capital</b>	245,593	252,792
Regulatory adjustment	(8,035)	(21,075)
<b>Adjusted qualifying Tier 1 capital</b>	237,557	231,717
<b>Tier 2 capital</b>		
Eurobond Issue	-	-
Local Bond Issue ( Discounted at 60%)	39,390	40,275
Revaluation reserve	-	-
Fair value reserve	35,436	34,644
<b>Total Tier 2 capital</b>	74,826	74,919

## Notes to the Financial Statements

	30 June 2022 N'million	31 December 2021 N'million
<b>Qualifying Tier 2 Capital restricted to lower of Tier 2 and 33.33% of Tier 1 Capital</b>		
Total Tier 1 & Tier 2 Capital	312,824	306,636
Risk-weighted assets:		
Credit Risk Weighted Assets	1,321,573	1,230,370
Market Risk Weighted Assets	46,003	86,351
Operational Risk Weighted Assets	<u>210,001</u>	<u>210,001</u>
Total risk-weighted assets	<u>1,577,578</u>	<u>1,526,722</u>
Capital Adequacy Ratio (CAR)	<u><b>19.80%</b></u>	<u><b>20.08%</b></u>
Minimum Capital Adequacy Ratio	<u>15%</u>	<u>15%</u>

## Notes to the Financial Statements

## 5 SEGMENT ANALYSIS

Following the management approach of IFRS 8, operating segments are reported in accordance with the internal reports provided to the Bank's Executive Committee (the chief operating decision maker). In 2022, Management prepared its financial records in accordance with International Financial Reporting Standards issued by the International Accounting Standards Board. This segment is what the Bank's Executive Committee reviews in assessing performance, allocating resources and making investment decisions.

Transactions between the business segments are on normal commercial terms and conditions.

**Segment result of operations**

The segment information provided to the Executive Committee for the reportable segments for the period ended 30 June 2022 is as follows:

	<b>Retail banking N 'millions</b>	<b>Corporate banking N 'millions</b>	<b>Investment banking N 'millions</b>	<b>Combined N 'millions</b>
At 30 June 2022				
Revenue derived from external customers	75,023	36,441	43,379	154,843
Revenues from other segments	-	-	-	-
Total	<u>75,023</u>	<u>36,441</u>	<u>43,379</u>	<u>154,843</u>
Interest income	69,854	29,583	36,788	136,225
Interest expense	(34,279)	(8,976)	(17,333)	(60,587)
	-	-	-	-
Profit before tax	14,739	6,915	3,425	25,078
Income tax expense	(1,234)	(360)	(178)	(1,772)
Profit for the period ended 30 June 2022	<u>13,505</u>	<u>6,556</u>	<u>3,247</u>	<u>23,306</u>
	-	-	-	-
Total segment assets	<u>2,115,371</u>	<u>867,086</u>	<u>710,306</u>	<u>3,692,763</u>
Total segment liabilities	<u>2,226,047</u>	<u>735,215</u>	<u>419,769</u>	<u>3,381,032</u>
Other segment information	-	-	-	-
Depreciation / amortization	<u>(1,963)</u>	<u>(779)</u>	<u>(637)</u>	<u>(3,379)</u>

The segment information provided to the Executive Committee for the reportable segments for the period ended 30 June 2021 is as follows:

	<b>Retail banking N 'millions</b>	<b>Corporate banking N 'millions</b>	<b>Investment banking N 'millions</b>	<b>Combined N 'millions</b>
At 30 June 2021				
Revenue derived from external customers	45,450	29,521	37,333	112,304
Revenues from other segments	-	-	-	-
Total	<u>45,450</u>	<u>29,521</u>	<u>37,333</u>	<u>112,304</u>
Interest income	39,850	20,515	28,757	89,121
Interest expense	(17,325)	(6,518)	(14,981)	(38,824)
	-	23	-	-
Profit before tax	<b>12,494</b>	<b>5,454</b>	<b>2,683</b>	<b>20,628</b>
Income tax expense	(833)	(318)	(171)	(1,322)
Profit for the period ended 30 June 2021	<u>11,661</u>	<u>5,135</u>	<u>2,512</u>	<u>19,306</u>
Total segment assets	<u>1,751,885</u>	<u>721,321</u>	<u>637,629</u>	<u>3,110,835</u>
Total segment liabilities	<u>1,912,750</u>	<u>614,863</u>	<u>309,846</u>	<u>2,837,463</u>
Other segment information	-	-	-	-
Depreciation / amortization	<u>(1,986)</u>	<u>(845)</u>	<u>(654)</u>	<u>(3,485)</u>

No revenue from transactions with a single external customer or counterparty amounted to 10% or more of the Bank's total revenue in the period ended 30 June 2022 and 30 June 2021. The cashflow information for the reporting segment is not provided to the chief operating decision maker.

## Notes to the Financial Statements

## 6 Interest and similar income using effective interest rate method

	30 June 2022	30 June 2021
	N'million	N'million
Loans and advances to customers	103,817	72,357
Advances under finance lease	2,633	2,492
<b>Treasury bills and other investment securities:</b>		
-Fair value through other comprehensive income	3,431	3,047
-Amortised cost	16,223	7,178
Placements and short term funds	244	16
	<b>126,348</b>	<b>85,090</b>

**Interest and similar income** represents interest income on financial assets measured at amortised cost and Fair value through other comprehensive income.

Interest income accrued on impaired financial assets amount to N1,711 million (31 December 2021: N3,186 million) in the financial Statement .

## 7 Interest expense calculated using the effective interest rate method

	30 June 2022	30 June 2021
	N'million	N'million
Term deposits	33,497	20,484
Debts issued and other borrowed funds	21,408	14,476
Savings deposits	2,123	1,985
Current accounts	1,952	1,876
Inter-bank takings	4	3
Intervention loan	1,603	-
	<b>60,587</b>	<b>38,824</b>

**Total interest expense** is calculated using the effective interest rate method as reported above and does not include interest expense on financial liabilities carried at fair value through profit or loss.

## Notes to the Financial Statements

## 8 Credit loss reversal/(expense)

The table below shows the ECL charges on financial instruments for the period ended 30 June 2022 recorded in profit or loss:

Note	Stage 1	Stage 1	Stage 2	Stage 2	Stage 3	POCI	Total
	Individual	Collective	Individual	Collective			
	N'million		N'million		N'million	N'million	N'million
Balances with Central Bank of Nigeria	-	-	-	-	-	-	-
Due from banks ( Note 21)	-	(267)	-	-	-	-	(267)
Loans and advances to customers ( Note 22 )	-	1,368	-	(4,192)	5,262	-	2,438
Debt instruments measured at FVOCI (24.6.1)	-	(12)	-	-	-	-	(12)
Debt instruments measured at amortised costs (24.6.2)	-	106	-	-	-	-	106
Financial guarantees (Note 31.3.1)	-	292	-	-	-	-	292
Letters of credit (Note 31.3.2)	-	(580)	-	-	-	-	(580)
	-	<b>908</b>	-	<b>(4,192)</b>	<b>5,262</b>	-	<b>1,978</b>
Other assets ( Note 29)	12	-	-	-	-	-	<b>12</b>
	-	-	-	-	-	-	-
	<b>12</b>	<b>908</b>	-	<b>(4,192)</b>	<b>5,262</b>	-	<b>1,990</b>

The table below shows the ECL charges on financial instruments for the period ended 30 June 2021 recorded in profit or loss:

Note	Stage 1	Stage 1	Stage 2	Stage 2	Stage 3	POCI	Total
	Individual	Collective	Individual	Collective			
	N'million		N'million		N'million	N'million	N'million
Balances with Central Bank of Nigeria	-	-	-	-	-	-	-
Due from banks ( Note 21)	-	(609)	-	-	-	-	(609)
Loans and advances to customers ( Note 22 )	-	2,109	-	6,670	(5,609)	-	3,170
Debt instruments measured at FVOCI (24.6.1)	-	(208)	-	-	-	-	(208)
Debt instruments measured at amortised costs (23.6.2)	-	(177)	-	-	-	-	(177)
Financial guarantees (Note 31.3.1)	-	136	-	-	-	-	136
Loan Commitments	-	-	-	-	-	-	-
Letters of credit (Note 31.3.2)	-	(71)	-	-	-	-	(71)
	-	<b>1,180</b>	-	<b>6,670</b>	<b>(5,609)</b>	-	<b>2,241</b>
Other assets ( Note 28)	-	64	-	-	-	-	<b>64</b>
	-	64	-	-	-	-	<b>64</b>
	-	<b>1,244</b>	-	<b>6,670</b>	<b>(5,609)</b>	-	<b>2,305</b>

*Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022*

**Notes to the Financial Statements**

**9 Net fee and commission income**

Fee and commission income is disaggregated below and includes a total fees in scope of IFRS 15, Revenues from Contracts with Customers:

Segments	30 June 2022			
	Retail banking N'million	Corporate banking N'million	Investment banking N'million	Total N'million
<b>Fee and commission type:</b>				
ATM charges	2,939	908	235	4,082
Accounts maintenance charge	1,782	466	94	2,342
Commission on E-banking activities	1,148	152	48	1,348
Commission on travellers cheque and foreign bills	1,122	238	117	1,477
Commission on fidelity connect	940	104	17	1,061
Letters of credit commissions and fees	830	289	42	1,161
Commissions on off balance sheet transactions	840	193	49	1,082
Other fees and commissions	264	54	28	346
Commission and fees on banking services	140	72	33	245
Commission and fees on NXP	225	108	30	363
Collection fees	119	11	19	149
Telex fees	460	41	112	613
Cheque issue fees	27	10	0	37
Remittance fees	48	16	9	73
<b>Total revenue from contracts with customers</b>	<b>10,883</b>	<b>2,663</b>	<b>834</b>	<b>14,380</b>
<b>Other non-contract fee income:</b>				
Credit related fees	1,175	529	-	1,704
<b>Total fees and commission income</b>	<b>12,058</b>	<b>3,192</b>	<b>834</b>	<b>16,084</b>
Fee and commission expense	(4,626)	(1,284)	(116)	(6,026)
<b>Net fee and commission income</b>	<b>7,432</b>	<b>1,908</b>	<b>718</b>	<b>10,058</b>

The fees and commission income reported above excludes amount included in determining effective interest rates on financial assets that are not carried at fair value through profit or loss.



*Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022*

## Notes to the Financial Statements

Segments	30 June 2021			
	Retail banking N'million	Corporate banking N'million	Investment banking N'million	Total N'million
<b>Fee and commission type:</b>				
ATM charges	1,414	601	229	2,244
Accounts maintenance charge	1,579	229	72	1,879
Commission on E-banking activities	1,474	43	38	1,555
Commission on travellers cheque and foreign bills	1,069	190	11	1,271
Commission on fidelity connect	808	118	12	938
Letters of credit commissions and fees	386	187	34	607
Commissions on off balance sheet transactions	741	183	45	969
Other fees and commissions	98	49	20	167
Commission and fees on banking services	188	126	25	339
Commission and fees on NXP	259	113	17	389
Collection fees	94	19	21	134
Telex fees	412	23	5	439
Cheque issue fees	51	19	2	72
Remittance fees	29	14	6	48
<b>Total revenue from contracts with customers</b>	<b>8,602</b>	<b>1,914</b>	<b>537</b>	<b>11,053</b>
<b>Other non-contract fee income:</b>				
Credit related fees	1,167	506	-	1,673
<b>Total fees and commission income</b>	<b>9,769</b>	<b>2,420</b>	<b>537</b>	<b>12,726</b>
Fee and commission expense	(2,647)	(574)	(88)	(3,309)
<b>Net fee and commission income</b>	<b>7,122</b>	<b>1,846</b>	<b>449</b>	<b>9,417</b>

The fees and commission income reported above excludes amount included in determining effective interest rates on financial assets that are not carried at fair value through profit or loss.

**10 Modification loss on financial asset**

The table below shows the modification charge on financial instruments for the period 30 June 2022 recorded in profit or loss :

	30 June 2022 N'million	30 June 2021 N'million
Modified Loan Assets (Carrying Amount)	2,253	-
Specific allowances for impairment	-	-
	<b>2,253</b>	<b>-</b>
Modification loss	0.37	-
	<b>0.37</b>	<b>-</b>

In line with IFRS, Derecognition is carried out when the cash flows of the modified assets are substantially different from the contractual cash flows of the original financial assets. Based on this, a derecognition was carried out on affected customers loans, the cash flows of the original financial assets were deemed to have expired and therefore derecognized and a new financial asset was recognized at fair value. There were no modified financial assets during the reporting period.

## Notes to the Financial Statements

**11 Other operating income**

	<b>30 June 2022 N'million</b>	<b>30 June 2021 N'million</b>
Net foreign exchange gains	(1,510)	8,449
Dividend income	370	265
Profit on disposal of property, plant and equipment	(84)	14
Loan Recoveries	3,712	1,663
Other income	47	65
	<b>2,535</b>	<b>10,456</b>

**11a** Dividend income represents dividend received from the Bank's investment in equity instruments held for strategic purposes and for which the Bank has elected to present the fair value and loss in other comprehensive income. See note 2.4.2. b

**11b** Net foreign exchange gain represents unrealised gains from the revaluation of foreign currency-denominated assets and liabilities held in the non-trading books.

**11c** Loan recoveries represents amount recovered for previously written-off facilities. The amount is recognised on a cash basis only.

**12 Net gains from financial instruments classified as fair value through profit or loss**

	<b>30 June 2022 N'million</b>	<b>30 June 2021 N'million</b>
Net (losses)/gains arising from:		
- Bonds	1,215	(3,756)
- Treasury bills	115	(796)
- Placements	-	-
- Derivatives	(464)	(438)
	<b>866</b>	<b>(4,990)</b>

**12.1** Other interest and similar income measured at FVTPL

<b>9,877</b>	<b>4,031</b>
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Other interest income on financial assets measured at FVTPL are not calculated using the effective interest rate method and have been presented separately in the statement of profit or loss and other comprehensive income.

	<b>30 June 2022 N'million</b>	<b>30 June 2021 N'million</b>
<b>13 Personnel expenses</b>		
<b>Wages and salaries</b>	11,830	10,873
End of the year bonus (see note 31)	3,164	-
Pension contribution	236	228
	<b>15,230</b>	<b>11,101</b>
<b>14 Depreciation and Amortisation</b>		
Property, plant and equipment (Note 24)	1,773	1,596
Computer software (Note 26)	1,274	1,551
Depreciation of ROU asset (Note 25)	332	338
	<b>3,379</b>	<b>3,485</b>

**Notes to the Financial Statements**

	<b>30 June 2022 N'million</b>	<b>30 June 2021 N'million</b>
<b>15 Other operating expenses</b>		
Marketing, communication & entertainment	5,944	2,169
Banking sector resolution cost	18,276	10,403
Outsourced cost	2,676	2,568
Deposit insurance premium	4,132	3,731
Repairs and maintenance	2,475	1,626
Other expenses	1,701	1,142
Computer expenses	951	323
Security expenses	712	804
Rent and rates	192	123
Cash movement expenses	419	454
Training expenses	181	98
Travelling and accommodation	589	418
Consultancy expenses	1,344	403
Corporate finance expenses	1,398	564
Legal expenses	441	137
Electricity	271	291
Office expenses	143	181
Directors' emoluments	352	288
Insurance expenses	186	305
Stationery expenses	288	161
Bank charges	439	227
Auditors' remuneration	95	87
Donation	78	1,022
Telephone expenses	60	51
Postage and courier expenses	76	85
	<b>43,419</b>	<b>27,661</b>

**15a** Banking sector resolution cost represents AMCON levy, which is applicable on total balance sheet size of the Bank. The current applicable rate in Nigeria based on AMCON Act of 2021 is 0.5% of total assets (inclusive of off-balance sheet)

**15b** The Bank paid external auditors' professional fees for the provision of non-audit services. The total amount of non-audit services provided to the external auditors during the period was N71.93 million. These non-audit services were for Competency and Capability Assessment (Competency Framework; Competency Catalogue; Critical Workforce Segmentation; Staff Competency Evaluation) (N66.43 million) from the previous year, Common Reporting Standard Reporting (N1 million), Corporate Tax Reporting (N4.5 million). These services in the Bank's opinion, did not impair the independence and objectivity of the external auditors as adequate safeguards were put in place.

**15c** The bank paid a total of N280.31 million as contribution to the Industrial Training Fund.

## Notes to the Financial Statements

## 16 Taxation

	30 June 2022 N'million	30 June 2021 N'million
<b>A Income tax expense</b>		
Current taxes on income for the period (Minimum tax)	1,080	280
Tertiary education tax (note 16g)	378	835
Police Trust Fund (note 16e)	1	1
National Agency for science and engineering infrastructure 0.25%	63	-
Information Technology levy (note 16f)	251	206
Capital Gain Tax	-	-
<b>Current income tax expense</b>	<b>1,772</b>	<b>1,322</b>
<b>Deferred tax expense</b>	<b>-</b>	<b>-</b>
	<b><u>1,772</u></b>	<b><u>1,322</u></b>
<b>B Total income tax expense in profit or loss</b>		
Profit before income tax	<u>25,078</u>	<u>20,628</u>
Income tax using the domestic corporation tax rate of 32.5% (Dec 2021 : 32.5%)	<u>8,150</u>	<u>6,188</u>
Non-deductible expenses	(6,382)	7,556
Tax exempt income	14,054	(4,630)
Utilization of previously unrecognised tax losses	(1,629)	(165)
Unrecognised deferred tax assets	(14,194)	(8,925)
Income Tax expense based on Minimum tax (note 16d)	1,080	-
Effect of concessions (research and development and other allowances)	-	(24)
Tertiary education tax (note 16g)	1,384	835
Capital gain tax	-	-
Police Trust Fund (note 16e)	1	-
National Agency for science and engineering infrastructure 0.25%	63	-
Information Technology levy (note 16f)	251	487
<b>Effective tax rate</b>		
The effective income tax rate is 7.1% (31 December 2021: 6.4%).		
<b>c The movement in the current income tax payable is as follows:</b>		
At 1 January	3,899	2,307
Income tax paid	(1,426)	(581)
WHT recovered	-	(314)
Current income tax expense	1,772	2,487
At 30 June / 31 December	<b><u>4,245</u></b>	<b><u>3,899</u></b>

**d** The income tax is based on minimum tax assessment in line with the Finance Act 2021 at 0.5% of Gross Earning Income as there is no taxable profit to charge tax. (2020: The basis of income tax is minimum tax assessment at 0.25% of Gross Earning Income in accordance with Finance Act 2020).

**e** The Nigerian Police Trust Fund Act (PTFA) 2019, stipulates that operating business in Nigeria to contribute 0.005% of their net profit to Police Trust Fund. In line with the Act, the Bank has provided for Police Trust Fund at the specified rate and recognised it as part of income tax for the period.

**Notes to the Financial Statements**

- f** The National Information Technology Agency Act (NITDA) 2007, stipulates that specified companies contribute 1% of their profit before tax to National Information Development Agency. In line with the Act, the Bank has provided for Information technology levy at the specified rate and recognised it as part of income tax for the period.
- g** Tertiary Education Tax (TET) as amended by Finance Act 2021, stipulates that 2.5% of assessable profit of bank shall be contributed to funding of tertiary educational institutions in Nigeria. A specified rate has been provided as Tertiary Education Tax and recognised it as part of income tax for the period by the Bank.
- h** National Agency for Science and Engineering Infrastructure Act (NASENI) stipulates that 0.25% of bank profit before tax should be contributed to funding the agency. The Bank has provided a specified rate for NASENI fund and recognised it as part of the income tax for the period.

**17 Net reclassification adjustments for realised net gains**

The net reclassification adjustments for realised net gains from other comprehensive income to profit or loss are in respect of debt instruments measured at fair value through other comprehensive income which matured during the period. See Other Comprehensive Income

**18 Earnings per share (EPS)**

Basic earnings per share is calculated by dividing the net profit attributable to equity holders of the Bank by the weighted average number of ordinary shares in issue during the period. The diluted earnings per share is the same as basic EPS because there are no potential ordinary shares outstanding during the reporting period.

	<b>30 June 2022</b>	<b>30 June 2021</b>
Profit attributable to equity holders of the Bank (N'million)	23,306	19,306
Weighted average number of ordinary shares in issue (N'million)	<u>28,963</u>	<u>28,963</u>
Basic & diluted earnings per share (expressed in kobo per share)	<u><b>80.47</b></u>	<u><b>66.66</b></u>

- a** Basic and diluted earnings per share are the same, as the Bank has no potentially dilutive ordinary shares.

**19 Cash and Cash equivalents**

	<b>30 June 2022 N'million</b>	<b>31 December 2021 N'million</b>
Cash	32,305	42,755
Balances with central bank other than mandatory reserve deposits	62,901	42,720
Due from banks	201,270	133,777
Total cash and cash equivalents	<u><b>296,476</b></u>	<u><b>219,253</b></u>

*Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022*

## Notes to the Financial Statements

<b>19.1 Due from Banks</b>	<b>30 June 2022 N'million</b>	<b>31 December 2021 N'million</b>
Current accounts with foreign banks	197,265	122,301
Placements with other banks and discount houses	4,262	12,000
<b>Sub-total</b>	<b>201,527</b>	<b>134,302</b>
Less: Allowance for impairment losses	(258)	(524)
	<b><u>201,270</u></b>	<b><u>133,777</u></b>

Cash and cash equivalents comprise balances with less than three months' maturity from the date of acquisition, including cash on hand, deposits held at call with other banks and other short-term highly liquid investments with original maturities of less than three months.

**20 Restricted balances with central bank**

	<b>30 June 2022 N'million</b>	<b>31 December 2021 N'million</b>
Mandatory reserve deposits with central bank (see note 20.1 below)	446,513	506,504
Special cash reserve (see note 20.2 below)	254,223	179,593
Carrying amount	<b><u>700,436</u></b>	<b><u>686,097</u></b>

**20.1** Mandatory reserve deposits are not available for use in the Bank's day-to-day operations. It represents a percentage of the Customers' deposits and are non interest-bearing. The amount, which is based on qualified assets, is determined by the Central Bank of Nigeria from time to time. For the purpose of statement of cash flows, these balances are excluded from the cash and cash equivalents.

**20.2** Special cash reserve represents special Intervention funds held with Central Bank of Nigeria as a regulatory requirement.

**20.3** Cash and Bank Balances was separated into Cash and Cash Equivalent ,and Balances with Central Bank to reflect best practice .

**Impairment Allowance for Due from Banks**

The table below shows the credit quality and the maximum exposure to credit risk based on the external credit rating system and year-end stage classification. The amounts presented are gross of impairment allowances. Details of the external rating system are explained in Note 3.2.2 and policies about whether ECL allowances are calculated on an individual or collective basis are set out in Note 3.2.1.

	<b>30 June 2022</b>			
	Stage 1 individual N'million	Stage 2 Individual N'million	Stage 3 N'million	Total N'million
<b>External rating grade</b>				
<b>Performing</b>				
High grade	183,841	-	-	183,841
Standard grade	13,907	-	-	13,907
Sub-standard grade	3,780	-	-	3,780
Past due but not impaired	-	-	-	-
<b>Non- performing</b>				
Individually impaired	-	-	-	-
<b>Total</b>	<b><u>201,528</u></b>	<b><u>-</u></b>	<b><u>-</u></b>	<b><u>201,528</u></b>

Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022

Notes to the Financial Statements

	31 December 2021			
	Stage 1 individual N'million	Stage 2 Individual N'million	Stage 3 N'million	Total N'million
<b>External rating grade</b>				
<b>Performing</b>				
High grade	87,451	-	-	87,451
Standard grade	36,865	-	-	36,865
Sub-standard grade	9,986	-	-	9,986
Past due but not impaired	-	-	-	-
<b>Non- performing</b>				
Individually impaired	-	-	-	-
<b>Total</b>	<b>134,302</b>	<b>-</b>	<b>-</b>	<b>134,302</b>

An analysis of changes in the gross carrying amount and the corresponding ECL allowances is, as follows:

	30 June 2022			
	Stage 1 individual N'million	Stage 2 Individual N'million	Stage 3 N'million	Total N'million
Gross carrying amount as at 1 January 2022	134,302	-	-	134,302
New assets originated or purchased	4,434	-	-	4,434
Assets derecognised or repaid (excluding write offs)	(12,118)	-	-	(12,118)
Transfers to Stage 1	-	-	-	-
Transfers to Stage 2	-	-	-	-
Transfers to Stage 3	-	-	-	-
Changes to contractual cash flows due to modifications not resulting in derecognition	-	-	-	-
Amounts written off	-	-	-	-
Changes in PD/LGD/EAD and Accrued Interest	74,910	-	-	74,910
Foreign exchange adjustments	-	-	-	-
<b>At 30 June 2022</b>	<b>201,528</b>	<b>-</b>	<b>-</b>	<b>201,528</b>

	31 December 2021			
	Stage 1 individual N'million	Stage 2 Individual N'million	Stage 3 N'million	Total N'million
Gross carrying amount as at 1 January 2021	214,808	-	-	214,808
New assets originated or purchased	13,383	-	-	13,383
Assets derecognised or repaid (excluding write offs)	(100,672)	-	-	(100,672)
Transfers to Stage 1	-	-	-	-
Transfers to Stage 2	-	-	-	-
Transfers to Stage 3	-	-	-	-
Changes to contractual cash flows due to modifications not resulting in derecognition	-	-	-	-
Amounts written off	-	-	-	-
Accrued Interest	-	-	-	-
Foreign exchange adjustments	6,782	-	-	6,782
<b>At 31 December 2021</b>	<b>134,301</b>	<b>-</b>	<b>-</b>	<b>134,301</b>

*Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022*

## Notes to the Financial Statements

	<b>30 June 2022</b>			
	Stage 1 individual <b>N'million</b>	Stage 2 Individual <b>N'million</b>	Stage 3 <b>N'million</b>	Total <b>N'million</b>
ECL allowance as at 1 January 2022	524	-	-	<b>524</b>
New assets originated or purchased	56	-	-	<b>56</b>
Assets derecognised or repaid (excluding write offs)	(323)	-	-	<b>(323)</b>
Transfers to Stage 1	-	-	-	-
Transfers to Stage 2	-	-	-	-
Transfers to Stage 3	-	-	-	-
Impact on period end ECL of exposures transferred between stages during the period	-	-	-	-
Unwind of discount	13	-	-	<b>13</b>
Changes to contractual cash flows due to modifications not resulting in derecognition	-	-	-	-
Changes to models and inputs used for ECL calculations	-	-	-	-
Changes in PD/LGD/EAD and Accrued Interest	28	-	-	<b>28</b>
Amounts written off	-	-	-	-
Foreign exchange adjustments	(41)	-	-	<b>(41)</b>
<b>At 30 June 2022</b>	<b>258</b>	<b>-</b>	<b>-</b>	<b>258</b>

	<b>31 December 2021</b>			
	Stage 1 individual <b>N'million</b>	Stage 2 Individual <b>N'million</b>	Stage 3 <b>N'million</b>	Total <b>N'million</b>
ECL allowance as at 1 January 2021	892	-	-	<b>892</b>
New assets originated or purchased	45	-	-	<b>45</b>
Assets derecognised or repaid (excluding write offs)	(440)	-	-	<b>(440)</b>
Transfers to Stage 1	-	-	-	-
Transfers to Stage 2	-	-	-	-
Transfers to Stage 3	-	-	-	-
Impact on Year end ECL of exposures transferred between stages during the year	-	-	-	-
Unwind of discount	-	-	-	-
Changes to contractual cash flows due to modifications not resulting in derecognition	-	-	-	-
Changes to models and inputs used for ECL calculations	-	-	-	-
Recoveries	-	-	-	-
Amounts written off	-	-	-	-
Foreign exchange adjustments	27	-	-	<b>27</b>
<b>At 31 December 2021</b>	<b>524</b>	<b>-</b>	<b>-</b>	<b>524</b>

Contractual amounts outstanding in relation to Due from banks that were still subject to enforcement activity, but otherwise had already been written off, were nil both at 30 June 2022 and at 31 December 2021.



**Notes to the Financial Statements**

**21 Loans and Advances to Customers**

	<b>30 June 2022</b>	<b>31 December 2021</b>
	<b>N'million</b>	<b>N'million</b>
Loans to corporate and other organisations	1,920,597	1,665,885
Loans to individuals	68,661	66,658
	<u>1,989,258</u>	<u>1,732,543</u>
Less: Allowance for ECL/impairment losses	(76,572)	(74,131)
	<u><b>1,912,686</b></u>	<u><b>1,658,412</b></u>
 <b>Loans to corporate entities and other organisations</b>		
Overdrafts	209,249	187,122
Term loans	1,684,624	1,447,686
Advance under finance lease	26,724	31,077
	<u>1,920,597</u>	<u>1,665,885</u>
Less: Allowance for ECL/impairment losses	(69,166)	(68,210)
	<u><b>1,851,431</b></u>	<u><b>1,597,675</b></u>
 <b>Loans to individuals</b>		
Overdrafts	13,991	12,553
Term loans	52,514	51,310
Advance under finance lease	2,157	2,795
	<u>68,661</u>	<u>66,658</u>
Less: Allowance for ECL/impairment losses	(7,406)	(5,921)
	<u>61,255</u>	<u>60,737</u>
<b>Net loans and advances include</b>	<u><b>1,912,687</b></u>	<u><b>1,658,412</b></u>

## Notes to the Financial Statements

## 21.1 Impairment allowance for loans and advances to customers

## 21.1.1 Corporate and Other Organisations

The table below shows the credit rating of corporate obligors and the maximum exposure to credit risk based on the Bank's internal credit rating system and year-end stage classification. The amounts presented are gross of impairment allowances. Details of the Bank's internal grading system are explained in Note 3.2.2 and policies on whether ECL allowances are calculated on an individual or collective basis are set out in Note 3.2.1.

	30 June 2022				
	Stage 1 Individual N'million	Stage 2 Individual N'million	Stage 3 N'million	POCI N'million	Total N'million
Internal rating grade					
Performing					
High grade (AAA - A)	261,316	67	-	-	261,384
Standard grade (BBB - B)	1,178,654	202,732	-	-	1,381,387
Sub-standard grade (CCC - CC)	178,423	54,741	-	-	233,164
Past due but not impaired (C)	-	-	-	-	-
Non- performing:	-	-	-	-	-
Individually impaired	-	-	44,663	-	44,663
<b>Total</b>	<b>1,618,394</b>	<b>257,541</b>	<b>44,663</b>	<b>-</b>	<b>1,920,597</b>

	31 December 2021				
	Stage 1 Individual N'million	Stage 2 Individual N'million	Stage 3 N'million	POCI N'million	Total N'million
Internal rating grade					
Performing					
High grade (AAA - A)	241,864	12,905	-	-	254,769
Standard grade (BBB - B)	899,652	227,714	-	-	1,127,366
Sub-standard grade (CCC - CC)	162,311	77,791	-	-	240,101
Past due but not impaired (C)	-	-	-	-	-
Non- performing:	-	-	-	-	-
Individually impaired	-	-	43,648	-	43,648
<b>Total</b>	<b>1,303,827</b>	<b>318,410</b>	<b>43,648</b>	<b>-</b>	<b>1,665,885</b>

An analysis of changes in the gross carrying amount and the corresponding ECL allowances in relation to Corporate lending is, as follows:

	30 June 2022			
	Stage 1 Individual N'million	Stage 2 Individual N'million	Stage 3 N'million	POCI N'million
Gross carrying amount as at 1 January 2022	1,367,822	254,887	43,178	-
New assets originated or purchased	645,700	-	-	-
Assets derecognised or repaid (excluding write offs)	(441,448)	(11,715)	(8,250)	-
Transfers to Stage 1	75,843	(69,483)	(6,359)	-
Transfers to Stage 2	(1,060)	3,620	(2,561)	-
Transfers to Stage 3	(7,861)	(29)	7,889	-
Changes to contractual cash flows due to modifications not resulting in derecognition	-	-	-	-
Unwind of discount	(5,211)	5,678	7,560	-
Amounts written off	-	-	-	-
Changes in PD/LGD/EAD Including Accrued Interest	(15,391)	74,582	3,206	-
Foreign exchange adjustments	-	-	-	-
At 31 June 2022	<b>1,618,394</b>	<b>257,541</b>	<b>44,663</b>	<b>-</b>

	31 December 2021			
	Stage 1 Individual N'million	Stage 2 Individual N'million	Stage 3 N'million	POCI N'million
Gross carrying amount as at 1 January 2021	1,027,743	263,045	49,414	-
New assets originated or purchased	678,194	-	-	-
Assets derecognised or repaid (excluding write offs)	(419,956)	(27,554)	(10,534)	-
Transfers to Stage 1	28,870	(26,252)	(2,619)	-
Transfers to Stage 2	(7,200)	7,215	(15)	-
Transfers to Stage 3	(51,645)	69,999	(18,354)	-
Changes to contractual cash flows due to modifications not resulting in derecognition	-	-	-	-
Amounts written off	-	-	-	-
Accrued Interest	39,777	29,802	24,516	-
Foreign exchange adjustments	8,044	2,155	1,240	-
At 31 December 2021	<b>1,303,827</b>	<b>318,410</b>	<b>43,648</b>	<b>-</b>

## Notes to the Financial Statements

## 21 Loans and Advances to Customers - continued

	30 June 2022			
	Stage 1 Collectively	Stage 2 Collectively N'million	Stage 3 N'million	POCI N'million
ECL allowance as at 1 January 2022 under IFRS 9	16,720	26,663	24,829	-
New assets originated or purchased	4,154	-	-	-
Assets derecognised or repaid (excluding write offs)	(2,841)	(5,662)	(1,297)	-
Transfers to Stage 1	4,972	(3,801)	(1,172)	-
Transfers to Stage 2	(192)	1,160	(968)	-
Transfers to Stage 3	(2,939)	(2)	2,941	-
Impact on year end ECL of exposures transferred between stages during the year				-
Unwind of discount	(1,180)	797	2,242	-
Changes to contractual cash flows due to modifications not resulting in derecognition				-
Changes in PD/LGD/EAD Including Accrued Interest	(1,513)	3,525	2,729	-
Changes to models and inputs used for ECL calculations	-	-	-	-
Amounts written off	-	-	-	-
Foreign exchange adjustments	-	-	-	-
At 30 June 2022	<b>17,181</b>	<b>22,681</b>	<b>29,304</b>	-

	31 December 2021			
	Stage 1 Collectively N'million	Stage 2 Collectively N'million	Stage 3 N'million	POCI N'million
ECL allowance as at 1 January 2021 under IFRS 9	9,605	21,300	36,038	-
New assets originated or purchased	5,100	-	-	-
Assets derecognised or repaid (excluding write offs)	(5,078)	(1,560)	(6,134)	-
Transfers to Stage 1	1,192	(0)	(1,192)	-
Transfers to Stage 2	(16)	15	-	-
Transfers to Stage 3	(2,432)	-	2,432	-
Impact on year end ECL of exposures transferred between stages during the year	8,270	6,290	(6,318)	-
Unwind of discount	-	-	-	-
Changes to contractual cash flows due to modifications not resulting in derecognition	-	-	-	-
Changes to models and inputs used for ECL calculations	-	-	-	-
Amounts written off	-	-	-	-
Foreign exchange adjustments	79	618	3	-
At 31 December 2021	<b>16,720</b>	<b>26,663</b>	<b>24,829</b>	-

The contractual amount outstanding on loans that have been written off, but were still subject to enforcement activity was nil at 30 June 2022 (31 December 2021: nil).

The decrease in ECLs of the portfolio was driven by an increase in the gross size of the portfolio and movements between stages as a result of decreases in credit risk and an improvement in economic conditions. Further analysis of economic factors is outlined in Note 3.

## Notes to the Financial Statements

## 21.1.2 Loans to individuals

The table below shows the credit rating of loans to individuals and the maximum exposure to credit risk based on the Bank's internal credit rating system and year-end stage classification. The amounts presented are gross of impairment allowances. Details of the Bank's internal grading system are explained in Note 3.2.2 and policies on whether ECL allowances are calculated on an individual or collective basis are set out in Note 3.2.1.

30 June 2022					
	Stage 1 Collectively N'million	Stage 2 Collectively N'million	Stage 3 N'million	POCI N'million	Total N'million
Internal rating grade					
Performing					
High grade (AAA - A)	-	-	-	-	-
Standard grade (BBB - B)	53,708	533	-	-	54,241
Sub-standard grade (CCC - CC)	5,557	-	-	-	5,557
Past due but not impaired (C)	-	-	-	-	-
Non-performing	-	-	-	-	-
Individually impaired	-	-	8,864	-	8,864
<b>Total</b>	<b>59,264</b>	<b>533</b>	<b>8,864</b>	<b>-</b>	<b>68,661</b>

31 December 2021					
	Stage 1 Collectively N'million	Stage 2 Collectively N'million	Stage 3 N'million	POCI N'million	Total N'million
Internal rating grade					
Performing					
High grade (AAA - A)	-	-	-	-	-
Standard grade (BBB - B)	53,271	1,390	-	-	54,660
Sub-standard grade (CCC - CC)	976	-	-	-	976
Past due but not impaired (C)	4,497	-	-	-	4,497
Non-performing	-	-	-	-	-
Individually impaired	-	-	6,525	-	6,525
<b>Total</b>	<b>58,743</b>	<b>1,390</b>	<b>6,525</b>	<b>-</b>	<b>66,658</b>

An analysis of changes in the gross carrying amount and the corresponding ECL allowances in relation to individual lending is, as follows:

30 June 2022				
	Stage 1 Collectively N'million	Stage 2 Collectively N'million	Stage 3 N'million	POCI N'million
Gross carrying amount as at 1 January 2022	58,897	1,388	6,373	-
New assets originated or purchased	17,398	-	-	-
Assets derecognised or repaid (excluding write offs)	(9,985)	(138)	(3,371)	-
Transfers to Stage 1	1,239	(1,088)	(152)	-
Transfers to Stage 2	(177)	178	(1)	-
Transfers to Stage 3	(3,194)	(53)	3,247	-
Changes to contractual cash flows due to modifications not resulting in derecognition	-	-	-	-
Unwind of discount	200	54	1,231	-
Changes in PD/LGD/EAD Including Accrued Interest	(5,114)	191	1,537	-
Amounts written off	-	-	-	-
Foreign exchange adjustments	-	-	-	-
At 30 June 2022	<b>59,264</b>	<b>533</b>	<b>8,864</b>	<b>-</b>

30 June 2022				
	Stage 1 Collectively N'million	Stage 2 Collectively N'million	Stage 3 N'million	POCI N'million
ECL allowance as at 1 January 2022	1,740	318	3,863	-
New assets originated or purchased	2,671	-	-	-
Assets derecognised or repaid (excluding write offs)	(239)	(72)	(2,811)	-
Transfers to Stage 1	325	(264)	(61)	-
Transfers to Stage 2	(1)	1	(0)	-
Transfers to Stage 3	(136)	(4)	141	-
Impact on year end ECL of exposures transferred between stages during the period	-	-	-	-
Unwind of discount	18	4	161	-
Changes in PD/LGD/EAD Including Accrued Interest	(1,730)	125	3,358	-
Amounts written off	-	-	-	-
Foreign exchange adjustments	-	-	-	-
At 30 June 2022	<b>2,648</b>	<b>107</b>	<b>4,651</b>	<b>-</b>

## Notes to the Financial Statements

	31 December 2021			
	Stage 1 Collectively N'million	Stage 2 Collectively N'million	Stage 3 N'million	POCI N'million
Gross carrying amount as at				
1 January 2021	49,492	294	3,636	-
New assets originated or purchased	20,760	-	-	-
Assets derecognised or repaid (excluding write offs)	(12,913)	(70)	(279)	-
Transfers to Stage 1	548	(61)	(487)	-
Transfers to Stage 2	(88)	127	(39)	-
Transfers to Stage 3	(1,033)	(156)	1,188	-
Changes to contractual cash flows Other than transfer or modifications not resulting in derecognition	-	-	-	-
Amounts written off	1,857	1,184	2,374	-
Accrued Interest	-	-	-	-
Foreign exchange adjustments	119	70	132	-
At 31 December 2021	<b>58,743</b>	<b>1,390</b>	<b>6,525</b>	<b>-</b>

	31 December 2021			
	Stage 1 Collectively N'million	Stage 2 Collectively N'million	Stage 3 N'million	POCI N'million
Gross Carrying amount as at 1 January 2021	63	10	502	-
New assets originated or purchased	1,708	-	-	-
Assets derecognised or repaid (excluding write offs)	(14)	-	(80)	-
Transfers to Stage 1	76	-	(76)	-
Transfers to Stage 2	-	31	(31)	-
Transfers to Stage 3	(1)	-	1	-
Impact on year end ECL of exposures transferred between stages during the year	(92)	276	3,547	-
Unwind of discount	-	-	-	-
Amounts written off	-	-	-	-
Foreign exchange adjustments	-	-	-	-
At 31 December 2021	<b>1,740</b>	<b>318</b>	<b>3,863</b>	<b>-</b>

The increase in ECLs of the portfolio was driven by an increase in the gross size of the portfolio and movements between stages as a result of increases in credit risk and a deterioration in economic conditions. Further analysis of economic factors is outlined in Note 3.

**Notes to the Financial Statements**

**21.1 Advances under finance lease may be analysed as follows:**

	<b>30 June 2022 N'million</b>
<b>Gross investment</b>	
- No later than 1 year	14,903
- Later than 1 year and no later than 5 years	28,881
- Later than 5 years	146
	<u>43,930</u>
Unearned future finance income on finance leases	<u>(9,158)</u>
<b>Net investment</b>	<u><u>34,772</u></u>

**The net investment may be analysed as follows:**

- No later than 1 year	15,150
- Later than 1 year and no later than 5 years	19,488
- Later than 5 years	133
	<u>34,772</u>

**21.2 Nature of security in respect of loans and advances:**

Secured against real estate	152,660
Secured by shares of quoted companies	-
Secured others	1,806,112
Advances under finance lease	17,398
Unsecured	13,088
Gross loans and advances to customers	<u><u>1,989,259</u></u>

**22 Derivative Financial Instruments**

The Bank entered into derivative contracts with two counter parties; Total Return Swap with Citigroup Global Markets Ltd ("Citi") and Non-deliverable Forwards with the Central Bank of Nigeria ("CBN"). The table below shows the fair values of derivative financial instruments recorded as assets or liabilities together with their notional amounts. The notional amount, recorded gross, is the quantity of the derivative contracts' underlying instrument (being foreign currency and treasury bills). The notional amounts indicate the volume of transactions outstanding at the year end and are not indicative of either the market or credit risk.

	<b>30 June 2022 N'million</b>
<b>22a Derivative financial Assets</b>	
Total return swap contracts	7,020
Futures Contracts	-
<b>Total derivative financial Assets</b>	<u><u>7,020</u></u>
<b>Notional Amount</b>	
Total return swap contracts	6,805
Futures Contracts	-
<b>Total</b>	<u><u>6,805</u></u>

## Notes to the Financial Statements

	<b>30 June 2022 N'million</b>	
<b>22b Derivative financial liabilities</b>		
Non-deliverable forwards	305	
Futures Contracts	-	
<b>Total derivative financial Liabilities</b>	<b>305</b>	
 <b>Notional Amount</b>		
Non-deliverable forwards	32,056	
Futures Contracts	-	
<b>Total</b>	<b>32,056</b>	
 <b>I</b>	The Bank enters into currency forward contracts with counterparties. On initial recognition, the Bank estimates the fair value of derivatives transacted with the counterparties in line with IFRS 13. In many cases, all significant inputs into the valuation techniques are wholly observable (e.g with reference to similar transactions in the dealer market.) See note 2.4.2 c	
<b>ii</b>	During the period, various derivative contracts entered into by the Bank generated a net loss which was recognized in the statement of profit or loss and other comprehensive income , while additional liability was recognized for the liabilities .	
<b>iii</b>	All derivative contracts are current .	
 <b>23 Investment Securities</b>		
	<b>30 June 2022 N'million</b>	
<b>23.1</b>	<u>Financial assets at fair value through profit and loss (FVTPL)</u>	
	Held for trading:	
	Federal Government bonds	580
	Treasury bills	13,337
	Placements	-
	<b>Total financial assets measured at FVTPL</b>	<b>13,917</b>
 <b>23.2</b>	<u>Debt instruments at fair value through other comprehensive income (FVOCI)</u>	
	Treasury bills	110,022
	Federal Government bonds	14,948
	State bonds	3,904
	Corporate bonds	2,905
	<b>Total debt instruments measured at FVOCI</b>	<b>131,779</b>
 <b>23.3</b>	<u>Equity instruments at fair value through other comprehensive income (FVOCI)</u>	
	<b>Unquoted equity investments:</b>	
	- Pay Attitude Global	22
	- African Finance Corporation (AFC)	5,010
	- Unified Payment Solution ( UPSL)	13,972
	- Nigerian Inter Bank Settlement System (NIBBS)	3,756
	- African Export–Import Bank (AFREXIM BANK)	458
	- The Central Securities Clearing System (CSCS)	2,697
	- Investment in FMDQ	1,764
	<b>Quoted equity investments:</b>	
	- Nigerian Exchange Group (NGX)	56
	<b>Total equity instruments at FVOCI</b>	<b>27,736</b>

**Notes to the Financial Statements**

**23.3.1** The Bank has designated its equity investments as equity investments at fair value through other comprehensive income (FVOCI) on the basis that these are not held for trading, see note **2.4.2.b**. During the period ended 30 June 2022, the Bank recognised dividends of N370 million (December 2021 - N817 million) from its FVOCI equities which was recorded in the profit or loss as other operating income.

	<b>30 June 2022 N'million</b>
<b>23.4</b> <u>Debt instruments at amortised cost</u>	
Treasury bills	283,756
Federal Government bonds	190,840
State Government bonds	-
Corporate bonds	10,195
<b>Sub-total</b>	<u>484,791</u>
Allowance for impairment	(930)
Total debt instruments measured at amortised cost	<u><b>483,861</b></u>
 <b>Reconciliation of allowance for impairment</b>	
At beginning of period	(824)
additional allowance for impairment	(106)
At end of period	<u>(930)</u>
 <b>Total investments</b>	<u><b>657,292</b></u>

**23.5 Pledged Assets**

The assets pledged as collateral were given to the counter parties without transferring the ownership to them. These are held by the counterparty for the term of the transaction being collateralized.

Treasury Bills and Bonds are pledged to the Nigerian Inter Bank Settlement System Company Plc (NIBSS) in respect of the Bank's ongoing participation in the Nigerian settlement system. The Bank pledged Treasury bills and Bonds in its capacity as collection bank for government taxes and Interswitch electronic card transactions. The Bank also pledged Federal Government bonds in foreign currency to Renaissance Capital in respect of its short term borrowings.

The nature and carrying amounts of the assets pledged as collaterals are as follows:

	<b>30 June 2022 N'million</b>
Treasury bills - Amortised cost	35,738
Federal Government bonds - Amortised cost	<u>107,543</u>



## Notes to the Financial Statements

## 23.6 Impairment losses on financial investments subject to impairment assessment

## 23.6.1 Debt Instruments Measured at FVOCI

The table below shows the fair value of the Bank's debt instruments measured at FVOCI by credit risk, based on the Bank's internal credit rating system and Period-end stage classification. Details of the Bank's internal grading system are explained in Note 3.2.2 and policies on whether ECL allowances are calculated on an individual or collective basis are set out in Note 3.2.1:

	30 June 2022		
	Stage 1 Collectively N'million	Stage 2 Collectively N'million	Stage 3 N'million
<b>Internal rating grade</b>			
<b>Performing</b>			
High grade	121,184	-	-
Standard grade	10,595	-	-
Sub-standard grade	-	-	-
Past due but not impaired	-	-	-
<b>Non- performing</b>			
Individually impaired	-	-	-
<b>Total</b>	<u>131,779</u>	<u>-</u>	<u>-</u>
	31 December 2021		
	Stage 1 Collectively N'million	Stage 2 Collectively N'million	Stage 3 N'million
<b>Internal rating grade</b>			
<b>Performing</b>			
High grade	92,557	-	-
Standard grade	7,451	-	-
Sub-standard grade	-	-	-
Past due but not impaired	-	-	-
<b>Non- performing</b>			
Individually impaired	-	-	-
<b>Total</b>	<u>100,009</u>	<u>-</u>	<u>-</u>

An analysis of changes in the fair value and the corresponding ECLs is, as follows:

	30 June 2022		
	Stage 1 Collectively N'million	Stage 2 Collectively N'million	Stage 3 N'million
<b>Gross carrying amount as at 1 January 2022</b>	100,009	-	-
New assets originated or purchased	104,163	-	-
Assets derecognised or matured (excluding write-offs)	(28,920)	-	-
Change in fair value	(43,473)	-	-
Transfers to Stage 1	-	-	-
Transfers to Stage 2	-	-	-
Transfers to Stage 3	-	-	-
Changes due to modifications not derecognised	-	-	-
Amounts written off	-	-	-
Foreign exchange adjustments	-	-	-
<b>At 30 June 2022</b>	<u>131,779</u>	<u>-</u>	<u>-</u>

## Notes to the Financial Statements

	30 June 2022		
	Stage 1 Collectively	Stage 2 Collectively	Stage 3
	N'million	N'million	N'million
<b>ECL allowance as at 1 January 2022</b>	168	-	-
New assets originated or purchased	117	-	-
Assets derecognised or matured (excluding write offs)	(9)	-	-
Impact on year end ECL of exposures transferred between stages during the period	-	-	-
Unwind of discount (recognised in interest income)	(120)	-	-
Changes due to modifications not resulting in derecognition	-	-	-
Changes to models and inputs used for ECL calculations	-	-	-
Recoveries	-	-	-
Amounts written off	-	-	-
<b>At 30 June 2022</b>	<b>156</b>	<b>-</b>	<b>-</b>
	31 December 2021		
	Stage 1 Collectively	Stage 2 Collectively	Stage 3
	N'million	N'million	N'million
<b>Gross carrying amount as at 1 January 2021</b>	265,980	-	-
New assets originated or purchased	91,313	-	-
Assets derecognised or matured (excluding write-offs)	(214,502)	-	-
Change in fair value	(42,782)	-	-
Transfers to Stage 1	-	-	-
Transfers to Stage 2	-	-	-
Transfers to Stage 3	-	-	-
Changes due to modifications not derecognised	-	-	-
Amounts written off	-	-	-
Foreign exchange adjustments	-	-	-
<b>At December 2021</b>	<b>100,009</b>	<b>-</b>	<b>-</b>
	31 December 2021		
	Stage 1 Collectively	Stage 2 Collectively	Stage 3
	N'million	N'million	N'million
<b>ECL allowance as at 1 January 2021</b>	785	-	-
New assets originated or purchased	140	-	-
Assets derecognised or matured (excluding write offs)	(808)	-	-
Impact on year end ECL of exposures transferred between stages during the year	-	-	-
Unwind of discount (recognised in interest income)	51	-	-
Changes due to modifications not resulting in derecognition	-	-	-
Changes to models and inputs used for ECL calculations	-	-	-
Recoveries	-	-	-
Amounts written off	-	-	-
<b>At 31 December 2021</b>	<b>168</b>	<b>-</b>	<b>-</b>

## Notes to the Financial Statements

## 23.6.2 Debt Instruments Measured at Amortised Cost

The table below shows the credit quality and the maximum exposure to credit risk based on the Bank's internal credit rating system and period-end stage classification. The amounts presented are gross of impairment allowances. Details of the Bank's internal grading system are explained in Note 3.2.2 and policies on whether ECL allowances are calculated on an individual or collective basis are set out in Note 3.2.1:

	30 June 2022		
	Stage 1	Stage 2	Stage 3
	Collectively	Collectively	
	N'million	N'million	N'million
<b>Internal rating grade</b>			
<b>Performing</b>			
High grade	474,596	-	-
Standard grade	10,195	-	-
Sub-standard grade	-	-	-
Past due but not impaired	-	-	-
<b>Non-performing</b>			
Individually impaired	-	-	-
<b>Total</b>	<b>484,791</b>	<b>-</b>	<b>-</b>

	31 December 2021		
	Stage 1	Stage 2	Stage 3
	Collectively	Collectively	
	N'million	N'million	N'million
<b>Internal rating grade</b>			
<b>Performing</b>			
High grade	437,175	-	-
Standard grade	5,102	-	-
Sub-standard grade	-	-	-
Past due but not impaired	-	-	-
<b>Non-performing</b>			
Individually impaired	-	-	-
<b>Total</b>	<b>442,277</b>	<b>-</b>	<b>-</b>

An analysis of changes in the gross carrying amount and the corresponding ECLs is, as follows:

	30 June 2022		
	Stage 1	Stage 2	Stage 3
	Collectively	Collectively	
	N'million	N'million	N'million
<b>Gross carrying amount as at 1 January 2022</b>	442,277	-	-
New assets originated or purchased	196,283	-	-
Assets derecognised or matured (excluding write-offs)	(153,891)	-	-
Transfers to Stage 1	-	-	-
Transfers to Stage 2	-	-	-
Transfers to Stage 3	-	-	-
Changes due to modifications not derecognised	-	-	-
Unwind of Discount	123	-	-
Amounts written off	-	-	-
Foreign exchange adjustments	-	-	-
<b>At 30 June 2022</b>	<b>484,791</b>	<b>-</b>	<b>-</b>

*Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022*

## Notes to the Financial Statements

	<b>30 June 2022</b>		
	<b>Stage 1</b>	<b>Stage 2</b>	<b>Stage 3</b>
	<b>Collectively</b>	<b>Collectively</b>	<b>Collectively</b>
	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>
<b>ECL allowance as at 1 January 2022</b>	824	-	-
New assets purchased	348	-	-
Assets derecognised or matured (excluding write offs)	(85)	-	-
Transfers to Stage 1	-	-	-
Transfers to Stage 2	-	-	-
Transfers to Stage 3	-	-	-
Impact on year end ECL of exposures transferred between stages during the period		-	-
Unwind of discount (recognised in interest income)	(157)	-	-
Changes due to modifications not resulting in derecognition	-	-	-
Changes to models and inputs used for ECL calculations	-	-	-
Recoveries	-	-	-
Amounts written off	-	-	-
Foreign exchange adjustments	-	-	-
<b>At 30 June 2022</b>	<b>930</b>	<b>-</b>	<b>-</b>

	<b>31 December 2021</b>		
	<b>Stage 1</b>	<b>Stage 2</b>	<b>Stage 3</b>
	<b>Collectively</b>	<b>Collectively</b>	<b>Collectively</b>
	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>
<b>Gross carrying amount as at 1 January 2021</b>	138,168	-	-
New assets originated or purchased	363,812	-	-
Assets derecognised or matured (excluding write-offs)	(65,812)	-	-
Transfers to Stage 1	-	-	-
Transfers to Stage 2	-	-	-
Transfers to Stage 3	-	-	-
Changes Other than modifications not derecognised	6,109	-	-
Amounts written off	-	-	-
Foreign exchange adjustments	-	-	-
<b>At 31 December 2021</b>	<b>442,277</b>	<b>-</b>	<b>-</b>

	<b>31 December 2021</b>		
	<b>Stage 1</b>	<b>Stage 2</b>	<b>Stage 3</b>
	<b>Collectively</b>	<b>Collectively</b>	<b>Collectively</b>
	<b>N'million</b>	<b>N'million</b>	<b>N'million</b>
<b>ECL allowance as at 1 January 2021</b>	364	-	-
New assets purchased	462	-	-
Assets derecognised or matured (excluding write offs)	(146)	-	-
Transfers to Stage 1	-	-	-
Transfers to Stage 2	-	-	-
Transfers to Stage 3	-	-	-
Impact on year end ECL of exposures transferred between stages during the year		-	-
Unwind of discount (recognised in interest income)	144	-	-
Changes Other than modifications not derecognised	-	-	-
Changes to models and inputs used for ECL calculations	-	-	-
Recoveries	-	-	-
Amounts written off	-	-	-
Foreign exchange adjustments	-	-	-
<b>At 31 December 2021</b>	<b>824</b>	<b>-</b>	<b>-</b>

*Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022*

## Notes to the Financial Statements

## Property, Plant and Equipment

	Land N'million	Buildings N'million	Leasehold improvements N'million	Office equipment N'million	Furniture, fittings N'million	Computer equipment N'million	Motor vehicles N'million	Work in progress N'million	Total N'million
<b>Cost</b>									
At 1 January 2022	15,669	17,379	3,852	6,638	1,744	13,706	4,936	1,402	65,327
Additions	23	12	18	130	63	1,270	655	1,007	3,179
Reclassifications	339	20	2	277	-	-	-	(638)	-
Disposals	-	-	(4)	(73)	(10)	(99)	(226)	-	(412)
At 30 June 2022	<b>16,031</b>	<b>17,411</b>	<b>3,868</b>	<b>6,972</b>	<b>1,798</b>	<b>14,878</b>	<b>5,365</b>	<b>1,772</b>	<b>68,094</b>
<b>Accumulated depreciation</b>									
At 1 January 2022	-	(3,785)	(2,877)	(5,258)	(1,507)	(9,083)	(3,377)	-	(25,887)
Charge for the period	-	(175)	(106)	(299)	(44)	(848)	(301)	-	(1,773)
Reclassifications	-	(8)	(1)	9	-	-	-	-	-
Disposals	-	-	4	71	9	74	107	-	265
At 30 June 2022	-	<b>(3,968)</b>	<b>(2,980)</b>	<b>(5,478)</b>	<b>(1,542)</b>	<b>(9,857)</b>	<b>(3,572)</b>	-	<b>(27,395)</b>
<b>Carrying amount at 30 June 2022</b>	<b>16,031</b>	<b>13,443</b>	<b>889</b>	<b>1,494</b>	<b>256</b>	<b>5,021</b>	<b>1,793</b>	<b>1,772</b>	<b>40,699</b>
<b>Cost</b>									
At 1 January 2021	15,543	17,066	3,835	9,835	2,336	19,132	5,531	998	74,276
Additions	111	46	24	327	150	1,347	1,226	1,122	4,352
Reclassifications	70	290	-	219	3	136	-	(718)	-
Disposals	(55)	(23)	(6)	(3,742)	(745)	(6,910)	(1,820)	-	(13,302)
At 31 December 2021	<b>15,669</b>	<b>17,379</b>	<b>3,852</b>	<b>6,638</b>	<b>1,744</b>	<b>13,706</b>	<b>4,936</b>	<b>1,402</b>	<b>65,327</b>
<b>Accumulated depreciation</b>									
At 1 January 2021	-	(3,463)	(2,661)	(8,423)	(2,174)	(14,392)	(4,717)	-	(35,830)
Charge for the period	-	(345)	(222)	(571)	(77)	(1,591)	(476)	-	(3,283)
Disposals	-	23	6	3,736	744	6,901	1,816	-	13,226
At 31 December 2021	-	<b>(3,785)</b>	<b>(2,877)</b>	<b>(5,258)</b>	<b>(1,507)</b>	<b>(9,083)</b>	<b>(3,377)</b>	-	<b>(25,887)</b>
<b>Carrying amount at 31 December 2021</b>	<b>15,669</b>	<b>13,594</b>	<b>976</b>	<b>1,380</b>	<b>237</b>	<b>4,623</b>	<b>1,559</b>	<b>1,402</b>	<b>39,440</b>

**Notes to the Financial Statements**

Work in progress relates to capital cost incurred in setting up new branches. When completed and available for use, they are transferred to the respective property, plant and equipment classes and depreciation commences.

All property and equipment are non-current. None of the Bank's assets were financed from borrowings, consequently no borrowing cost has been capitalized as part of asset cost.

There were no impairment losses on any class of property, plant and equipment during the period (31 December 2021: Nil)

There were no pledged assets in any class of property, plant, and equipment during the period (31 December 2021: Nil)

## Notes to the Financial Statements

	30 June 2022 N'million	31 December 2021 N'million
<b>25 Right-of-Use Asset</b>		
<b>Cost</b>		
Balance at beginning of period	3,466	3,011
Additions	288	578
Disposal during the period	-	(123)
Balance	<b>3,754</b>	<b>3,466</b>
<b>Accumulated amortization</b>		
Balance at beginning of period	(1,989)	(1,359)
Amortisation for the period	(332)	(676)
Disposal during the period	-	46
Balance	<b>(2,321)</b>	<b>(1,989)</b>
<b>Carrying amount</b>	<b>1,433</b>	<b>1,477</b>

**Expense of Low value Item :**

The expense for low value items and short term leases is N194,19 million (31 December 2021: N68.86 million) .

	30 June 2022 N'million	31 December 2021 N'million
<b>26 Intangible Assets - Computer Software</b>		
<b>Cost</b>		
Balance at 1 January	7,410	8,399
Additions	568	3,901
Disposal during the period	(295)	(4,890)
Balance as at 30 June	<b>7,683</b>	<b>7,410</b>
<b>Accumulated amortization</b>		
Balance at 1 January	(3,442)	(5,116)
Amortisation for the period	(1,274)	(3,216)
Disposal during the period	295	4,890
Balance as at 30 June	<b>(4,421)</b>	<b>(3,442)</b>
<b>Carrying amount</b>	<b>3,262</b>	<b>3,968</b>

**These relate to purchased softwares.**

All intangible assets are non-current with finite useful life and are amortised over the period. The amortisation of intangible asset recognised in depreciation and amortisation in profit or loss was N1,263bn for the period ended 30 June 2022 (31 December 2021: N3,126bn).

**Notes to the Financial Statements****27 Deferred Taxation**

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets against current tax liabilities and when the deferred income taxes relate to the same fiscal authority.

Deferred taxes are calculated on all temporary differences under the liability method using a statutory tax rate of 30% or 32.5% as applicable (2021: 30% or 32.5%).

**Deferred tax assets and liabilities are attributable to the following items**

**27.1 Deferred Tax Assets**

	<b>30 June 2022 N'million</b>	<b>31 December 2021 N'million</b>
<b>Deferred tax assets</b>		
Property, plant and equipment	(5,409)	(4,886)
Allowances for loan losses	7,012	9,337
Tax loss carried forward	12,591	16,332
	<u>14,194</u>	<u>20,783</u>
Unrecognised deferred tax assets	<b>14,194</b>	<b>20,783</b>
<b>Net</b>	<u><u>-</u></u>	<u><u>-</u></u>

**27.2** The Bank has unutilised capital allowance of N41.9billion (31 Dec 2021: N47.4 billion) and unutilized tax losses/tax credit carried forward of N12.6 billion (31 Dec 2021: N7.1 billion). There is no expiry date for the utilisation of these items.

The Bank has N14.194 billion deferred tax asset has applied caution by not recognizing the deferred tax asset which is not considered capable of recovery.

**28 Other Assets**

	<b>30 June 2022 N'million</b>	<b>31 December 2021 N'million</b>
<b>Financial assets</b>		
Sundry receivables	7,965	14,956
Electronic payment receivables	38,624	24,951
Investments in SMESIS	5,330	5,330
Shared Agent Network Expansion Facility (SANEF)	50	50
	<u>51,968</u>	<u>45,287</u>
Less:		
Specific allowances for impairment	(1,351)	(1,648)
	<u>50,617</u>	<u>43,639</u>
<b>Non-financial assets</b>		
Prepayments	21,376	13,465
Others	347	460
Other non-financial assets	819	819
	<u>22,541</u>	<u>14,744</u>
<b>Total</b>	<b><u><u>73,158</u></u></b>	<b><u><u>58,383</u></u></b>



*Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022*

## Notes to the Financial Statements

**Reconciliation of Allowance for Impairment**

	<b>30 June 2022 N'million</b>	<b>31 December 2021 N'million</b>
At 1 January	1,648	1,575
Charge for the period	-	73
Reversal of provision	-	-
Write-off during the the period	(296)	-
At 30 June	<u><b>1,351</b></u>	<u><b>1,648</b></u>

- a** The Bank's investments under the Small and Medium Enterprises Equity Investment Scheme ("SMEEIS") is in compliance with the Policy Guidelines for 2001 Fiscal Year (Monetary Policy Circular No. 35).
- b** Prepayment relates to payments made by the bank on items whose benefits covers specified future period of time beyond the reporting period e.g. Insurance premiums, Adverts and publicity, Computer expenses and Subscriptions. They are short tenured and are quickly settled.
- c** Other non-financial assets comprise of balances on settlement accounts such as: Stock of ATM cards, stock electronic cards, and stock cheque books and stationeries and sundry receivables. These assets are short tenured and are quickly settled.

**29 Deposits from Customers**

	<b>30 June 2022 N'million</b>	<b>31 December 2021 N'million</b>
Demand	773,755	636,769
Savings	528,586	477,174
Term	377,875	503,276
Domicilliary	600,053	394,322
Others	9,858	13,264
	<u><b>2,290,127</b></u>	<u><b>2,024,805</b></u>
Current	2,290,127	2,024,805
Non-current	-	-
	<u><b>2,290,127</b></u>	<u><b>2,024,805</b></u>

- 29a** Others relate to accrued interest payable of deposit liabilities which are considered to be component of deposits.

	<b>30 June 2022 N'million</b>	<b>31 December 2021 N'million</b>
<b>30 Other Liabilities</b>		
Customer deposits for letters of credit (see note 30.1)	27,794	50,216
Accounts payable (see note 30.2)	123,496	21,145
FGN Intervention fund (see note 30.3)	459,605	377,492
Manager's cheque	4,088	4,622
Payable on E-banking transactions (see note 30.4)	34,199	25,043
Other liabilities/credit balances (see note 30.5)	6,460	12,237
	<u><b>655,642</b></u>	<u><b>490,755</b></u>

- 30.1** Customer deposits for letters of credit relates to liabilities generated from loans granted to customers for trade finance transactions, it mirrors the value of the confirmation line enjoyed by the customer with the offshore bank for the purpose of facilitating the letters of Credit.

**Notes to the Financial Statements**

**30.2** Account payable represents balances in internal accounts drawn for the purpose of settlement of obligations which are due against the bank either from bank expense or customer transaction settlement e.g., accrual/provision for expenses that has or will fall due, Ebanking settlement values drawn from customers account, customers deposit drawn for FX bid with CBN for letters of credit etc.

**30.3 FGN Intervention Fund (On Lending facilities)**

	<b>2022</b>	<b>2021</b>
	<b>N'million</b>	<b>N'million</b>
CBN state bailout fund	84,881	89,782
Real Sector Support Facility - Differentiated Cash Reserves Requirement - (DCRR)	214,182	147,227
Real Sector Support Facility - (RSSF)	13,349	15,383
Commercial Agriculture Credit Scheme - (CACs)	15,146	10,217
Bank of Industry BG backed	74,947	71,920
Bank of Industry - Restructured and Refinance scheme	353	457
Bank of Industry on lending	93	123
Development Bank of Nigeria - (DBN)	21,767	19,985
Nigeria Export Import Bank - (NEXIM)	19,377	16,094
Power Airline Intervention Fund - (PAIF)	4,891	5,911
Accelerated Agriculture Credit Scheme - (AADS)	-	375
CBN 100 for 100 PPP - (Policy on Production and Productivity)	10,601	-
Nigerian Incentive-based Risk Sharing system for Agricultural Lending - (NIRSAL)	17	18
	<b>459,605</b>	<b>377,492</b>

- a FGN Intervention fund is CBN Bailout Fund of N84.88 billion (31 Dec 2021: N89.78 billion). This represents funds for states in the Federation that are having challenges in meeting up with their domestic obligation including payment of salaries. The loan was routed through the Bank for on-lending to the states. The Bailout fund is for a tenor of 20 years at 7% per annum and availed for the same tenor at 9% per annum until March 2020, the rate was reduced to 5% for 1 year period due to Covid 19 pandemic to March 2021 but extended to February 2023 Repayments are deducted at source, by the Accountant General of the Federation (AGF), as a first line charge against each beneficiary state's monthly statutory allocation. See Note 31.3 J
- b The Real Sector Support Facility (RSSF): The Central Bank of Nigeria, as part of the efforts to unlock the potential of the real sector to engender output growth, productivity and job creation has established a N300 billion Real Sector Support Facility (RSSF). The facility is disbursed to large enterprises and startups with financing needs of N500 million up to a maximum of N10.0 billion. The activities targeted by the Facility are manufacturing, agricultural value chain and selected service subsectors. The funds are received from the CBN at 1% per annum and disbursed at 5% per annum to the beneficiary.
- c The fund received under the Central Bank of Nigeria (CBN) Commercial Agriculture Credit Scheme represents a credit line granted to the Bank for the purpose of providing concessionary funding to the agricultural sector. The facility attracts an interest rate of 1% per annum and the Bank is under obligation to on-lend to customers at an all-in interest rate of 5% per annum. Based on the structure of the facility, the Bank assumes the default risk of all amounts lent to the Bank's customers. This facility is not secured.
- d The Central Bank of Nigeria (CBN) / Bank of Industry (BOI) - SME / Manufacturing Intervention Fund represents an intervention credit granted to the Bank for the purpose of refinancing / restructuring existing loans to Small and Medium Scale Enterprises (SMEs) and Manufacturing Companies. The total facility is secured by Nigerian Government Securities. A management fee of 1% per annum is deductible at source and the Bank is under obligation to on-lend to customers at an all-In interest rate of 5% per annum. The Bank is the primary obligor to CBN / BOI and assumes the risk of default.

**Notes to the Financial Statements**

- e Federal Government through CBN, BOI and DBN to enable DMOs avail loans at single digit rates or rates lower than the normal commercial rate to qualifying institutions in line with the guidelines provided by CBN, BOI and DBN.
- f Non-oil Export Stimulation Facility (NESF): This Facility was established by the Central Bank of Nigeria to diversify the economy away from the oil sector, after the fall in crude prices. The Central Bank invested N500billion debenture, issued by Nigerian Export-Import Bank (NEXIM). The facility disbursed per customer shall not exceed 70% of total cost of project, or subject to a maximum of N5billion. Funds disbursed to the Bank from CBN are at a cost of 1% which are then disbursed to qualifying customers at the rate of 5% per annum.
- g The purpose of granting new loans and refinancing / restructuring existing loans to companies in the power and aviation industries is to support Federal Government's focus on the sectors. The facility is secured by Irrevocable Standing Payment Order (ISPO). The maximum tenor for term loans under the programme is 15 years while the tenor for working capital is one year, with option to renew the facility annually subject to a maximum tenor of five years. The facility attracts an interest rate of 1% per annum payable quarterly in arrears and the Bank is under obligation to on-lend to customers at an all-in interest rate of 5% per annum. This facility is not secured.
- h Accelerated Agricultural Development Scheme (AADS) was established by the Central Bank of Nigeria to help states develop at least 2 crops/agricultural commodities in which they have comparative advantage. The fund is disbursed to the Bank at 1% per annum. Each state is availed the facility at 5% per annum and repayments are made via ISPO deductions.
- i CBN 100 for 100 PPP - (Policy on Production and Productivity) was established by the Central Bank of Nigeria to stimulate investments in Nigeria's manufacturing sector with the core objective of boosting production and productivity necessary to transform and catalyse the productive base of the economy. The fund is disbursed to the Bank at 1% per annum. Each enterprise is availed the facility at 5% per annum and repayments are made via ISPO deductions.
- j The Bailout fund is for a tenor of 20 years at 7% per annum and availed for the same tenor at 9% per annum until March 2020, the rate was reduced to 5% for 1 year period due to Covid 19 pandemic to March 2021 after which it was extended to February 2023. CBN on August 17, 2022, further reviewed the rates in response to economic outlook and approved the following order: All intervention facilities granted effective July 20, 2022, shall be at 9% per annum while all existing intervention facilities granted prior to July 20, 2022, shall be at 9% per annum effective September 1, 2022.
- 30.4 Payable on E-banking transactions are settlement balances for RTGS/NIBSS transaction and Etransact transactions.
- 30.5 Other liabilities/credit balances are credit balances for other liabilities, other than the ones relating to customer's deposit.
- 30.6 Maturity Analysis is presented in Note 43.

<b>31 Provision</b>	<b>30 June 2022 N'million</b>	<b>31 December 2021 N'million</b>
Accrual for yearend bonus (see note 31.1)	3,164	1,014
Provisions for litigations and claims	849	623
Provision for guarantees and letters of credit (Note 31.3.1 - 31.3.2)	1,488	1,776
	<u>5,501</u>	<u>3,413</u>

Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022

Notes to the Financial Statements

- 31.1** A provision has been recognised in respect of staff yearend bonus, the provision has been recognised based on the fact that there is a constructive and legal obligation on the part of the Bank to pay bonus to staff where profit has been declared. The provision has been calculated as a percentage of the profit after tax.

	<b>30 June 2022 N'million</b>	<b>31 December 2021 N'million</b>
<b>Movement in provision for yearend bonus</b>		
At 1 January	1,014	2,548
Arising during the period	3,164	1,014
Utilised	(1,014)	(2,548)
At 30 June	<u>3,164</u>	<u>1,014</u>
<b>Movement in provision for litigations and claims</b>		
At 1 January	623	623
Arising during the period	-	-
Utilised	-	-
At 30 June	<u>623</u>	<u>623</u>
<b>31.2</b> Current Provision	4,652	2,790
Non-current provisions	849	623
	<u><b>5,501</b></u>	<u><b>3,413</b></u>

**31.3 Impairment losses on guarantees and letters of credit**

An analysis of changes in the gross carrying amount and the corresponding allowances for impairment losses in relation to guarantees and letters of credit is as follows:

**31.3.1 Performance bonds and guarantees**

The table below shows the credit quality and the maximum exposure to credit risk based on the Bank's internal credit rating system and year-end stage classification. Details of Bank's internal grading system are explained in Note 3.2.2 and policies on whether ECLs are calculated on an individual or collective basis are set out in Note 3.2.1.

	<b>30 June 2022</b>			
	<b>Stage 1 Individual N'million</b>	<b>Stage 2 Individual N'million</b>	<b>Stage 3 N'million</b>	<b>Total N'million</b>
<b>Internal rating grade</b>				
<b>Performing</b>				
High grade	11,611	-	-	<b>11,611</b>
Standard grade	318,213	-	-	<b>318,213</b>
Sub-standard grade	8,442	-	-	<b>8,442</b>
Past due but not impaired	-	-	-	-
<b>Non- performing</b>	-	-	-	-
Individually impaired	-	-	-	-
<b>Total</b>	<u><b>338,265</b></u>	<u><b>-</b></u>	<u><b>-</b></u>	<u><b>338,265</b></u>

*Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022*

## Notes to the Financial Statements

	31 December 2021			
	Stage 1 Individual	Stage 2 Individual	Stage 3	Total
	N'million	N'million	N'million	N'million
<b>Internal rating grade</b>				
<b>Performing</b>				
High grade	1,846	-	-	1,846
Standard grade	277,663	-	-	277,663
Sub-standard grade	8,484	-	-	8,484
Past due but not impaired	-	-	-	-
<b>Non- performing</b>	-	-	-	-
Individually impaired	-	-	-	-
<b>Total</b>	<b>287,993</b>	<b>-</b>	<b>-</b>	<b>287,993</b>

**31.3.1 Financial guarantees - continued**

An analysis of changes in the outstanding exposures and the corresponding ECLs is, as follows:

	30 June 2022			
	Stage 1 Individual	Stage 2 Individual	Stage 3	Total
	N'million	N'million	N'million	N'million
<b>Gross carrying amount as at 1 January 2022</b>	287,993	-	-	287,993
New exposures	185,356	-	-	185,356
Exposure derecognised or matured/lapsed (excluding write-offs)	(134,081)	-	-	(134,081)
Changes due to modifications not resulting in derecognition	-	-	-	-
Amounts written off	-	-	-	-
Foreign exchange adjustments	(1,004)	-	-	(1,004)
<b>At 30 June 2022</b>	<b>338,265</b>	<b>-</b>	<b>-</b>	<b>338,265</b>

	30 June 2022			
	Stage 1 Individual	Stage 2 Individual	Stage 3	Total
	N'million	N'million	N'million	N'million
<b>ECL allowance as at 1 January 2022</b>	359	-	-	359
New exposures	485	-	-	485
Exposure derecognised or matured/lapsed (excluding write-offs)	(172)	-	-	(172)
Impact on year end ECL of exposures transferred between stages during the period	-	-	-	-
Unwind of discount	-	-	-	-
Changes due to modifications not resulting in derecognition	-	-	-	-
Changes to models and inputs used for ECL calculations	-	-	-	-
Recoveries	-	-	-	-
Amounts written off	-	-	-	-
Foreign exchange adjustments	(21)	-	-	(21)
<b>At 30 June 2022</b>	<b>651</b>	<b>-</b>	<b>-</b>	<b>651</b>

*Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022*

## Notes to the Financial Statements

	31 December 2021			
	Stage 1 Individual	Stage 2 Individual	Stage 3	Total
	N'million	N'million	N'million	N'million
<b>Gross carrying amount as at 1 January 2021</b>	208,433	-	-	<b>208,433</b>
New exposures	205,686	-	-	<b>205,686</b>
Exposure derecognised or matured/lapsed (excluding write-offs)	(127,146)	-	-	<b>(127,146)</b>
Changes due to modifications not resulting in derecognition		-	-	-
Amounts written off	-	-	-	-
Foreign exchange adjustments	1,020	-	-	<b>1,020</b>
<b>At 31 December 2021</b>	<b>287,993</b>	<b>-</b>	<b>-</b>	<b>287,993</b>

	31 December 2021			
	Stage 1 Individual	Stage 2 Individual	Stage 3	Total
	N'million	N'million	N'million	N'million
<b>ECL allowance as at 1 January 2021</b>	7	-	-	<b>7</b>
New exposures	351	-	-	<b>351</b>
Exposure derecognised or matured/lapsed (excluding write-offs)	(4)	-	-	<b>(4)</b>
Impact on year end ECL of exposures transferred between stages during the year		-	-	-
Unwind of discount		-	-	-
Changes due to modifications not resulting in derecognition	-	-	-	-
Changes to models and inputs used for ECL calculations	-	-	-	-
Recoveries	-	-	-	-
Amounts written off	-	-	-	-
Foreign exchange adjustments	5	-	-	<b>5</b>
<b>At 31 December 2021</b>	<b>359</b>	<b>-</b>	<b>-</b>	<b>359</b>

**31.3.2 Letters of Credit**

The table below shows the credit quality and the maximum exposure to credit risk based on the Bank's internal credit rating system and period-end stage classification. Details of Bank's internal grading system are explained in Note 3.2.2 and policies on whether ECLs are calculated on an individual or collective basis are set out in Note 3.2.1.

	30 June 2022			
	Stage 1 Individual	Stage 2 Individual	Stage 3	Total
	N'million	N'million	N'million	N'million
<b>Internal rating grade</b>				
<b>Performing</b>				
High grade	17,223	-	-	<b>17,223</b>
Standard grade	284,667	-	-	<b>284,667</b>
Sub-standard grade	518	-	-	<b>518</b>
Past due but not impaired	-	-	-	-
<b>Non- performing</b>				
Individually impaired	-	-	-	-
<b>Total</b>	<b>302,407</b>	<b>-</b>	<b>-</b>	<b>302,407</b>

Notes to the Financial Statements

	31 December 2021			
	Stage 1	Stage 2	Stage 3	Total
	Individual	Individual		
	N'million	N'million	N'million	N'million
<b>Internal rating grade</b>				
<b>Performing</b>				
High grade	85,415	-	-	85,415
Standard grade	67,683	-	-	67,683
Sub-standard grade	626	-	-	626
Past due but not impaired	-	-	-	-
<b>Non- performing</b>				
Individually impaired	-	-	-	-
<b>Total</b>	<b>153,725</b>	<b>-</b>	<b>-</b>	<b>153,725</b>

An analysis of changes in the outstanding exposures and the corresponding ECLs is, as follows:

	30 June 2022			
	Stage 1	Stage 2	Stage 3	Total
	Individual	Individual		
	N' million	N' million	N' million	N' million
<b>Gross carrying amount as at</b>				
<b>1 January 2022</b>	153,725	-	-	153,725
New exposures	249,979	-	-	249,979
Exposure derecognised or matured/lapsed (excluding write-offs)	(100,946)	-	-	(100,946)
Changes due to modifications not resulting in derecognition	-	-	-	-
Amounts written off	-	-	-	-
Foreign exchange adjustments	(351)	-	-	(351)
<b>At 30 June 2022</b>	<b>302,407</b>	<b>-</b>	<b>-</b>	<b>302,407</b>

	30 June 2022			
	Stage 1	Stage 2	Stage 3	Total
	Individual	Individual		
	N' million	N' million	N' million	N' million
<b>ECL allowance as at 1 January 2022</b>	1,417	-	-	1,417
New exposures	756	-	-	756
Exposure derecognised or matured/lapsed (excluding write-offs)	(988)	-	-	(988)
Impact on year end ECL of exposures transferred between stages during the period	-	-	-	-
Unwind of discount	-	-	-	-
Changes due to modifications not resulting in derecognition	-	-	-	-
Changes to models and inputs used for ECL calculations	-	-	-	-
Recoveries	-	-	-	-
Amounts written off	-	-	-	-
Foreign exchange adjustments	(349)	-	-	(349)
<b>At 30 June 2022</b>	<b>837</b>	<b>-</b>	<b>-</b>	<b>837</b>

*Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022*

## Notes to the Financial Statements

	31 December 2021			
	Stage 1 Individual	Stage 2 Individual	Stage 3	Total
	N' million	N' million	N' million	N' million
<b>Gross carrying amount as at 1 January 2021</b>	134,082	-	-	<b>134,082</b>
New exposures	132,696	-	-	<b>132,696</b>
Exposure derecognised or matured/lapsed (excluding write-offs)	(114,625)	-	-	<b>(114,625)</b>
Changes due to modifications not resulting in derecognition		-	-	-
Amounts written off	-	-	-	-
Foreign exchange adjustments	1,572	-	-	<b>1,572</b>
<b>At 31 December 2021</b>	<b>153,725</b>	<b>-</b>	<b>-</b>	<b>153,725</b>

	31 December 2021			
	Stage 1 Individual	Stage 2 Individual	Stage 3	Total
	N'million	N'million	N'million	N'million
<b>ECL allowance as at 1 January 2021</b>	897	-	-	<b>897</b>
New exposures	1,262	-	-	<b>1,262</b>
Exposure derecognised or matured/lapsed (excluding write-offs)	(837)	-	-	<b>(837)</b>
Impact on year end ECL of exposures transferred between stages during the year	-	-	-	-
Unwind of discount	-	-	-	-
Changes due to modifications not resulting in derecognition		-	-	-
Changes to models and inputs used for ECL calculations	-	-	-	-
Recoveries	-	-	-	-
Amounts written off	-	-	-	-
Foreign exchange adjustments	96	-	-	<b>96</b>
<b>At 31 December 2021</b>	<b>1,417</b>	<b>-</b>	<b>-</b>	<b>1,417</b>



**Notes to the Financial Statements**

	<b>30 June 2022 N'million</b>	<b>31 December 2021 N'million</b>
<b>32 Debts Issued and Other Borrowed Funds</b>		
Long term loan from African Development Bank (ADB) (see note 32.1)	17,203	20,294
European Investment Bank Luxembourg (see note 32.2)	1,170	1,813
\$400 Million Euro Bond issued (see note 32.4)	332,803	339,165
Local Bond issued (see note 32.5)	39,390	40,275
Repurchased transaction with Renaissance Capital (see note 32.6)	-	22,024
Development Bank of Nigeria (see note 32.7))	20,284	20,099
Afrexim (see note 32.3)	14,364	24,745
	<b><u>425,214</u></b>	<b><u>468,413</u></b>
Reconciliation of Borrowings during the period:		
At 1 January	468,413	260,971
Additions during the period	-	226,657
Accrued interest	9,366	10,909
Payment of interest	(20,927)	(29,299)
Repayment of principal during the period	(35,782)	(29,601)
Foreign exchange difference	4,144	28,777
At 30 June	<b><u>425,214</u></b>	<b><u>468,413</u></b>
32.1	The amount of N17,202.91 billion (31 Dec 2021: N20,293.89 billion) represents the amortised cost balance in the on-lending facility of \$50million granted to the Bank by ADB on 6 October 2014. The first tranche of \$40million was disbursed on 6 October 2014 while the second tranche of \$35million was disbursed 15 July 2015 to mature 6 October 2021 at an interest rate of Libor plus 4.75% per annum. Interest is repaid semi-annually, with principal repayment at maturity. The borrowing is an unsecured borrowing.	
32.2	The amount of N1,169.77 billion (31 Dec 2021: N1,812.50 billion) represents the amortized cost balance in the on-lending facility of \$21.946 million granted to the Bank by European Investment Bank on 13 April 2015 to mature 2 March 2023 at an interest rate of Libor plus 3.99% per annum. Interest is repaid quarterly, with principal repayment at maturity. The borrowing is an unsecured borrowing.	
32.3	The amount of N14,364.35 billion, (31 Dec 2021: N24,744.86 billion) represents amortised cost balance of \$150 million borrowing from AFREXIM (under the repurchase agreement), with Fidelity Bank pledging its USD denominated Eurobond and FGN, which the Bank has the right to buy later.	
32.4	On 11 October 2017, Fidelity Bank PLC issued a \$400 million five-year Unsecured Unsubordinated 2022 Notes at a 10.50 percent coupon p.a. The Bond was used to finance the existing bondholders who subscribed to the tender offer of \$256 million, while the balance (net of issuance costs) was used to support the trade finance business of Fidelity Bank. Also, on 28 October 2021, additional \$400 million five-year 2026 Senior Notes at a 7.625 percent coupon was issued. The proceed from the new issue is for general corporate purposes including supporting the Bank's trade finance business. The amount of N332,802.52 billion (31 Dec 2021: N339,164.62 billion) represents the mortised cost of both Issued Notes: \$400 million, 5-year, 10.50% Senior Notes issued at 99.48% in October 2017 with maturity in October 2022 and \$400 million, 5-year, 7.625% Senior Notes issued at 98.98% in October 2021 with maturity in October 2026. Coupon is paid semi-annually for both Notes	
32.5	The amount of N39,390.39 billion (31 Dec 2021: N40,274.66billion) represents the amortized cost of 10-Year N41.2 billion Subordinated Unsecured Series I Bonds issued at 8.5% p.a. in January 2021. The coupon is paid semi-annually. The proceeds from the Series I Bonds will support the Bank's SME and Retail Banking Businesses as well as its Information and Technology Infrastructure"	

**Notes to the Financial Statements**

- 32.6 The amount of N22,023.58 billion of 31 December 2021 represents a \$51.6 million dollar borrowing under a repurchase agreement from Renaissance Capital, with Fidelity Bank pledging its USD denominated Eurobond and FGN, which the Bank has the right to buy back. The Principal and Interest have been fully paid.
- 32.7 The amount of N20,284.01 billion (31 Dec 2021: N20,099.00 billion) represents the amortized cost of a N20 billions of wholesale borrowing from Development Bank of Nigeria, to mature 27th April 2024 at an interest rate of 10% per annum. Interest is paid semi-annually, with principal repayment after 1 year moratorium period, starting 27th October 2022 to maturity. The borrowing is an unsecured borrowing.
- 32.8 Maturity Analysis is presented in Note 44.

**Notes to the Financial Statements****33 Share Capital**

	<b>30 June 2022</b>	<b>31 December 2021</b>
<b>Authorized</b>	<b>N 'million</b>	<b>N 'million</b>
32 billion ordinary shares of 50k each (2021: 32 billion ordinary shares)	<u>16,000</u>	<u>16,000</u>
<b>Issued and fully paid</b>		
28,963 million ordinary shares of 50k each (2021: 28,963 million ordinary shares)	<u>14,481</u>	<u>14,481</u>

There is no movement in the issued and fully paid shares during the period.

**34 Other Equity Accounts**

The nature and purpose of the other equity accounts are as follows:

**Share Premium**

Premiums from the issue of shares are reported in share premium.

**Retained Earnings**

Retained earnings comprise the undistributed profits from previous years and current period, which have not been reclassified to the other reserves noted below

**Statutory Reserve**

This represents regulatory appropriation to statutory reserve of 30% of profit after tax if the statutory reserve is less than paid-up share capital and 15% of profit after tax if the statutory reserve is greater than the paid-up share capital.

**Small Scale Investment Reserve**

The Small-scale investment reserve is maintained to comply with the Central Bank of Nigeria (CBN) requirement that all licensed banks set aside a portion of the profit after tax in a fund to be used to finance equity investment in qualifying small-scale industries.

**Non-Distributable Regulatory Reserve**

The amount at which the loan loss provision under IFRS is less than the loan loss provision under prudential guideline is booked to a non-distributable regulatory risk reserve.

**Fair Value Reserves**

The fair value reserve includes the net cumulative change in the fair value of financial assets measured at fair value through other comprehensive income until the investment is derecognised or impaired.

**AGSMEIS Reserve**

Agri-Business/Small and Medium Enterprises Investment Scheme (AGSMEIS); AGSMEIS fund is maintained to support the Federal Government's effort at promoting Agricultural businesses and Small and Medium Enterprises. Effective 2017 all Deposit Money Banks (DMBs) are required to set aside 5% of their Profit After Tax for equity investment in permissible activities as stipulated in the scheme guidelines. The fund is domiciled with CBN.

**Notes to the Financial Statements****35 Cash Flows Generated from Operations**

Profit before income tax		25,078	20,628
Adjustments for:			
– Depreciation and amortisation	14	3,379	3,485
– Loss/(profit) on disposal of property, plant and equipment	11	84	(14)
– Net foreign exchange difference		5,654	(8,449)
– Foreign exchange (gains)/losses on deposits from customers		-	-
– Net gains from financial assets at fair value through profit or loss	12	866	(4,990)
– Increase in Provisions	32	2,088	(2,482)
– Credit loss expense/(reversal)	8	1,990	2,305
– Impairment on other debt instrument		-	-
– Impairment reversal / charge on other assets	8	296	64
– Dividend income	11	(370)	(265)
– Gain on debt instruments measured at FVOCI reclassified from equity	17	411	(450)
– Write off loans and advances			
– Net interest income		(75,638)	(50,297)
		-	-
		<u>(36,753)</u>	<u>(40,465)</u>
<b>Changes in operating assets</b>			
– Net changes in Cash and balances with the Central Bank (restricted cash)	19	(14,639)	(132,818)
– Loans and advances to customers	22	(232,878)	(209,330)
– Financial assets held for Trading		34,589	39,071
– Other assets	28	(14,775)	(8,111)
<b>Changes in operating liabilities</b>			
– Deposits from customers	30	268,728	254,631
– Other liabilities	31	164,887	20,014
<b>Cash flows from/ (used in) operations</b>		<u><b>169,159</b></u>	<u><b>(77,007)</b></u>

**36 Contingent Liabilities and Commitments****36.1 Capital Commitments**

At the reporting date, the Bank had capital commitments amounting to N2.62 billion (31 Dec 2021: N4.48billion). The capital commitments relate to property plant and Equipment.

**36.2 Confirmed credits and other obligations on behalf of custom**

In the normal course of business, the Bank is a party to financial instruments with off-statement of financial position risk. These instruments are issued to meet the credit and other financial requirements of customers. The contractual amounts of the off-balance sheet financial instruments are:

	<b>30 June 2022</b>	<b>31 December 2021</b>
	<b>N'million</b>	<b>N'million</b>
Performance bonds and guarantees (Note 30.3.1)	338,265	287,993
Letters of credit (Note 30.3.2)	302,407	153,725
Unsettled transactions	-	-
AGSMEIS Disbursement	3	48
	<u><b>640,675</b></u>	<u><b>441,766</b></u>

**Notes to the Financial Statements**

Included in Performance bonds and guarantees is N74.95 bn (31 December 2021: N75.91 billion) Bank of industry backed guarantee. Unsettled transactions are transaction that the Bank has entered but is either yet to make payment or receive payment in respect of these transactions.

**36.3 Litigation**

As at reporting date, the Bank had several claims against it by parties seeking legal compensation in the sum of N8.31 billion as at 30 June 2022 (31 Dec 2021: N7.26billion). Based on the advice of the Bank's legal team and the case facts, the management of the Bank estimates a potential loss of N623 million (31 Dec 2021: N623 million) upon conclusion of the cases. A provision for the potential loss of N623 million is shown in Note 32.

## Notes to the Financial Statements

## 37 Related party transactions with Key Management Personnel

The related party transactions in respect of Entity controlled by Key Management Personnel have been disclosed in compliance with Central Bank of Nigeria circular BSD/1/2004.

## 37.1 Deposits/ Interest Expense from Related Parties

## Entity Controlled by Key Management Personnel

	Related party	Nature Relationship	Deposits at 30 June 2022 N	Interest expense 30 June 2022 N	Deposits at 31 December 2021 N	Interest expense 31 December 2021 N
Cy Incorporated Nig Ltd (DSRA)	Insider related	Former Director	29,037	-	-	-
Equipment Solutions and Logistics Services Limited	Insider related	Former Director	62,640	-	-	-
The Genesis Restaurant Limited	Insider related	Former Director	10,984,035	-	387,010	-
John Holt Plc	Insider related	Former Director	323,092,186	-	16,471	-
Tender Ville Ltd	Insider related	Former Director	49,080	-	46,650	-
Genesis Hub Limited	Insider related	Former Director	10,852,857	-	-	-
Genesis Deluxe Cinemas	Insider related	Former Director	1,859,233	-	518,811	18,630
Sub total			<b>346,929,068</b>	-	<b>968,942</b>	<b>18,630</b>

## Notes to the Financial Statements

A-Z Petroleum Products Limited	Insider related	Current Director	71,948,881	-	1,193,560	-
Neconde Energy Limited	Insider related	Current Director	290,673,144	-	-	-
Dangote Industries Limited	Insider related	Current Director	845,212	-	330,415,483	-
Agric Int'l Tech and Trade	Insider related	Current Director	24,199,178	-	12,615,166	-
Mr. Mustafa Chike-Obi	Insider related	Current Director	22,350,504	-	14,060,896	-
Pastor Kings C. Akuma	Insider related	Current Director	3,772,197	457	416,139	29,462
Chief Charles Chidebe Umolu	Insider related	Former Director	17,170,334	-	-	-
Mr. Okeke Ezechukwu Michael	Insider related	Former Director	1,859,598	-	-	-
Alhaji Isa Inuwa	Insider related	Current Director	10,245,148	-	11,736,133	-
Mr. Alex Chinelo Ojukwu	Insider related	Former Director	9,721,387	22,409	12,760	35
Mr. Chidi Agbapu	Insider related	Current Director	10,806,556	2,667	14,414,318	15,373
Mr. Chinedu Okeke	Insider related	Current Director	1,494,309	-	10,377,866	26,796
Mr. Henry Obih	Insider related	Current Director	42,654,459	-	85,615,526	-
Mrs. Amaka Onwughalu	Insider related	Current Director	24,371,316	37,836	4,609,088	8,155
Chief Nelson C, Nweke	Insider related	Current Director	52,248,861	-	10,169,206	-
Mrs. Morohunke Bammeke	Insider related	Current Director	856,135	-	5,152,174	-
<b>Sub total</b>			<b>585,217,218</b>	<b>63,369</b>	<b>500,788,316</b>	<b>79,821</b>
<b>Transactions with Key Management Personnel</b>	Insider related		431,879,254	19,303	89,395,040	208,180
<b>TOTAL</b>			<b>1,364,025,540</b>	<b>82,672</b>	<b>591,152,298</b>	<b>306,631</b>

Notes to the Financial Statements

37.2 Loans and Advances/ Interest Income from Related parties

Entity Controlled by Key Management Personnel	Related party	Loan amount Outstanding Jun 2022 N	Interest Income Jun 2022 N	Loan amount Outstanding Dec 2021 N	Interest Income Dec 2021 N	Facility Type	Status	Collateral Status
						Finance		
Cy Incorporated Nig Ltd	Mrs. Onome Olaolu (Former Director)	286,276,066	-	286,276,066	-	Lease/Overdraft	Lost	Perfected
Equipment Solutions And Logistics Services Ltd	Mr. Ik Mbagwu	767,029,435	-	767,029,435	-	Term Loan/Overdraft	Lost	Perfected
Blancote Oil & Gas Ltd	Ichie Nnaeto Orazulike	-	-	171,488,694	36,529,050	Term Loan/Overdraft	Performing	Perfected
The Genesis Restaurant Ltd	Ichie Nnaeto Orazulike	99,404,826	9,415,621	99,480,920	20,216,367	Term Loan/Overdraft	Performing	Perfected
Genesis Deluxe Cinemas	Ichie Nnaeto Orazulike	202,676,663	10,270,386	249,894,114	27,314,747	Term Loan/Overdraft	Performing	Perfected
Genesis Hub Ltd	Ichie Nnaeto Orazulike	26,571,914	2,140,933	24,065,543	2,981,289	Term Loan/Overdraft	Performing	Perfected
Genesis Food Nigeria Ltd	Ichie Nnaeto Orazulike	818,731,253	29,378,334	948,504,359	93,644,223	Term Loan/Overdraft	Performing	Perfected
		26,735,728	4,613,669	-	-	Term Loan/Overdraft	Performing	Perfected
Genesis Sojourner Ltd	Ichie Nnaeto Orazulike	1,142,074,021	30,383,901	1,257,489,470	73,878,297	Term Loan/Overdraft	Performing	Perfected
Stanchions Nigeria Ltd	Ichie Nnaeto Orazulike	-	-	254,102,898	51,962,859	Term Loan/Overdraft	Performing	Perfected
A-Z Petroleum Products Ltd	Mr. Alex Ojukwu	4,165,853,309	2,081,688	11,362,245,775	859,823,881	Term Loan/Overdraft	Performing	Perfected
Agric Int'l Tech and Trade	Mr. Ernest Ebi	1,000,000,000	27,671,233	1,200,000,000	70,793,922	Term Loan	Performing	Perfected
Dangote Industries Ltd	Mr. Ernest Ebi	48,562,384,647	1,916,179,730	53,906,742,317	7,333,428,562	Term Loan	Performing	Perfected
Dangote Fertilizer Ltd	Mr. Ernest Ebi	-	-	25,256,729	20,426,626	Term Loan	Performing	Perfected
Dangote Oil Refining Company Ltd	Mr. Ernest Ebi	4,446,559,680	114,706,576	4,750,000,000	246,156,902	Term Loan/Overdraft	Performing	Perfected
Dangote Cement Plc -Obajana Plant	Mr. Ernest Ebi	27,513,261,880	980,051,552	21,244,030,777	1,352,649,082	Term Loan	Performing	Perfected
Dangote Sugar Refinery PLC	Mr. Ernest Ebi	36,640,502	165,125	48,871,688	10,141,523	Term Loan	Performing	Perfected
<b>SUB-TOTAL</b>		<b>89,094,199,925</b>	<b>3,127,058,749</b>	<b>96,595,478,786</b>	<b>10,199,947,330</b>			



## Notes to the Financial Statements

Related party	Key management personnel								
Onyeali-Ikpe Nnekachinwe	Managing Director	151,180,608	2,156,979	167,968,178	5,058,815	Term Loan/Credit Card	Performing	Perfected	
Hassan Imam Galadanchi	Executive Director	105,694,684	2,178,481	115,219,658	4,728,132	Term Loan/Credit Card	Performing	Perfected	
Kevin Chukwuma Ugwuoke	Executive Director	107,914,366	2,028,201	122,391,885	3,635,475	Term Loan	Performing	Perfected	
Kenneth Onyewuchi Opara	Executive Director	116,868,726	2,249,080	126,870,555	4,323,178	Term Loan/Credit Card	Performing	Perfected	
Kings Chukwu Akuma	Non-Executive Director	958,541	187,174	1,855,565	998,180	Credit Card	Performing	Perfected	
Chigozie Beth ram Agbapu	Non-Executive Director	75,327,997	3,589,064	88,034,188	10,428,277	Overdraft	Performing	Perfected	
Kennedy Onyeali Ikpe	Managing Director	-	-	513	35,974	Credit Card	Performing	Perfected	
Reginald U. Ihejiahi	Former Director	-	-	2,775,224	1,552,812	Credit Card	Performing	Perfected	
Ikemefuna A. Mbagwu	Former Director	352,790	22,762	194,388	85,139	Credit Card	Performing	Perfected	
Ichie Nnaeto Orazulike	Former Director	11,570,355	935,757	1,651,924	983,275	Credit Card	Performing	Perfected	
Chief Charles Chidebe Umolu	Former Director	-	-	92,479	10,880	Credit Card	Performing	Perfected	
Okonkwo Nnamdi John	Former Director	89,784,406	1,728,097	97,041,180	5,786,792	Term Loan/Credit Card	Performing	Perfected	
Odinkemelu Aku	Former Director	81,997,112	1,480,353	86,820,472	3,221,567	Term Loan	Performing	Perfected	
Adegbolahan Simisola Joshua	Former Director	108,000,000	1,990,027	119,579,493	4,772,549	Term Loan	Performing	Perfected	
Obaro Alfred Odeghe	Former Director	121,277,602	2,823,226	172,957,865	11,072,424	Term Loan	Performing	Perfected	
Yahaya Umar Imam	Former Director	29,898,308	2,406,350	34,331,844	3,905,910	Overdraft/Credit Card	Performing	Perfected	
SUB-TOTAL		<b>1,000,825,496</b>	<b>23,775,549</b>	<b>1,137,785,410</b>	<b>60,599,380</b>				
<b>TOTAL</b>		<b>90,095,025,421</b>	<b>3,150,834,298</b>	<b>97,733,264,197</b>	<b>10,260,546,710</b>				

## Notes to the Financial Statements

## 37.3 Bank Guarantees in Favour of Key Management Personnel

## June 2022

BENEFICIARY NAME	RELATED ENTITY	NAME OF RELATED BANK DIRECTOR	POSITION IN BANK	AMOUNT (N)
BOI	GENESIS DELUXE CINEMAS	ICHIE (DR.) NNAETO ORAZULIKE	FORMER DIRECTOR	24,533,231.89
BOI	GENESIS FOODS NIGERIA LIMITED	ICHIE (DR.) NNAETO ORAZULIKE	FORMER DIRECTOR	718,955,802.28
BOI	GENESIS SOJOURNER LIMITED	ICHIE (DR.) NNAETO ORAZULIKE	FORMER DIRECTOR	1,118,742,900.72
FLOUR MILLS OF NIG	GENESIS F&B NIGERIA LIMITED - OPS A-C	ICHIE (DR.) NNAETO ORAZULIKE	FORMER DIRECTOR	25,000,000.00
OGUN STATE PROPERTY AND INVESTMENT COMPANY LIMITED	A-Z PETROLEUM PRODUCTS LIMITED- OPERATIONAL ACCOUNT	MR. ALEX OJUKWU	FORMER DIRECTOR	1,000,000,000.00
				<b>2,887,231,935</b>

## December 2021

BENEFICIARY NAME	RELATED ENTITY	NAME OF RELATED BANK DIRECTOR	POSITION IN BANK	AMOUNT (N)
BOI	GENESIS DELUXE CINEMAS	ICHIE (DR.) NNAETO ORAZULIKE	FORMER DIRECTOR	27,450,973.76
BOI	GENESIS FOODS NIGERIA LIMITED	ICHIE (DR.) NNAETO ORAZULIKE	FORMER DIRECTOR	808,825,277.56
BOI	GENESIS SOJOURNER LIMITED	ICHIE (DR.) NNAETO ORAZULIKE	FORMER DIRECTOR	1,233,111,319.14
FLOUR MILLS OF NIG	GENESIS F&B NIGERIA LIMITED - OPS A-C	ICHIE (DR.) NNAETO ORAZULIKE	FORMER DIRECTOR	25,000,000.00
				<b>2,094,387,570</b>

*Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022*

**Notes to the Financial Statements**

**37.4 Key Management Compensation**

	<b>June 2022 N' million</b>	<b>June 2021 N' million</b>
Salaries and other short-term employee benefits (Executive directors only)	166	198
Pension cost	5	5
Post-employment benefits paid- Gratuity	-	-
Post-employment benefits paid- Retirement	-	-
Other employment benefits paid	70	84
	<b>241</b>	<b>287</b>

**38 Employees**

The number of persons employed by the Bank during the year was as follows:

Executive directors	5	5
Management	440	426
Non-management	2,668	2,655
	<b>3,113</b>	<b>3,086</b>

The number of employees of the Bank, other than directors, who received emoluments in the following ranges (excluding pension contributions and certain benefits) were:

	<b>Number 2022</b>	<b>Number 2021</b>
N300,000 - N2,000,000	7	14
N2,000,001 - N2,800,000	7	10
N2,800,001 - N3,500,000	-	884
N3,500,001 - N6,500,000	1,797	1,260
N6,500,001 - N7,800,000	338	284
N7,800,001 - N10,000,000	501	322
N10,000,001 and above	458	312
	<b>3,108</b>	<b>3,086</b>

**39 Directors' Emoluments**

Remuneration paid to the Bank's executive and non-executive directors (excluding certain allowances) was:

	<b>Number 2022 N' million</b>	<b>Number 2021 N' million</b>
Fees and sitting allowances	64	116
Executive compensation	119	172
Other director expenses	169	196
	<b>352</b>	<b>484</b>

Fees and other emoluments disclosed above include amounts paid to:

Chairman	40	28
Highest paid director	<b>110</b>	<b>110</b>

**Notes to the Financial Statements**

The number of directors who received fees and other emoluments (excluding pension contributions and certain benefit) in the following ranges was:

	Number 2022	Number 2021
Below N1,000,000	-	-
N1,000,000 - N2,000,000	-	-
N2,000,001 - N3,000,000	-	-
N5,500,001 - and above	14	14
	<b>14</b>	<b>14</b>

**40 Compliance with Banking Regulations**

- 40.1** The Directors are of the opinion that the financial statement of the Bank follows the Bank and Other Financial Institutions Act, 2020 and all relevant CBN circulars, except for the contraventions below which attracted penalties during the Period ended 30 June 2022

**Schedule of Regulatory Contraventions As At 30 June 2022**

Nature of Contravention	Amount (N'000)
Penalty - Cryptocurrency Infraction - CBN	42,857
	<b>42,857</b>

**Schedule of Regulatory Contraventions As At 30 June 2021**

Nature of Contravention	Amount (N'000)
Penalty - FX trade Infraction - CBN	60,000
FX Infraction – CBN	2,000
Penalty - Risk Based Supervision 2018/2019 -CBN	2,000
Penalty-Late filing of Dec 31, 2020, Audited Financial Statement – SEC	1,125
Penalty - late returns - CBN	25
	<b>65,150</b>

**Notes to the Financial Statements**

**40.2** In line with circular FDR/DIR/CIR/GEN/01/20, the returns on customers' complaints for the period ended 30 June 2022 is set as below:

S/N	DESCRIPTION	NUMBER		AMOUNT CLAIMED		AMOUNT REFUNDED	
		June 2022	June 2021	June 2022	June 2021	June 2022	June 2021
				Million	Million	Million	Million
1	Pending complaints brought forward	54,909	60	1,542	2,002	N/A	N/A
2	Received complaints	568,738	1,713	14,983	15,291	N/A	N/A
3	Resolved complaints	551,238	1,630	14,605	5,856	13,063	307
4	Unresolved complaints escalated to CBN for intervention	4	12	8	1,418	N/A	N/A
5	Unresolved complaints pending with the Bank c/f	72,409	131	1,920	10,019	N/A	N/A

**40.3 Whistle Blowing Policy**

The Bank complied with the CBN circular of May 2014 - FPR/DIR/GEN/01/004 code of Corporate Governance for Banks and Discount Houses in Nigeria and Guidelines for Whistle Blowing Policy in Nigeria for the period ended 30 June 2022.

*Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022*

**Notes to the Financial Statements**

**41 Gender Diversity  
30 June 2022**

	WOMEN		MEN		TOTAL
	Number	%	Number	%	
Board Members	3	21%	11	79%	14
Management staff (AGM & Above)	11	23%	37	77%	48
<b>Total</b>	<b>14</b>		<b>48</b>		<b>62</b>

**31 December 2021**

	WOMEN		MEN		TOTAL
	Number	%	Number	%	
Board Members	3	21%	11	79%	14
Management staff (AGM & Above)	11	26%	32	74%	43
<b>Total</b>	<b>14</b>		<b>43</b>		<b>57</b>

**42 Statement of Prudential Adjustments**

- a Provisions under prudential guidelines are determined using the time-based provisioning specified by the revised Prudential Guidelines issued by the Central Bank of Nigeria. This is at variance with the expected credit loss (ECL) model required under IFRS 9. As a result of the differences in the methodology/provision, there will be variances in the impairments provisions required under the two methodologies.

Paragraph 12.4 of the revised Prudential Guidelines for Deposit Money Banks in Nigeria stipulates that Banks would be required to make provisions for loans as prescribed in the relevant IFRS when IFRS is adopted. However, Banks would be required to comply with the following:

**Transfer to Regulatory Risk Reserve**

The regulatory body Central Bank of Nigeria (CBN) and the Nigerian Deposit Insurance Commission (NDIC) stipulates those provisions recognized in the profit or loss account shall be determined based on the requirements of IFRS (International Financial Reporting Standards). The IFRS provisions should be compared with provisions determined under prudential guidelines and the expected impact/changes in retained earnings should be treated as follows:

- (i) Prudential Provisions is greater than IFRS provisions; transfer the difference from the retained earnings to a non-distributable regulatory reserve.
  - (ii) Prudential Provisions is less than IFRS provisions; the excess charges resulting should be transferred from the regulatory reserve account to the retained earnings to the extent of the non-distributable regulatory reserve previously recognized.
- b the non-distributable reserve is classified under Tier 1 as part of the core capital for the purpose of determining capital adequacy.

In the guidelines to IFRS implementation, the Central Bank of Nigeria (CBN) directed banks to maintain a regulatory credit risk reserve if the impairment on loans determined using the CBN prudential guideline is higher than the impairment determined using IFRS principles. As a result of this directive, the Bank holds credit risk reserves of N38.16billion as of 30 June 2022 (31 December 2021 - N27.4billion).

*Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022*

## Notes to the Financial Statements

	<b>30 June 2022</b>	<b>31 December 2021</b>
	<b>N'million</b>	<b>N'million</b>
<b>Transfer to regulatory reserve</b>		
Prudential provision:		
Specific provision	84,561	47,595
General provision	30,127	56,871
Provision for other assets	2,392	2,669
Provision for litigations and claims	-	-
Provision for investments	-	-
Provision for off-balance sheet exposure	-	-
<b>Total prudential provision (A)</b>	<b>117,079</b>	<b>107,135</b>
<b>IFRS provision:</b>		
Specific impairment (see note 21)	33,954	28,690
Collective impairment	42,617	45,441
Provision for other assets (see note 28)	1,351	1,648
Provision for litigations and claims (see note 31)	849	623
Provision for Due from bank and investments (see note 19 & 23)	1,344	1,517
Provision for off-balance sheet exposure (see note 31)	1,488	1,776
<b>Total IFRS provision (B)</b>	<b>81,604</b>	<b>79,694</b>
Difference between prudential and IFRS impairment (A-B)	<b>35,475</b>	<b>27,440</b>
<b>Movement in Non-Distributable Regulatory Risk Reserve (RRR)</b>		
Opening balance in RRR	27,440	6,365
Net changes in the period	8,035	21,075
<b>Balance in RRR at the end of the period</b>	<b>35,475</b>	<b>27,440</b>

## Notes to the Financial Statements

### 43 Maturity Analysis of Assets and Liabilities

Maturity analysis of assets and liabilities analyzed according to when they are expected to be recovered or settled.

#### As at 30 June 2022

	<b>Maturing within 12 months N'million</b>	<b>Maturing after 12 months N'million</b>	<b>Total N'million</b>
<b>ASSETS</b>			
Cash and Cash equivalents	296,476	-	296,476
Restricted balances with central bank	-	700,737	700,737
Loans and advances to customers	747,520	1,165,167	1,912,687
Derivative financial assets	7,020	-	7,020
<b>Investments:</b>			-
- Financial assets at fair value through profit or loss	13,300	617	13,917
- Debt instruments at fair value through other comprehensive income	110,109	21,669	131,779
- Equity instruments at fair value through other comprehensive income	-	27,736	27,736
- Debt instruments at amortised cost	282,478	201,383	483,861
Other assets	51,968	21,190	73,158
Property, plant, and equipment	-	40,699	40,699
Right of Use Assets	-	1,433	1,433
Intangible assets	-	3,262	3,262
<b>TOTAL ASSETS</b>	<b>1,508,873</b>	<b>2,183,892</b>	<b>3,692,764</b>
<b>LIABILITIES</b>			
Deposits from customers	325,493	1,964,634	2,290,127
Derivative financial liability	305	-	305
Current income tax payable	4,244	-	4,244
Other liabilities	100,666	554,976	655,641
Provision	5,501	-	5,501
Debts issued and other borrowed funds	-	425,214	425,214
<b>TOTAL LIABILITIES</b>	<b>436,208</b>	<b>2,944,824</b>	<b>3,381,032</b>



## Notes to the Financial Statements

## As of 31 December 2021

	Maturing within 12 months N' million	Maturing after 12 months N'million	Total N'million
<b>ASSETS</b>			
Cash and Cash equivalents	219,253	-	219,253
Restricted balances with central bank	-	686,097	686,097
Loans and advances to customers	663,151	995,261	1,658,412
Derivative financial assets	49,574	-	49,574
<b>Investments:</b>			
- Financial assets at fair value through profit or loss	4,749	458	5,207
- Debt instruments at fair value through other comprehensive income	75,236	24,773	100,009
- Equity instruments at fair value through other comprehensive income	-	26,207	26,207
- Debt instruments at amortised cost	246,925	194,527	441,452
Other assets	45,287	13,096	58,383
Property, plant, and equipment	-	39,440	39,440
Right of Use Assets	-	1,477	1,477
Intangible assets	-	3,968	3,968
<b>TOTAL ASSETS</b>	<b>1,304,176</b>	<b>1,985,305</b>	<b>3,289,480</b>
	Maturing within 12 months N'million	Maturing after 12 months N'million	Total N'million
<b>LIABILITIES</b>			
Deposits from customers	125,556	1,899,250	2,024,806
Derivative financial liability	425	-	425
Current income tax liability	3,899	-	3,899
Other liabilities	76,998	413,757	490,755
Provision	3,413	-	3,413
Debts issued and other borrowed funds	22,863	445,550	468,413
<b>TOTAL LIABILITIES</b>	<b>233,154</b>	<b>2,758,556</b>	<b>2,991,710</b>

**44 Reclassifications**

During the Period, all electronic payment related receivables were separated from Sundry receivables to electronic payment receivables as a separate line item on Note 28 - Other Assets. This disaggregation was done to comply with the requirement of Financial Reporting Council of Nigeria (FRCN).

**45 Restatements**

There were no significant events requiring restatements during the reporting period which could have had a material effect on the financial position of the Bank as of 30 June 2022 and on the profit or loss and other comprehensive income for the period then ended.

**46 Events after reporting period****Other events**

The broad outlook for both the global and domestic economies in the medium term remains clouded with uncertainties associated with headwinds, such as the substantial disruptions to the supply chain, the Russian-Ukraine war, and the lingering impact of the COVID-19 pandemic.

**Notes to the Financial Statements**

Management will continue to assess the impact of these activities on the going concern of the Bank. Currently the Bank has concluded that the use of the going concern concept is appropriate and that the Bank will be able to recover its assets and discharge its liabilities in the foreseeable future.

On IBOR reform, Fidelity Bank is working with leading experts to assess the impact of IBOR transition on products and financial instruments based on exposure, maturity profile, and product features, as well as the impact on legal contracts to determine the potential need for base rate and fallback language amendment, re-pricing, repapering, and client outreach.

*Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022*

**Value Added Statement**

	<b>2022</b>	%	<b>2021</b>	%
	<b>N' million</b>		<b>N 'million</b>	
Interest and similar income	136,225	253	89,121	214
Interest and similar expense	<u>(60,587)</u>	<u>(113)</u>	<u>(38,824)</u>	<u>(93)</u>
	75,638	141	50,297	121
-Brought in services	<u>(21,877)</u>	<u>(41)</u>	<u>(8,711)</u>	<u>(21)</u>
<b>Value added</b>	<b><u>53,761</u></b>	<b><u>100</u></b>	<b><u>41,586</u></b>	<b><u>100</u></b>
<b>Distribution</b>				
<b>Employees:</b>				
Salaries and benefits	15,229	28	11,101	27
<b>Shareholders:</b>				
Dividends paid during the year	10,137	19	6,372	15
<b>Government:</b>				
			-	-
Income tax	1,080	2	280	1
Tertiary education tax	378	1	835	2
Police trust fund levy	1	-	1	-
Capital gain tax	-	-	-	-
IT levy	251	-	206	-
<b>The future:</b>				
-Asset replacement (depreciation and amortisation)	3,379	6	3,485	8
-Profit for the period (transfers to reserves)	<u>23,306</u>	<u>43</u>	<u>19,306</u>	<u>46</u>
	<b><u>53,761</u></b>	<b><u>100</u></b>	<b><u>41,586</u></b>	<b><u>100</u></b>

Value added represents the additional wealth the Bank has been able to create by its own and its employees' efforts. This statement shows the allocation of the wealth among the employees, shareholders, government, and the portion re-invested for creation of more wealth.

## Five - Year Financial Summary

Financial Position as at	30 June		31 December		
	2022	2021	2020	2019	2018
	N 'million	N 'million	N 'million	N 'million	N 'million
<b>Assets:</b>					
Cash and Cash equivalents	296,476	219,253	328,493	259,915	246,950
Restricted balances with central bank	700,736	686,097	540,129	343,346	249,614
Loans and advances to customers	1,912,686	1,658,412	1,326,106	1,126,974	849,880
Derivative financial assets	7,020	49,574	7,072	-	-
Investment securities:					
Financial assets at fair value through profit or loss	13,917	5,207	47,118	45,538	14,052
Debt instruments at fair value through other comprehensive income	131,779	100,009	265,980	134,846	157,639
Equity instruments at fair value through other comprehensive income	27,736	26,207	17,685	14,536	9,977
Debt instruments at amortized cost	483,861	441,452	137,804	118,569	118,662
Other assets	73,158	58,383	44,380	28,756	35,124
Property, plant, and equipment	40,699	39,440	38,446	38,392	36,909
Right of Use Assets	1,433	1,477	1,652	1,529	-
Intangible assets	3,262	3,968	3,283	1,636	1,076
<b>Total Assets</b>	<b>3,692,763</b>	<b>3,289,479</b>	<b>2,758,148</b>	<b>2,114,037</b>	<b>1,719,883</b>
<b>Financed by:</b>					
<b>Liabilities</b>					
Deposits from customers	2,290,127	2,024,805	1,699,026	1,225,213	979,413
Derivative financial liabilities	305	425	1,143	-	-
Current income tax payable	4,244	3,899	2,307	2,339	1,609
Deferred tax liabilities	-	-	-	-	-
Other liabilities	655,641	490,755	517,093	397,074	300,335
Provision	5,501	3,413	4,075	3,795	3,343
Debts issued and other borrowed funds	425,214	468,413	260,971	251,586	240,767
<b>Total Liabilities</b>	<b>3,381,032</b>	<b>2,991,710</b>	<b>2,484,615</b>	<b>1,880,007</b>	<b>1,525,467</b>
<b>Equity</b>					
Share capital	14,481	14,481	14,481	14,481	14,481
Share premium	101,272	101,272	101,272	101,272	101,272
Retained earnings	68,190	67,716	66,700	43,642	37,133
<b>Other equity reserves:</b>					
Statutory reserve	47,839	44,343	39,006	35,008	30,744
Small scale investment reserve (SSI)	764	764	764	764	764
Non-distributable regulatory reserve (NDR)	35,475	27,440	6,365	13,897	408
Fair value reserve	35,436	34,644	39,615	20,969	7,038
AGSMEIS reserve	8,274	7,109	5,330	3,997	2,576
<b>Total Equity</b>	<b>311,731</b>	<b>297,769</b>	<b>273,533</b>	<b>234,030</b>	<b>194,416</b>
<b>Total Liabilities and Equity</b>	<b>3,692,763</b>	<b>3,289,479</b>	<b>2,758,148</b>	<b>2,114,037</b>	<b>1,719,883</b>

*Report of the Directors and Interim Financial Statements  
For the period ended 30 June 2022*

**Statement of Profit or loss and Other Comprehensive Income  
For the period ended**

	<b>2022</b>	<b>2021</b>	<b>30 June</b>	<b>2019</b>	<b>2018</b>
	<b>N'million</b>	<b>N'million</b>	<b>2020</b>	<b>N'million</b>	<b>N'million</b>
			<b>N'million</b>		
Operating income					
Net interest income	75,638	50,297	48,320	36,899	38,058
Credit loss expense	(1,990)	(2,305)	(7,841)	5,326	(2,593)
<b>Net interest income after credit loss expense</b>	<b>73,648</b>	<b>47,992</b>	<b>40,479</b>	<b>42,225</b>	<b>35,465</b>
Commission and other operating income	13,459	14,883	21,089	17,954	11,963
Other operating expenses	(62,028)	(42,247)	(49,605)	(50,367)	(34,418)
<b>Profit before income tax</b>	<b>25,079</b>	<b>20,628</b>	<b>11,963</b>	<b>9,812</b>	<b>13,010</b>
Income tax expense	(1,772)	(1,322)	(660)	(1,314)	(1,167)
<b>Profit after tax</b>	<b>23,307</b>	<b>19,306</b>	<b>11,303</b>	<b>8,498</b>	<b>11,843</b>
Other comprehensive income	789	(13,095)	11,149	10,652	(3,329)
<b>Total comprehensive income for the period</b>	<b>24,096</b>	<b>6,211</b>	<b>22,452</b>	<b>19,150</b>	<b>8,514</b>
Per share data in kobo:					
<b>Earnings per share (basic &amp; diluted)</b>	<b>80k</b>	<b>67k</b>	<b>39k</b>	<b>29k</b>	<b>41k</b>
<b>Net assets per share</b>	<b>1,076</b>	<b>942k</b>	<b>808k</b>	<b>671k</b>	<b>695k</b>

**Note:**

The earnings per share have been computed based on the profit after tax and the number of issued shares as at the end of reporting period.

Net assets per share have been computed based on the net assets and the number of issued shares at the end of the reporting period.