

**Nestlé Nigeria Plc**

**Unaudited Financial Statements**

**for the period ended 30 September 2021**

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<b>Board of Directors:</b>	Mr. David Ifezulike	Chairman
	Mr. Wassim Elhusseini (Lebanese)	Managing Director/Chief Executive Officer
	Mr. Jagdish Singla (Indian)	Finance & Control Director
	Mr Ibukun Ipinmoye - (Appointed 1st August 2021)	Executive Director
	Mr. Ricardo Chavez (Mexican)	Non-Executive Director
	Mr. Mauricio Alarcon (Mexican)	Non-Executive Director
	Mr. Gbenga Oyebode	Independent Non-Executive Director
	Ms. Juliet Ehimuan	Independent Non-Executive Director
	Mrs Adebisi Lamikanra - (Appointed 1st August 2021)	Independent Non-Executive Director

**Company Secretary/  
 Legal Adviser** Mr. Bode Ayeku

**Registered Office:** 22-24 Industrial Avenue  
 Ilupeju, Lagos  
 Tel: 01 – 2798184, 2798188, 2790707

**Registrars:** Greenwich Registrars & Data Solutions Limited  
 274 Murtala Muhammed Way  
 Alagomeji, Yaba, Lagos  
 Tel: 01- 5803369, 5451399, 5803367

**Independent Auditors:** Ernst & Young  
 10th & 13th floors, UBA House  
 57 Marina  
 Lagos, Nigeria  
 Tel: +234(1)6314500

<b>Members of the    Audit Committee</b>	Mr. Matthew Akinlade	Chairman
	Alhaji Kazeem Owonikoko Bello	Shareholders' Representative
	Mr. Christopher Nwaguru	Shareholders' Representative
	Mr. Ricardo Chavez (Mexican) Up to 22/06/2021	Directors' Representative
	Mr. Gbenga Oyebode	Directors' Representative
	Ms. Juliet Ehimuan Up to 31/07/2021	Directors' Representative
	Mrs. Adebisi Lamikanra From 01/08/2021	Directors' Representative

**Financial Highlights**

*In thousands of naira*

	<u>2021</u>	<u>2020</u>	<u>Increase/ (decrease) %</u>
Revenue	261,591,053	212,732,719	23%
Profit before income tax	51,584,238	49,261,604	5%
Profit for the period	33,584,476	31,937,598	5%
Declared dividend	28,139,297	35,669,531	-21%
Share capital	396,328	396,328	0%
Total equity	34,719,900	41,811,559	-17%

## 1 Financial Statements

The directors present their report on the affairs of Nestlé Nigeria Plc ("the Company"), together with the financial statements for the period ended 30 September 2021.

## 2 Principal Activities

The principal activities of the Company continue to be the manufacturing, marketing and distribution of food products including purified water throughout the country. The Company also exports some of its products to other countries within and outside Africa.

## 3 Operating Results

The following is a summary of the Company's operating results:

	2021	2020
	N'000	N'000
Revenue	261,591,053	212,732,719
Results from operating activities	56,121,516	50,185,260
Profit before income tax	51,584,238	49,261,604
Profit for the period	33,584,476	31,937,598
Total comprehensive income for the period	33,584,476	31,937,598

## 4 Directors and Their Interests

(a) The directors who served during the period and their interests in the shares of the Company at the period end were as follows:

	Interest in the Ordinary Shares of the Company	
	2021	2020
Mr. David Ifezulike - Chairman	56,255	56,255
Mr. Wassim Elhousseini - MD/CEO	Nil	Nil
Mr. Jagdish Singla (Indian)	Nil	Nil
Mr. Ibukun Ipinmoye - (Appointed 1st August 2021)	78	Nil
Mr. Mauricio Alarcon (Mexican)	Nil	Nil
Mr. Ricardo Chavez (Mexican)	Nil	Nil
Mr. Gbenga Oyeboode	Nil	Nil
Ms. Juliet Ehimuan	2,146	2,146
Mrs. Adebisi Lamikanra - (Appointed 1st August 2021)	Nil	Nil

(b) Mr. Gbenga Oyeboode is the Chairman of CFAO Nigeria Plc, one of our vehicle suppliers. In accordance with Section 277 of the Companies and Allied Matters Act of Nigeria, he has notified the Company of his position with CFAO Nigeria Plc.

(c) No share options were granted to the directors by Nestlé Nigeria Plc. However, Nestlé S. A., the ultimate parent company has a share based payment scheme offered to certain key management personnel including certain directors of the Company. Information relating to this share based payment scheme is disclosed in Note 15c to the financial statements.

## 5 Analysis of Shareholdings

	Number of shareholders	%	Number of shares	%
1 - 5,000	26,881	89.66	20,943,154	2.64
5,001 - 10,000	1,552	5.18	10,617,096	1.34
10,001 - 50,000	1,216	4.06	24,327,812	3.07
50,001 - 100,000	140	0.47	9,647,164	1.22
100,001 - 500,000	123	0.41	24,891,710	3.14
500,001 - 1,000,000	26	0.09	19,081,753	2.41
1,000,001 - 5,000,000	30	0.10	59,373,828	7.49
5,000,001 - 10,000,000	7	0.02	45,093,774	5.69
10,000,001 and above	3	0.01	39,504,981	4.98
	29,978	99.99	253,481,272	31.98
Nestlé S.A, Switzerland *	1	0.00	14,615,523	1.84
Societe Des Produits Nestlé S.A	1	0.00	524,559,457	66.18
	29,980	100	792,656,252	100

\* Apart from Societe Des Produits Nestlé S.A, Switzerland, with 524,559,457 ordinary shares (representing 66.18%) and Stanbic IBTC Nominees Limited with 5.59%, no other shareholder held 5% or more of the paid-up capital of the Company as at 30 September 2021.

\*\* We hereby confirm that the free float of the Company is in compliance with The Nigerian Stock Exchange's free float requirements of the Main Board on which Nestlé Nigeria Plc is listed

## 6 Property, plant and equipment

Information relating to changes in property, plant and equipment is disclosed in Note 9 to the financial statements.

#### **7 Donations**

In compliance with Section 38(2) of the Companies and Allied Matters Act of Nigeria, the Company did not make any donation or gift to any political party, political association or for any political purpose during the period.

In addition to the above mentioned donations, the Company continued with its strong focus on creating shared values initiatives. Nestlé Nigeria invested in technical and employability skills building for youth and in building the capacity of farmers to increase their productivity and income. The Company also worked alongside partners to improve the household nutrition of local farmers through trainings in grain quality improvement and food transformation/preservation techniques.

#### **8 Nestlé Nigeria Trust (CPFA) Limited ("NNTL")**

Nestlé Nigeria Trust (CPFA) Limited ('NNTL') previously called Nestlé Nigeria Provident Fund Limited, was incorporated by the Company and is a duly registered Closed Pension Fund Administrator whose sole activity is the administration of the pension and defined contribution gratuity scheme for employees of Nestlé Nigeria Plc.

#### **9 Local Sourcing of Raw Materials**

On a continuing basis, the Company explores the use of local raw materials in its production processes and has successfully introduced the use of locally produced items such as soya bean, maize, cocoa, palm olein and sorghum in a number of its products.

#### **10 Major Distributors**

The Company's products are distributed through various distributors that are spread across the whole country.

#### **11 Suppliers**

The Company procures all of its raw materials on a commercial basis from overseas and local suppliers. Amongst the overseas suppliers are companies in the Nestlé Group.

#### **12 General Licence Agreement**

The Company has a general licence agreement with Societe des Produits Nestlé S.A., Nestec S.A. and Nestlé S.A., all based in Switzerland. Under the agreement, technological, scientific and professional assistance are provided for the manufacture, marketing, quality control and packaging of the Company's products, development of new products and training of personnel abroad. Access is also provided to the use of patents, brands, inventions and know-how.

The Company obtained the approval of the National Office for Technology Acquisition and Promotion (NOTAP) with certificate No. CR 006577 for the remittance of General Licence Fees to Societe des Produits Nestlé S.A., Nestec S.A. and Nestlé S.A. The approval is for a period of three (3) years with effect from 1st January 2018 to 31st December 2020. The Company has applied to NOTAP for the renewal of the general licence for the period 1st January 2021 to 31st December 2023 and has received the approval of NOTAP.

### 13 Acquisition of Own Shares

The Company did not purchase any of its own shares during the period.

### 14 Employment and Employees

#### (a) Employment of physically challenged persons:

It is the policy of the Company that there is no discrimination in considering applications for employment including those of physically challenged persons. The Company had 15 (2020: 17) physically challenged persons in its employment as at 30 September 2021.

All employees whether physically challenged or not are given equal opportunities to develop their expertise and knowledge and qualify for promotion in furtherance of their careers. In the event of members of staff becoming physically challenged, every effort is made to ensure that their employment with the Company continues and that appropriate training is arranged. It is the policy of the Company that training, career development and promotion of physically challenged persons should, as far as possible, be identical with that of other employees.

#### (b) Health and safety at work and welfare of employees:

The Company invests its resources to ensure that hygiene on its premises is of the highest standard. In this regard, the Company has, on three occasions, won the Manufacturers' Association of Nigeria's award for the best kept factory and on three occasions won the Federal Environmental Protection Agency's environmental performance award as the most environment-friendly company in Nigeria.

The Company operates its own clinics which provide quick health care to its employees. In pursuit of efforts to improve health infrastructure and enhance the quality of care for the employees, the company has built a new ultra modern clinic at Agbara factory. The new clinic which is fully equipped with state-of-the-art medical facilities consists of three consulting rooms, one pharmacy, one laboratory and two observation rooms, amongst others.

The modernization of the medical facilities by the Company is in line with Nestlé Corporate Business principles of promoting safe and healthy work environment for the employee.

The Company caters for the recreational needs of its employees by providing them with a wellness center and other games facilities such as Table Tennis, Draughts, etc. Lunch is provided free to staff in the Company's canteen.

(c) **Employees involvement and training:**

The Company places considerable value on the involvement of its employees and has continued the practice of keeping them informed on matters affecting them as employees and on various factors affecting the performance of the Company. Employee representatives are consulted regularly on a wide range of matters affecting their current and future interests.

Circulars and newsletters on significant corporate issues are published. Regular briefing sessions are also held at corporate and operational levels to enhance exchange of information.

Management, professional and technical expertise are the Company's major assets. The Company continues to invest in developing such skills. The Company has in-house training facilities, complemented, when and where necessary, with external and overseas training for its employees. This has broadened opportunities for career development within the organisation.

In addition, we have graduated five(5) sets of technical students from Nestle Technical Training Center (NTTC) in Agbara and Abaji factories. The multi-skill engineering training runs for a period of 18 months. The total number of those who have so far completed the programme till date is seventy-nine (79). The cost of the training was fully paid by our Company. The success of the NTCC in our Agbara factory has spurred us on to replicate and adapt the NTCC model in our Nestle Waters factory in Abaji.

The content of the course was based on the syllabus of City and Guilds of London Technicians Examinations Certificates in Engineering, one of the world's leading vocational education organizations. To empower the trainees with relevant skills, the top five (5) students in the scheme were taken to Switzerland for further training within the Group's factories. In order to reduce unemployment, a total of sixty-eight (68) graduates made up of eight (8) of the thirteen (13) graduates from the first batch, thirteen (13) graduates from the second batch, all the twenty (20) graduates from the third batch and a total of twenty-seven graduates (27) from the fourth and fifth batches were given employment by our Company. The other eleven (11) graduates are in full time employment with other organizations.

The sixth batch of twenty students in Agbara factory comprising ten (10) males and ten (10) females and seventh batch of twenty students in Abaji factory comprising of 16 males and 4 females were admitted into the training school in July 2019 and January 2020 respectively, for another 18 months programme. The sixth batch of twenty students in Agbara factory completed the 18-months program in February 2021 and recorded outstanding results despite the impact of COVID-19. The best graduating trainee had 22 distinctions from City and Guild examinations from level 3 to 5. Other good news is that all the trainees have been employed by the Company as part of its commitment to youth development and economic empowerment.

The second batch of Nestle Technical Training Center, Abaji has completed their 18-months Technical Training Programme and passed in flying colours. Nestle Nigeria employed all the 20 Trainees in our 3 Factories effective August 2021. We have employed all the 40 graduates from our center in Agbara and Abaji and have admitted another 40 Trainees (20 in each center).



#### 15 Nomination, Governance and Remuneration Committee

The Nomination, Governance and Remuneration Committee is made up of three (3) directors appointed to make recommendations on the structure and composition of the Board and its Committees; governance issues and to submit proposals on the salaries of executive directors to the Board for approval. The members of the Committee are Mr. Mauricio Alarcon, Mr. Ricardo Chavez and Mr. Gbenga Oyebode.

#### 16 Audit Committee

In accordance with section 404 of the Companies and Allied Matters Act of Nigeria, members of the audit committee of the Company were elected at the Annual General Meeting held on 22 June 2021. Members that served on the audit committee during the year comprise:

Mr. Matthew Akinlade (Chairman)	Shareholders' Representative
Alhaji Kazeem Owonikoko Bello	Shareholders' Representative
Mr. Christopher Nwaguru	Shareholders' Representative
Mr. Gbenga Oyebode	Directors' Representative
Mr. Ricardo Chavez -Up to 22 June 2021	Directors' Representative
Ms. Juliet Ehimuan - Up to 31/07/2021	Directors' Representative
Mrs. Adebisi Lamikanra - From 1/08/2021	Directors' Representative

#### 17 Board Audit and Risk Management Committee

The Committee is to assist the Board in its oversight of audit, risk profile, risk management framework and the risk reward strategy. The Committee is to carry out periodic review of changes in the economic and business environment, including emerging trends and other factors relevant to the Company's risk profile. The members of the Committee are Mr. Oyebode, Ms. Juliet Ehimuan and Mrs. Adebisi Lamikanra.

#### 18 Effectiveness of Internal Control System

The Board is responsible for maintaining a sound system of internal control to safeguard shareholders' investment and the assets of the Company. The system of internal control is to provide reasonable assurance against material misstatement, prevent and detect fraud and other irregularities.

There is an effective internal control and audit function within the Company which gives reasonable assurance against any material misstatement or loss. The responsibilities include oversight functions of internal audit and control risk assessment and compliance, continuity and contingency planning, and formalisation and improvement of the Company's business processes.

#### 19 Disclosures

##### a) Risk Management and Compliance System

The directors are responsible for the total process of risk management as well as expressing their opinion on the effectiveness of the process. The risk management framework is integrated into the day-to-day operations of the business and provides guidelines and standards for administering the acceptance and on-going management of key risks such as operational, reputational, financial, market, technology and compliance risk. The directors are of the view that effective internal audit function exists in the Company and that risk management control and compliance system are operating efficiently and effectively in all respects.

The Company has a structured Risk Management process in place and undertakes at least annually a thorough Risk Assessment covering all aspects of the business. The Risk Assessment is based on the two criteria "Business Impact" and "Likelihood of Occurrence". For every identified Business risk, mitigating measures are implemented by the Company.

b) Sustainability Initiatives

The Company pays adequate attention to the interest of its stakeholders such as its employees, host community, the consumers and the general public. Also, the Company is sensitive to Nigerian's social and cultural diversity and promotes as much as possible national interests as well as national ethos and values without compromising global aspirations where applicable. The Company has a culture of integrity and zero tolerance to corruption and corrupt practices.

c) Related Party Transactions

The Company has contractual relationship with related companies in the ordinary course of business. In addition, the Company (and other operating companies of Nestlé in Central and West Africa) executed a Shared Services Agreement with Nestlé Central and West Africa Limited. The purpose of the agreement is to ensure the provision of common operational shared services to all members of the Nestlé Group of companies operating within the Central and West Africa Region, which each member company had previously provided to itself on standalone basis with the attendant duplication of functions, resources and costs. The allocation of the costs to each company is based on Activity Based Costing.

**20 Report on Social, Ethical, Safety, Health and Environmental Policies and Practices**

Corporate Business Principles

Nestlé is a principle-based company, the Nestlé Corporate Business Principles (NCBP) form the foundation of all we do. NCBP consists of ten principles these are:

Consumers			Human Rights & Labour Practices	Our People		Suppliers and Customers		The Environment	
1	2	3	4	5	6	7	8	9	10
Nutrition, Health and Wellness	Quality assurance and product safety	Consumer Communication	Human Rights & Labour Practices in our business activities	Leadership and personal responsibility	Safety and health at work	Suppliers and Customers relations	Agriculture and rural development	Environmental sustainability	Water

(a) Nutrition, Health and Wellness

We encourage Health and Wellness of our employees via Work-Life Balance, provision of gym and other recreational facilities on our premises, provision of baby room, extended maternity leave that is not annual leave consuming and paternity leave.

(b) Quality Assurance and Product Safety

Everywhere in the world, the Nestlé name guarantees to the consumer that the product is safe and of high standard.

(c) Consumer Communication

We are committed to responsible, reliable consumer communication that empowers consumers to exercise their right to informed choice and promotes healthier diets. We respect consumer privacy.

(d) Human Rights in Our Business Activities

We fully support the United Nations Global Compact's (UNGC) guiding principles on human rights and labour and aim to provide an example of good human rights and labour practices throughout our business activities.

(e) Leadership and Personal Responsibility

Our success is based on our people. We treat each other with respect and dignity and expect everyone to promote a sense of personal responsibility. We recruit competent and motivated people who respect our values. We provide equal opportunities for our employees' development and advancement. We protect our employees' privacy and do not tolerate any form of harassment or discrimination.

The long-term success of the Company depends on its capacity to attract, retain and develop employees able to ensure its growth on a continuing basis. We provide equal opportunity in our resourcing drive. The Nestlé policy is to hire staff with personal attitudes and professional skills enabling them to develop a long-term relationship with the Company.

(f) Safety and Health at Work

We are committed to preventing accidents, injuries and illness related to work, and to protect employees, contractors and others involved along the value chain. We recognise and require that everyone plays an active role in providing a safe and healthy environment, and promote awareness and knowledge of safety and health to employees, contractors and other people related to or impacted by our business activities by setting high standards.

We have Clinics in our Factories, Distribution Centre and Head Office. The Clinics at the factories operate 24 hours service. Also the Company provides medical care to employees and direct dependants under a medical care scheme using the Health Insurance platform, which allows access to care for those in scope anywhere in the country. Efforts are being made by the Management and the Safety, Health and Environment Officers at the various sites to avoid industrial accidents through increased training on safety to both staff and contractors. The target of the Company is to ensure that there is no major accident.

We provide basic HIV/AIDS training to our employees. Also, we provide training and basic information to staff on prevention and treatment of serious diseases. On periodic basis, we invite medical experts and health institutions to make available free screening exercise to enable employees know their status in respect of serious diseases and provide the treatment required. We do not discriminate against or disengage any employee on the basis of his or her HIV/AIDS status. The Company makes the above facilities available to staff through the retained clinics.

(g) Supplier and Customer Relations

We require our suppliers, agents, subcontractors and their employees to demonstrate honesty, integrity and fairness, and to adhere to our non-negotiable standards. In the same way, we are committed to our own customers.

(h) Agriculture and rural development

We contribute to improvements in agricultural production, the social and economic status of farmers, rural communities and in production systems to make them more environmentally sustainable.

(i) Environmental sustainability

We commit ourselves to environmentally sustainable business practices. At all stages of the product life cycle, we strive to use natural resources efficiently, favour the use of sustainably-managed renewable resources and target zero waste.

We invest continuously to improve our environmental performance. The Nestlé Policy on Environmental Sustainability incorporates the United Nations Global Compact's three guiding principles on environment (Principle 7 on support for precautionary approach to environmental challenges; Principle 8 on the need to undertake initiatives to promote environmental responsibility and Principle 9 on the need to encourage the development and diffusion of environmentally friendly technologies). Our four priority areas are: water, agricultural raw materials, manufacturing and distribution of our products and packaging. We implement our policy through the Nestlé Environmental Management System. We believe that environmental performance is a shared responsibility and requires the cooperation of all parts of society. We are determined to always provide leadership within our sphere of influence.

(j) Water

We are committed to the sustainable use of water and continuous improvement in water management. We recognise that the world faces a growing water challenge and that responsible management of the world's resources by all water users is an absolute necessity.

(k) Number, diversity, training initiatives and development of employees

As at 30 September 2021, the staff strength of the Company was 2,272 (2020: 2,239). Our employees are made up of male and female from different parts of the country. Every employee is given equal opportunity for promotion purely on the basis of merit. We provide both experienced based learning and classroom trainings in Nigeria and overseas. Presently, we have 15 (2020: 16) of our staff on overseas' assignments in Ghana, Cote D' Ivoire, Switzerland and Senegal in order to give them the required exposure to enable them take up higher responsibilities.

(l) Bribery and corruption

We condemn any form of bribery and corruption. Our employees must never, directly or through intermediaries, offer or promise any personal or improper financial or other advantage in order to obtain or retain a business or other advantage from a third party, whether public or private. Nor must they accept any such advantage in return for any preferential treatment of a third party. Moreover, employees must refrain from any activity or behavior that could give rise to the appearance or suspicion of such conduct or the attempt thereof.

## **21 Insider Trading**

The directors of the Company and senior employees who are in possession of price sensitive information are prohibited from dealing with the shares of the Company in accordance with the provisions of the Investments & Securities Act 2007 and the Listing Rules of the Nigerian Stock Exchange. As required by law, the shares held by directors are disclosed in the annual report. Our Company has securities trading policy applicable and circulated to directors, insiders, external advisers and all employees that may at any time possess any inside or material information about our Company. The securities trading policy is also available on the website of the Company.

Our Company has adopted a code of conduct regarding securities transaction by the directors on terms no less exacting than the required standard set out in the Listing Rules of the Nigerian Stock Exchange. The Company has made specific enquiry of all directors whether they have complied with the required standard set out in the listing rules and the Company's code of conduct regarding securities transactions by directors and the Company is not aware of any non-compliance.



Bode Ayeku, FCIS  
Company Secretary/Legal Adviser  
*FRC/2012/NBA/00000000637*  
22-24, Industrial Avenue  
Ilupeju,  
Lagos.

**Statement of Directors' Responsibilities  
For the preparation and approval of the Financial Statements**

The Directors of **Nestlé Nigeria Plc** are responsible for the preparation of the financial statements that give a true and fair view of the financial position of the Company as at 30 September 2021, and the results of its operations, cash flows and changes in equity for the period ended, in compliance with International Financial Reporting Standards ("IFRS") and in the manner required by the Companies and Allied Matters Act of Nigeria, the Financial Reporting Council of Nigeria Act, 2011.

In preparing the financial statements, the Directors are responsible for:

- properly selecting and applying accounting policies;
- presenting information, including accounting policies, in a manner that provides relevant, reliable, comparable and understandable information;
- providing additional disclosures when compliance with the specific requirements in IFRSs are insufficient to enable users to understand the impact of particular transactions, other events and conditions on the Company's financial position and financial performance; and
- making an assessment of the Company's ability to continue as a going concern.

The Directors are responsible for:

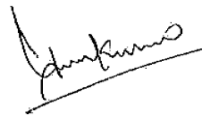
- designing, implementing and maintaining an effective and sound system of internal controls throughout the Company;
- maintaining adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company, and which enable them to ensure that the financial statements of the Company comply with IFRS;
- maintaining statutory accounting records in compliance with the legislation of Nigeria and IFRS;
- taking such steps as are reasonably available to them to safeguard the assets of the Company; and
- preventing and detecting fraud and other irregularities.

**Going Concern:**

The Directors have made an assessment of the Company's ability to continue as a going concern and have no reason to believe the Company will not remain a going concern in the year ahead.

The financial statements of the Company for the period ended 30 September 2021 were approved by directors on 22 October 2021

Signed on behalf of the Directors of the Company:



**David Ifezulike**

**(Chairman)**

**FRC/2013/NIM/0000003355**

**22 October 2021**

**Wassim Elhousseini**

**(Managing Director)**

**FRC/2020/003/0000022041**

**22 October 2021**

**Jagdish Singla**

**(Finance & Control Director)**

**FRC/2018/ICAN/0000018560**

**22 October 2021**

**Statement of Profit or loss and Comprehensive Income**

*In thousands of naira*

	<i>Note</i>	<u>Jul - Sep 2021</u>	<u>Jul - Sep 2020</u>
Revenue	5	90,151,305	71,707,626
Cost of sales		(55,294,045)	(42,520,012)
<b>Gross Profit</b>		<u>34,857,260</u>	<u>29,187,614</u>
Marketing and distribution expenses		(12,123,244)	(10,931,536)
Administrative expenses		(2,941,453)	(2,398,223)
<b>Results from operating activities</b>		<u>19,792,564</u>	<u>15,857,855</u>
Finance income		752,943	229,253
Finance costs		(2,340,180)	(687,581)
<b>Net finance income/cost</b>	6	<u>(1,587,238)</u>	<u>(458,328)</u>
<b>Profit before income tax</b>		18,205,326	15,399,527
Income tax expense	8	(6,352,515)	(5,286,965)
<b>Profit for the period</b>		<u>11,852,811</u>	<u>10,112,562</u>
<b>Other comprehensive income</b>		-	-
Other comprehensive income for the period		-	-
<b>Total comprehensive income for the period</b>		<u>11,852,811</u>	<u>10,112,562</u>
<b>Profit for the period is attributable to:</b>			
Owners of the company		<u>11,852,811</u>	<u>10,112,562</u>
<b>Total comprehensive income for the period is attributable to:</b>			
Owners of the company		<u>11,852,811</u>	<u>10,112,562</u>
<b>Earnings per share</b>		<b>N</b>	<b>N</b>
Basic earnings per share		14.95	12.76
Diluted earnings per share		<u>14.95</u>	<u>12.76</u>

The accompanying notes on pages 21 to 29 form an integral part of these financial statements.

**Statement of Profit or loss and Comprehensive Income**

*In thousands of naira*

	<b>Note</b>	<b>Jan - Sep 2021</b>	<b>Jan - Sep 2020</b>
Revenue	5	261,591,053	212,732,719
Cost of sales		<u>(160,300,147)</u>	<u>(122,707,972)</u>
<b>Gross Profit</b>		101,290,905	90,024,747
Marketing and distribution expenses		(35,615,723)	(30,863,853)
Administrative expenses		<u>(9,553,666)</u>	<u>(8,975,634)</u>
<b>Results from operating activities</b>		<u>56,121,516</u>	<u>50,185,260</u>
Finance income		1,197,567	701,281
Finance costs		<u>(5,734,845)</u>	<u>(1,624,937)</u>
<b>Net finance income/cost</b>	6	<u>(4,537,278)</u>	<u>(923,656)</u>
<b>Profit before income tax</b>		51,584,238	49,261,604
Income tax expense	8	(17,999,762)	(17,324,006)
<b>Profit for the period</b>		<u>33,584,476</u>	<u>31,937,598</u>
<b>Other comprehensive income</b>		-	-
Other comprehensive income for the period		-	-
<b>Total comprehensive income for the period</b>		<u>33,584,476</u>	<u>31,937,598</u>
<b>Profit for the period is attributable to:</b>			
Owners of the company		<u>33,584,476</u>	<u>31,937,598</u>
<b>Total comprehensive income for the period is attributable to:</b>			
Owners of the company		<u>33,584,476</u>	<u>31,937,598</u>
<b>Earnings per share</b>		<b>N</b>	<b>N</b>
Basic earnings per share		<u>42.37</u>	<u>40.29</u>
Diluted earnings per share		<u>42.37</u>	<u>40.29</u>

The accompanying notes on pages 21 to 29 form an integral part of these financial statements.



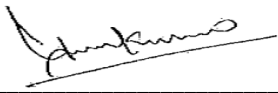


**Statement of Financial Position**  
**As at 30 September 2021**

In thousands of naira

	Note	Sep 2021	Dec 2020
<b>Assets</b>			
Property, plant and equipment	9(a)	89,370,622	87,265,836
Right of use Assets	9(b)	4,722,364	5,054,528
Long term receivables	10	2,465,671	2,363,177
<b>Total non-current assets</b>		<b>96,558,657</b>	<b>94,683,541</b>
Inventories	11(a)	55,389,322	52,222,267
Right of return assets	11(b)	47,438	52,263
Trade and other receivables	12	35,570,482	39,555,290
Prepayments	13	1,462,133	968,426
Cash and cash equivalents	14	116,606,829	58,703,209
<b>Total current assets</b>		<b>209,076,204</b>	<b>151,501,455</b>
<b>Total assets</b>		<b>305,634,861</b>	<b>246,184,996</b>
<b>Equity</b>			
Share capital	15(a)	396,328	396,328
Share premium	15 (b)	32,262	32,262
Share based payment reserve	15 (c)	86,254	113,811
Retained earnings		34,205,056	28,754,583
<b>Total Equity</b>		<b>34,719,900</b>	<b>29,296,984</b>
<b>Liabilities</b>			
Loans and borrowings		62,342,250	33,834,202
Employee benefits	16	4,800,735	4,471,021
Lease liabilities		287,301	568,084
Deferred tax liabilities		16,380,741	11,984,354
<b>Total non- current liabilities</b>		<b>83,811,027</b>	<b>50,857,661</b>
Trade and other payables	17	140,425,107	116,512,689
Contract liabilities	18	13,222,325	8,647,246
Refund liabilities	11(b)	82,428	90,805
Bank Overdraft	14	2,136	2,551
Current tax liabilities		20,650,300	30,476,315
Lease liabilities		162,534	231,271
Loans and borrowings		8,927,817	6,377,484
Provisions		3,631,286	3,691,991
<b>Total current liabilities</b>		<b>187,103,933</b>	<b>166,030,352</b>
<b>Total liabilities</b>		<b>270,914,960</b>	<b>216,888,012</b>
<b>Total equity and liabilities</b>		<b>305,634,861</b>	<b>246,184,996</b>

The Board approved the Financial Statements on 22nd October 2021:

	)	David Ifezulike
	)	(Chairman)
	)	FRC/2013/NIM/00000003355
	)	Wassim Elhusseini
	)	(Managing Director)
	)	FRC/2020/003/00000022041
	)	Jagdish Singla
	)	(Finance & Control Director)
	)	FRC/2018/ICAN/00000018560

The accompanying notes on pages 21 to 29 form an integral part of these financial statements.

**Statement of Changes in Equity**

**Attributable to equity holders of the company**

*In thousands of naira*

<i>Note</i>	<i>Share capital</i>	<i>Share premium</i>	<i>Share based payment reserve</i>	<i>Retained earnings</i>	<i>Total equity</i>
Balance at 1 January 2021	396,328	32,262	113,811	28,754,583	29,296,984
<b>Profit for the year</b>					
Profit or loss	-	-	-	33,584,476	33,584,476
Other comprehensive income	-	-	-	-	-
<b>Total comprehensive income</b>	-	-	-	33,584,476	33,584,476
<b>Transactions with owners, recorded directly in equity</b>					
Dividend to equity holders	-	-	-	(28,139,297)	(28,139,297)
Unclaimed dividend written back	-	-	-	5,287	5,287
Share based payment contribution	-	-	126,556	-	126,556
Share based payment recharge	-	-	(154,113)	-	(154,113)
<b>Balance as at 30 September 2021</b>	<b>396,328</b>	<b>32,262</b>	<b>86,254</b>	<b>34,205,056</b>	<b>34,719,893</b>
Balance at 1 January 2020	396,328	32,262	123,076	45,005,964	45,557,630
<b>Profit for the year</b>					
Profit or loss	-	-	-	31,937,598	31,937,598
<b>Total comprehensive income</b>	-	-	-	31,937,598	31,937,598
<b>Transactions with owners, recorded directly in equity</b>					
Dividend to equity holders	-	-	-	(35,669,531)	(35,669,531)
Unclaimed dividend written back	-	-	-	22,530	22,530
Share based payment contribution	-	-	198,285	-	198,285
Share based payment recharge	-	-	(234,953)	-	(234,953)
<b>Balance as at 30 September 2020</b>	<b>396,328</b>	<b>32,262</b>	<b>86,408</b>	<b>41,296,561</b>	<b>41,811,559</b>

The accompanying notes on pages 21 to 29 form an integral part of these financial statements.

**Statement of Cash Flows**

*In thousands of naira*

	Note	Sep 2021	Sep 2020	Dec 2020
<b>Cash flows from operating activities</b>				
Profit for the period		33,584,476	31,937,598	39,212,025
Adjustments for:				
Depreciation and impairment of property, plant and equipment and right-of use assets	15	6,236,171	5,792,131	7,751,335
Net foreign exchange difference	6	-	(211,502)	
Net finance (income)/cost		4,537,278	1,135,159	2,051,858
Equity settled share based payment transactions		126,556	198,285	259,813
Provisions for other long term employee benefits	16	506,649	669,976	590,940
(Profit)/Loss on sale of property, plant and equipment		(121,332)	101,278	73,207
Income tax expense	8	17,999,762	17,324,006	21,426,418
		<u>62,869,559</u>	<u>56,946,931</u>	<u>71,365,596</u>
Changes in long term receivables		(102,494)	100,011	193,914
Change in inventories		(3,167,055)	(19,488,729)	(18,943,323)
Change in right of return assets		4,825	(9,139)	6,500
Change in trade and other receivables		3,984,808	25,191,617	26,264,897
Change in prepayments		(493,707)	(580,299)	(66,908)
Change in trade and other payables (excluding dividend payable)		23,343,253	-3,884,633	37,274,147
Change in contract liabilities		4,575,079	1,471,468	2,672,847
Change in lease liabilities		(68,737)	215,544	231,271
Change in refund liabilities		(8,377)	10,907	(16,277)
Changes in provisions		(60,705)	(61,126)	2,134,431
		<u>90,876,447</u>	<u>59,912,553</u>	<u>121,117,095</u>
<b>Cash generated from operating activities</b>				
Income tax paid		(23,429,388)	(23,224,064)	(23,224,064)
Other long term employee benefit paid		(176,934)	(334,082)	(427,846)
Share based payment recharge paid		(154,113)	(234,953)	(269,078)
		<u>67,116,012</u>	<u>36,119,454</u>	<u>97,196,105</u>
<b>Net cash in flow from operating activities</b>				
<b>Cash flow from investing activities</b>				
Finance income		1,197,567	701,282	646,546
Proceeds from sale of property, plant and equipment		1,349,861	108,579	136,930
Acquisition of property, plant and equipment		(9,237,318)	(7,121,535)	(16,502,093)
		<u>(6,689,890)</u>	<u>(6,311,675)</u>	<u>(15,718,617)</u>
<b>Net cash used in investing activities</b>				
<b>Cash flow from financing activities</b>				
Proceeds from loans obtained-- Intercompany loan		28,508,048	16,962,000	33,834,202
-- Bank loan		24,601,748	7,000,382	6,377,484
Repayments of borrowings -- Intercompany loan			(5,516,384)	(5,578,994)
-- Bank loan		(22,051,415)	(4,460,410)	(4,896,294)
Finance cost paid		(5,734,845)	(1,624,937)	(2,698,404)
Dividends paid		(27,564,845)	(15,613,502)	(54,056,837)
Lease liabilities		(280,783)	557,080	-
		<u>(2,522,092)</u>	<u>(2,695,771)</u>	<u>(27,018,843)</u>
<b>Net cash used in financing activities</b>				
Net increase in cash and cash equivalents		57,904,030	27,112,008	54,458,647
Cash and cash equivalent at January 1		58,700,660	4,242,013	4,242,013
		<u>116,604,693</u>	<u>31,354,021</u>	<u>58,700,660</u>
<b>Cash and cash equivalent at Period end</b>				

The accompanying notes on pages 21 to 29 form an integral part of these financial statements.

**Notes to the financial statements**

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## Notes to the financial statements

### 1 Reporting entity

Nestlé Nigeria Plc ("the Company") is a Company domiciled in Nigeria. The address of the Company's registered office is at 22-24, Industrial Avenue, Ilupeju, Lagos. The Company is listed on the Nigerian Stock Exchange.

The principal activities of the Company continue to be the manufacturing, marketing and distribution of food products including purified water throughout the country. The Company also exports some of its products to other countries within and outside Africa.

### 2 Basis of accounting

#### (a) Basis of preparation

The interim condensed financial statements for the period ended 30 September 2021 have been prepared in accordance with IAS 34 Interim Financial Reporting.

The interim condensed financial statements do not include all the information and disclosures required in the annual financial statements, and should be read in conjunction with the Company's annual financial statements as at 31 December 2020.

#### (b) Basis of measurement

The financial statements have been prepared on historical cost basis except for the following;

- Liabilities for equity-settled share-based payment arrangements
- The present value of the defined benefit obligation relating to long service awards
- Inventory at lower of cost and net realisable value

#### (c) Functional and presentation currency

These financial statements are presented in Naira, which is the Company's functional currency. All financial information presented in Naira has been rounded to the nearest thousand except where otherwise indicated.

### 3 Significant accounting policies

The accounting policies adopted in the preparation of the interim financial statements are consistent with those followed in the preparation of the Company's annual financial statements for the year ended 31 December 2020, except for the adoption of new standards effective as of 1 January 2021. The Company has not early adopted any other standard, interpretation or amendment that has been issued but is not yet effective.

**Notes to the financial statements**

**4 Operating segments**

**(a) Basis of segmentation**

The Company has two reportable segments, as described below, which are the Company's strategic business units. The strategic business units offer different products and services, and are managed separately because they require different technology and marketing strategies. For each of the strategic business units, the Company's Board of Directors (BOD) review internal management reports on a quarterly basis. The following summary describes the operations in each of the Company's reportable segments:

<b>Segment</b>	<b>Description</b>
Food	This includes the production and sale of Maggi, Cerelac, Nan, Lactogen and Golden Morn.
Beverages	This includes the production and sale of Milo, Chocomilo, Nescafe, Milo ready-to-drink (RTD) and Nestlé Pure Life.

The accounting policies of the reportable segments are the same as described in Notes 3.

Information regarding the results of each reportable segment is included below. Performance is measured based on segment profit before income tax, as included in the internal management reports that are reviewed by the Company's Board of Directors. Segment profit is used to measure performance as management believes that such information is the most relevant in evaluating the results of certain segments relative to other entities that operate within these industries.

**(b) Information about reportable segment**

*In thousands of naira*

	Food		Beverage		Unallocated		Total	
	2021	2020	2021	2020	2021	2020	2021	2020
External Revenues	154,338,721	123,384,977	107,252,332	89,347,742	-	-	261,591,053	212,732,719
Interest revenue					1,197,567	701,282	1,197,567	701,282
Interest expense					(5,734,845)	(1,624,937)	(5,734,845)	(1,624,937)
Depreciation	(3,741,703)	(3,533,200)	(2,494,468)	(2,258,931)			(6,236,171)	(5,792,131)
Impairment loss							-	-
Amortisation	-	-					-	-
Reportable segment profit before income tax	34,234,125	30,613,009	21,887,391	19,572,251	(4,537,278)	(923,655)	51,584,238	49,261,605

Assets and liabilities by reportable segments are not presented to the Chief Operating Decision Maker (Board of Directors) on a regular basis. Therefore, information on segment assets and liabilities has not been presented.

## 5 Revenue

Revenue for the period which arose from sales of goods comprise:

<i>In thousands of naira</i>	<b>Sept 2021</b>	<b>Sept 2020</b>
Nigeria	258,316,256	208,727,163
Export	3,274,797	4,005,556
Total Revenue	<u>261,591,053</u>	<u>212,732,719</u>

## 6 Net finance cost

<i>In thousands of naira</i>	<b>Sept 2021</b>	<b>Sept 2020</b>
Interest income on bank deposits	1,197,567	489,779
Net foreign exchange gain	-	211,502
Finance Income	<u>1,197,567</u>	<u>701,281</u>
Interest expense on financial liabilities	(5,172,005)	(1,624,937)
Net foreign exchange loss	(562,840)	-
Finance expense	<u>(5,734,845)</u>	<u>(1,624,937)</u>
Net finance income/ cost	<u>(4,537,278)</u>	<u>(923,656)</u>

Included in interest expense on financial liabilities measured at amortised cost is interest expense on intercompany loan amounting to approximately N3,816 million (2020: N510 million) excluding the impact of foreign exchange differences.

## 7 Profit before income tax

Profit before income tax is stated after charging or (crediting):

<i>In thousands of naira</i>	<b>Note</b>	<b>Sept 2021</b>	<b>Sept 2020</b>
Depreciation		6,236,171	5,792,131
Impairment loss		-	-
Personnel expenses		23,059,924	20,416,355
Loss/(profit) on property, plant and equipment disposed		(121,332)	101,278
Net foreign exchange (gain) loss		-	(211,502)
General licence fees		10,266,410	8,348,867
<b>Welfare and other personnel expenses</b>		<b>Sept 2021</b>	<b>Sept 2020</b>
Salaries and wages		11,606,452	10,498,621
Welfare and end of service benefit		11,453,472	9,917,734
		<u>23,059,924</u>	<u>20,416,355</u>

**8 Taxation**

**Income tax expense**

The tax charge for the period has been computed after adjusting for certain items of expenditure and income, which are not deductible or chargeable for tax purposes, and comprises:

<i>In thousands of naira</i>	<u>Sept 2021</u>	<u>Sept 2020</u>
<b>Current tax expense</b>		
Current period income tax	13,789,114	15,622,254
Current period tertiary education tax	1,181,854	1,195,218
	<u>14,970,968</u>	<u>16,817,472</u>
 <b>Deferred tax (credit)/expense</b>		
Origination and reversal of temporary differences	3,028,793	506,534
<b>Total income tax expense</b>	<u>17,999,762</u>	<u>17,324,006</u>



**9 Property, plant and equipment (PPE)**

(a) The reconciliation of the carrying amount is as follows:

*In thousands of naira*

	Note	Land and Buildings	Plant and Machinery	Motor Vehicles	Furniture and Fittings	IT Equipment	Capital Work in Progress	Total
<b>Cost</b>								
Balance at 1 January 2020		33,284,621	72,259,099	4,201,066	12,529,141	1,785,903	12,102,036	136,161,867
Additions		241,366	741,176	895,194	372,504	156,804	11,250,944	13,657,988
Disposals		(42,198)	(671,766)	(575,847)	(1,380,785)	(124,691)	-	(2,795,287)
Reclassification		539,231	3,879,923	15,194	902,804	92,807	(5,429,959)	
Balance at 31 December 2020		34,023,020	76,208,432	4,535,607	12,423,664	1,910,823	17,923,021	<b>147,024,568</b>
Balance at 1 January 2021		34,023,020	76,208,432	4,535,607	12,423,664	1,910,823	17,923,021	147,024,568
Additions		379,480	2,231,461	366,612	230,889	118,301	7,654,485	10,981,228
Disposals		-	(1,662,087)	(4,367)	(271,798)	-	-	(1,938,253)
Reclassification		1,705,238	8,961,007	-	677,302	139,600	(11,483,146)	-
Balance at 30 September 2021		36,107,738	85,738,814	4,897,852	13,060,057	2,168,723	14,094,359	<b>156,067,543</b>
<b>Accumulated depreciation and impairment losses</b>								
Balance at 1 January 2020		9,183,109	35,511,983	2,121,902	8,656,846	1,294,348	-	56,768,189
Depreciation	7	864,638	4,200,351	733,486	1,216,962	299,378	-	7,314,815
Impairment		-	-	-	-	-	-	-
Disposals		(33,833)	(486,466)	(573,887)	(1,366,432)	(124,537)	-	(2,585,156)
Balance at 31 December 2020		10,013,914	39,225,869	2,281,500	8,507,376	1,469,190	-	<b>61,497,849</b>
Balance at 1 January 2021		10,013,914	39,225,869	2,281,500	8,507,376	1,469,190	-	61,497,849
Depreciation	7	671,744	3,546,547	562,385	897,662	230,460	-	5,908,798
Impairment loss		-	-	-	-	-	-	-
Disposals		-	(441,762)	(4,367)	(263,595)	-	-	(709,724)
Balance at 30 September 2021		10,685,657	42,330,654	2,839,518	9,141,444	1,699,650	-	<b>66,696,922</b>
<b>Carrying amounts</b>								
At 1 January 2020		24,101,513	36,747,115	2,079,164	3,872,295	491,554	12,102,036	<b>79,393,677</b>
At 31 December 2020		24,009,107	36,982,563	2,254,108	3,916,288	441,634	17,923,020	<b>85,526,719</b>
At 30 September 2021		25,422,080	43,408,160	2,058,334	3,918,613	469,073	14,094,359	<b>89,370,622</b>

**9 Right of Use Assets**

(b) The reconciliation of the carrying amount is as follows:

*In thousands of naira*

	Note	Land N'000	Building N'000	Total N'000
<b>Cost</b>				
<b>As at 1 January 2020</b>		4,102,547	570,230	4,672,777
Additions		-	912,692	912,692
Disposals		-	(331,743)	(331,743)
<b>Balance as at 31st December 2020</b>		<b>4,102,547</b>	<b>1,151,179</b>	<b>5,253,726</b>
<b>As at 1st January 2021</b>		4,102,547	1,151,179	5,253,726
Additions			187,504	187,504
Disposals			(695,459)	(695,459)
Reclassification			-	-
<b>Balance as at 30th September 2021</b>		<b>4,102,547</b>	<b>643,225</b>	<b>4,745,771</b>
<b>Accumulated depreciation and impairment losses</b>				
<b>As at 1 January 2020</b>		104,701	182,017	286,718
Depreciation		70,138	366,381	436,519
Impairment			-	-
Disposals			(331,743)	(331,743)
<b>Balance as at 31st December 2020</b>		<b>174,839</b>	<b>216,655</b>	<b>391,494</b>
<b>As at 1 January 2021</b>		174,839	216,655	391,494
Depreciation			327,373	327,373
Impairment				
Disposals			(695,459)	(695,459)
<b>Balance as at 30th September 2021</b>		<b>174,839</b>	<b>(151,431)</b>	<b>23,408</b>
<b>Carrying amounts</b>				
<b>As at 1 January 2020</b>		4,102,547	643,225	5,253,726
<b>As at 31 December 2020</b>		3,927,708	934,524	4,862,232
<b>As at 30 September 2021</b>		<b>3,927,708</b>	<b>794,656</b>	<b>4,722,364</b>

**10 Long term receivables**

Long term receivables represent long-term portion of loans granted to the Company's employees and amount receivable from customers on the trade assets deployed which are expected to be paid after one year from the date of the financial statements.

This is analysed below:

*In thousands of naira*

	<b>2021</b>	<b>2020</b>
Long term Staff receivable	2,282,678	2,187,272
Amount due from Customers on account of trade assets deployed	182,993	175,905
	<b>2,465,671</b>	<b>2,363,177</b>

**11(a) Inventories**

*In thousands of naira*

	<b>2021</b>	<b>2020</b>
Raw and packaging materials	21,393,800	20,620,626
Product in process	2,191,237	1,391,048
Finished products	11,724,743	12,271,131
Engineering spares	5,666,405	5,271,462
Goods in transit	14,413,137	12,668,000
	<b>55,389,322</b>	<b>52,222,267</b>

**11(b) Right of return assets and refund liabilities**

*In thousands of naira*

	<b>2021</b>	<b>2020</b>
Right to returned goods asset	47,438	52,263
<i>Refund liabilities</i>		
Arising from rights of return	82,428	107,082
	<b>82,428</b>	<b>107,082</b>

The right to returned goods asset represents the Company's right to recover products from customers where customers exercise their right of return under the Company's 180-day returns policy. The Company uses its accumulated historical experience to estimate the number of returns in a period using the expected value method.

**12 Trade and other receivables**

*In thousands of naira*

	<i>Note</i>	<b>2021</b>	<b>2020</b>
Trade receivables		10,016,144	13,604,796
Loans to key management personnel		18,056	17,317
Staff loans		2,835,291	2,716,772
Trade receivables due from related parties		1,262,947	2,749,239
Deposit with Company registrars for dividend		2,716,731	2,724,553
Allowance for expected credit losses		(5,586,765)	(5,501,875)
<b>Loans and receivables</b>		11,262,404	16,310,802
Advance payment to suppliers		13,098,270	4,395,672
Deposit for Import		12,090,710	19,229,976
Other receivables		1,584,769	1,982,017
		<b>38,036,153</b>	<b>41,918,467</b>
Non-current - reclassified to long term receivables		2,465,671	2,363,177
Current		35,570,482	39,555,290
		<b>38,036,153</b>	<b>41,918,467</b>

### 13 Prepayments

Prepayments represent payments made in advance for expected future economic benefits.

### 14 Cash and cash equivalents

*In thousands of naira*

	<b>2021</b>	<b>2020</b>
Cash and bank balances	23,226,826	16,794,758
Short term investment	93,380,003	41,908,451
Cash and cash equivalents in the statement of financial position	116,606,829	58,703,209
Bank overdrafts used for cash management purposes	(2,136)	(2,551)
Cash and cash equivalents in the statement of cash flows	<u>116,604,693</u>	<u>58,700,658</u>

### 15 Capital and reserves

#### (a) Ordinary shares

##### (i) Authorised ordinary shares of 50k each

*In number of shares*

	<b>2021</b>	<b>2020</b>
At 30 September	<u>792,656,252</u>	<u>792,656,252</u>

##### (ii) Issued and fully paid ordinary shares of 50k each

*In number of shares*

	<b>2021</b>	<b>2020</b>
At 30 September	<u>792,656,252</u>	<u>792,656,252</u>
Nominal value (In thousands of naira)	<u>396,328</u>	<u>396,328</u>

Holder of these shares are entitled to dividends as declared from time to time and are entitled to one vote per share at the general meetings of the Company.

#### (b) Share premium

*In thousands of Naira*

The premium on the 792,656,252 ordinary shares of 50 kobo each is as follows:

	<b>2021</b>	<b>2020</b>
Share premium	<u>32,262</u>	<u>32,262</u>

#### (c) Share based payment reserves

The share based payment reserve comprises the cumulative weighted average fair value of restricted stock unit plan granted to deserving employees which have not vested at the end of the period.

## 16 Employee Benefits

### Other long term employee benefits

Other long term employee benefits represents the present value of unfunded long service award given to deserving members of staff of the Company.

The movement in the present value of the other long term employee benefits during the period was as follows:

<i>In thousands of Naira</i>	<b>2021</b>	<b>2020</b>
Balance at 1 January	4,471,021	4,307,927
Expense/(Income) for the period	506,649	590,940
Payments during the period	(176,934)	(427,846)
Balance at Period end	<b>4,800,735</b>	<b>4,471,021</b>

## 17 Trade and other payables

*In thousands of naira*

	<b>2021</b>	<b>2020</b>
Trade payables	42,699,499	32,026,503
Other payables and accruals	14,234,418	14,921,545
Trade payables due to related parties	74,630,132	61,272,748
Dividend payable	8,861,058	8,291,893
	<b>140,425,107</b>	<b>116,512,689</b>

## 18 Contract liabilities

This include incentives yet to be paid to customers and advances received from cash customers.

<i>In thousands of naira</i>	<b>2021</b>	<b>2020</b>
Customer's down payment	7,785,341	3,765,177
Trade incentives	5,436,983	4,882,069
	<b>13,222,325</b>	<b>8,647,246</b>

## 19 Subsequent Events

There are no significant subsequent events which could have a material effect on the results of the Company as at September 30 2021 that has not been adequately provided for or disclosed in these unaudited interim financial statements.