

Chemical and Allied Products plc is the licensee of AkzoNobel for Nigeria & a subsidiary of uac of nigeria plc.

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Directors

Awuneba Ajumogobia

David Wright (British) Managing Director

Kayode Garrick

Muhibat Abbas

Udo Okonjo

Lagos, Nigeria, June 18, 2021

CHEMICAL AND ALLIED PRODUCTS PLC - APPOINTMENT OF DIRECTOR

The Board of Chemical and Allied Products Plc ("CAP Plc" or the "Company") hereby announces the appointment of Dr. Vitus Ezinwa as a Non-Executive Director of the Company effective June 17, 2021, subject to the approval of the Company's shareholders at its next Annual General Meeting.

Dr. Ezinwa is a seasoned business manager and human resource professional with experience in leading multinational corporations.

He is currently the Chief Operating Officer (**COO**) of UAC of Nigeria Plc ("**UACN**") and previously, the Group Director of HR at UACN. Prior to Joining UACN, Dr. Ezinwa worked as Group Human Resources Director for Promasidor Africa; Human Resources Director, CocaCola Nigeria & Equatorial Africa with responsibility for 10 countries and Human Resources Director for British American Tobacco, West & Central Africa covering Ghana, Benin, Niger & Togo. Dr. Ezinwa was, until recently, the Group Human Resource Director for Tropical General Investments (TGI) Group.

He is a member of the Advisory Board of Afterschool Graduate Development Centre, member of the Institute of Directors and a Fellow of the Chartered Institute of Personnel and Development (CIPD) UK.

He is a co-founder and Director of HR Network Africa and was until 2014, a member of the Lagos Business School's Advisory Board. He holds a Bachelor's degree in Sociology/Anthropology from the University of Nigeria, Nsukka, MBA in Management from Lagos Business School, a Master's in applied business research and a Doctorate in Business Administration, both from Swiss Business School, Zurich, Switzerland.

In addition to holding an executive director role on the Board of UACN, Dr. Ezinwa is a non-executive director of Grand Cereals Limited.

For: Chemical and Allied Products Plc

Ayomipo Wey

Company Secretary/General Counsel

