

## **Profiles of UBA Plc Directors**

### **Non-Executive Directors**

#### **Tony O. Elumelu, CON**

*Chairman*

Tony Elumelu is an economist, investor, and philanthropist. He chairs the privately held investment firm, Heirs Holdings and Nigeria's largest quoted conglomerate Transcorp. Mr Elumelu invests across Africa and his investments are primarily informed by his philosophy of Africapitalism: the belief that the private sector can lead Africa's economic renaissance and that investment should create both economic prosperity and social wealth.

Tony sits on several global public and social sector boards including the United Nations Sustainable Energy for All Initiative (SE4ALL) and USAID's Private Capital Group Partners Forum (PCG). He is the Chairman of leading African financial services group, the United Bank for Africa (UBA), with presence in 20 African countries, and offices in Paris, London and New York.

He is also the Founder of the Tony Elumelu Foundation, which has seeded \$100 million through the Tony Elumelu Entrepreneurship Programme, to champion entrepreneurship across Africa over the next 10 years. Amongst his numerous roles, he serves as Co-Chair of the Aspen Institute Strategy Group on Global Food Security, sits on the Global Advisory Board of the Washington DC based the Wilson Centre, and is a member of the Global Advisory Council of the Harvard Kennedy School's Centre for Public Leadership. Tony is a member of the World Economic Forum Community of Chairmen.

#### **Joe Keshi, OON**

*Vice Chairman*

Ambassador Joe C. Keshi is currently the Vice Chairman of UBA Group. He is also the Chairman of Afrigrowth Foundation, Director General BRACED Commission, responsible for economic cooperation and integration among the core six south-south states of Nigeria. Co-chairman, Board of Patrons, Educational Cooperation Society and a member, Board of Trustees Lifestyle Medical Practitioners Association of Nigeria.

Before joining the Bank, Ambassador Keshi had a distinguished career in the diplomatic service of the Federal Republic of Nigeria ending up as the top career diplomat of the country, when he served as the head of the ministry in the capacity of the Permanent Secretary. He had also served as the Permanent Secretary, Cabinet Secretariat responsible for the meetings of the Federal Executive Council, presided over by the President.

During the course of his 35 years' diplomatic career, Ambassador Keshi served in about eight countries and various capacities, including, Charge D 'Affairs, Embassy of Nigeria, The Netherlands, Consul General, Nigerian Consulate, Atlanta, USA, and held a number of management positions in the Ministry of Foreign Affairs of the Federal Republic of Nigeria. He was a member of various Nigerian delegation and participated in a number of bilateral, political and multinational economic negotiations including, being a member of an international team that negotiated the Peace Agreement that ended the ten years' civil war in Sierra Leone.

Ambassador Keshi earned his Bachelor of Science degree in Political Science from the University of Ibadan, Nigeria, Diploma in International Relations and Diplomacy from the

Nigeria Institute of International Affairs, Lagos, Nigeria and his Master's degree in Public Administration and Development (with policy analysis, as area of policy concentration) from the Institute of Social Studies, The Hague, the Netherlands, (Erasmus University).

**Owanari Duke**

*Independent Non-Executive Director*

She holds an LLB degree from Ahmadu Bello University, Zaria (1983) and was called to the Nigerian Bar the following year. She is a former First Lady of Cross River State of Nigeria, an Entrepreneur, Legal Practitioner, Certified Mediation/Dispute Resolution Consultant, Business Coach, Philanthropist and specialist in SME's development and sustainable livelihood.

Owanari is the Country Director, Empretec Nigeria Foundation, a United Nations Conference on Trade and Development (UNCTAD), Private Sector Support Initiative (PSPI) and is also the Chairman, Child Survival and Development Organisation of Nigeria (CS-DON), a maternal and childhood healthcare initiative. She is a founding partner in the law firm of Duke and Bobmanuel, and also chairs the Empretec Africa Forum, an association of all UNCTAD Empretec Centres in Africa.

Owanari is the Chairman of the Board Audit Committee, and a member of the Board Credit Committee and the Board Governance Committee.

**Samuel Oni, FCA**

*Independent Non-Executive Director*

High Chief Samuel Oni is a Chartered Accountant with a distinguished career that spanned well over 35 years. Having qualified as a Graduate Member of the Association of Chartered Certified Accountants in 1980, he held the position of Senior Accountant/Company Secretary in various establishments, including New Foods & Drinks Company Ltd. Abiola & Sons Bottling Company, and Kwara Breweries Ltd. He joined Kwara State Government and was deployed to Kwara State Agricultural Development Project as the Financial Controller.

In October, 1993, High Chief Oni, transferred his Services to the Central Bank of Nigeria (CBN) and assumed the position of an Assistant Director. He became a Commissioned Examiner and rose through the ranks in CBN and was appointed the Director of Bank Examination Department in 2003. He also served as the Director of Other Financial Institutions and Internal Audit Departments between 2005 and 2008. In 2009, he became the Director of Banking Supervision Department where he played a prominent role during the intervention process of the CBN that restored stability in the banking system, following the Financial Crisis of 2008/2009.

He voluntarily retired from the CBN in June 2011, having completed the eight years as a Director in line with the Tenure Policy for all Directors in Government Ministries, Agencies and Parastatals. He attended both local and overseas training, workshops and seminars during his career. He holds a Master's degree in Business Administration from the University of Ilorin and is a Fellow of both the Association of Chartered Certified Accountants and the Institute of Chartered Accountants of Nigeria. He is also member of the Chartered Institute of Taxation of Nigeria and an honorary member of Chartered Institute of Bankers of Nigeria.

High Chief Oni currently serves on the Board Audit Committee and is the Chairman of the Board Risk Management Committee.

**Angela Aneke**

*Non-Executive Director*

She is a board advisor, seasoned banker and strategic thinker with over 30 years' experience in financial services in the areas of financial control, strategy, transaction banking, corporate banking, retail banking and governance; acquired in key financial services institutions in several countries across Africa, having held executive management and board positions in international and regional institutions. These include Citibank, Ecobank Transnational Incorporated and United Bank for Africa Plc.

Angela holds a Bachelor of Science degree from The American University, Washington DC, USA and became an International Associate of the American Institute of Certified Public Accountants in 1985. She also holds a Master of Business Administration from Warwick Business School, University of Warwick, UK. She has attended several courses in banking and governance including Harvard Business School's "*Making Corporate Boards More Effective*".

Angela currently serves on the Board Credit Committee and the Finance & General Purpose Committee of the Board. She is also the Chairman of the Board Governance Committee.

**Erelu Angela Adebayo**

*Non-Executive Director*

Erelu Angela Adebayo obtained a BSC Hon (Social Science) from the University of Ibadan, an MBA from the University of Lagos, and a MPhil (Cantab) in Land Economy from Cambridge University.

Erelu Adebayo was previously the First Lady of Ekiti State and the Chairman of Afriland Properties Plc. She was also the first female Chairman of the Board of WEMABOD Estates. Erelu Adebayo serves on the Boards of Aliko Dangote Foundation, Meyer Paints Plc and Women at Risk International Foundation. She is also a Council Member on the Nigerian Stock Exchange and has worked extensively on real-estate development across Nigeria. Erelu Adebayo is the Founder of Erelu Adebayo Foundation and Erelu Adebayo Children's Home.

Erelu sits on several Board Committees, including the Board Audit Committee, the Board Governance Committee and the Board Risk Management Committee.

**Abdulqadir J. Bello**

*Non-Executive Director*

Mr. Abdulqadir J. Bello, a Chartered Accountant, has over 30 years' corporate experience in the banking sector, during which period he held several senior Management positions in various Banks. He also previously served as the Group Chief Credit Officer of UBA and thereafter as the Executive Director in charge of Risk Management for UBA Group.

Abdulqadir Bello is the Chairman of the Board Credit Committee. He also serves on the Board Risk Management Committee and the Finance & General Purpose Committee of the Board.

**Kayode Fasola**

*Non-Executive Director*

Dr. Kayode Fasola is a consummate professional with over 30 years' cognate experience obtained from Management and Board positions covering banking operations, risk

management, credit/financial analysis, insurance, asset management, business strategy/development, performance management and corporate governance. Dr. Fasola previously served as an Executive Director of a commercial Bank in Nigeria. Dr. Fasola holds two masters' degrees and a Ph.D. in Business Administration specialising in Entrepreneurial financing.

Kayode is the Chairman of the Finance & General Purpose Committee of the Board. He also serves on the Board Credit Committee and the Board Risk Management Committee.

**Aisha Hassan Baba, OON**

*Independent Non-Executive Director*

Aisha Hassan Baba, OON is the founding and Managing Partner of EBO, HASSAN BABA & CO.

Aisha was admitted to practice law in Nigeria in 1981 and in the ensuing 35 years thereafter, served in very senior and sensitive positions in both federal and state public service of the Federal Republic of Nigeria, notably as Deputy Director Public Prosecution, Director, Legal Services under the Federal Ministry of Justice, Federal Ministry of Education, Federal Ministry of Industry, Trade & Investment, Chief Executive Officer (CEO) of the Federal Legal Aid Council (now Commission), Executive Secretary, Nigerian Investment Promotion Commission, and as the Attorney General and Commissioner for Justice, Anambra State.

Aisha is a trained Legal Draftsman, contract negotiator and has worked as Co-Chair of the Committee on High Profile Federal Bills, notably the production of the final draft copy of the National Competition and Consumer Protection Bill and the National Competition and Consumer Protection Policy in 2014/15. She chaired the Committee that drafted the Nigerian Local Content in the non- oil Sector Policy 2014, led the team that designed a model Investment Protection Agreement for the Nigerian Government that was approved by the Federal Attorney General and Minister of Justice in 2014, led the team that developed a model draft Automotive Bill for the Nigerian Automotive Council (as it then was), in 2013/2014, steered the Federal Government's Inter-Ministerial Committee that worked with Business Recovery and Insolvency Practitioners Association of Nigeria (BRIPAN) 2013, to finalise the draft Nigerian Insolvency Bill, advised on the legal documentation for the setting up of the Investment and Technology Promotion office (ITPO), working with UNIDO, Co-Chaired the Committee that developed the Nigerian Industrial Development Plan (NIRP) draft Bill 2014, advised on the legal Documentation of the Cotton, Textile and Garment Agreement between the Federal Government and Vlisco Group, Lead Negotiator for the Federal Government of Nigeria in the negotiation of the IPPA between The FGN and the Kingdom of Qatar, Canada and Brazil 2012-2014, served as the Lead delegate of the Nigerian Preparatory Committee on Trade Facilitation to the Legal review of the draft Trade Facilitation Agreement to the WTO Headquarters in Geneva 2014, and chaired the Inter-Ministerial Committee set up by the Federal Government to review the Pioneer Status Administration 2014 under the Nigerian Investment Promotion Commission (NIPC).

In recognition of her diligence, passion and contribution to the public service of the Federation, Aisha was conferred with the National Productivity Order of Merit Award in 2001 and the National Honours, Officer of the Order of the Niger, (OON) in 2005. Aisha is a member of the Nigerian Bar Association, Commonwealth Bar Association, Member, Chartered Institute of Arbitrators UK.

Aisha currently serves on the Board Audit Committee, the Board Governance Committee and the Finance & General Purpose Committee of the Board.

## **Executive Directors**

### **Kennedy Uzoka**

*Group Managing Director/CEO*

Kennedy UZOKA is a renowned African business executive, with vast experience in banking, business development, financial and business advisory, strategic planning and execution as well as human resource management. He is an advocate of disruptive technology and has led many game changing innovations in the African banking industry over the past two decades of his career.

As Group Managing Director/CEO, Kennedy is responsible for the development and execution of UBA Group's business strategy, championing the vision to be the leading and dominant financial services institution in Africa. He has previously served as the Group Deputy Managing Director/CEO UBA Africa, with responsibility over the Group's subsidiaries in eighteen countries whilst also providing supervisory oversight on the Group's information technology and digital banking suites as well as the personal banking business.

A multiple award winning student and professional, with strong customer service orientation, Kennedy sits on the Boards of reputable local and global institutions.

He won the prestigious Zik Prize for Professional Leadership, chosen as a result of his outstanding contributions to the development and growth of the Banking and Financial Services Industry and unblemished record of service as a banker of international repute. He has consistently led the Bank to set a year-on-year track record of profitability, wealth creation and innovative financial products across its operations in the African continent despite global economic challenges.

Under his leadership, UBA changed the face of e-banking on the African continent for the first time with the introduction of Leo – UBA's Chat Banker. The idea of Leo, which was birthed in 2018, was to enable customers make use of their social media accounts to carry out key banking transactions with ease. This is the first time ever that a financial institution in Africa evolved a one-stop solution to simplify the way customers transact, a key essential in today's fast-paced world with demands for quick-time transactions and response.

Kennedy holds a BSc. in Mechanical Engineering from the University of Benin and an MBA from the University of Lagos. He is an alumnus of the Advanced Management Program (AMP) of the Harvard Business School, Boston USA, the International Institute of Management Development (IMS) in Lausanne, Switzerland, and the London Business School, United Kingdom. Kennedy is also a Fellow of the Chartered Institute of Bankers in Nigeria (CIBN).

### **Oliver Alawuba**

*Deputy Managing Director, UBA Africa*

Mr. Oliver Alawuba has over twenty years work experience in the banking industry and the academia.

Oliver was at various times an Executive Director at Finbank Nigeria Plc (now FCMB Plc), MD/CEO of UBA Ghana Ltd, MD/CEO of UBA West Africa, Directorate Head, Public Sector and Personal Banking, Executive Director/Regional CEO, UBA Africa – Anglophone and Executive Director, East Bank. He is presently the Deputy Managing Director/CEO in charge of UBA Africa covering the 19 Country Subsidiaries outside Nigeria

Oliver has B.Sc and M.Sc degrees in Food Science and Technology and MBA in Banking and Finance. He is an alumnus of the AMP and SEP programmes of the prestigious Insead Business School, France and London Business School respectively.

He is also a Fellow of Nigerian Institute of Management and Honorary Senior Member of Chartered Institute of Bankers of Nigeria.

### **Ayoku A. Liadi**

*Deputy Managing Director, UBA Nigeria*

Prior to his recent appointment as the Deputy Managing Director, UBA Nigeria, Ayoku was an Executive Director of the bank in charge of Lagos and West between August 2016 and June 2020. He had his first degree in Business Management from the University of Nigeria, Nsukka. He is also a Chartered Accountant and a member of the Institute of Chartered Accountants of Nigeria (ICAN).

Before joining UBA Plc in 2014, he had over two decades of banking experience in Business Transformation, Relationship Management, Banking Operations, Risk Management and Financial Control. He was the Managing Director, Guaranty Trust Bank, Sierra Leone Limited where he led the bank to win the most profitable bank in Sierra Leone in 2013, Financial Institution of the year in 2013, and The Most Customer-Focused Bank Award in 2012 by KPMG. He also had a stint at Zenith Bank and rose to the position of Deputy General Manager in 2006.

He has attended several courses in Banking, Strategy and Leadership at IMD Business School (Lausanne, Switzerland), The Kellogg School of Management (Illinois, USA), Cranfield School of Management, UK, Wits Business School, South Africa, amongst others.

### **Uche Ike**

*Executive Director, Risk Management, Governance and Compliance*

He holds a B.Sc degree in Accountancy, and a Master of Business Administration. He is an Associate Member of the Institute of Chartered Accountants of Nigeria (ICAN). He has over two decades of banking experience spanning Operations, Internal Audit, Enterprise Risk Management, Fraud Management and Regulatory Compliance.

In his current role, he is responsible for coordinating the risk management activities of the Bank. Prior to this role, he was the General Manager of UBA New York Branch and had also previously supervised operations in the East and South Banks of UBA Nigeria.

### **Chukwuma Nweke**

*Executive Director, Group Chief Operating Officer*

He holds a B.Sc degree in Accountancy and an MBA from the University of Nigeria, Nsukka. He is a Fellow of the Institute of Chartered Accountants of Nigeria (FCA) and an honorary member of the Chartered Institute of Bankers of Nigeria.

He has more than two decades of experience spanning Banking Operations, Finance, Technology, Audit, Strategy and Retail Banking & Payments.

**Ibrahim Puri**

*Executive Director, North Bank, Nigeria*

Mr Puri possesses a Masters of Banking and Finance degree obtained from the Bayero University, Kano and has over 29 years continuous banking experience.

He joined UBA in 2006 and has held the following roles in the Bank, Directorate Head North, Head, Wholesale Banking North, Regional Director, Abuja and Regional Bank Head, North Central and North East.

Prior to joining UBA, he worked with Savannah Bank Plc and Universal Trust Bank holding management roles such as Regional Business Controller, North and Head, Large Corporates North. In recognition of his excellent work ethic and leadership skills, he bagged the award for Customer Service Excellence, Turnaround Manager of the Year and Most Effective Team Lead.

He has attended several trainings in and outside the country Including Executive Leadership, Corporate Governance, Structured Finance, Advanced Credit Analysis, Corporate Finance and Derivatives, Marketing and Relationship Management, Negotiation Skills, etc.

**Chiugo Ndubisi**

*Executive Director/Treasury & International Banking*

Chiugo has been involved in several transformational projects in the Nigerian banking industry, and possesses in-depth knowledge and experience in Financial Control, Mergers and Acquisition, Investor Relations, Cost Management and Business Transformation. Prior to UBA, he was an Executive Director and Chief Financial Officer of one of the top commercial banks in Nigeria. In the course of his career, Chiugo has served as a member of the Board of Trustees, Central Bank of Nigeria (CBN) Banking Industry Resolution Trust fund, as well as member of the Audit Committee of the Nigeria Interbank Settlement Systems (NIBSS).

Chiugo holds a first class honours degree in Engineering from the University of Nigeria Nsukka, and a Master of Business Administration degree from the University of Lagos. A fellow of the Institute of Chartered Accountants of Nigeria (ICAN), Chartered Institute of Bankers of Nigeria (CIBN) and Chartered Institute of Taxation of Nigeria (CITN), Chiugo's career spans over 20 years in the Banking industry.

He has attended various international and local courses including the Advanced Management Program (AMP) of the Wharton Business School (University of Pennsylvania), Driving Strategic Impact Program of the Columbia Business School and the HSBC International Bankers' course in London. He is also an alumnus of the Lagos Business School (Pan-African University) Senior Management Program (SMP). Chiugo joined United Bank for Africa in May 2019.