

Lagos, Nigeria – November 21st, 2025

Staff Notification of Share Purchase

1.	Details of the of Director/Insider	
a)	Name	Damilola Yahaya
2.	Reason for the notification	
a)	Position/status	Employee of Aradel Holdings PLC (Oil, Downstream & Renewable Commercial Operations Lead)
b)	Initial notification/Amendment	Initial notification
3.	Details of the issuer	
a)	Name	Aradel Holdings PLC
b)	Legal Entity Identifier	0292005828J7Q6AI9H09
4.	Details of the transaction(s): to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of Aradel Holdings PLC
	Identification Code	ISIN: NGARADEL004
b)	Nature of the transaction	Purchase of Aradel shares
c)	Price(s) and volume(s)	6,700 units at ₦697.5 per unit
d)	Aggregate information <ul style="list-style-type: none"> Aggregated volume Price 	6,700 units ₦697.5 per unit
e)	Date of Transaction	November 19 th , 2025
f)	Place of Transaction	Lagos, Nigeria Exchange Limited

T. Omisore
Titi Omisore (Ms.)

Company Secretary

for: **ARADEL HOLDINGS PLC**

RC 191616