



THE INITIATES PLC.

WASTE MANAGERS & INDUSTRIAL CLEANERS

RC266755

Lagos, Nigeria
7th November 2025

Notification of Share Dealing by Insiders

1.	Details of the Director	
a)	Name	JOE OGBONNA ANOSIKEH
2.	Reason for the notification	
a)	Position/status	CHAIRMAN OF BOARD
b)	Initial notification/Amendment	INITIAL NOTIFICATION
3.	Details of the issuer	
a)	Name	THE INITIATES PLC
b)	Legal Entity Identifier ¹	Not Applicable
4.	Details of the transaction(s): to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares
	Identification Code	ISIN: NGINITSPKC05
b)	Nature of the transaction	Sale of Holdings
c)	Price(s) and volume(s)	2,213,812 units @ N12.80 per share
d)	Aggregate information	
	- Aggregated volume	2,213,812
	- Price	12.80
e)	Date of Transaction	31/10/2025
f)	Place of Transaction	NGX

OLAIDE ODEJOBI
COMPANY SECRETARY

J.O. ANOSIKEH (CHAIRMAN)
R.M. OSSAI (CEO & MD)
OBOH-GODWIN OVIEMUNO (NON-EXECUTIVE)
PROF. E.A.D. ALIKOR (NON-EXECUTIVE)
J. EBINUM (NON-EXECUTIVE)

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