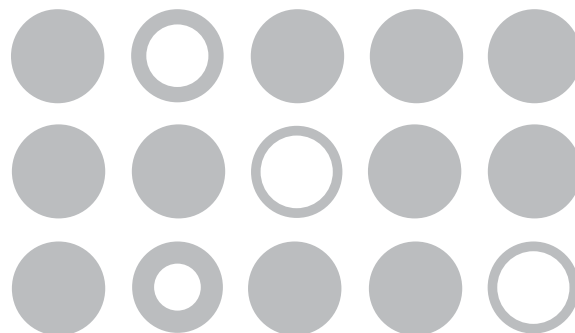
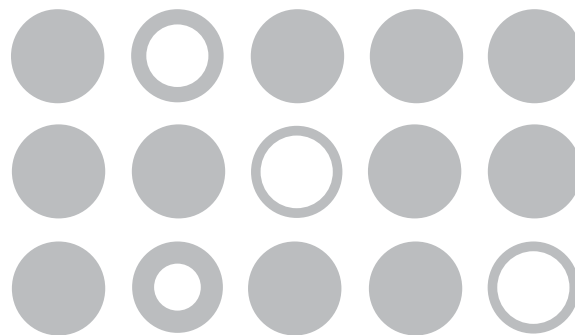




Lagos, Nigeria, 30 September 2026

NOTIFICATION OF IMPLEMENTATION OF UAC OF NIGERIA PLC'S LONG-TERM INCENTIVE PLAN

1.	Details of the of Director/Insider		
a)	Name	ADEBOLANLE BADEJO	
2.	Reason for the notification		
a)	Position/status	UAC Employee	
b)	Initial notification/Amendment	Initial Notification	
3.	Details of the issuer		
a)	Name	UAC OF NIGERIA PLC (UACN)	
b)	Legal Entity Identifier	0292002296E7G4H6E736	
4.	Details of the transaction(s): to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary Shares ISIN: NGUACN000006	
b)	Nature of the transaction	Crystallisation of 7,219,196 Units of UACN shares under the Value Creation Plan (net of applicable taxes)	
c)	Price(s) and volume(s)	QUANTITY	UNIT PRICE
		7,219,196 Units	NIL Cost Options under UACN's Value Creation Plan
d)	Aggregate information - Aggregated volume - Price	7,219,196 Units NIL Cost Options under UACN's Value Creation Plan	
e)	Date of Transaction	30 September 2026	
f)	Place of Transaction	Nigerian Exchange Limited – Lagos, Nigeria	



Signature:

Name of Signatory: Ayomipo Wey

Designation of Signatory: Company Secretary/Group General Counsel

Further information on the Long-Term Incentive Plan can be found at [Notice-of-2021-Annual-General-Meeting-of-UAC-OF-NIGERIA-PLC.pdf \(uacnplc.com\)](#) and [uacnplc.com/wp-content/uploads/2021/06/VALUE-CREATION-PLAN-RULES.pdf](#)

UAC of Nigeria PLC has a dedicated investors' portal on its corporate website which can be accessed via this link: <https://www.uacnplc.com/investors/>. For any investment related enquiry, please contact investorrelations@uacnplc.com.